



SPRING BD KNITWEAR LTD

# COMPANY PROFILE





## KEY STRENGTHS

01

### Quality Craftsmanship

Our skilled workforce is the cornerstone of our success. We employ time-honored techniques to craft sweaters that endure the test of time.

02

### Sustainability

We have embraced a culture of sustainability, responsibly sourcing materials and minimizing our environmental impact. By 2030, we are committed to reducing our energy consumption significantly.

03

### Global Reach

With a vast network, we seamlessly collaborate with international brands, ensuring our products reach customers across the globe.

04

### Innovation

We are pioneers in staying ahead of industry trends. Our dedication to innovation continually drives us to evolve our designs and manufacturing processes.

05

### Cost Efficiency

Through strategic initiatives, we aim to minimize costs while maintaining our unwavering commitment to quality.

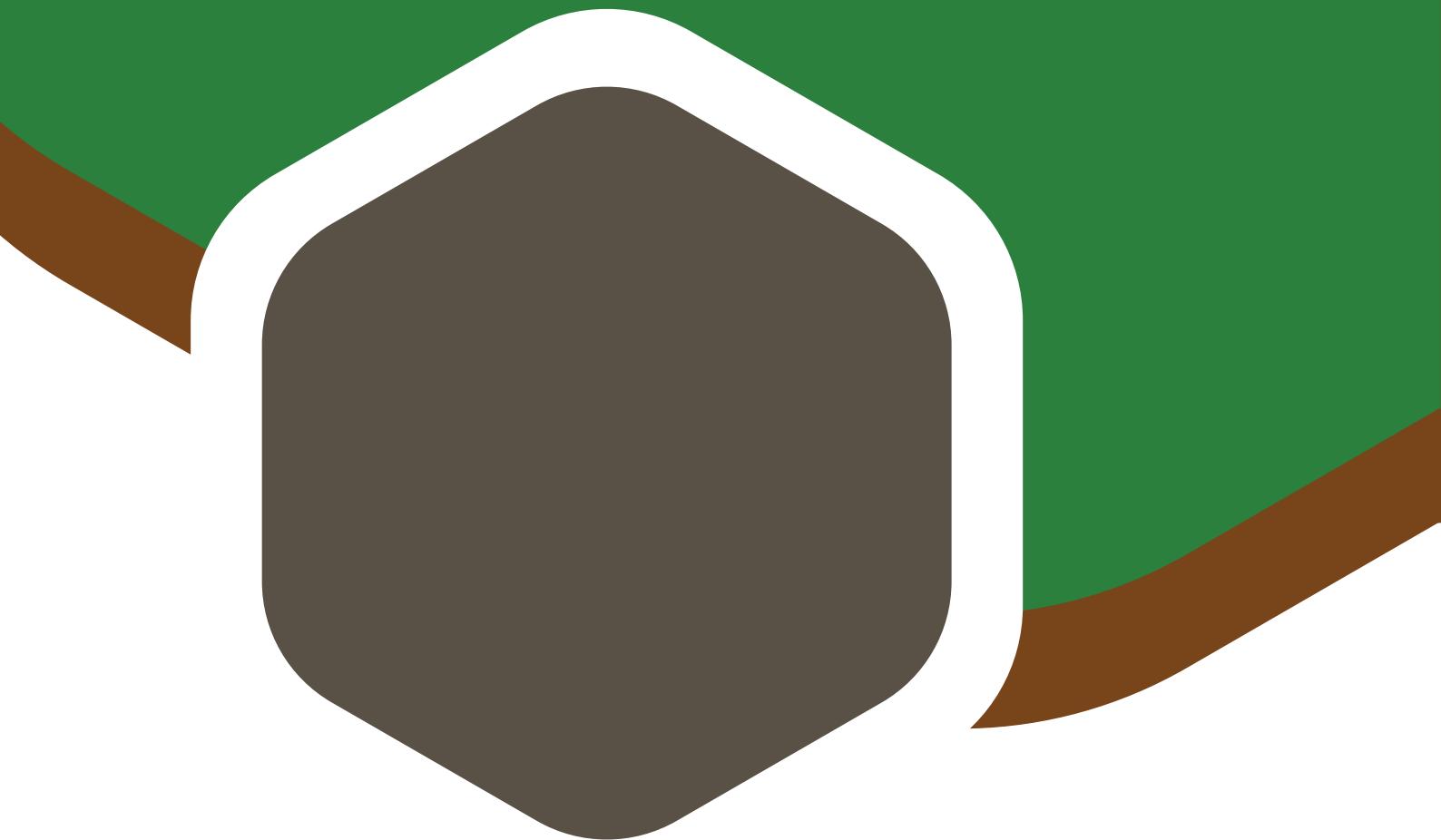
## 2030 ENERGY REDUCTION AND QUALITY ENHANCEMENT:

By 2030, SPRING BD KNITWEAR LTD is dedicated to significantly reducing energy consumption while enhancing the quality of our products. This commitment reflects our determination to contribute to a sustainable future without compromising excellence. (02)

# OUR FOCUS

To attain the pinnacle position in regard to customer satisfaction, SPRING BD KNITWEAR LTD. has a target on below points :





## A MESSAGE FROM LEADER

I am Mahmudul Hasan, the leader of SPRING BD KNITWEAR LTD. Under my leadership, SPRING BD KNITWEAR LTD is unwaveringly committed to Excellence, Sustainability, Quality, and Integrity. We prioritize our customers, environmental responsibility and social well-being as fundamental values, actively working towards a positive global impact through continuous improvement.





## VISION

Our vision is to be at the forefront of all kinds of sweaters industry, renowned for our unparalleled quality, sustainable practices, and unwavering commitment to customer satisfaction.

## MISSION

At SPRING BD KNITWEAR LTD, we are on a mission to create sweaters that are more than just clothing - an expression of style, warmth, and durability. We are determined to exceed our clients and business partner's expectations by consistently delivering unmatched products.

## OUR GOAL 2030

By 2030, our objective is to achieve a 15% reduction in production costs while maintaining or enhancing product quality. We will monitor our progress through key performance indicators, including reduced production waste, improved energy efficiency, the implementation of new technology, skill development, and enhanced customer satisfaction ratings."





## Expanding Global Markets

We are poised to expand our global market presence, opening doors to new opportunities and partnerships worldwide. Our goal is to bring the warmth and style of SPRING BD KNITWEAR LTD to even more corners of the globe.



## Product Range

Our diverse product range includes all kinds of sweaters, each meticulously designed and crafted to suit various styles and climates. Whether it's classic, contemporary, or customized designs, we possess the expertise to deliver.



## Clients and Partners

SPRING BD KNITWEAR LTD takes immense pride in its partnerships with internationally renowned brands, serving as a testament to our steadfast commitment to quality and reliability.



## Sustainability Initiatives

We are unwavering in our dedication to sustainability. Our practices encompass reducing waste, conserving energy, and promoting ethical sourcing, all contributing to a greener and brighter future.



## Conclusion

SPRING BD KNITWEAR LTD isn't just a company; it's a pledge to excellence, sustainability, and the ultimate satisfaction of our customers. We eagerly anticipate the opportunity to collaborate with you and deliver all kinds of sweaters that bring warmth and elevate the style, setting new standards in the industry.



# **OUR GLOBAL BUSINESS TOUCHES EUROPE, THE UK, THE USA AND ASIA.**

## **FLOOR AREA :**

**SPRING BD KNITWEAR LTD**  
30,000 SFT

**TOTAL EMPLOYEES** : MORE THEN 1000

**TOTAL PRODUCTION CAPACITY** : 5850 (DOZEN MONTHLY)

## **MAIN PRODUCTS**

We manufacture a wide range of sweaters, including

- ✓ Pullovers,
- ✓ cardigans,
- ✓ Leggings for men, ladies, kids, and more.

These sweaters are crafted from various yarn materials such as

- ✓ Acrylic ✓ cotton ✓ polyester ✓ nylon ✓ rayon ✓ cashmere wool
- ✓ Cashmere silk, or other fancy blends,

all customized to meet the buyer's specific requirements and designs.

**ANNUAL TURNOVER : USD \$ 50 MILLION.**





## AT A GLANCE: OUR ACTIVE PROCESSES

### SPRING KNITWEAR SHOWROOM

Designing & Sampling

Raw Material Warehouse

Accessories Warehouse

Knitting

Linking

Trimming/  
Mending

Finishing  
(Washing,  
Ironing,  
Checking  
Quality)

Metal Detection  
& Dry Room

Packing

Final  
Inspection  
room

Finished  
Goods  
Warehouse



## OPTIMIZING MACHINERY QUANTITY, PRODUCTIVITY, AND PRODUCT CATEGORIES FOR ALL"

### CAPACITY ALL UNITS

| Factory Name           | Knitting M/C | Gauge          | Linking M/C | Gauge                         |
|------------------------|--------------|----------------|-------------|-------------------------------|
| SPRING BD KNITWEAR LTD | 60           | 12-14GG        | 200         | Single Gauge<br>3 up to 18 GG |
| SPRING BD KNITWEAR LTD | 40           | Multi<br>3-7GG |             |                               |
| <b>Total</b>           | <b>100</b>   |                | <b>200</b>  |                               |

Our fleet includes 25 Jacquard design systems, with 10 of them equipped with AI-Based 3D Design Software, allowing us to lead in innovation and deliver advanced designs to meet industry demands."

### CAPACITY ALL UNITS

Monthly Production : 60 M Pcs  
Yearly Production : 720 M Pcs

### PRODUCTS CATEGORIES & ALLOCATION

Menswear : 60%  
Ladies : 25%  
Boys & Kids : 15%  
Accessories : 5%





## HEALTH AND SAFETY AT A GLANCE

### OBJECTIVE:

Maintain the highest possible level of health and safety control in all company operations.

### ACTIONS:

- ✓ Minimize risks and hazards to protect employees, contractors, and others.
- ✓ Take precautions to prevent health issues, injuries, incidents, and damage.
- ✓ Comply with relevant legislation and the Health & Safety Management System.
- ✓ Ensure reasonable protection against ill health.

### ACHIEVING SAFETY OBJECTIVES

- ✓ Train employees in health and safety for workplace competence.
- ✓ Raise awareness of potential hazards.
- ✓ Define authority for health and safety control.

## QUALITY CONTROL PLAN AT A GLANCE

### QUALITY CONTROL PLAN

Comprehensive procedures for maintaining and improving product quality.

### CORE COMMITMENTS

- ✓ Customer satisfaction as a guiding principle.
- ✓ Understanding and meeting customer needs.
- ✓ Compliance with regulations.
- ✓ Consistency in work processes.
- ✓ Adequate resources for customer fulfillment.
- ✓ Employee involvement in quality improvement.
- ✓ Continuous process enhancement.
- ✓ Stringent quality assurance standards throughout the supply chain.
- ✓ Professional customer interactions.
- ✓ Efficient customer complaint resolution.



# BEST PRACTICES IN WATER MANAGEMENT SYSTEM

## RAIN WATER HARVESTING

The Best Wool Sweaters Ltd. has successfully implemented a rainwater harvesting system to conserve groundwater resources, enabling various applications including landscaping, vehicle washing, and product cleaning.

## WATER RECYCLE

We utilize our ETP wastewater for washing and gardening purposes through an ultrafiltration system.

# BEST PRACTICES IN ENERGY MANAGEMENT

## GENERATOR EXHAUST

We have implemented the utilization of generator exhaust to operate our chiller, resulting in substantial energy savings and a noteworthy reduction in greenhouse gas emissions.

## CONDENSATE RECOVERY

We have implemented a heat recovery system, capturing hot water (condensate) from our steam iron and repurposing it for use in our dryer machine.





## OUR COMMITMENT TOWARDS SOCIAL, LABOUR AND ENVIRONMENTAL COMPLIANCE

As an ethical business entity, we are committed to uphold human rights within our organization. Our business policies and procedures are aligned with local laws and international regulations. Our satisfied employees are the testimony of our activities related to upholding human rights. We assure a congenial working environment where labours can exercise their right to associate and bargain with the management for their benefits and rights.

We assure decent and safe working conditions including those that protect safety and health of our labours. Our working environment is modelled in such a way so as to protect health of our labours at the first place of priority.

Spring Knit has a durable commitment to decreasing environmental influence for making a better environment. We believe that sustainability helps to reduce consumption of non-renewable resources, minimize waste and create healthy, productive environments.

## OUR BEST PRACTICES AND CSR ACTIVITIES

- ✓ We were able to obtain the recognition letter from Accord. The Best Wool is one of the earliest factories in Bangladesh to ensure 100% structural, fire, and electrical safety
- ✓ More than 50% production areas are covered by air-conditioning and the remaining area is covered by functional exhaust fans that makes the inside ambience of the production floor is comfortable.
- ✓ As part of disability inclusion initiative, factory actively recruits people from vulnerable groups. Currently 15 differently able workers are employed here.
- ✓ Successfully completed extended workplace program called QuizRR to educate workers on their rights and responsibilities.
- ✓ Internal training program to bring the female workers in the leadership role.
- ✓ Spring recognizes talented people regardless of their gender, religion, race, age group or any other challenges, creating an inclusive workplace.
- ✓ We have skill matrix for wage increment and promotion to ensure career growth of the employees.
- ✓ A well-equipped medical centre with full-time medical practitioners.
- ✓ Our day-care facilities allow mothers to work stress-free as we ensure the safety of their children.
- ✓ In-house day care center with trained professionals.
- ✓ Yearly cultural program for the workers and award giving ceremony for the best employees.
- ✓ Regular donation to the local educational institutions.
- ✓ Rain water harvesting and water reuse.
- ✓ We plan to optimize boiler operations through steam recovery and hot water utilization.
- ✓ We are embarking on a strategic shift towards sustainable energy sources, initiating the\ integration of solar energy, with the goal of achieving 35% reliance on solar power by 2025.



## **COMMITMENT TO QUALITY AND ON-TIME DELIVERY OF AFFORDABLE SERVICES"**

At Spring BD Knitwear LTD, our foremost priority is to consistently deliver quality products and affordability on time, nurturing enduring partnerships with our valued clients.



### **Reasonable Pricing for Enduring Relationships**

We believe that offering reasonable prices is the cornerstone of building enduring relationships.



### **Investing in Relationships**

We're not just selling products; we're investing in long-lasting relationships.



### **Employee Training and Development**

We wholeheartedly commit to a sustained, long-term training program with a primary goal of achieving exceptional quality and productivity, leading to cost-efficiency and punctual deliveries. This commitment is coupled with ensuring our employees receive competitive remuneration.



### **Partnership with INGO Swiss Contact**

Our partnership with Swiss Contact, established through a long-term Memorandum of Understanding (MOU), underscores our unwavering dedication to fostering collaboration and accessing global resources, all in pursuit of advancing skill development.



## CERTIFICATES & RECOGNITION



Trade with purpose



on Fire and Building Safety in Bangladesh



Ethical  
Trading  
Initiative



The mark of  
responsible forestry



# OUR KEY CUSTOMERS

We have worked with more than 30 customers.

ELLE



PECKHAM RYE

EST. 1795

DUCHAMP

Jack Wills  
EST. GREAT BRITAIN

Penfield®

SPRINGFIELD



Juicy Couture

EQUUS

ROCHAS

Lee®



# FACTORY AND HEAD OFFICE INFORMATION

We would like to introduce Best Wool Sweaters Ltd - one of the modern, well-compliant & 100% export-oriented sweater manufacturers.

## FACTORY

### SPRING BD KNITWEAR LTD.

**Address:** 11/C/6, Moynertek, UttarKhan, Dhaka-1230, Bangladesh

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### UNICORN SWEATER LTD

**Address** : ASHULIA, SAVAR, DHAKA-1341 BANGLADESH



# **CONTACT US**

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