People@GBG

GBG's success in the global market place is a result of the collective effort of people from all corners of the world, representing a range of backgrounds. Our diverse range of talent ensures that we can create a fulfilling environment for all of our team members to be successful in their own ways. We speak many languages but have one common goal. Our differences are our strength. We seek talent and dedication, irrespective of colour, race or gender. We reward on merit and value contribution by allowing our team members to align to our Vision, Objectives and Strategy (VOS). We embrace differences and know that together we are stronger.

Join the GBG family today and become part of the best and most engaged team in the Identity Data Intelligence industry. Over 800 team members. 17 countries. One goal.

For more on GBG please visit www.gbgplc.com/careers

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Lead Software Engineer

Kuala Lumpur - Malaysia

The team

is responsible for providing practical decision support solutions to address business objectives in the area of location intelligence. We offer state-of-the-art software solutions and provide comprehensive client support using our expertise and flexible, client-focused approach.

The role

Work closely with and under the guidance of the Software Engineering Manager, the role will be responsible to work on product enhancements.

The role will involve analysing and building a technical understanding of GBG products. A key part of the role will be ensuring our projects are delivered to high standards of innovation, quality and excellence as well as on time and budget.

What you will do

- Be part of pioneer to new teams here in Kuala Lumpur, build up knowledge and technical capability to deliver features in line with the overall technical and product strategy
- Lead, develop, and manage a team of software engineers to be technically capable to deliver features in line with the overall technical and product strategy
- Deliver product enhancements according to the requirements and take part in new developments
- Design, Code, Automate, and refactor codes, programs, scripts and other software services
- Diagnose and troubleshoot problems
- Work with the Software Engineering Manager, Product Owner and Scrum Team to build the technology design to deliver new features or enhancements which will include writing detailed technical requirements, user story planning etc
- Act as scrum master, attend stakeholder meetings, provide trainings etc.

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To be successful, we are looking for

Skills:

Technical Skills

- Expert knowledge and experience with Java
- Experience with RDBMS such as MySQL Database applications (Database design would be an advantage)
- Experience with No SQL Database technology such as Cassandra (preferred) or Mongo, Redis
- Good exposure and knowledge of Open Source Technologies and solutions such as Kafka, Flink or Akka, Spark, Prometheus, Graffana and etc
- Knowledge of Lambda and real time streaming processing architecture
- CI/CD, cloud and containers knowledge (Terraform, Kubernetes, Dockers and etc.) would be an advantage
- Experience with Angular, graph database such as Janus or Neo4j algorithms and UX/UI design principles would be an advantage

Interpersonal Skills

- Strong leadership skill
- Ability to negotiate, and influence the team/ stakeholder for decision making process.
- Ability to learn new skills and technologies according to the business needs and industry demands
- Good oral and written communication skills with exceptional attention to detail.
- A strong professional, patient and flexible attitude.
- Ability to interpret and translate customer needs to be able to resolve issues in a timely manner.
- Encourage a culture of innovation focused on adding value.
- Able to work as part of a team to provide guidance and assistance.
- Proven ability to prioritise and to work independently, managing one's own workload.
- A focus on thorough software testing, resulting in a high-quality product.