**Total Score: 50 points**

**Education (10 points total)**

* Master’s Degree in a relevant field (e.g., Computer Science, Information Technology, Cybersecurity): 5 points
* Bachelor’s Degree in a relevant field: 3 points
* Associate’s Degree in a relevant field: 1 point

**Experience (15 points total)**

* Relevant IT Projects or Work Experience: 10 points
* Leadership Experience in IT Roles:
  + No leadership experience: 0 points
  + Held leadership roles (e.g., IT team lead, project manager): 3 points
  + Held senior leadership roles (e.g., IT manager, director of IT): 5 points

**Skills (15 points total)**

* Technical Skills (e.g., programming languages, system administration, networking): 4 points
* IT Project Management: 4 points
* Cybersecurity and Data Protection: 3 points
* Problem Solving and Troubleshooting: 4 points

**Years of Experience (10 points total)**

* Total Professional Experience:
  + 0-1 years: 1 point
  + 2-3 years: 3 points
  + 4-5 years: 5 points
  + 6-7 years: 7 points
  + 8+ years: 10 points