**Total Score: 50 points**

**Education (10 points total)**

* Master’s Degree in a relevant field (e.g., Human Resources, Business Administration, Organizational Psychology): 5 points
* Bachelor’s Degree in a relevant field: 3 points
* Associate’s Degree in a relevant field: 1 point

**Experience (15 points total)**

* Relevant HR Experience:
  + 0-1 years: 2 points
  + 2-3 years: 4 points
  + 4-5 years: 6 points
  + 6-7 years: 8 points
  + 8+ years: 10 points
* Leadership Experience in HR Roles:
  + No leadership experience: 0 points
  + Held leadership roles (e.g., HR manager, HR team lead): 3 points
  + Held senior leadership roles (e.g., HR director, VP of HR): 5 points

**Skills (15 points total)**

* Talent Acquisition and Recruitment: 4 points
* Employee Relations and Conflict Resolution: 4 points
* HR Policy and Compliance: 3 points
* Training and Development: 4 points

**Years of Experience (10 points total)**

* Total Professional Experience:
  + 0-1 years: 1 point
  + 2-3 years: 3 points
  + 4-5 years: 5 points
  + 6-7 years: 7 points
  + 8+ years: 10 points