



Mindtree

Mindtree Ltd

Bangalore

Pay-Slip for the month of July 2018

Emp No. : 01039130

PF No. : BG/MRD/24470/95975

Name : Tarique Ejaz

Department : PRAC

Competency : C1

Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	14,107.00	Ee PF contribution	1,693.00	Present Days : 31.00
House Rent Allowance	7,053.00	Prof Tax - split period	200.00	Date of Joining: 08.01.2017
Bonus (Monthly)	4,500.00	Income Tax	74.00	Date of Birth : 06.11.1993
Conveyance Allowance	2,500.00	Rounding off adjustment	0.55	Standard Days : 31.00
Communication Allowance	2,500.00	A. Emp PF contribution	2,298.00	Location : Bangalore
Education Allowance	2,000.00			PAN No. : ACGPE1115L
Competence Linked Pay	2,000.00			UAN No. : 101079320155
Recovery of round off am	0.21			
Arr.Basic Salary	19,144.27			
Arr.House Rent Allowance	9,570.89			
Arr.Special Allowance	8,858.66-			
Arr.Bonus (Monthly)	3,145.84			
Total Earnings	57,662.55	Total Deductions	4,265.55	Net Salary Rupees 53,397.00

Payment Method: Bank Transfer, Account Number: 20404135497, Bank Name: SBI Bank

This is my Money. I earned it by doing my best for our customers.

This is a computer generated statement and does not require signature and company seal.

INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	52,642.94	112,856.00	0.00	165,498.94
House Rent Allowance	26,319.72	56,424.00	0.00	82,743.72
Special Allowance	1,642.67	0.00	0.00	1,642.67
Bonus (Monthly)	17,341.67	0.00	0.00	17,341.67
Conveyance Allowance	9,958.33	20,000.00	0.00	29,958.33
Communication Allowance	9,958.33	20,000.00	0.00	29,958.33
Education Allowance	7,966.67	16,000.00	0.00	23,966.67
Competence Linked Pay	7,966.67	16,000.00	0.00	23,966.67
Add. Value of Perquisites under sec 17(2)				0.00
TOTAL INCOME				375,077.00
Less: Standard Deduction				40,000.00
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				335,077.00
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				332,677.00
Less: Other Deductions				19,862.00
INCOME CHARGEABLE TO TAX (Rounded Off)				312,820.00

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	641.00
Add: Surcharges on Income Tax	0.00
Add: Health and Education Cess	25.64
TOTAL INCOME TAX & S/C & CESS PAYABLE	666.64
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	667.00
I.Tax & S/C & Cess recovered till this month	74.00
Balance I.Tax & S/C & Cess to be recovered	593.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	74.13

INVESTMENT DETAILS DECLARED

Provident Fund	19,862.00
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Name of the Employee: Tarique Ejaz
Employee ID : M1039130
Date of Joining : 08.01.2017
Designation : ENGINEER
Department : PRAC
Location : BLR

Flexi-Expenditure for the year :2018-2019													
Details	Apr-2018	May-2018	Jun-2018	Jul-2018	Aug-2018	Sep-2018	Oct-2018	Nov-2018	Dec-2018	Jan-2019	Feb-2019	Mar-2019	TOTAL
Monthly Eligibility	3,520.00	3,520.00	3,461.33	8,858.66-									1,642.67
Total Eligibility	3,520.00	3,520.00	3,461.33	8,858.66-									
Pay Slip Items													
Special Allowance	3,520.00	3,520.00	3,461.33	8,858.66-									1,642.67
HRA	0.00	0.00	0.00	0.00									0.00
Conveyance	0.00	0.00	0.00	0.00									0.00
FEP Excess Recovery	0.00	0.00	0.00	0.00									0.00
Year End Pay	0.00	0.00	0.00	0.00									0.00
Pay Slip Item Total	3,520.00	3,520.00	3,461.33	8,858.66-									1,642.67
Reimbursements													
Car Fuel	0.00	0.00	0.00	0.00									0.00
Repairs & Maint	0.00	0.00	0.00	0.00									0.00
LTA	0.00	0.00	0.00	0.00									0.00
Medical	0.00	0.00	0.00	0.00									0.00
Cashless Medical	0.00	0.00	0.00	0.00									0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00									0.00
Meal Card	0.00	0.00	0.00	0.00									0.00
Brokerage	0.00	0.00	0.00	0.00									0.00
Broadband	0.00	0.00	0.00	0.00									0.00
Foreign Travel	0.00	0.00	0.00	0.00									0.00
Reimb Total	0.00	0.00	0.00	0.00									0.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00									0.00
CLA	0.00	0.00	0.00	0.00									0.00
Company Road Tax	0.00	0.00	0.00	0.00									0.00
Company Insurance	0.00	0.00	0.00	0.00									0.00
Driver Salary	0.00	0.00	0.00	0.00									0.00
NPS	0.00	0.00	0.00	0.00									0.00
Outside Pay Total	0.00	0.00	0.00	0.00									0.00
Total Paid Amount	3,520.00	3,520.00	3,461.33	8,858.66-									1,642.67
FEP Balance as on	0.00	0.00	0.00	0.00									0.00

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.