

Internship – AI/ML/DS Developer

About OpenText:

OpenText enables the digital world as the global leader in Enterprise Information Management, both on premises and in the cloud. We are committed to being the best place to work for more than 22,000 employees across the world. What we do, we do well. What we create, we do purposefully to impact the world. If you believe in this and are passionate about directing people towards a better way to work, then let OpenText enable your digital world career. Our business requires top talent. We foster a thriving, dynamic environment rich with inventive minds and entrepreneurial spirit. From engineering to sales and marketing, operations and customer support, our employees are empowered and encouraged to build their careers at OpenText. We pride ourselves on hiring standout candidates who shine in a workplace that encourages collaboration and teamwork.

About the opportunity:

We are seeking motivated, curious and high potential students to join our internship program. Our teams are focused on transforming Enterprise Information Management through Artificial Intelligence, Data Science, and Machine Learning. This is an exciting opportunity for new college graduates to work on real-world AI applications that improve how organizations manage, search, and understand their data.

As an intern, you will gain hands-on experience in building and deploying machine learning models, working on structured and unstructured data, and contributing to scalable AI solutions that support critical business decisions.

Representative responsibilities / Key focus areas:

- Assist in developing AI models for document classification, metadata tagging, and intelligent search. Work on real-time AI/ML/DS use cases across business functions
- Support the integration of NLP and machine learning models into enterprise content management systems.
- Collaborate with senior developers, data scientists and stakeholders to build and test AI-powered features.
- Contribute to the development of internal tools and automation scripts to streamline workflows.
- Document work with clarity to support future scaling or product ionization

Required Skills & Qualifications:

- Bachelor's degree in computers science, Electronics and Communication Engineering & other with Artificial Intelligence, Data Science & Machine Learning
- Basic understanding of Python and familiarity with AI/ML libraries (e.g., NumPy, Pandas, scikit-learn, spaCy, Hugging Face)
- Exposure to natural language processing (NLP) concepts and techniques
- Interest in working with unstructured data such as documents, emails, and PDFs
- Familiar with databases (like MySQL, Oracle, PL/SQL etc.) and data visualizations tools

- Strong problem-solving skills and eagerness to learn new technologies
- Stay up to date with AI trends, tools, and best practices relevant to information management
- Strong problem-solving and analytical skills & Good communication and collaboration abilities

Nice to Have (Not Required):

- Internship or academic project experience in AI, ML, or Data Science.
- Familiarity with cloud platforms (AWS, Azure, or GCP).
- Exposure to REST APIs or web development.
- Knowledge of information management systems or digital libraries.

What We Offer:

- Mentorship and training from experienced AI professionals.
- Hands-on experience with real-world AI applications in enterprise environments.
- A collaborative and inclusive team culture.
- Opportunities for growth and career development in the AI and information management space.
- Potential for a full-time opportunity post successful completion.

OpenText is an equal opportunity employer that hires and attracts talent regardless of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, veteran status, or sexual orientation. At OpenText we acknowledge, value and respect diversity. We draw on diversity of thought and experience to reflect the rich array of cultures representing our broad global customer base.