

IN THE SUPREME COURT OF PAKISTAN

(Original Jurisdiction)

Present

Mr. Justice Iftikhar Muhammad Chaudhry, CJ.

Mr. Justice Ghulam Rabbani

Constitution Petition No.06 of 2011

Syed Mubashir Razi Jaffri & another

...Petitioners

Versus

EOBI & others

...Respondents

For the Petitioners: : Mr. Rasheed A. Razvi, Sr. ASC

Respondents: : N.R.

Date of hearing : 25.3.2011

ORDER

Iftikhar Muhammad Chaudhry, CJ.— Learned counsel contended that respondent EOBI (Employees OLD-Age Benefit Institution) an institution/organization is responsible to receive in shape of contribution from huge number of insured persons and others under the EOB Act, 1976 and to disburse the amount to legitimate beneficiaries of the EOBI Pension Scheme under which more than 3.7 million insured persons/workers are registered. He stated that currently more than 4,00,000.00 pensioners are being paid monthly pension in various categories, therefore, being custodian of the funds on behalf of the workers/labourers, the organization is required to conduct its business in a highly transparent manner instead of wasting the funds on whimsical and subjective considerations. However, according to him presently massive corruption has been noticed by the petitioners of whom one is the member of the Trade Union whereas the other is employee over there. To substantiate his statement, he pointed out that in pursuance of the publication, which appeared in daily 'Jang' dated 16th April, 2009, 132 vacancies were announced and applications for the same were called for upto 15th May, 2009, in response whereof applications in thousands were received and later call letters for

interview were issued to the candidates alongwith schedule. According to learned counsel the said posts were to be filled in by means of open competition in a transparent manner but surprisingly instead of making recruitments/appointments on merit from amongst the candidates who were issued call letters, consolidated lists were prepared on 16th May, 2010 by Dr. Jummani, PS to the Minister for Labours and Manpower and Imtiaz Ahmad who is D.G. F & A, according to which all these vacancies were filled on the recommendations of high ups/influential persons, names of which have been mentioned in the lists. For convenience sake, extracts from the lists are reproduced hereinbelow:

<p style="text-align: center;">LIST OF CANDIDATES 16.05.2010 Jointly prepared list Dr. Jummani & Imtiaz (PUNJAB) Deputy Director</p>					
1	Muhammad Nasrullah Hayee Gondal	MA (Eco)	01.02.76	Gondal House No.1551/A-6 Manzoor Colony Subhan Allah Market Piran Wali I/S Pak Gate Multan	PM
2	Usman Tahir S/o Mohammad Zaman				Kaira
3	Farooq Shabbir S/o Shabbir Ahmed Khan	MBA (Finance)	14.06.74	E-58/5, Bilal Town Badian Road Lahore Cantt. 0300-8476793/0300-4160727	Shabbir MNA Lahore
4	Mohammad Kashif Iqbal S/o Muhammad Iqbal	MBA (Marketing)	09.12.80	332, GT Road Ghurki House Omer Block, Lahore	Samina Ghurki
5	Munir Ahmed S/o Brig (Retd.) Muhammad Hassan	MBA	04.07.75	H. No. 512, St. No.17, Chaklala Scheme-II, Rawalpindi	Raja Pervez Ashraf
6	Nadeem Hayat S/o Allah Yar	MA (Pol)/LLB		Village & Post Office Pind Mukko, Tehsil Malikwal, Dist. M B Din.	Nazar Gondal Sb.
7	Mohammad Usman Ansari S/o Hafiz Niaz Ahmad	M. Com	05.02.79	H. No.6, Near Karnalvi Mosque Qasim Bela Multan	P M
8	Abid Ali S/o Riasat Ali	M. Com	30.03.83	Basti Islam Pura Mouza Ramkali Near Mosque Qari Muhammad Hani Old Bahawalpur Road by Pass Chowk Multan	P M

12	Usman Pervez OR Syed Rizwan Asghar, Syed Touqeer Abbas	MBA (Marketing) OR	07.08.80 OR	Village Phulgran, Barakhou, Islamabad OR	Nayyer Bukhari
13	Sajid Jahangir Khan S/o CH. Jhangir Khan	MBA	16.04.74	Mouzaq Loothar, PO Riazabad, Tehsil & Distt Multan	Shah Mehmood Qureshi
14	Shoaib Ahmed S/o Mukhtiar Ahmed				Tariq Tarar
15	Khawaja Irfan Mujtaba S/o Khawaja M. Ghous	MBA (HRM)	12.02.80	Khawja House, Ahbab Colony, Near Ibrahim Masjid, Chowk Bahadar Pur, Bosan Road, Multan	Khawaja Sheraz MNA
16	Masood Farid Chishti S/o Mohammad Farooq Chishti	MBA (Marketing)	01.07.86	Farid Manzal Darbar Road Old Chishtian , Distt Bahawalnagar	Ch. Abdul Ghafoor
17	Hafiz Mohammad Rashid ul Qasmi	MSc. (Statistics)	10.08.83	H. No. 415-B, Ward No.01, Opposite Jamia Rahemia Hussainia, Kallur Kot, District Bhakhar, Punjab	Atta ur Rehman, Minister
18	Nadeem Abbas S/o Ghulam Abbas				Nazar M. Gondal
19	Nacem Abbas S/o Riasat Ali	MBA (Marketing)	07.10.83	183-D, Block, Y Sch- 2m Gulshan-e-Iqbal, Rahimyar Khan	Javed Warrich
20	Aamer Iqbal S/o Alam Sher	MBA (HR)	01.01.86	Flat No.3, Awan Plaza Cricket Stadium Road Near Al-Shifa Bakers, Rawalpindi 0333-5429290/ 0333- 3348163	Sahibzada Maqbool Sultan, MNA
21	Zafar Gondal to Ask				Ch. Naveed
22	Mohammad Afzal Sial S/o Ghulam Rasool Sial	M. Com	05.08.85	Muhallah Mughal Pura Dinga, Tehsil Khairan, District	Qamar Kaira

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				Gujrat	
23	Sharjeel Raja S/o Raja Hussain Akhtar	MA (HRM)	06.05.80	15-H, Liaqat Colony Dhmal Camp, Rawalpindi/ 0321- 5008002/051- 5575458	Fauzia Habib
24	Mahar Mohammad Ahmed Afzal S/o Mahar Ghulam Mohammad	MA (Eco)	07.05.86	Muzha Jamal Pur Tehsil Hasilpur District Bahawalpur	Riaz Pirzada
25	Mohammad Nouman Aleem S/o Abdul Aleem	MBA (Marketing)	18.07.78	H. No. 45, Shalimar Colony, Phase-II, Boson Road, Multan	Tasneem Qureshi
26	Kashif Majeed S/o Abdul Majeed	MBA (Marketing)	01.04.83	Ghallah Mandi Near Saeed Departmental Store, Lodhran	Ch. Zahid Iqbal, MNA
27	Waqas Saif S/o Mehr Saif Ullah Sumra	MBA	21.01.87	Ward No. 16, Faiz Ladge, Mohallah Faizabad Layyah	Bahadar Khan, MNA
28	Sarfraz Yousaf S/o Muhammad Yousaf	13.11.85	MBA (Finance)	Flat No. 128/G, Model Town, N- Block, Ext, Lahore	M. Aslam Bodla

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Assistant Director (Finance)

1	Mohammad Umar S/o Abul Rasheed				Raja Riaz
2	Hafiz Qamar Abbas				Nazar M. Gondal
3	Rizwan Ajmal Bhatti				Allah Nadeem Afzal
4	Tauqeer Ahmed S/o Bashir Ahmed	MBA (Finance & Accounting)	14.07.84	Village & Post Office Mindowal, The Kharian, Distt Gujrat	Kaira
5	Bilal Arshad S/o Arshad Dubeer	MBA (Finance)	12.12.85	35-w-5, Madina Town, Faisalabad	Aijaz Virk. MNA
6	Agha Ammad Yousaf S/o Agha M. Yousuf	MBA (Finance)	14.03.84	Khurshid Lodge, Gulshan-e-Bashir Colony Jail road Gujrat	Samina Mushtaq Pangawala
7	Usman Gul S/o Gul Bahar Rafi OR Mirza Tamoor Ashraf Baig S/o Mirza Ashraf Baig	MBA (Finance) OR MBA (Finance)	20.12.86 OR 12.12.83	(Moh. Rang Pura St. No., 9, Qammer Sialvi Road, Gujrat OR Flat No. 128/G, Model Town, N-Block, Ext, Lahore	Ahmed Mukhtiar
8	Asim Ali Akhtar S/o Akhtar Ali Shaikh	MBA (Marketing)	23.11.81	H. No. 2138, Block No.18, New Civil Lines East, Near Boys Degree College Chowk, Dera Ghazi Khan	Nouman Islam Sahab
9	Asif Khan S/o Zahoor Ahmed Khan	MBA (Finance)	21.11.81	H. No.81, Ghalla Mandi Okara-0442513002/ 0300-7531399	Samsam Bokhari
10	Usama Iftikhar S/o Iftikhar Ahmed Or Bilal Nawaz S/o Shah Nawaz	MBA (Finance & Banking) Or MBA	15.02.84 Or 26.01.83	H. No.13/46, Shaheed Road, Mian Channu District Khanewal Or	Ch. Iftikhar Nazir, MNA

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		(Finance)		Shahnawaz Capri Tailors Sadar Bazar Jahnian District Khanewal	
11	Awais Behram S/o Shah Behram Khan	MBA (Finance)	19.12.88	Chak No.409/GB, Tehsil Tandlianwla, District Faisalabad	Raheela Baloch
12	Waiting				Abdul Qadir Patel, MNA
13	Anila Shaikh S/o Ghulam Nabi Shaikh	MBA		G-6/3, Islamabad/ 0300-5364727	Roshan Junejo, MNA
14	Syed Nazar Hussain S/o Syed Ali Hussain	MBA (Finance)		Village APeer Godha Depalpur	Manzoor Wattoo
15	M. Qasim Bhatti S/o Ghulam Farid	M. Com.	06.06.88	H No. 971-BI, Mohallah Sadiqabad, Ahmedpur Sharqia, Tehsil Ahmedpur, Bahawalpur	Arif Aziz, MNA
16	Ashfaq Mehboob S/o Mehboob Ali	06.09.85	MBA (Finance)	Mahboob Petroleum Service Ali Pur District Muzaffar Garh Punjab	Moazam Jatoi
17	Khawaja Zulqarnain Azam	MBA (Finance)	27.01.1979	House No.4-F, Block-B, Samanabad Lahore	Imtiaz Safdar Warraich
18	Sharjeel Ahmed Saghir S/o Mohammad Rafique	MBA (Finance)	19.03.82	H. No. 29-E, St. No.1, Gulshan Colony Opp. Packages Factory Gate No.2, Walton Road, Lahore	Sardar Asif Ali

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Assistant Director (Law)

1					Gondal Sahab
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Assistant Director (Network/System Engineer)

1	Misbah Tahira D/o Malik Shaukat Hussain Sandila	MCS	18.06.84	Malik Shaukat Hussain Sandila Superintendent MDA Multan	P M
2	Farrukh Ihtisham S/o Mian Nazir Ahmed Arif	M. Sc. (Com. Sci)	21.11.79	Chak No. 69, Rab, Daak Khan Khaas, Tehsil Jaranwala Distt Faisalabad	Tairq Bajwa, MNA
3	Muhammad Jawad S/o Muhammad Anwar	M. Sc. (Computer Sci)	14.03.1980	Mauza Kohla P. O. same Tehsil & District Okara - 0300-3936681	Rai Ghulam Muftaba Kahral, MNA
4	Khwaja Ammar Mehmood S/o Khwaja Jamal Uddin				Khwaja Jamal, MNA

Assistant Director (Soft Engineer Cadre)

1	Syed Faisal Abbas S/o Syed Fazal Abbas	MBA (IT)	21.07.87	Kot Qasim Shersha Multan	P M
2	Muhammad Siddique S/o Malik Allah Ditta	BCS	14.06.79	Mouza Sher Garwan Basti Haji Fazal Ahmed PO SAama Satta District Bahawalpur Punjab	Sardar Malik Aamir Yar Waran, MNA

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Assistant Director (Support/Coordination Cadre)

1	Nabeel Adrees S/o Ch. Muhammad Adrees	MBA (Marketing)/ BBA-IT	02.10.84	Office No.218, 2 nd Floor Abid Market Mozang, Lahore	Imtiaz Safdar Warraich, MOS
2	Nabeel Siddique S/o Muhammad Siddique	M. Com	12.12.80	H. No. 85/A, Civil Area Okara Cantt.	Rai Ghulam Mujtaba Kahral, MNA

Executive Officer (Office Cadre)

1	Muhammad Khalid Aslam S/o Muhammad Aslam	MA (Eco)	01.04.82	Chah Khojay Wala Moza Feroze Pur Multan	P M
2	Mohammad Anil Akram S/o Mohammad Akram	MA (Eco)	10.03.84	B.I-6-S/H-6, B-Block, Okara/ 0321-8897889	Sajjad ul Hassan, MNA
3	Rabia Bashir S/o Malik Bashir Ahmed	MA (Eco)	13.01.85	H. No.1, St. No.1, Mohallah Abu Zar Colony Jaranwala, District Faisalabad	Malik Nawab Sher Waseer, MNA
4	Malik Mazhar Hussain S/o Ghulam Hussain Malik	MBA (Finance)	12.04.77	Selhala Flour Mills, Industrial Area, I-9, Islamabad/ 051-4433526 0333-5218238	Nuzhat Sadiq, MNA
5	Adnan Farooq S/o Muhammad Farooq	BA/LLB	06.08.83	Malik Plaza Khidmat Clinic Ahmed Munir Shaheed Road Ichhra Lahore-0314-4274811/0300-4192759	Yasmeen Rehman, MNA
6	Rao Shahid Jabbar S/o Rao Abdul Jabbar	MA (Eco)	15.09.80	Jisvant Nagar (Muslim Town) Khanewal	Ch. Iftikhar Nazir, MNA
7	Yasir Ali Ahsan S/o Rai Gul Muhammad	MBA (HRM)	02.04.86	Ward No.2, Mohallah Pirharan Wala, Kotaddu, District Muzaffar	Muhammad Mohsan Ali Qureshi, MNA

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8	Ali Raza S/o Maher Rang Elahi	13.07.83	EMBA (Marketing)	95/11 A, Model Town, Lahore	Saeed Zafar, MNA
9					Nadeem Afzal Chan, MNA
10	Khalid Hameed Malik S/o Malik Abdul Hameed	MBA	01.02.76	The Royal Bank of Scotland 01-Nusrat Road Multan	Madam Faryal Talpur
11	Muhammad Asif S/o Haji Muhammad Ali	LLB	15.06.81	Moza Pearan Baloch, PO Box Garhi Akhtiar Khan, Tehsil Khanpur, District Raimyar Khan	Makhdoom Shahab Uddin, MNA
12	Adeel Butt	MBA (Marketing)	1979	16/2-T Block, DHA, Lahore	Naveed Ch.
13	Saba Ambrin D/o Raja Parvez Akhtar	MSc. (Eco)	24.09.85	H. No. 449, Sector 1, Street 111, Airport Housing Society, Rawalpindi	Raja Parvez Asharf, Minister
14	Muhammad Jawad S/o Muhammad Anwar	M. Com	12.12.80	H. No. 85/A, Civil Area Okara Cantt.	Rai Mujtaba Kharul, MNA
15	Ch. Muhammad Asif S/o Ch. Ali Muhammad	MBA (Marketing)	20.10.83	136 Kashmir Block Allama Iqbal Town Lahore	Rana M. Farooq Saeed Khan
16	Ghulam Fatima Khalid D/o Rao Mohammad Khalid	M. Sc. Maths	22.09.84	TB Hospital Road House No. 1787 M. Mohallah Iqbal Nagar Multan	P M

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(SINDH)

Director (Operation Cadre)

1	Hasan Junaid	MBA	11.04.1973	H. No. 185, St. No. 36, Off. Khy-e-Itehad, Beech View, Ph-VI, DHA, Karachi	
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Assistant Director (Operation Cadre)

1	Syed Zaheer Abbas Shah S/o Syed Allah Dad Shah	MBA (Finance)	15.06.82	A-23/A, Architect Housing Society Gulistan- e-Johar, Block-8, Karachi	Nawab Abdul Ghani Talpur, MNA
2	Tehmina D/o (Late) Haji Muhammad Juman Kori	MBA (Finance)	06.05.75	Village & Post Office Tando Hyder Taluka & District Hyderabad Sindh 022-3666001/ 0334- 2786150	Syed Naveed Qamar
3	Farhan Ahmed Soomro S/o Ghulam Asghar Soomro	MA (Eco)	28.05.82	Flat No. D-16, Mohallah Jumani Arcade Gulshan- e-Iqbal 14, Karachi	Aftab Shahban Mirani
4	Rozina Imran D/o Haji Muhammad	MA (Eco)	01.02.71	Mirpur Khas	Dr. Safdar Ali Abbasi, Senator
5	Aurangzeb S/o Ali Akber Khan Or Mehmood Ali S/o Mohammad Ali Mahesar	MBA OR MAE (Eco)	03.01.83 OR 06.11.74	Village Gali Mahesar Taluka Mehar District Dadu OR H. No. 121, Happy Home Phase-III, Near New Citizen Town, Qasimabad	Dr. Talat Mahesar
6	Naveed Mari S/o Anwar Ali	MBA (Marketing)/ MS (Stat)	05.08.80	A-304, Block-2, Gulshan- e-Iqbal, Karachi	Pir Aftab Hussain Shah Jilani

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Assistant Director (Office Cadre)

1	Muhammad Murad S/o Muhammad Bux Jamali	MA (Eco)	01.03.80	Jamali House, Jamali Street near Resham Gali Dadu Sindh	Rafique Ahmed Jamali
2	Zeeshan Ali Shah S/o Syed Ali Akbar Shah	MA (Eng.)	18.04.82	Sayed Ali Akbar Manzail Saban Shah Street Taluka & Distt Dadu	Syed Ghulam Mustafa Shah, MNA
3	Din Muhammad Lashari S/o Syed Pir Sher Jilani	MBA (Marketing)	03.02.80	H. No. 44, Banaras Colony, Near Civil Hospital Khairpur	Nazir Ahmed Bughio, MNA
4	Syed Sarnd Shah Jilani S/o Syed Pir Sher Jilani	MA (Eco)	15.03.85	C/o Syed Ali Hyder Shah, Deputy Manager State Life Insurance Building Larkana Zone, Opposite Quaim Shah Bukhari Larkana	Nazir Ahmed Bughio, MNA
5	Mustafa Hussain S/o Fayyaz Hussain Kichi	MA (Eco)	23.08.85	NIC No. 42201-0362475-7	Nisar Ahmed Khuhro, Speaker, Sindh

**Assistant Director (Finance, Accounts, Audit & Investment)
Sindh (U)**

1.	Mahfooz Ali S/o Haji Pir Muhammad	MBA	19.09.1970	Jarar Mohalla Matari Taluka Matari District Hyderabad	Shagufta Jumani
2	Niaz Ali Malkani S/o Haji Muhammad Suleman Malkani	MBA (Marketing)	10.08.72	H. No. M-35/3, Khayaban-e-Sadi, Phase VII, DHA, Karachi	Syed Ali Nawaz Shah, Minister
3	Faheem Ahmed Pitafi S/o Ahmed Ali Khan Pitafi	MBA	13.07.81	Ahmed Ali Pitafi, Tehsil Dahrki Distt GHotki	Sardar Ahmed Ali Khan Pitafi, MPA
4	Nuzhat Yasmeen	MA (Eco)	18.11.68	A-140, Block-2, Gulshan-e-Jauhar Karachi/ 0334-3254931	Dr. M. Farooq Sattar

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5	Atif Awan S/o Bashir Ahmed	MBA (Finance)	01.02.77	C-75, Phase I, Gulshan-e-Hadeed, Karachi	Madam Azra Fazal, MNA
6	Asadullah Bhounr	MBA (Finance & Marketing)	01.01.82	Johar Morr, Hurmain Towers, Flat No.111/1, Block No.1, Gulistan-e-Johar, Karachi	Madam Faryal Talpur
7					Dr. Fehmida Mirza, Speaker

**Assistant Director (Finance, Accounts, Audit & Investment)
Sindh (R)**

1	Saima D/o Abdul Rauf	MBA	18.11.78	H. No. 283-284/6, Shaikh Gali Station Road, Jacobabad	Mir Aijaz Hussain Jakhrani
2	Zahid Hussain Wassan S/o Haji Muhammd Wassan	MBA (Finance & HRM)	01.01.84	Mumtaz Book Stall, P/o Kumb, Taluka Kotdiji, District Khairpur Mirs, Sindh	Mr. Manzoor Wassan
3	Mohammad Kashif S/o Abdul Razzaque Or Shakeel Ahmed Mahar S/o Abdul Razzaque	MBA (Finance) OR MBA	01.03.79 OR 07.01.79	Flat No. B1-06, Clifton Garden-2, Block-3, Kehkshan Clifton, Karachi OR PO Chak, Tahsillakhki, Distt Shikarpur, Near Govt. Girls School	Dr. Mehreen Razzak Bhutto
4					Moula Bux Chandio, Senator
5					Mir Hazar Khan Bajrani
6					Makhdoom Amin Faheem
7					CMS

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8					Dr. Wahid Soomro
9					Yousaf Talpur
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Assistant Director (Network/System Engineer)
SINDH (U)

1	Syed Ghulam Abbas Shah S/o Syed Ghulam Mehdi Shah	M. IT	16.12.76	H. NO.1265/67-A, Syed House Qazi Mohalla Rohri District Sukkur	Javaid Shah, MPA
2	Syed Arshad Hussain Shah S/o Altaf Shah	MCS		H. NO. C-533/1-A, Indus Paradise Manzil Gah, Bunder Road, Sukkur	Altaf Shah, NTP
3	Mumtaz Ali S/o Mir Muhammad Shambani	Master of IT		C/o Sheikhh Traders Near NADRA Office Rohri Distt Sukkur	
4	Atta Ullah S/o Abdullah Memon	M. Sc. (IT)		H. No. 743, Mohallah Bashirabad Military Road Near Red Carpet Sukkur	
5	Khurram Shahzad S/o Abdul Qayoom Baig	MCS		H. No. 1284, Near Sindh University Old Campus, Hyderabad	

Assistant Director (Network/System Engineer)
SINDH (R)

1	Jam Asif ALI Sahito S/o Jam Ghulam Qadir	MBA (MIS)	01.02.84	Bungalow No.A-25, Park View Phase-I, Qasimabad Hyderabad, Sindh	Zafar Ali Shah, MNA
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Executive Officer (Office Cadre)

1	Deewan Lal S/o Bhoto Mal	MA (Eco)	01.04.70	Hindu Muhalla Kashmore Town PO Kashmore District Kashmore at Kandhkot, Sindh	Mukesh Chawla
2	Muhammad Faraz Ahmed S/o Abdul Rahim Memon	MA (Eco)	01.08.78	H # 296/ 297, Ward C, Rahib Para, Tando Allahyar, Sindh	Shamshad Sattar Bachani, MNA
3	Majid Ali S/o Kamaluddin Or Shahid Ali Siyal	MA (Eco)	31.10.75	H. NO. 43-A, Chona Bhatta, Tando Wali Muhammad Hyderabad	Syed Amir Ali Shah, MNA

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OTHER LIST

SINDH

Assistant Director (Operation Cadre)

1	Vijay Kumar Badani S/o Thanwas Das	MBA (Marketing)	28.08.81	Flat No.302 Block No.2, Indus Luxury Apartment, Near DPO Office Queens Road, Sukkur	Pahlaj Mal
2	Syed Laeeque Ahmed Shah	MA (Eco)	15.09.73	Sub-Registrar Office, Ghotki Near Mukhtiar Office Ghotki	S. Rafique Ahmed Shah Hingoro UC
3	Muhammad Azam Junejo S/o Shah Muhammad Junejo	MA (Eco)	15.03.82	208, Mehran Estates, Dr. Daud Pota Road, Cantt, Karachi	Shah Muhammad Junejo/Pahlaj Mal
4	Imran Bhutto S/o Late Fazal Din	MPA	16.01.84	C/H-640 Near Digital Telephone Exchange Govt Girls College Road, Sukkur 0300-3122653	Muhammad Yousuf Bhutto
5	Raheel Ahmed S/o Muhammad Umer	MA (Eco)	24.02.80	H. No. A-1238, Near Dhora Line Rohri	Shakeel Ahmed Memon
6	Yasir Mir S/o Mir Muhammad	MA (Eco)	23.01.79	Flat No.41, Block-B, Noman Avenue, Near Johar More Main Rashid Minas Road, Gulshan-e-Iqbal, Karachi 0321-3121003	Haji Wazir Memon
7	Syed Salman Nasir	MBA (Marketing/ Finance)	31.01.82	B-253, Block-10, Gulshan-e-Iqbal, Karachi	Tariq Shamim, PE. (Only for issuing Interview Call)
8	Touseef Ahmed Shah S/o Fayaz Ahmed Shah	M. A. (Economics)		H. No. 136, New Shaikh Zaid Colony, near Global Science College, Larkana	Syed Khursheed Ahmed Shah
9	Syed Yasir Mustafa Shah S/o Noor Mustafa Shah	M. A. (Economics)	11.09.1977	H. No. 533, Bunder Road, Opp. Iqbal School, Sukkur.	Syed Khursheed Ahmed Shah

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10	Mudassar Ali Shah Masoomi S/o Syed Panah Ali Shah Masoomi	MBA (Marketing)	22.06.1982	C/o Ali Lal Medical Store, Royal Road, Bukhar Chowk, Old Sukkur. 0300-3126695	Syed Khursheed Ahmed Shah
11	Tarique Shah S/o Ali Gul Shah	M. Sc. (Computer Science)	1977	Flat No. 50, Aisha Square, Shaheed-e-Millat Road, Karachi.	

Assistant Director (Finance, Accounts, Audit & Investment)

1	Fahad Iqbal Khan S/o Iqbal Ahmed Khan	M. Com/ ACCA Finalist	07.07.79	Flat No. B-27, Gulshan-e-Amin Tower, Block-15, Gulistan-e-Johar, Karachi	Tariq Shamim, PE. (Only for issuing Interview Call)
2	Shahzad Wahid S/o Abdul Wahid Mahar	MBA (Finance)	30.12.74	110/4, A Latifabad No.3, Hyderabad, Sindh	Eng. Sayed Abdul Qadir Shah, PEC
3	Naveed Ahmed Shaikh S/o Ghulam Qadir Shaikh	MBA (Finance)	05.01.85	Shaikh Mohalla Near National Saving Center Shahi Bazar Pano Akil	Ghulam Qadir Sheikh
4	Pir Bux S/o Ghulam Nabi Bhanbro	MBA (Finance)	08.03.71	Village Samo Khan Bhanbro PO & Tauka Salehpat Distt Sukkur	Samo Khan Bhanbro

Assistant Director (Network/Systems Engineer Cadre)

1	Syed Irshad Hussain Shah S/o Altaf Shah	MCS		H. NO. C-533/1-A, Indus Paradise Manzil Gah, Bunder Road, Sukkur	Altaf Shah, NTP
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Assistant Director (Office Cadre)

1	Abdul Khaliq Shaikh S/o Abdul Ghafoor Shaikh OR Kashif Mumtaz Shaikh S/o Mumtaz Ali Shaikh	MA (Eco) OR MBA (Finance)	02.01.82 OR 02.10.82	H. No. AB-1332 to 35 Shaikh Muhalla Nano Padher Larkana OR H. No. AB-1332 to 35 Shaikh Muhalla Nano	Mukhtiar Shaikh
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				Padher Larkana OR 131/B-1, Khayaban-e- Bahria Phase-7, DHA Karachi	
2	Imran Khan S/o Sher Khan Chohan	MA (Eco)	01.07.69	H. No. C-410/1-A, Upper Queen Road, Sukkur	Farman Ali Chohan
3	Imran Ahmed S/o Khursheed Ahmed Ansari	MA (Eco)	25.02.73	H. No.51/2, Near Gymkhana New Faujdari Road Shikarpur	Awais Shah, EOBI
4	Shahnawaz S/o Shabeer Ahmed Shaikh	MA (Eco)	01.04.86	Azad Rice & Flour Mill Quccchi Bazar Pano Akil	Shabir Shaikh
5	Sarfraz Ali S/o Muhammad Hashim	MA (Eco)	04.03.83	H. No.8, Block No.17, St. No.19, Sector G-10/2, Islamabad	Haji Adam GM, PEMRA
6	Muhammad Younis S/o Ghulam Asghar Khan	MA (Eco)	01.12.73	Q. A-23, Barrage Colony Sukkur	Yousaf Jagirani
7	Nadeem Akbar Jamali S/o Akbar Ali Jamali	MA (Eco)	18.01.69	Jamali House Nusrat Colony No.1, Shamsabad, Sukkur	Aijaz Baloch
8	Mian Bashir Pirzada S/o Haleem Pirzada				Sukkur

Executive Officer (Office Cadre)

1	Iltaf Hussain S/o Ghulam Hyder Khan Mahessar	MA (Eco)	02.07.74	Village & PO Muhallah Ali Taluka Pano Akil	Mahessar Altat/Pahlaj
2	Khan Muhammad S/o Mohammad Arab	MA (Hons)	03.12.75	146 Mallah Mohallah Husainabad Hyderabad	Arab Mallah

4	Mumtaz Ali S/o Mir Muhammad Shambani	Master of IT		C/o Sheikkh Traders Near NADRA Office Rohri Distt Sukkur	111
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Assistant Director (Operation Cadre)

1	Raza Ahmed Khan S/o Abdul Wahab	M. Sc. (Statistics/Mathes)	10.12.1981	H. No. 2103, Haweli Abdul Shakoor, Melaad Chowk new Raampura Gate, Hashtngri, Peshawar City	Zahir Shah
2	Tauqir Zeb S/o Muhammad Jehanzeb	MBA	04.08.1985	H. No. 509,, New Mohallah Nqshera Cantt.	Haji Ghulam Ahmed Bilour, MNA
3	Anwar Ali Khan S/o Shah Jahan	MPA	01.05.1979	H. No. 568, St. No. 78-A, Sector G-8/1, Islamabad.	Eng. Tariq Khattak
4	Shah Khalid S/o Khan Sher	M. Sc. (Eco)	28.04.1979	Village & Post Office Shahid Bala, District & Tehsil, Peshawar	Noor Alam Khan, Parliamentary Sectctary, M/o Commerce
5	Zeeshan Anjum S/o Tahir Anjum	MBA (Finance)	11.04.1983	H. No. 510, Parliament Lodges, Islamabad.	Syed Anayat Ali Shah, MNA
6	Naveedullah Jan Khan	MBA	03.07.1982	H. No. 9, St. No. 29, Sector F-6/1, Islamabad.	Nuzhat Sadiq, MNA

Assistant Director (Office Cadre)

1	Masab Hafeez S/o Abdul Hafeez	MBA	03.11.80	H. NO. 218, St. No.7, Sector N-2, Phase No.4, Hayatabad Peshawar	Haji Ghulam Ahmed Bilour, MNA
2	Ishfaq Ahmad S/o Muhammad Sardar	MBA (HR)	12.06.86	Hayatabad, Phase-4, Sector N-II, Street-4, H. No.389, Peshawar	Najamuddin Khan Minister for States & Frontier Regions Division

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3	Nadeem Ahmed S/o Nazir Ahmed	MBA	28.07.77	Moh, Haji Faqir Ahmed Khan Village & PO Gujrat, Distt and Tehsil Mardan, NWFP 0345-9330122 - PS	Khanzada Khan
4	Muhammad Hanif Khan S/o Muhammad Yousaf Khan	MBA (Marketing)	01.03.82	Saif Textile Mills, Purchase Department, 3 rd Floor, Kulsum Plaza Blue Area, Islamabad	Anwar Saifullah Khan, MPA

Assistant Director (Finance, Accounts, Audit & Investment)

1	Muhammad Zahid S/o Muhammad Hashim Khan	MBA (Executive Acc. Finance)	15.04.76	St. No. 5, College Town Rawalpindi Road, Kohat	P M
2	Zia Ullah S/o Khair Ullah	MBA (Finance)	03.05.80	61-E, Canal Road University Town, Peshawar	Dr. Arbab Alamgril Khan, FM
3	Asif Khan S/o Dost Mohammad	MBA	29.11.79	7-G, St. No.6, G-6/3, Islamabad	Faisal Karim Kundi
4	Fawad Ali Jadoon S/o Zar Khan Jadoon	MBA (Finance)	07.03.83	CB# 128, Link Road, Narian, Abbottabad	Rukhsana Bangash
5	Imran Ullah Khan S/o Niamat Ullah Khan	MBA (Finance)	23.01.83	Mohallah Khoidad Khel Distt Lakki Marwat	Anwar Saifullah Khan, MPA
6	Azizullah Khan S/o Malik Hakam Jan	M. Com	28.02.80	Saif Group of Companies 3 rd Floor Kulsum Plaza, Blue Area, Islamabad	Anwar Saifullah Khan, MPA
7	Irfan Khan S/o Aslam Khan	MBA (Finance)	10.12.82	Mohallah Yaqoob Khan, Par Hoti Tehsil and Distt Mardan NWFP	Munir Khan Orakzai, MNA

Assistant Director (Network/Systems Engineer Cadre)

* 1	Zia-ur-Rehman S/o Jamshed Khan Khattack	MBA (IT)	12.01.80	Block 10-E, Flat No.5, Sector G-10/3, Islamabad	Hamid Ullah Jan Afridi, MNA
2	Irfan Khan S/o Aslam Khan	M. Sc. (Comp Sci)	10.12.82	Mohallah Yaqoob Khan, Par Hoti Tehsil and District Mardan NWFP	Munir Khan, Orakzai, Parliamentary leader, FATA
3	Abdul Abbas S/o Mohammad Hussain Hussaini	MBIT	14.12.80	H. No.2717, Chowk Nasir Khan, Mohallah Marvihaa, Opposite Hussaini Imambargah Peshawar City	Haji Ghulam Ahmed Bilour, MNA
4	Ahsan Ali S/o Fayaz Ahmad	BCS Four years	27.01.86	H. No.27-A, I-ud-din Afgani Road, University Town, Peshawar	Ghulam Ahmed Bilour, Minister of Railway

Assistant Director (Support/Coordination Cadre)

1	Ajmal Khan S/o Muhammad Shah Khan	BS (IT) Equal to Master	03.04.1984	Village Titabat Tehsil & PO Khwaza Khela District Swat (NWFP)	Syed Allaudin, MNA
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Executive Officer (Office Cadre)

1	Nafees Uddin S/o Sarir Uddin	BA/LLB	21.04.80	Nafees Ud Din 25/A Bilal G. T. Road Peshawar	Haji Ghulam Ahmed Bilour, MNA
2	Hayat Ullah S/o Umar Zarin	MA (Pol. Sci)/ LLB	05.08.80	Hayatullah C/o Hotel Almanzar Opposite to District Court Dir (Upper)	Najamuddin Khan Minister for States & Frontier Regions Division

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3	Thehsin Akbar S/o Muhammad Usman	BA/LLB	02.03.80	Mohallah Utman Khail Kati Gahri Tehsil & Distt Mardan	Akhunzada Chattan
4	Malik Aamir S/o Malik Asmatullah Khan	MBA	05.05.83	Chah Pati, Ben Bano Road Kachi Painda Khan, Tehsil & Distt	Faisal Karim Kundi, Deputy Speaker

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FATA/NA

Assistant Director (Finance, Accounts, Audit & Investment)

1	Sohail Khan Afridi S/o Jamroz Khan	AD (Op)/ Ref # 16171 AD (Off) Ref # 16172 /EO Ref # 16174		Khyber Agency (FATA)	Hamid Ullah Jan Afridi, Federal Minister
2	Qaisar Abbas S/o Muhammad Issa	MBA (Finance)	20.04.83	H. No.19, St. No.14, Korang Town, Islamabad	Sadia Danish, MLA Gilgit

Assistant Director (Network/Systems Engineer Cadre)

1	Raza Ullah S/o Hazrat Ali	BS (IT) Four Years	06.02.1982	Permanent Address: Kotkei, P/o Save Rogha, Tehsil Sare Rogha South Waziristan Agency. € Mailing Address: Hazrat Ali House, Opposite Khyber pre Credit School Diyal Road, DI Khan, NWFP	Malik Bilal Rehman, MNA
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Executive Officer (Office Cadre)

1	Iftikhar Aziz S/o Muhammad Zafir Shah	Msc (Eco)/ LLB	01.05.77	Mozuh Esthawah Distt Tehsil Osezai Distt Dir	Malik Biala Rehman, MNA
2	Mahmood Khan S/o Shehzada	MBA (HRD)	15.03.82	Permanent Address: Sheen Wersik, PO Wene Tehsil Wana District South Waziristan Agency Mailing Address: Rose Hotel, Circular Racel, Near Topanwala, DI Khan	

BALUCHISTAN

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Assistant Director (Operation Cadre)

1	Saif Raziq S/o Dr. Abdul Raziq	MBA (Finance)	16.09.1981	537/76, Shara-e-Chiltan, Quetta Cantt.	Dr. Zil-e-Huma, Parli. Secy.
2	Imran Khan S/o Mehmood Khan	MPA	28.03.1975	C - 3, Sahib Bungalows, near Café China, Tufail Road, Quetta Cantt.	Ayeshah Shah Notani, Central President (Women Wing) Jamhuri Watan Party)

Assistant Director (Finance, Accounts, Audit & Investment)

1	Syed Asim Ali Shah S/o Syed Nasir Ali Shah	MBA	06.02.1981	H. No. 7-4/28, Bazwan Khan Road, Daak Khan Nachari, Quetta.	Syed Nasir Ali Shah, MNA
2	Samina Panezai S/o Umer Jan	MBA (Finance)	29 Years	Rizwan Plaza, Flat No. 14-A, 36 Shikarpur Road, Sukkur, Request for Test in Islamabad	D/o Umer Jan Noted on Phone

AJK

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Assistant Director / Executive Officer

1	Ahtisham Munsaf S/o Sardar Mohammad Munsaf Khan	MBA	16.01.1988	Ahtisham Munsaf C/o Mohammad Munsaf Khan Lecturer PGC Bagh, Azad Kashmir	Sardar Qamar Zaman, AJK
2	Muhammad Hassan Afzaal S/o Muhammad Afzaal	MBA	19.06.1983	H. No. 5, St. No. 1, Sharaz Park, B-Block, near K-Block, Gulistan Colony, Faisalabad	Ch. Parvaiz Ashraf AJK
3	Waqas Imtiaz S/o Sardar Imtiaz Mehmood	MBA	03.06.1984	H. No. 699, Double Road, Sector G - 11/1, Islamabad.	Ch. Majeed, AJK

Assistant Director

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1	Faryal Malik D/o Malik Faqeer Hussain Nandla	MBA (Finance)	20.12.80	Basti nandla Nandla Janoobi PO Nawab pur Multan	P M
2	Amina Saeed Khagga D/o Syed Akhtar Shah Khagga	MBA (Mark. & Finance)	13.01.79	65-C, Punjab Housing Society Lahore Cantt	P M
3	Mohammad Tariq S/o Abdul Haq Shad	21.12.79	MA (Eco)	Rustam Manzil Sabir Colony Faizi Road Near Timber Market Multan	P M
4	Rubina Nawaz Malik D/o Malik Muhammad Nawaz, Advocate	MCS and MBA	02.01.82	14-A, Peer Khurshid Colony Multan	P M
5	Adnan Shafaqat S/o Shafaqat Iqbal Sindhu				Nazar M. Gondal
6	Ayesha Noor				Raja Riaz
7	Qaisar Zaman S/o Mohammad Zaman	MBA	15.03.81	Village Chhani Manga PO Agroya Tehsil Phalia District mandi Bahauddin	Bhagat MPA
8	Mohammad Hussain Ali S/o M. Mazhar Ali				Nadeem Chan
9	Yasir Iqbal S/o Changiz Khan	MBA	03.08.1982	H. No. 516, Mohallah New Abadi Post Office Khaas Ali Pur Tehsil & Distt Islamabad	Faryal Talpur
10	Farjad Ahmad	MBA	11.04.87	House No. 1284, Near Bahdur Khan Wali Masjid Mailsi Distt Vehari	Mehmood Hayat Khan Topi, MNA
11	Ghulam Mustafa Shakir S/o Rasool Bukhsh	MBA (Marketing)	1968	Relationship Manager Allied Bank Limited, Kutchery Road Khanpur, District Rahimyar Khan.	Makhdoom Sahab

Assistant Director

1	Faryal Malik D/o Malik Faqeer Hussain Nandla	MBA (Finance)	20.12.80	Basti nandla Nandla Janoobi PO Nawab pur Multan	P M
2	Amina Saeed Khagga D/o Syed Akhtar Shah Khagga	MBA (Mark. & Finance)	13.01.79	65-C, Punjab Housing Society Lahore Cantt	P M
3	Mohammad Tariq S/o Abdul Haq Shad	21.12.79	MA (Eco)	Rustam Manzil Sabir Colony Faizi Road Near Timber Market Multan	P M
4	Rubina Nawaz Malik D/o Malik Muhammad Nawaz, Advocate	MCS and MBA	02.01.82	14-A, Peer Khurshid Colony Multan	P M
5	Adnan Shafaqat S/o Shafaqat Iqbal Sindhu				Nazar M. Gondal
6	Ayesha Noor				Raja Riaz
7	Qaisar Zaman S/o Mohammad Zaman	MBA	15.03.81	Village Chhani Manga PO Agroya Tehsil Phalia District mandi Bahauddin	Bhagat MPA
8	Mohammad Hussain Ali S/o M. Mazhar Ali				Nadeem Chan
9	Yasir Iqbal S/o Changiz Khan	MBA	03.08.1982	H. No. 516, Mohallah New Abadi Post Office Khaas Ali Pur Tehsil & Distt Islamabad	Faryal Talpur
10	Farjad Ahmad	MBA	11.04.87	House No. 1284, Near Bahdur Khan Wali Masjid Mailsi Distt Vehari	Mehmood Hayat Khan Topi, MNA
11	Ghulam Mustafa Shakir S/o Rasool Bukhsh	MBA (Marketing)	1968	Relationship Manager Allied Bank Limited, Kutchery Road Khanpur, District Rahimyar Khan.	Makhdoom Sahab

2. Learned counsel further pointed out that the appointments were made in such an unwarranted manner that appointees were directed to submit their documents after their appointments were made. He referred to a copy of such letter reproduced hereinbelow to show that perhaps at the time of their appointment no document i.e. educational testimonial etc. was taken into consideration and appointments took place against the posts simply on the recommendations of the functionaries as is evident from the above lists.

EMPLOYEES' OLD-AGE BENEFITS INSTITUTION
HR DEPARTMENT, ILO, KARACHI

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From: Director (PRT) HR
Head Office, Karachi.

To: Zaheer Abbas
(on training at Hamdard University, Karachi) (EO. office)

Ref. No: P/V- ()82./2007/253

Dated: Sept 24
August 10, 2010

Subject: Completion of document/file on new appointment

Being new appointee, for completion of your personal file, copies of following documents / papers (indicated as ✓) are required.

- i ✓ CNIC, self and spouse, if married (attested)
- ii ✓ Four passport size & two 1x1 size recent photograph.
- iii ✓ All educational certificates starting from Matric (attested)
- iv ✓ Domicile certificate (attested)
- v ✓ Forms and formats to be completed on first appointment (attached)
- vi ✓ Declaration of Assets held on joining. (form attached)
- vii ✓ Form to be filled in for Office Identity Card. (attached)
- viii _____

Kindly provide copies of the documents mentioned above at the earliest

M. Meraaj Nezaamuddin
(M Meraaj Nezaamuddin)
Director (PRT) HR

3. Learned counsel stated that a good number of people were also appointed on deputation/contract basis and subsequently without following rules and regulations they were regularized.

4. Similarly, learned counsel stated that the investment has been made by the EOBI in the institutions, which are not much profitable and the institutions giving better credit have been intentionally avoided. According to the learned counsel affairs of EOBI are not being run in a transparent manner inasmuch as responsible functionaries have started indulging in businesses, which are not considered assured profitable like the real estate, stock exchange etc. with the result that huge losses to public money have been caused.

5. After having heard the learned counsel and having gone through the relevant record so placed before us, we consider that his case requires to be examined in terms of Article 184(3) of the Constitution as it seems that fundamental rights of

huge number of workers and insured persons as per Articles 9, 14 and 25 of the Constitution have been violated. Therefore, we direct that notices be issued to the respondents as well as to the persons, whose appointments have been questioned being non-transparent to provide opportunity of hearing to all of them. However, notices are required to be issued to them through President Board of Governors, EOBI/ Secretary Labour and Manpower with directions to effect service upon all of them wherever they are posted and submit compliance report prior to the next date of hearing. Similarly the President of Board/Secretary Labour is directed to submit complete record of the above persons as well as the persons who have been appointed on deputation/contract basis for the last three years and as to whether they have been regularized or not? He is also directed to place on record as to whether the investment is being made in the profit bearing schemes or otherwise as alleged by the learned counsel.

5. Let the matter be adjourned to a date in office after three weeks.

Chief Justice

Judge

Islamabad, the
25th March, 2011
Nisar/*