
Tao Li

Strengths Insight Guide

SURVEY COMPLETION DATE: 04-20-2022



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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Learner
2. Input
3. Achiever
4. Responsibility
5. Intellection

Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you might have a particular desire for knowledge. Perhaps you feel it makes little sense to skim through a book and read only the highlights. You might want to delve more deeply into intriguing subjects than most people. Maybe you love to gather all kinds of information. Because of your strengths, you acquire knowledge more easily when you can talk with others about ideas, concepts, or theories. Thoughts come alive for you when questions are posed and answers are proposed. You have a delightful time thinking out loud and listening to intelligent people express themselves. You naturally document or store in your mind bits and pieces of discussions. You want to refer back to these insights or facts whenever the opportunity presents itself. Instinctively, you might enjoy acquiring certain types of knowledge and/or skills. You might want to build on particular abilities you know you already have. When you meet people who value education like you do, perhaps you are interested in hearing about a few of their personal or professional ambitions, intentions, or goals. Understanding what they aim to accomplish may be the beginning of a practical partnership or an enduring friendship. Driven by your talents, you frequently engage in academic pursuits for extended periods of time. You are much less inclined than some people to join a study group to absorb new information and reinforce what you already know. It's very likely that you probably are a solo performer. You are determined to broaden your knowledge and acquire new skills. You are repeatedly drawn into the process of education.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Input

SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you are determined to stay up to date on the news. You probably satisfy your hunger for current information by habitually reading newspapers, magazines, correspondence or websites. It's very likely that you try to collect straightforward and precise words. Sometimes your enthusiasm for language causes you to expand your vocabulary. You might like to talk or write about philosophies, ideas, or theories that have not been proved or plans that have not been put into practice yet. Acquiring sophisticated terminology may be play for you, not work. Perhaps an unexpected chance to use these words in real life gives you satisfaction. Chances are good that you may collect theoretical or intricate words along with their definitions. Your vocabulary sometimes comforts specialists who struggle to explain their ideas to frustrated laypeople. Perhaps you serve as a translator between these experts and the individuals who rely on them for technical information or services. To some extent, you can converse with specific types of professionals. You might understand what they are saying and be understood in return. Because of your strengths, you are comfortable saying, "I am a fine educator." You probably converse with others in your field about ideas, theories, or concepts to gather the latest thinking. Using these insights, you are apt to draw your students into discussions that entice them to explore topics. You want them to really understand the subject rather than memorize a few facts just to pass a test. Driven by your talents, you sometimes are aware of the views specific people have of you. This partially explains why you keep expanding your vocabulary to include elaborate terminology and complicated words. You might argue that your use of language causes certain individuals to think well of you.

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Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you expend much mental energy making sense of events, identifying problems, and/or creating solutions. You likely sort through a lot of information to pinpoint essential facts. You probably rely on reason to arrive at sound conclusions or to make correct decisions. Driven by your talents, you dedicate yourself to acquiring knowledge and using your skills. You likely are self-taught in many ways. You probably work with instructors, trainers, coaches, or mentors. You embrace opportunities to expose your mind to new ideas. You welcome the chance to practice new ways of plying — that is, diligently practicing — your trade or craft. By nature, you do a fine job of imparting knowledge to individuals. You spend a lot of time preparing appropriate stories, vivid examples, graphic illustrations, or useful materials to enliven your training sessions. Instinctively, you might have more staying power than some of the people with whom you interact. Perhaps you choose to expend your physical or mental energy on selected issues, chores, projects, or activities. It's very likely that you dedicate yourself to practicing your craft and expanding your knowledge base. Becoming highly proficient is a priority for you. You likely have established a reputation for being very well-informed, well-practiced, and well-prepared. You typically have great difficulty working with individuals who wing it — that is, do the best they can without studying or planning.

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Responsibility

SHARED THEME DESCRIPTION

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you sometimes volunteer to do things rather than wait to be asked to assume more duties. Driven by your talents, you may strive to be a dependable person. Maybe you please people by being reliable. You might enjoy assuming accountability for certain tasks, projects, assignments, or commitments. Perhaps you accept these additional duties without making a fuss. By nature, you may be disappointed with yourself if you fail to make someone feel welcome. Perhaps you want to give your approval to all kinds of individuals regardless of their age, nationality, income, job, education, religion, handicaps, or appearance. Instinctively, you might be especially aware of flattery and equate it with dishonesty. This partially explains why you are a bit cautious when giving feedback to individuals. Perhaps your integrity forces you to say what you mean and mean what you say. Some people may value your compliments. Why? Maybe they realize that any praise coming from you is hard-won and genuine. Because of your strengths, you are sometimes determined to be victorious. As much as you yearn to be “number one,” you might realize cheating is unacceptable. You might experience remorse when you unintentionally take unfair advantage of anyone. Perhaps you think finishing first counts only when you have followed the rules just like everyone else.

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Intellection

SHARED THEME DESCRIPTION

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you periodically notice that you cannot stop thinking about some things. You might continue to mull over certain kinds of issues, ideas, or opportunities without even realizing it. Occasionally you detect unusual configurations in data that reveal important information or solve pesky — that is, troublesome — problems. Instinctively, you enjoy the act of reading. You value the information you acquire in the process. As a person who enjoys reasoning, you probably are drawn to the facts and logic contained in nonfiction material or mystery novels. You revel in gathering data and evidence to arrive at a sensible conclusion before it is presented by the author. By nature, you yearn to dedicate sufficient time and energy to all the important parts of your life, such as personal growth, professional responsibilities, family obligations, friends, health, and mental stimulation. Reading about topics that interest you or fiction that spellbinds — that is, fascinates — you is apt to be a factor in your quality-of-life equation. Chances are good that you usually give good advice. Often people's questions dictate your choice of reading materials. Whether you are studying something for the first time or revisiting a topic to refresh your memory, you enjoy reading. Making discoveries that can help others brings you much joy. Driven by your talents, you probably have a fascination with numerical data or research findings. When given the choice, you probably prefer reading these reports more than other types of material. Filling your mind with numbers-oriented information delights you. Often you surprise yourself or others by recalling and using something you read days, weeks, months or even years ago.

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