```
import numpy as np
import pandas as pd
data = pd.read_csv('HR_comma_sep.csv')
data.head()
from sklearn import preprocessing
le = preprocessing.LabelEncoder()
data['salary'] = le.fit_transform(data['salary'])
same for sales
print(data['salary'])
same for sales
X = data [[ 'satisfaction level', 'last evaluation', 'number project', 'average monthly hours',
'time_spend_company', 'Work_accident', 'promotion_last_5years', 'salary', 'sales']]
y = data['left']
from sklearn.model selection import train test split
X_train, X_test, y_train, y_test = train_test_split (X, y, test_size = 0.3, random_state = 42)
print (X_train)
from sklearn.neural network import MLPClassifier
clf = MLPClassifier (hidden layer sizes = (8,5),
random_state = 5,
verbose = True,
learning_rate_init = 0.01)
clf.fit (X_train, y_train)
ypred = clf.predict (X_test)
from sklearn.metrics import accuracy_score
accuracy_score(y_test, ypred)
```