

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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Company 1: Amazon

Website: <https://www.amazon.com/>

Job Site: <https://www.amazon.jobs/en/>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Amazon-EI_IE6036.11,17.htm

Company Description:

An American global technology business with a concentration on e-commerce, cloud computing, online advertising, digital streaming, and artificial intelligence is known as Amazon.com, Inc.[1] (/æmzn/ AM-zon). One of the most valuable brands in the world, it has been called "one of the most significant economic and cultural forces in the globe." Along with Alphabet, Apple, Microsoft, and Meta, it is one of the Big Five American technological firms. On July 5, 1994, Jeff Bezos launched Amazon from his garage in Bellevue, Washington. It started out as an online book store but has since evolved into many different product categories, earning the nickname "The Everything Store." It has numerous subsidiaries, including Kuiper Systems (satellite Internet), Amazon Lab126, Zoox (autonomous vehicles), and Amazon Web Services (cloud computing) (computer hardware R&D). The company also has subsidiaries for Ring, Twitch, IMDb, and Whole Foods. With the \$13.4 billion purchase of Whole Foods in August 2017, it significantly expanded its physical retail reach.

The finest place to work as a software engineer and BBA student is Amazon, in one statement.

Interview Process:

Step 1: Pass the resume screening

Step 2: Pass the screening call

Step 3: Pass the Amazon Online Assessments

Step 4: Pass the video interviews

Step 5: Pass the writing test

Step 6: Pass the “Loop” (on-site) interviews

Step 7: Pass the hiring committee reviews and get the offer

Relevant Links: <https://mconsultingprep.com/amazon-interview-process/>

Your opinion: This is a dream company.

Company 2: Facebook

Website: <https://www.facebook.com/>

Job Site: <https://www.metacareers.com/jobs/>

Glassdoor: <https://www.glassdoor.com/metacareers>

Company Description:

The American business Meta Platforms is the owner of the social networking and social media website Facebook. The name of the social networking site, which was established in 2004 by Mark Zuckerberg and fellow Harvard College students Eduardo Saverin, Andrew McCollum, Dustin Moskovitz, and Chris Hughes, is derived from the Face Book directories that are frequently distributed to students at American universities. Initially open only to Harvard students, membership has now grown to include students from other North American universities and, as of 2006, anybody over the age of 13. Facebook reported 2.93 billion monthly active users as of July 2022, and it was the third-most popular website globally at that time. The 2010s' most popular mobile app was that one.

In one line, Facebook is the finest company for software engineers to work.

Interview Process:

Step 1: Pass the resume screening

Step 2: Pass the phone screenings (1-2 rounds)

Step 3: Pass the on-site interviews (4-5 rounds)

Step 4: Pass the hiring committee reviews and get the offer

Relevant Links: <https://mconsultingprep.com/facebook-interview-questions/>

Your opinion: This is a dream company.

Company 3: Microsoft

Website: <https://www.microsoft.com/en-us/>

Job Site: <https://careers.microsoft.com/us/en>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Microsoft-EI_IE1651.11,20.htm

Company Description:

Microsoft Corporation is an American multinational technology corporation producing computer software, consumer electronics, personal computers, and related services headquartered at the Microsoft Redmond campus located in Redmond, Washington, United States. Its best-known software products are the Windows line of operating systems, the Microsoft Office suite, and the Internet Explorer and Edge web browsers. Its flagship hardware products are the Xbox video game consoles and the Microsoft Surface lineup of touchscreen personal computers. Microsoft ranked No. 21 in the 2020 Fortune 500 rankings of the largest United States corporations by total revenue; it was the world's largest software maker by revenue as of 2019. It is one of the Big Five American information technology companies, alongside Alphabet, Amazon, Apple, and Meta.

One sentence to describe: Microsoft is the best place to work as a software engineer

Interview Process:

- Step 1: Recruiter Screening Call
- Step 2: Technical Phone Interview
- Step 3: Virtual On-Site Interview Loops
- Step 4: Final On-Site Interview or As-As
- Step 5: HR Interview (Maybe)
- Step 6: Offer or No Offer

Relevant Links: <https://blog.tryexponent.com/microsoft-interview-process/>

Your opinion: This is a dream company.

Company 4: Pran

Website: <https://www.pranfoods.net/>

Job Site: <https://www.pranfoods.net/about/career>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-PRAN-RFL-Center-EI_IE530328.11,26.htm

Company Description:

PRAN-RFL Group (Bengali: প্রাণ-আরএফএল গ্রুপ) is a Bangladeshi multinational consumer goods company with headquarters in Dhaka. It is the largest agribusiness & plastic product manufacturer

in Bangladesh. The company is currently operating in 138 countries. PRAN (Programme for Rural Advancement Nationally) was established in 1981 by retired Major General Amjad Khan Chowdhury and has become one of the largest foods and beverage brands in Bangladesh. PRAN pioneered agribusiness in Bangladesh by providing farmers with guaranteed prices. PRAN Foods, a subsidiary of the PRAN-RFL Group, produces a number of agricultural products under the PRAN banner. PRAN established a subsidiary company in UAE in 2003.

Interview Process:

1. Need Assessment
2. Defining the position description
3. Checking the recruiting options
4. Advertisement
5. Screening and Short – listing Applications
6. Written test
7. Selection interview (3 – tier)
8. Employment decision (Application Bank)
9. Offer letter

Relevant Links: <https://assignmentpoint.com/recruitment-process-of-employees-on-pran-rfl-group/>

Your opinion: Best Bangladeshi Company

Company 5: Bashundhara Group

Website: <https://www.bashundharagroup.com/>

Job Site:

<https://jobs.bdjobs.com/companyofferedjobs.asp?id=19250&alias=0&companyname=Bashundhara+Group>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Bashundhara-Group-EI_IE802989.11,28.htm

Company Description:

Bashundhara Group (Bengali: বসুন্ধরা গ্রুপ) is a Bangladeshi conglomerate. It is one of the largest manufacturing companies in Bangladesh. It was incorporated in 1987 as a real estate company venture under the name East West Property Development Ltd (EWPd). The first project of EWPd turned out to be very successful. After then, the company grew very quickly. It presently owns more than 50 major concerns located throughout Bangladesh

Interview Process:

After getting the approval from HR department of Basundhara group they post jobs in online platforms (e.g.: BDjobs,). They're now in a contract with LinkedIn. From January 2018 they will start recruiting through it. According to their information BDjobs is one of their major source for mid-level managers. For higher and lower level managers they post in newspapers. When they receives CVs from the candidate, they check it and select it according to their need and desire. After selecting them first they arrange a written exam. And then they send them in assessment center. It help them to fit the candidates in their related position.

Relevant Links: <https://www.coursehero.com/file/prr1np/After-getting-the-approval-from-HR-department-of-Basundhara-group-they-post/>

Your opinion: Another biggest company of Bangladesh