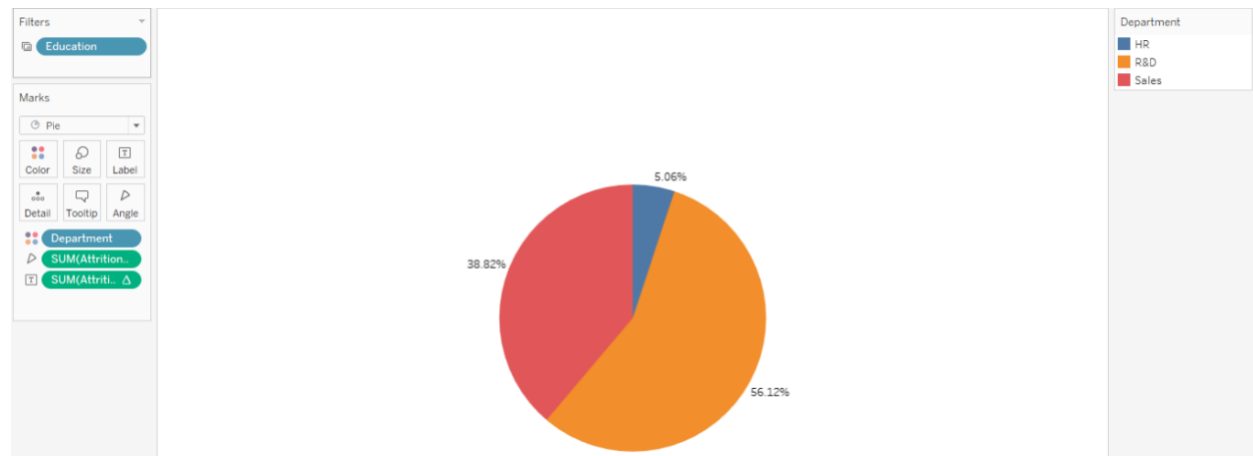
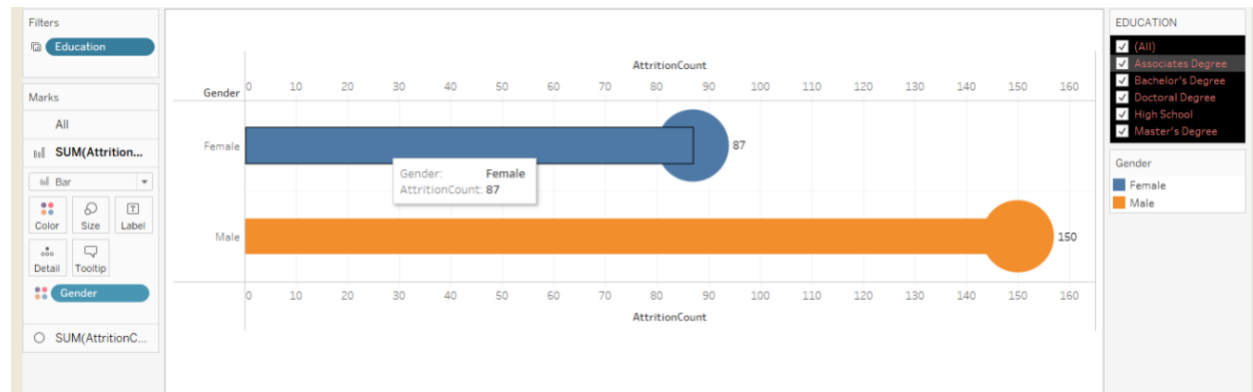
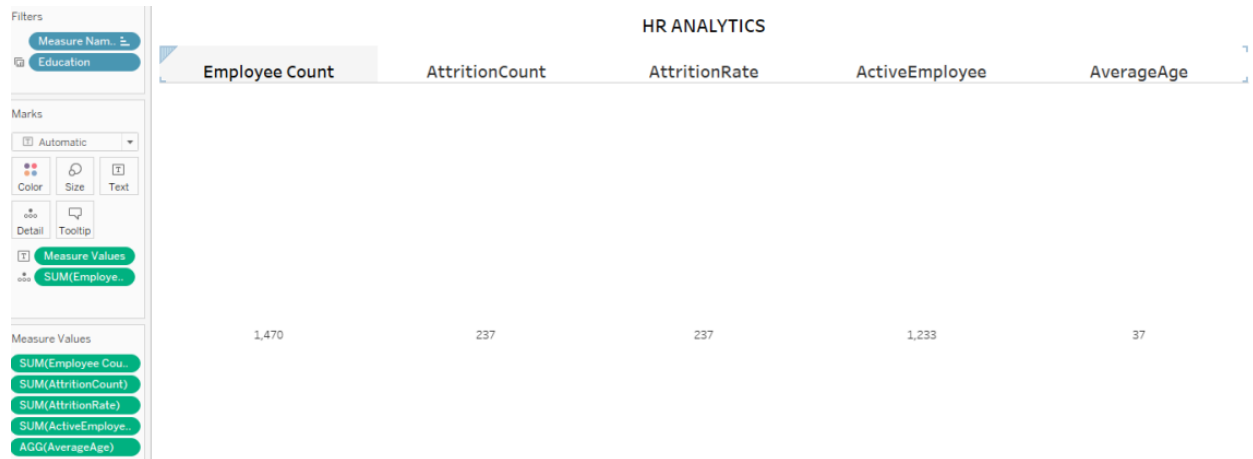
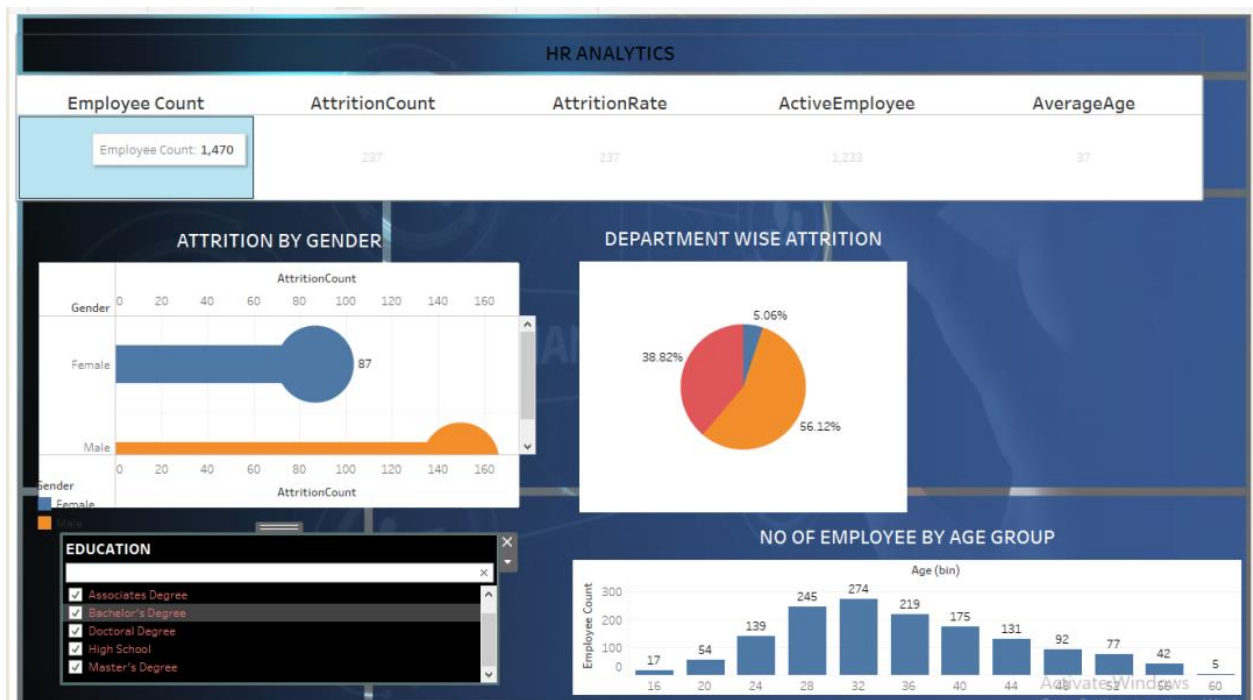
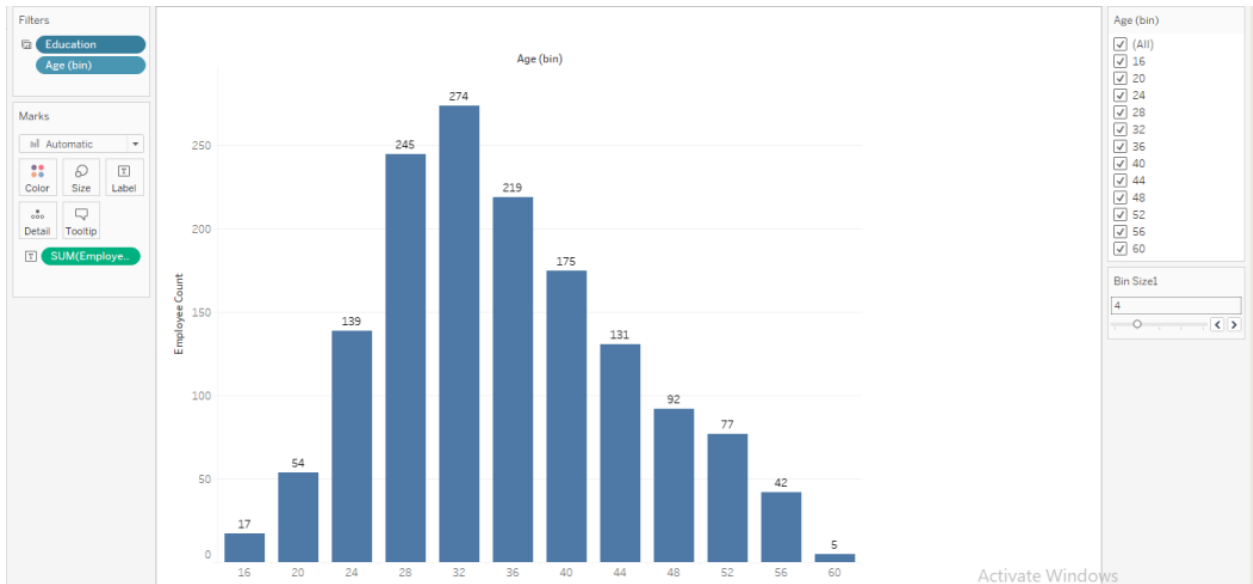


Ex-3

HR ANALYTICS





1	Over Time	Over18	Training Times Last Year	Age	CF_current Employee	Daily Rate	Distance From Home	Education	Employee Count	Environment Satisfaction
2	Yes	Y		0	41	0	1102	1 Associates De	1	
3	No	Y		3	49	1	279	8 High School	1	
4	Yes	Y		3	37	0	1373	2 Associates De	1	
5	Yes	Y		3	33	1	1392	3 Master's Deg	1	
6	No	Y		3	27	1	591	2 High School	1	
7	No	Y		2	32	1	1005	2 Associates De	1	
8	Yes	Y		3	59	1	1324	3 Bachelor's De	1	
9	No	Y		2	30	1	1358	24 High School	1	
10	No	Y		2	38	1	216	23 Bachelor's De	1	
11	No	Y		3	36	1	1299	27 Bachelor's De	1	
12	No	Y		5	35	1	809	16 Bachelor's De	1	
13	Yes	Y		3	29	1	153	15 Associates De	1	
14	No	Y		1	31	1	670	26 High School	1	
15	No	Y		2	34	1	1346	19 Associates De	1	
16	Yes	Y		4	28	0	103	24 Bachelor's De	1	
17	No	Y		1	29	1	1389	21 Master's Deg	1	