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Company Correspondence Information



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Email Address:

ramzagroup@gmail.com



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ramza_group

Office Addresses: House Number 7409 Mothibistad
Kuruman

Company Legal Standing

Legal Standing

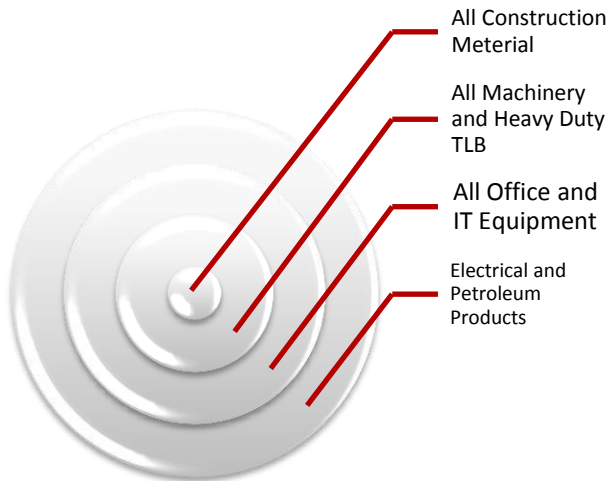
- Reg No: 2014/013579/07
- BBBEE: Certified Level One
- CSI ID: MAAA0015370
- NWT ID: 103002000
- Tax: 9880654158

Subsidiaries

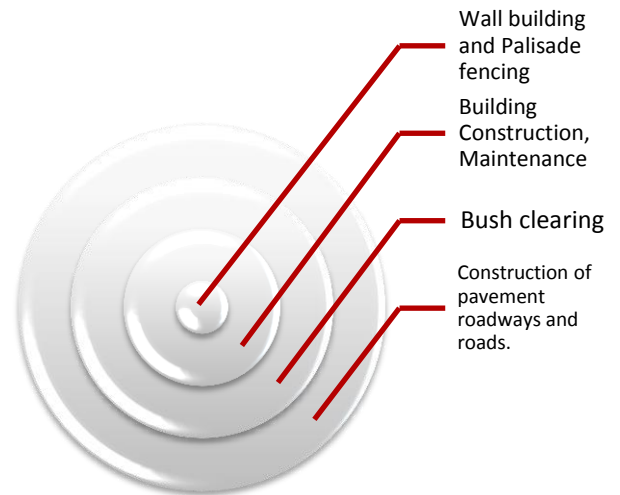
- Ramza Logistics – Supply and Delivery Services
 - Ramza Electrical – Electrical and Solar Contractor
 - Ramza Petroleum – Petroleum wholesaler
 - Chillas Café – Mobile Restaurant
 - Foot Print Construction – Construction
 - Ramza Consulting – Business Development, Ad and Marketing services
 - Innovate Industries – Manufacturing
-

Proposed Company Services

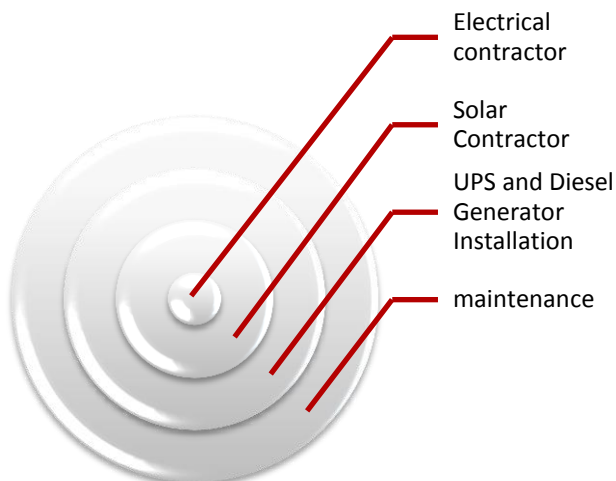
Logistical: Supply and Delivery



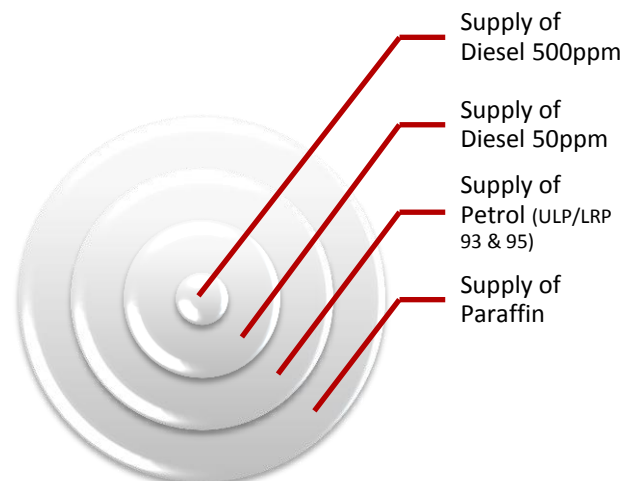
Infrastructure: Construction



Infrastructure: Electrical and Solar



Energy: Petroleum Procurement and Supply



Structuring: Business Development



Company Background

We at Ramza Group understand that the current BBBEE system that was structured by government in order to promote and ensure equality in business dealings, project procurement and Tender allocations by public and private sectors, is a privilege and not a birth right. As such we have resolved to commence all our business dealing with the highest professionalism, the greatest dedication, the outmost integrity and with immense diligence. We are a fully Black owned South African company and we are proud to be South Africans at this time where the people of our country are free to do business and trade with each other without barriers.

We have noticed opportunity in many sectors of our country but we undertook a particular interest in the in Energy, Engineering, Supply, Construction, Manufacturing and Business Development services. We intend to render our services in these particular sectors with the aim that our services will result in customer satisfaction hence market profitability on our part and later market dominance. In the years to come we intend to expand our footprint throughout the country and later Africa as a whole through innovative solution, a market competitive pricing system and a highly sort after, skilled team of professionals.

In essence business is about making profit but another aspect that will ensure a return on investment is good customer relationships and customer satisfaction which are very significant aspects of our company; as such we have structured a method at which we would achieve theirs aspects. We have created a company data-base where we research and compare latest and old methods of doing business, old and new technical skills and equipment, customer preferences in the all our service offerings in order to enhance our services and expand our footprint. We are a company that is willing to learn from bigger industry players as such we engage in constant networking sessions.

We have a permanent staff compliment of three people and a pool of independent contractors who are electricians, installers, contraction artisans, delivery drivers. We are connected to a number of manufactures, hardware stores and suppliers. We pride ourselves with the contacts we have made because they will aid us in the pursuit of excellence in service.

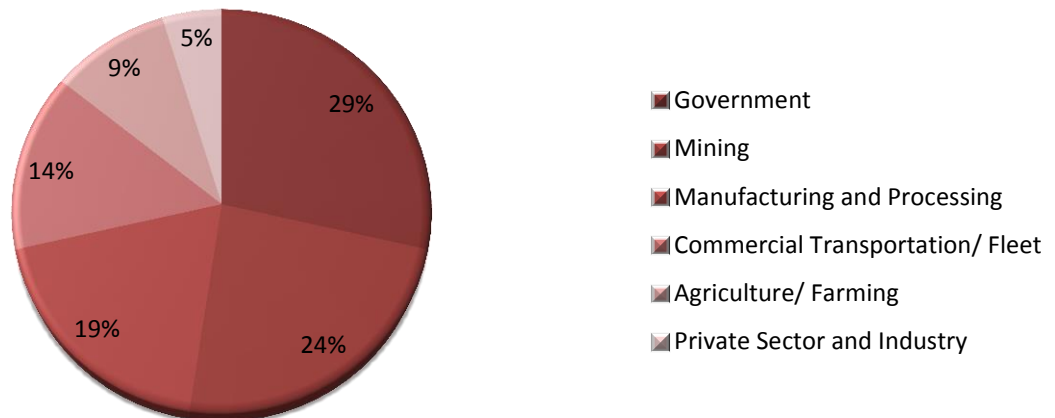
We thank you for your interest in our company; we hope that our business dealings with you will be satisfactory both for you and ourselves.

RAMZA GROUP; Market growth is our mandate, great customer relations is our obligation.

Target Market

- Government
- Mining
- Manufacturing and Processing
- Construction and Plant Hire
- Commercial Transportation/ Fleet
- Agriculture/ Farming
- Private Sector And Industry

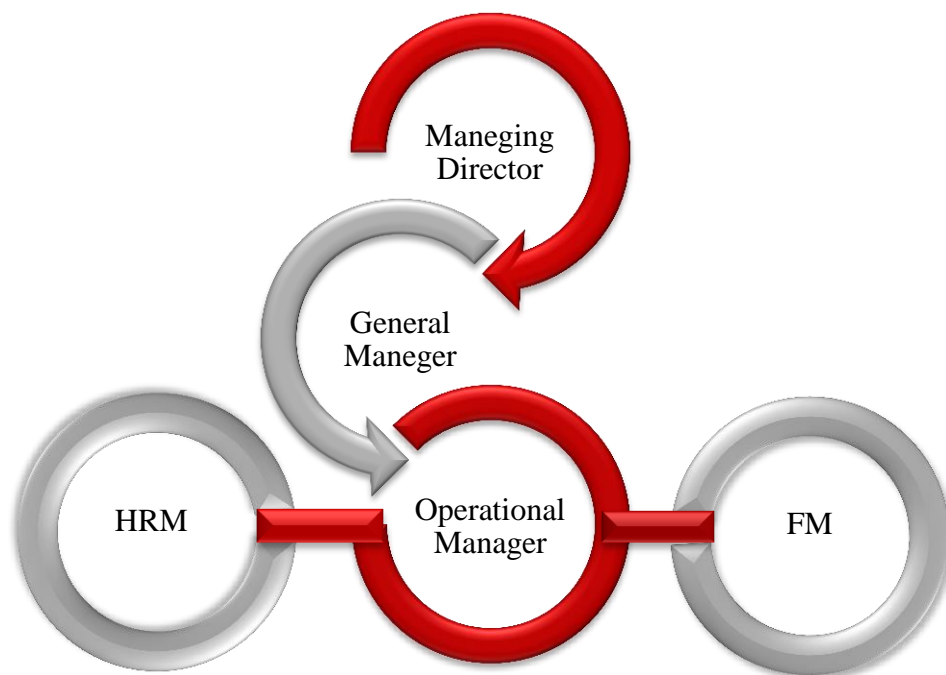
Market Demographic



Company Structure

Ramza Group's executive is summed up to one founder and Managing Director, a Mr Tumelo Ramolefe, who propitiated the company from inception with great passion and dedication. Mr Ramolefe is a HDSA in accordance with the South African Charter and he believes that we as a people need to be industrious and innovative in business if we are to combat the growing unemployment rate that leads to crime and other social ills.

Company Organogram



Company Policies

Training and Development Policy

We as Company strongly believe in development of skills within the scope of our workforce, which required by the South African Qualifications Authority Act and Skills Development Act. We know that a suitably qualified and experienced team are the cornerstone of excellent service provision and will carry out and all related activities efficiently. Training in safe working methods is provided on an on – going basis, as appropriate to the specific contract installation practices. We believe that by doing so this makes us a more efficient and diligent team.

Recruitment Policy

We are an equal opportunities company, our recruitment policy (internal or external) is designed to attract applicants who may comply with criteria of a position we will be looking for. Our staff are carefully selected and employed off a permanent or temporary basis, because we are still a small company we enlist the services of independent (fix term) employees from time to time, depending on the scope off the project. We strongly believe in empowering our communities hence we try by all means to employ applicants that have the willingness to work in a team environment as opposed to highly qualified individuals, this is not to say that we employ under qualified individuals, what we are simply saying is that if we have positions that are not technically or academically intensive but are rather more on the general assisting side we will hire people who are willing to learn and grow with us.

Health and Safety Policy

Safety standards incorporated into the regulations made under the occupational health and safety act in terms section 44 of the act. We are committed to maintaining the highest standard in safety during the execution of works and will strive for a minimum negative impact on the health of our employees and that of the environment.

Handling and Storage Policy

All materials/ products/systems are handled and stored in such a manner as to avoid damage and in accordance with relevant stores procedures. Lifting and transportation must be carried out securely and safely. Because of the nature of the systems we work with it is out up most mission to ensure that we handle them carefully and ensure that no damage befalls them. We are a small company and cannot afford damage.

Gender and Race Equality Policy

We believe in equality between male and female genders, our company promotes willingness to learn and adequate skill placements not male supremacy over female inferiority or vice versa. We are determined to employ/ work with/ partner with diverse races and opposite genders. It is important to point out that the staff compliment that we have at the moment are

Company Profile

all male and of a black African ethnic race not because of our inequality but because of the willingness of the individuals to work for the company at its embryotic stage where cash flow is not a guarantee hence remuneration is not guaranteed ether.

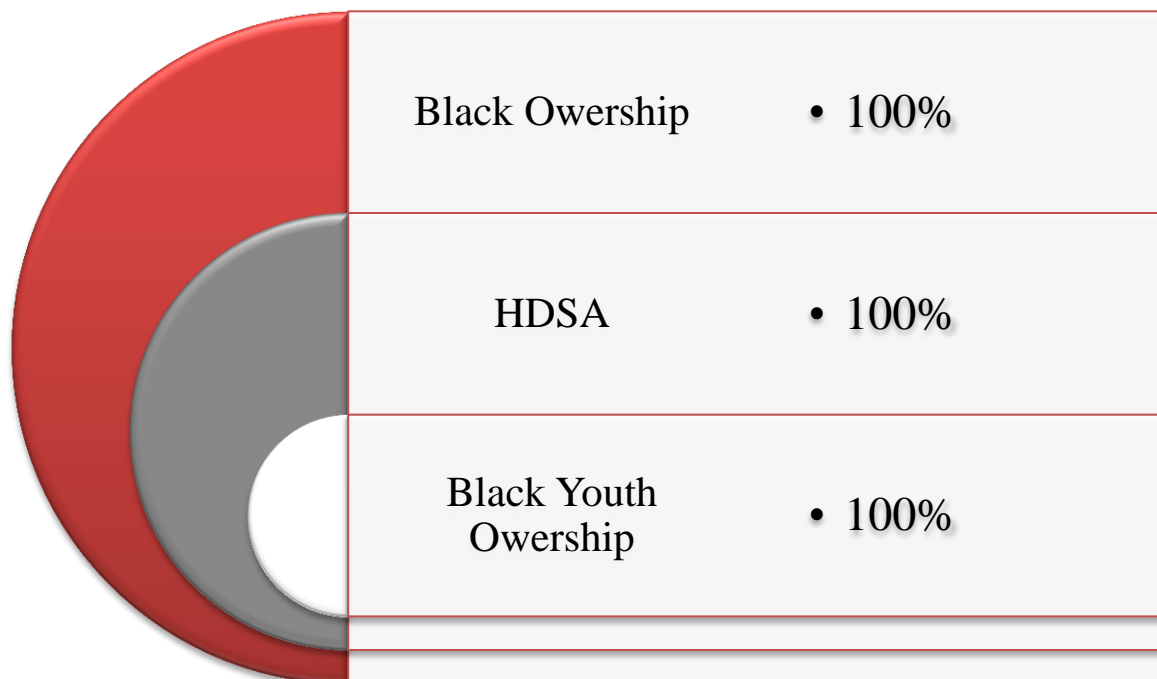
Small Business Empowerment and Partnership Policy

We are passionate about entrepreneurship; we believe that supporting small businesses will lead to more job creation and poverty alleviation which will be good of the economy. We understand the struggles of being a small business therefore we intend to partner and work with small businesses as our primary suppliers in order make our small contribution in the boosting of the small business sector. When sourcing for suppliers/ technical advisers/ contractors/ consultants we give prime priority to small businesses.

Social Responsibility Policy

A meaningful business is not one that only produces a healthy cash flow or has a great balance sheet or an innovative and bankable business model, it's one that can positively impact and influence the communities that it works in. It's one that can give back in some way and because we are passionate about entrepreneurship our intension is that when we grow we get the opportunity to empower aspiring entrepreneurs.

BEE Status (Empowerment Stats per %)



Prospective Employment and Empowerment for Financial year 2017

- Black Youth Employment and Empowerment in 2017 by Ramza Group – 35,5%
- Black Female Employment and Empowerment in 2017 by Ramza Group – 39.5%
- Black Male Employment and Empowerment in 2017 by Ramza Group – 25%

Total: 100%

- Our intention is that by the end of 2017 leading to our 2018 financial year we would have made available **10 (Ten) Permanent jobs, 3 (Three) Fixed term consulting positions and 5 (five) Casual jobs.**
- We also will train all new incumbents and make them aware of the procedures of the specific industry they will be working in as well as the **labour regulation** and the **regulations of Ramza Group.**

Work Experience

Project/ Service	Client	Project value	contact
Supply, Delivery and installation of office furniture	Joe Morolong Provincial Hospital	R200 526.13	053 928 9000 Mr F Mabalane
Electrical installations	Kuruman Game Lodge (Kimberly Road)	R382 567. 19	083 438 2106 Ms P. Gaobudiwe
Home Renovations	Private Client	R15 500.00	079 561 0708 Ms Y Marapo

Kuruman Game Lodge



Work done at the Kuruman Game Lodge was done by Ramza Electrical a subsidiary of Ramza Group. Work Done Included;

- Installation of 3phase DB Boards
- Installation of lights and flood lights
- Installation of plugs
- Installation of UPS system
- Running of suflex wires
- Electrification
- Maintenance on old electrical systems

Kuruman Game Lodge Proudly Electrified By



Subsidiaries of Ramza Group



RAMZA GROUP



RAMZA SUPPLY

FOOTPRINT Construction

Innovate | Industries



Vision and Mission Statements

Vision

Our vision is to ensure the provision of excellent services through diligence and great dedication, building relations with our customers and partners on solid foundations, acknowledging and honouring our team players for the hard work invested in the company ultimately resulting in us becoming industry giants in the areas we do business hence proving that on great customer relations, excellence in service provision, solid marketing campaigns and fresh innovations, great enterprises are built phase after phase till market monopoly.

Mission

Our Mission is to carry out our vision without fail! We are mandated and resolute that we become an industry giant. Challenges may arise but our resolution is steadfast, we will become a company influence in business circles.

RAMZA GROUP, Market growth is our mandate, great customer relations is our obligation.

We Are Looking Forward to Doing Business With You!!!

