



KRUTANIC

A LADDER FOR BRIGHTER FUTURE



www.krutanic.com



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| Best Learning Platform

Transform Your Passion into
A Successful Career In Technology

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KRUTANIC
A LADDER FOR BRIGHTER FUTURE

We are now an **accredited partner**

under





TRAINING AND INTERNSHIP PROGRAM



About Us

"Krutanic is at the forefront of transforming education through cutting-edge technology. Our comprehensive platform empowers learners with personalized learning experiences, collaborative tools, and real-time analytics. With adaptive assessments and interactive content creation, we enhance student engagement and achievement. Join us in revolutionizing education for the digital age, driving positive outcomes and preparing learners for success in tomorrow's world."



HUMAN RESOURCE

Why Human Resource?

-  **Drives employee satisfaction and performance**
-  **Required across all industries and sectors**
-  **Aligns talent strategy with business goals**
-  **Offers diverse and evolving career options**
-  **Supports leadership and organizational growth**
-  **Embraces tech and data-driven decision making**

1st MONTH



LIVE SESSIONS

Live sessions with industrial experts having experience above 10 years in the industry.

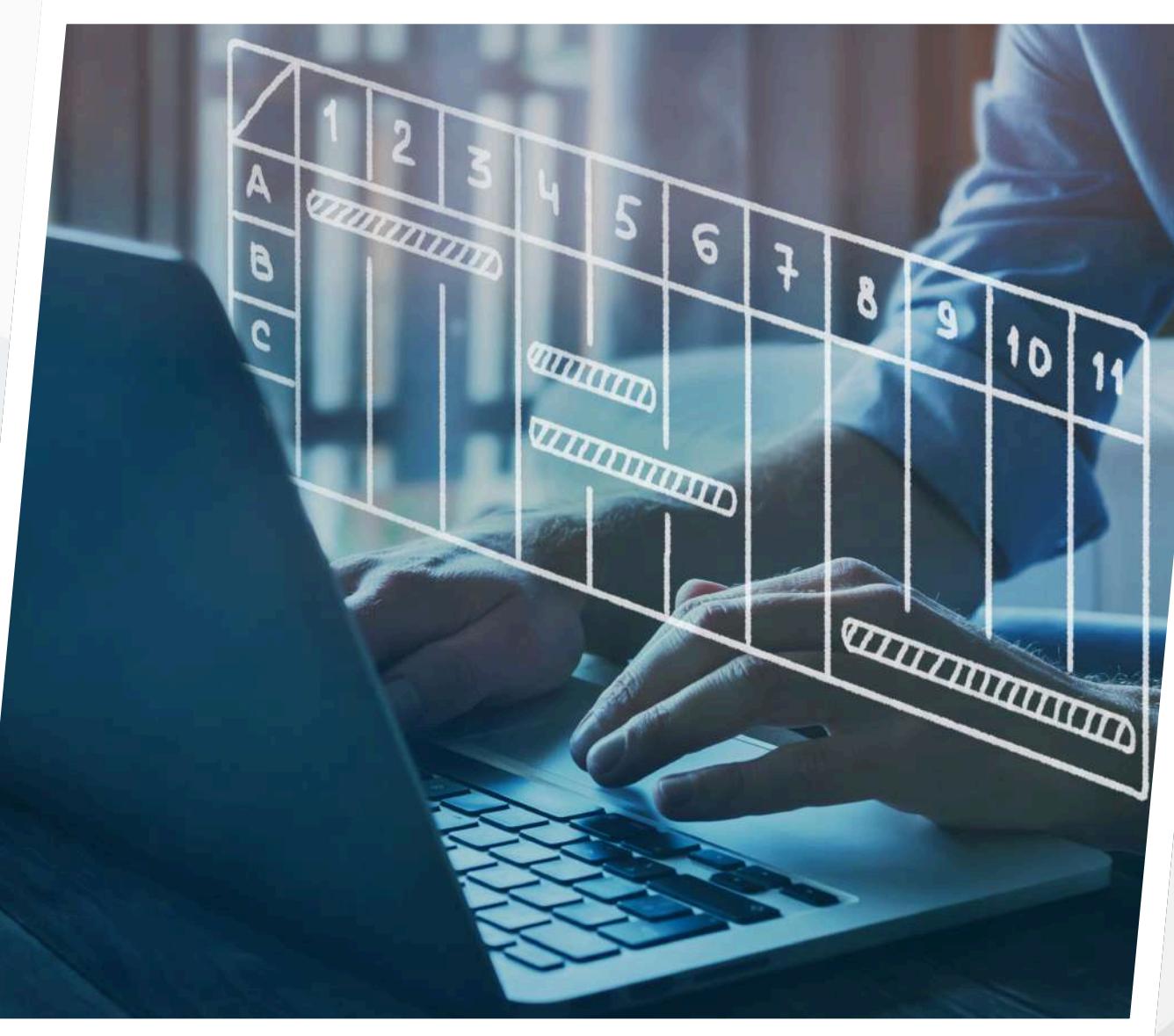
RECORDINGS

Recordings of all live sessions available with 1 year access in our LMS portal.

INDUSTRY RELATED

Industry related curriculum designed by the working professionals in the top hierarchy.

2nd MONTH



REAL TIME PROJECTS

Two real time industrial projects One minor project and One major project.

ASSISTANCE

All mentors will be assigned as project leads and guide the intern till the completion of the project.

PERSONAL DEVELOPMENT

Additional projects for personal development can be required.

Modules Overview

- **Introduction to HR and its functions**
- **Recruitment and talent acquisition process**
- **Employee engagement and retention strategies**
- **Training, learning, and development programs**
- **Performance appraisal and feedback systems**
- **Compensation, benefits, and payroll basics**

Modules Overview

- HR policies, labor laws, and compliance
- Organizational behavior and workplace culture
- HR analytics and data-driven decisions
- HR tools and management software (HRMS, ATS)
- Industrial relations and ethical practices
- Capstone Project & Interview Preparation (only for placement assistance program mock interview preparation)

Curriculum included

MODULE 01

Introduction to Human Resource Management

- Evolution and importance of HR
- Key HR functions and roles
- Strategic HR vs. operational HR

MODULE 02

Recruitment & Talent Acquisition

- Job descriptions and sourcing strategies
- Interviewing techniques and tools
- Employer branding and onboarding process

MODULE 03

Employee Engagement & Retention

- Engagement models and surveys
- Motivation theories and retention strategies
- Managing employee lifecycle

MODULE 04

Learning & Development (L&D)

- Training needs analysis
- Designing and delivering training programs
- Measuring training effectiveness

Curriculum included

MODULE 05

Performance Management Systems

- Goal setting and KPIs
- Appraisal methods (360°, OKRs, etc.)
- Constructive feedback and coaching

MODULE 06

Compensation & Benefits

- Salary structures and pay scales
- Incentives, bonuses, and rewards
- Designing competitive benefit packages

MODULE 07

HR Policies & Compliance

- Drafting HR policies and handbooks
- Understanding labor laws and regulations
- Grievance redressal and disciplinary actions

MODULE 08

Organizational Behavior & Culture

- Managing workplace diversity
- Building a positive culture
- Change management strategies

Curriculum included

MODULE 09

HR Analytics & Metrics

- HR dashboards and KPIs
- Predictive analytics in HR
- Using data to drive HR decisions

MODULE 10

HR Technology & Tools

- HRMS and ATS platforms
- Digital transformation in HR
- Automation in recruitment and payroll

MODULE 11

Industrial Relations & Labor Laws

- Trade unions and collective bargaining
- Indian labor laws and compliances
- Workplace safety and ethics

MODULE 12

Capstone Project & Interview Preparation

- HR case study and policy creation
- Resume building and mock interviews
- Preparing for HR certifications (e.g., SHRM, HRCI)

Tools Included



Google Sheets



**Zoho
People**

Zoho People



BambooHR



LinkedIn Talent Solutions



SAP HR

Students Reviews



Ramshad K

★★★★★

I have gained a really hands on Experience with on graphic design which was delivered by Akash sir was very supportive and endless worthy experience so far.



Sunil Kumar

★★★★★

I'm Sunil Kumar, I have enrolled for Data Science program at Krutanic solutions and my experience is outstanding. It's my individual recommendation for everyone that Krutanic company is perfect with quality training and real world projects.



Rajendra Prasad

★★★★★

I'm Rajendran Prasad, to be honest I'm expressing my words, I have researched and found the correct certificate on Linkedin and scan that and found it 100% genuine and verified successfully.

It's my individual recommendation for everyone that Krutanic company is perfect with quality training and real world projects.

I have seen some bad reviews and many good reviews so got confused but now I realised that Krutanic solutions is the best company ever for training and internship provider, I have learned a lot of new industrial things.



Shubham Rai

★★★★★

Krutanic Group is truly doing a remarkable job by creating learning spaces that are not only informative but also inspiring. I've had the opportunity to attend two of their courses-Photography and Graphic Designing-and both were simply



Sahad K

★★★★★

I got placement at Wipro through krutanic support team. I am really grateful that I got to learn from AI Mentor Ashish sir and support from my counsellor was really helpful. All thanks to Bhoomika mam my operations support member from krutanic.



Aman Nema

★★★★★

Krutanic's Full Stack Web Development program was a fantastic learning experience. The course covered essential technologies like HTML, CSS, JavaScript, React, and backend development, providing a strong foundation for building real-world web applications. The hands-on projects and expert guidance from mentors made learning interactive and practical. This program is perfect for beginners and aspiring developers looking to enhance their skills in web development. Highly recommended.

Students Reviews



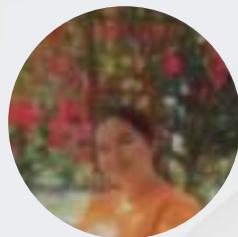
Tejas Kolekar

I am thrilled to share my enriching experience from the Artificial Intelligence and Machine Learning Internship I recently completed with Krutanic, in collaboration with Wipro, a leading multinational corporation. This 3-month program was an incredible opportunity to deepen my knowledge, enhance my skills, and grow both personally and professionally in the dynamic field of AI and ML.



Pranali Shinde

Excited to share that I've just completed a Data Science course from Krutanic! 🎉 It was an amazing journey diving into data visualization, exploratory data analysis, SQL, and machine learning. I've gained some valuable skills that I can't wait to apply in real-world projects. Big thanks to the instructors and everyone who made this experience so enriching! Looking forward to what's next!



Prabhleen Kaur

Just after few months of completion of my AI course I got my hands on attending Master class on Building AI agent without coding held in the month of March my experience was very good
I get to know about new things from my mentor Mr.Aashish Mishra
And at the end i received this 😊
All thanks to Krutanic for giving me this opportunity.....



Rishabh Nagar

Certificate of Training Completion from Krutanic Solutions in the field of Android App Development Krutanic Paidi Venkata Chakravarthi Sir #krutanic #android #app #development #androidstudio



Himendra Shukla

Completing my internship at **KrutaniC** has been a transformative journey, equipping me with hands-on experience in **Full Stack Web Development** and preparing me for a bright future in tech. Grateful for the guidance, real-world projects, and skills gained — here's to innovation and success ahead! *
#InternshipCompletion #FullStackDevelopment #KrutaniC
#TechJourney
Krutanic



Touheed Ahmed Nadaf

Clouds conquered.
Excited to share my Cloud Computing internship certification from Krutanic!
Grateful for the hands-on learning and ready to turn this experience into an impact in the ever-evolving tech landscape.
#CloudComputing #Krutanic #InternshipWin #TechReady
#NextGenTech
#FutureInCloud #LevelUp #DigitalSkills

Discover why this Human Resource course is essential for your learning journey.



Career Opportunities in Human Resource

HR Generalist

Manage day-to-day HR operations including recruitment, onboarding, employee relations, and compliance.

Talent Acquisition Specialist

Focus on sourcing, interviewing, and hiring top talent to meet organizational staffing needs.

Learning & Development Manager

Design and implement training programs to enhance employee skills and performance.

Career Opportunities in Human Resource

HR Business Partner (HRBP)

Work closely with business units to align HR strategies with organizational goals and drive workforce effectiveness.

Compensation & Benefits Analyst

Develop and manage employee compensation structures, perks, and benefits packages.

HR Analytics Specialist

Use data to analyze workforce trends, improve HR strategies, and support data-driven decision-making.

Certifications

01

**Training Completion
Certificate of
Validates the skills
which acquired**

02

**Internship Completion
certificate certified
by
Accenture/Adobe**

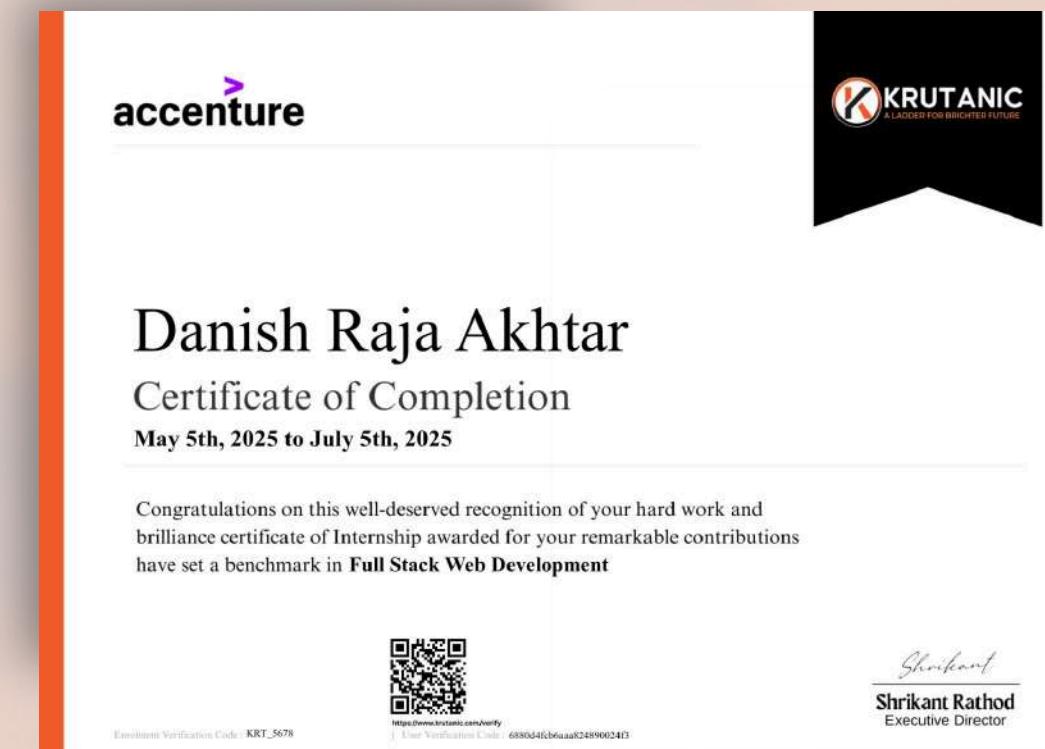
03

**Letter of
recommendation(LOR)
for your
JOB/PLACEMENT**

04

**Certificate of
exellence
(Based on you
Performance)**

Program ratings

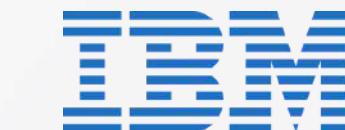


STUDENT AVERAGE RATINGS



4.85/5

Companies where our alumni thrive



Deloitte.



BOSCH

Axxela



Goldman Sachs



Tech Mahindra

Mphasis
The Next Applied

accenture

HCL

cognizant

tcs TATA CONSULTANCY SERVICES

SAMSUNG

Bank of America

ORACLE

pwc

L&T Technology Services

Capgemini

BAJAJ FINSERV

STATE STREET

DXC TECHNOLOGY

Jio DIGITAL LIFE

salesforce

TOYOTA

Adobe

HSBC

leadsquared

ABInBev

B.
Booking.com

SONY

SIEMENS

TISCO

Our process

Quick Guide



Register With Us



Schedule Your Class



Certifications



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Come join us now and
contact us now

