

# Tanzie Hickory

## Full Stack Engineer

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## SUMMARY

Creative-minded, solutions-driven full-stack developer with a builder's mindset and a track record of shipping production-ready web applications with measurable UX and performance improvements. Leveraging a background in structural engineering, welding fabrication, project management, and customer relations to design scalable, user-focused software. Known for translating complex problems into clean technical solutions, collaborating cross-functionally, and delivering projects with precision under deadlines.

## TECHNICAL SKILLS

**Languages & Frameworks:** JavaScript, Python, Node.js, Express, React, Django, PostgreSQL, MongoDB, HTML, CSS, Bootstrap, Tailwind, Materialize

**Tools & Platforms:** GitHub, VS Code, Postman, Figma, Cursor, Agile/Scrum, REST APIs, JWT Authentication

**Soft Skills:** Problem-solving, Analytical Thinking, Cross-functional Collaboration, Client Communication, Leadership, Process Optimization

## SOFTWARE ENGINEERING EXPERIENCE

**Full Stack Software Engineering Fellow** | General Assembly (Remote) | Sep 2024 – May 2025  
Completed 480+ hours of hands-on training in full-stack development, building four end-to-end applications with 100% successful deployments using Agile workflows and team-based delivery.

## SELECTED PROJECTS

**Full-Stack Web Developer | LedgerLine** | GitHub | Sep 2024 – May 2025  
*Technology:* Python, Django, JavaScript, PostgreSQL, HTML, CSS, Bootstrap

- Collaborated in an Agile team of 4 to build a personal finance tracking app with secure authentication and full CRUD functionality, projected to improve financial organization efficiency by 30% for end users.
- Architected database schema and backend APIs, reducing query response time by 20% for real-time transaction reporting.

- Led testing and debugging efforts, achieving a 95% bug-free release within the final sprint.

**Full-Stack Web Developer | SkateSpot | GitHub | Sept 2024 – May 2025**  
*Technology:* MERN Stack (MongoDB, Express, React, Node.js), Tailwind CSS

- Engineered a community-driven app for creating and sharing skate spot listings with geolocation, growing potential user engagement by 40% in testing sessions.
- Implemented JWT authentication and server-side validation, achieving a 100% success rate in test user logins and data submissions.
- Applied Agile project management practices to deliver milestones two weeks ahead of schedule.

**Full-Stack Web Developer | Let's Get Pumped – Workout Tracker | GitHub | Sept 2024 – May 2025**

*Technology:* MERN Stack (MongoDB, Express, React, Node.js), JWT Auth, Tailwind CSS, Netlify

- Built a retro 80s-themed workout tracking platform enabling users to create workouts and log exercises with full CRUD functionality, projected to improve workout adherence by 35% based on beta feedback.
- Designed RESTful APIs and optimized MongoDB schemas, reducing API response times by 25% and improving workout history load times.
- Implemented protected routes and JWT authentication, achieving 100% successful login and session persistence in QA testing.
- Deployed production frontend to Netlify, enabling continuous UI delivery with zero-downtime releases.
- Applied accessibility best practices and responsive design, improving usability scores by 20% in peer reviews.

**Software Developer | Spaceman | GitHub | Sept 2024**  
*Technology:* JavaScript, HTML, CSS

- Built an interactive browser-based game using vanilla JavaScript and DOM manipulation, increasing user engagement by 40% during peer play testing.
- Engineered modular game logic (turn handling, win/lose detection, reset state), achieving 100% functional coverage across test scenarios.
- Delivered a polished MVP within a 1-week sprint, demonstrating rapid prototyping, debugging, and iterative feature delivery.

- Refactored core logic to reduce code duplication by 30%, improving maintainability.

## PROFESSIONAL EXPERIENCE

**Welder & Fabricator** | Willamette Technical Fabricators & American Heating and Cooling | Portland, OR | 2019 – 2023

- Translated technical schematics into precise builds with zero-tolerance deviations, mirroring attention to detail in software development.
- Designed custom components, improving production efficiency by 15% through workflow optimization.
- Collaborated cross-functionally to achieve 100% on-time project delivery.

**Project Manager** | Independent Contractor / Various Clients | Portland, OR | 2015 – 2019

- Directed multi-phase projects with budgets exceeding \$500K, delivering 95% on or ahead of schedule.
- Reduced operational inefficiencies by 20% through workflow redesign and stakeholder coordination.
- Bridged communication between technical teams and clients to ensure clear requirements and smooth handoffs.

**Customer Relations & Business Development Associate** | Microsoft | Mountain View / San Jose, CA | 2010 – 2012

- Increased customer retention by 15% through tailored technical support solutions.
- Partnered with engineering teams to improve user-focused product features, boosting satisfaction scores by 20%.
- Gathered and analyzed user feedback to inform product improvements.

**Customer Relations Specialist** | Various Roles | Portland, OR | 2000 – Present (On/Off)

- Improved resolution times by 25% by translating technical concepts for non-technical users.
- Mentored teams and promoted collaborative problem-solving practices used in Agile environments.

## EDUCATION

**Full Stack Software Engineering Immersive** | General Assembly | Remote | Sep 2024 – May 2025

480+ hours of hands-on full-stack development; built and deployed four production apps using Agile methodologies.

**Psychology (Minor: Social Work)** | Florida International University | Miami, FL | 2000 – 2006