

David Tardy

(806) 445-4416

davidctardy@gmail.com

Summary

I have spent the last 3 years working for a Mapping Startup called Live XYZ. After mapping the entire city of Miami by myself, I was brought onto an elite team of 8 that expanded our operations to 25 major cities and over 50 additional municipalities.

Working remotely with our engineering team to provide real-time feedback, my communication was used to improve tools, identify problems and debug apps. After moving to New York City, I helped interview, hire, train and onboard 15 employees using a 30-day training program that I developed from scratch.

I have learned a lot in my experience across different industries:

- 3 years of traveling and managing a diverse team taught me how to develop teams to their full potential.
- As a Furniture Maker I developed a passion for perfection in the smallest details, even if they could not be seen.
- Training and running a 50 mile ultramarathon required me to tap into a level of discipline I never had before.
- 6 years of coaching kids gave me a new perspective on what it really means to be patient and work with people.

Skills

- Entrepreneurial Spirit
- Growth Focused
- Creative Problem Solver
- Team Leader
- Champion for Change
- Remover of Obstacles
- 80/20 Advocate
- High Emotional Intelligence

Experience

Operations Advisor - Live XYZ

October 2018 - Present

- Responsible for developing a Leadership Training Curriculum to prepare Managers for national expansion.
- Reviewing and analyzing mapping initiatives to provide input.

Global Mapper, Manager - Live XYZ

February 2016 - October 2018

- Worked with team to research, analyze, and input relevant information into a dashboard in order to create a mapping plan for each of 25 major cities, then delivered on mapping each city within the estimated amount of time or better.
- Took initiative to track mapping progress across New York City and created new routing procedures to increase efficiency.
- Worked with a team to develop a comprehensive Operations Playbook for the Mapping Division.
- Helped interview, hire, train and onboard a team of 15 to expand operations in New York City.
- Developed training curriculum and procedures for onboarding new recruits that is still in use.
- Worked directly with Content and Engineering teams to build and improve features of dashboards and maintain applications.

Finish Carpenter - Ironwood Master Crafters

March 2015 - October 2015

- Even with my limited Carpentry experience, my attention to detail and desire for perfection earned me the responsibility of building custom, high end furniture for various clients.

Sales Associate - OrangeTheory Fitness

October 2014 - February 2015

- Assisted in pre-selling memberships to launch the first location in Lubbock, Tx.

Gardener - Ivey Gardens & Nursery

Jan 2014 - June 2014

- Responsible for maintaining the overall health of greenhouses plants while ensuring the nursery was fully stocked.
- Took charge of planting, maintaining and fulfilling online orders of grass plugs.

Internship - George Freeman Quarter Horses

September 2013 - December 2013

- Fed, watered and groomed 25 AQHA Horses daily.
- Responsible for exercising studs and preparing mares for breeding.
- Assisted in halter breaking juvenile horses.

Sales Associate - Reagor Dykes Auto Group

June 2013 - September 2013

- Responsible for finding customers and taking them through the entire car buying experience.

Team Captain - Raider X Competitive Cheerleading

August 2010 - May 2012

- Lead a team to a National Championship after only 2 years.

50 Miles Ultramarathon

October 15, 2011

- At 16 I ran my first 50 mile ultramarathon in 11 hours and 54 minutes

Gymnastics & Cheerleading Coach

August 2009 - June 2014

- Coached gymnastics ages 4-18 after only being in the sport for 1 year. (2009-2012)
- Coached Competitive Cheerleading across all team levels. (2012-2014)