Letter of Reference

Mr Mohammad Tanzil Alam born on ████████ was employed in our company from 1 June 2025 to 6 August 2025 in the Digital department as a Consultant Data Engineering.

Arcondis is a global professional services and consulting company exclusively focused on the life sciences and healthcare sector. Owned by a Foundation and committed to healthcare improvement, we accelerate value creation for our clients to ultimately benefit patients.As an independent solutions and Managed Service provider, we have the flexibility to prioritise our clients' best interests without being constrained by exclusive partnerships. We follow an outcomes-based approach from strategy to hands-on delivery and beyond.With a well-established reputation built over two decades, we have earned the trust of leading companies in Pharma, MedTech, Healthcare and Start-ups. Headquartered in Switzerland, we employ more than 250 specialists and professionals, with offices in North America, Europe and APAC.

Mr. Alam's responsibilities included the following tasks:

- Conducting scientific and marketing-related research to support quality control in the field of pharmacy and life sciences
- Developing KPIs and creating a dashboard system for performance monitoring
- Creation of data pipelines to retrieve data from CRM and ERP systems using REST APIs and JDBC connections
- Automated data workflows and reporting tasks with Python
- Design of scalable data models and architectures
- Collaborate with cross-functional teams to align technical solutions with business objectives
- Regular presentation of work progress and findings to the team

Mr Alam possesses comprehensive, wide-ranging specialist knowledge, which he was always able to apply confidently and skilfully in practice. Due to his precise analytical ability, he was always able to understand complex situations immediately and to find good solutions straight away. Mr Alam always worked using his own initiative and completely identified with his responsibilities and our company at all times. He always displayed an impressive level of dedication and motivation. He always displayed resilience even in stressful situations.

He completed his tasks completely independently, extremely carefully and according to a well thought-out plan. He worked calmly, thoughtfully, in a target-oriented manner and extremely precisely at all times. He continuously impressed us both in terms of quality and quantity. Mr Alam always was extremely reliable.

He found good solutions for any problems which arose. The performance of Mr Alam always earned our complete recognition in every respect.

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He was respected by everyone for his friendly and well-balanced demeanour. He was always helpful, courteous, and if necessary, he put the interests of others before his own. His personal conduct towards his line managers, colleagues and clients was always impeccable.

Mr Alam is leaving our company on 6 August 2025. We regret his departure, as we will be losing a good employee. We would like to thank him for his consistently good performance and wish him all the best and every success in his future professional career and private life.

Eschborn, 6 August 2025

Arcondis GmbH

Nino Bachmann
Capability Owner Data Engineering

Susann Hoch
HR Manager Germany