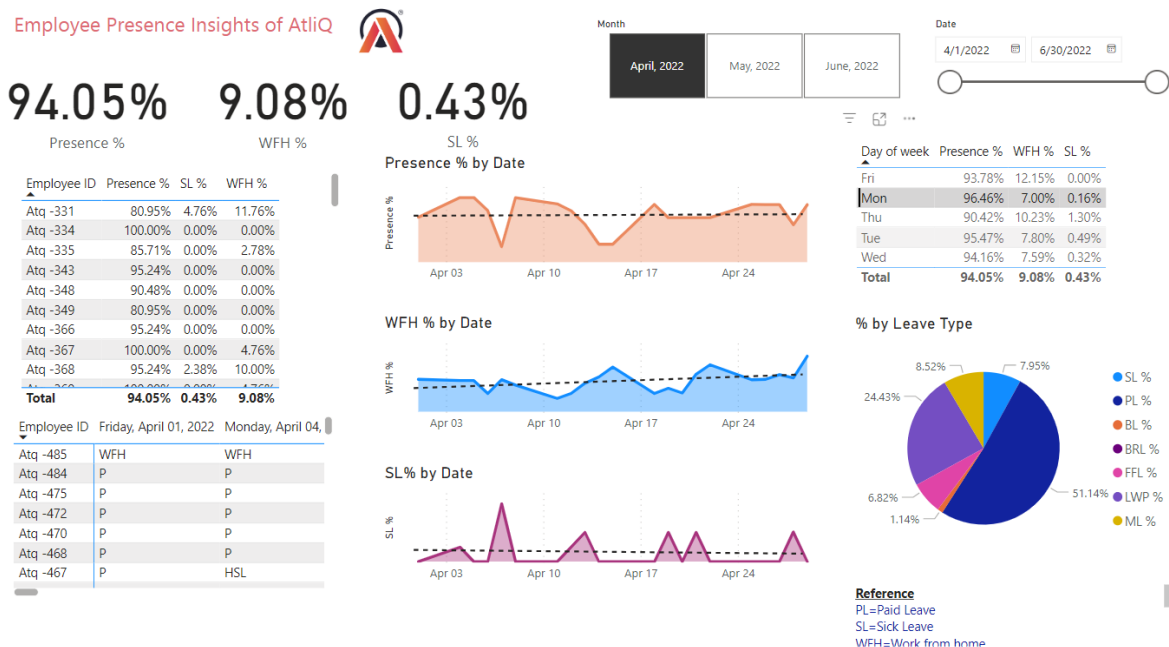


Power BI Project – HR Analytics

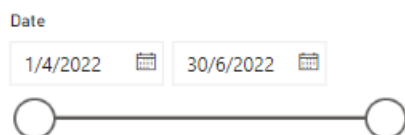
This report is to get the Presence Insights of AtliQ company's employees which is required by the company's HR.

Dashboard URL: <https://app.powerbi.com/groups/me/reports/ba7beaf3-f23f-4721-a1ac-5614eba0a85e/ReportSection?experience=power-bi>

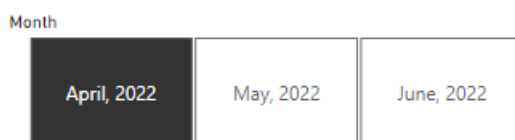


Explanation of each visualization

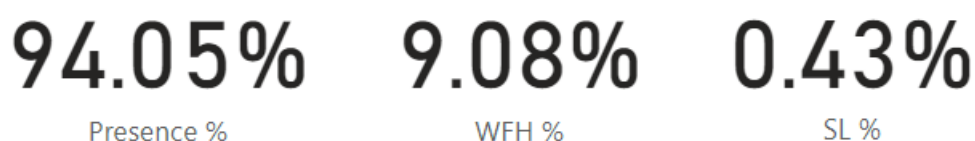
1. The Date slicer below is for user to select the date range



2. The Month slicer shows the month to be selected. This will populate based on the date range selected. Since I have chosen the date range between 1st April 2022 and 30th June 2022, month slicer below is showing April 2022 until June 2022.



3. The 3 cards below shows the percentage of employees present, work from home and took sick leave on April 2022.



4. The table below shows the employee id and their attendance details for the month.

We also can see total percentage of employee presence,sick leave and work from home for the April 2022.

Employee ID	Presence %	SL %	WFH %
Atq -331	80.95%	4.76%	11.76%
Atq -334	100.00%	0.00%	0.00%
Atq -335	85.71%	0.00%	2.78%
Atq -343	95.24%	0.00%	0.00%
Atq -348	90.48%	0.00%	0.00%
Atq -349	80.95%	0.00%	0.00%
Atq -366	95.24%	0.00%	0.00%
Atq -367	100.00%	0.00%	4.76%
Atq -368	95.24%	2.38%	10.00%
Atq -369	100.00%	0.00%	4.76%
Total	94.05%	0.43%	9.08%

5. Below is the matrix of the employee id and attendance detail for daily in April 2022.

Employee ID	Friday, April 01, 2022	Monday, April 04,
Atq -485	WFH	WFH
Atq -484	P	P
Atq -475	P	P
Atq -472	P	P
Atq -470	P	P
Atq -468	P	P
Atq -467	P	HSL

6. The explanation of each the attendance key is shown in below text field.

Reference

PL=Paid Leave

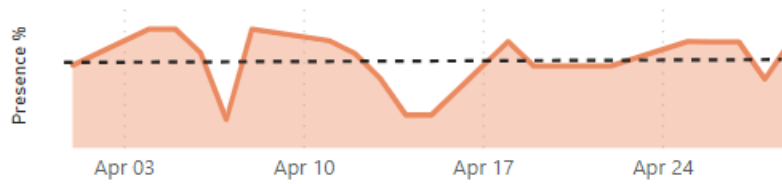
SL=Sick Leave

WFH=Work from home

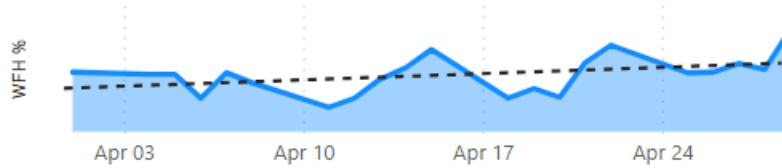
7. The 3 area charts below show the percentage of presence, work from home, sick leave by date in April 2022 respectively.

As per the chart, percentage of work from home seem to slightly increase towards end of April 2022.

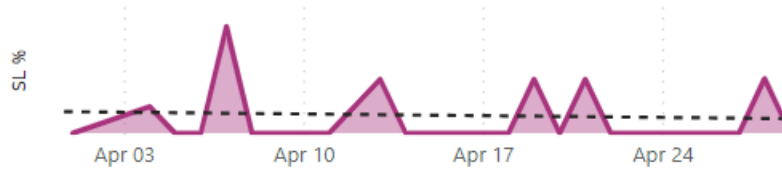
Presence % by Date



WFH % by Date



SL % by Date



8. The table below shows the day of week and the percentage of presence, work from home and sick leave throughout the month.
For example, if user wants to know the day with highest percentage of work from home, user can sort WFH% column to figure it out.

Day of week	Presence %	WFH %	SL %
Thu	90.42%	10.23%	1.30%
Tue	95.47%	7.80%	0.49%
Wed	94.16%	7.59%	0.32%
Mon	96.46%	7.00%	0.16%
Fri	93.78%	12.15%	0.00%
Total	94.05%	9.08%	0.43%

9. The pie chart below displays all the leave type of Atliq Company and the percentage of leave

taken in April 2022 respectively. Out of the leave taken in April 2022, Paid leave seem to be the common leave taken by employee.

% by Leave Type

