



# PHI SIGMA PI

## SPRING RECRUITMENT

UNC'S GENDER-INCLUSIVE HONOR FRATERNITY



**LEARN TOGETHER, LEAD TOGETHER, SERVE TOGETHER**

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### BASIC REQUIREMENTS

- 3.0 UNC GPA (unrounded) to rush (1st semester transfers are not eligible)
- At least 3 semesters until your graduation (including this one!)
- Maintain 3.0 GPA as a Sibling

### CONTACT US

Recruitment chairs:

Will Bucher and Emily Murray

Email: [pspakrecruitment@gmail.com](mailto:pspakrecruitment@gmail.com)

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### ABOUT PHI SIGMA PI

Phi Sigma Pi is a national gender-inclusive honor fraternity, which was founded upon three main ideals: scholarship, leadership, and fellowship, collectively known as The Tripod.

#### Scholarship

Members of Phi Sigma Pi are committed to educational excellence but also have a passion for knowledge and an insatiable academic curiosity.

- Recent Scholarship events include a HAVEN training, a trip to a lemur center, and Bob Ross painting night
- Academic recognition and awards for high-achieving members
- Study groups (free food and study supplies— especially fabulous during exam time!)
- Skills workshops (Examples: self-defense, resume writing, meal-prepping)

#### Leadership

Phi Sigma Pi provides students with many opportunities to hold leadership positions within our fraternity. Furthermore, we aim to be leaders on campus and in the

community. We participate in a variety of community service projects, especially in supporting education across the United States.

## Fellowship

Phi Sigma Pi is not just a group of students with similar ideals, but a group of close friends.

- Big/Little Program
  - Fall Semi-Formal in Chapel Hill
  - Spring Formal which takes place out of town (past destinations include Charleston, Asheville, Savannah, and Myrtle Beach)
  - Intramural sports (Yes, we have intramural championship t-shirts)
  - Support system on campus
  - Mixers and events with other chapters at nearby schools
  - Unofficial weekend events
  - Constant presence at an arbitrary table in the Union and/or Davis
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## RECRUITMENT: The Process

Recruitment is a two-week long process that gives you the opportunity to learn more about the fraternity and for Siblings to get to know you. The activities are designed to introduce the values of the fraternity to potential new members. During recruitment, you are designated as a "PNM" (potential new member).

## SCHEDULE



The image is a recruitment event calendar for Phi Sigma Pi. At the top, the Greek letters ΦΣΠ are displayed in a stylized font, with the words "Open Recruitment" below them. The calendar is titled "Event Calendar" and covers the dates "Feb. 22nd - Feb. 26th". It lists five events: Monday, Feb. 22 (Show and Tell, 7pm-8pm), Tuesday, Feb. 23 (Speed Dating, 6pm-7pm), Wednesday, Feb. 24 (Break Night! Work on your Fact Sheet Application!), Thursday, Feb. 25 (Game Night, 7pm-8pm), and Friday, Feb. 26 (Friday Social (Required!), 7pm-8:30pm, Fact Sheet Application due!). A note states that attendees are required to attend two of the Monday-Thursday events AND the Friday Social, and that all events will be conducted remotely over Zoom with the code 988 1900 9483. An RSVP link is provided as phisigmapi.org/unc. Contact information for questions or conflicts is also listed.

Event Calendar		Feb. 22nd - Feb. 26th
<b>Mon. Feb. 22</b>	<b>Show and Tell</b> 7pm - 8pm	<b>You are required to attend TWO of the Monday-Thursday events AND the Friday Social.</b> All events will be conducted remotely over Zoom and will use the Zoom code below: <b>988 1900 9483</b>
<b>Tues. Feb. 23</b>	<b>Speed Dating</b> 6pm - 7pm	
<b>Wed. Feb. 24</b>	<b>Break Night!</b> <i>Work on your Fact Sheet Application!</i>	<b>RSVP to the events you will be attending:</b> <b>phisigmapi.org/unc</b>
<b>Thur. Feb. 25</b>	<b>Game Night</b> 7pm - 8pm	
<b>Fri. Feb. 26</b>	<b>Friday Social (Required!)</b> 7pm - 8:30pm <i>Fact Sheet Application due!</i>	<b>Have questions or attendance conflicts?</b> Email Will & Emily at <b>pspakrecruitment@gmail.com</b>

## Open Recruitment

The first week of Recruitment is “open,” which means that everyone who meets the requirements above may attend any and all of the scheduled events. The events during this week will determine whether you are invited back for the second week of recruitment. In order to be considered to move on to Closed Recruitment, it is **required** that you attend three out of the four events during Open Recruitment. It is also **required** that you attend the mandatory event Friday, February 7th. (This will count as one of your three events.)

We understand that you may have some scheduling conflicts, so if you cannot meet one of the requirements, please notify Callie and Fran as soon as possible at [pspakrecruitment@gmail.com](mailto:pspakrecruitment@gmail.com).

## Closed Recruitment

After Open Recruitment, we will notify and invite back the applicants that we feel may be the best fit for Phi Sigma Pi. Only those notified by the Recruitment Chairs are invited to attend the events of Closed Recruitment, and it is from these potential new members (PNMs) that the next class of Phi Sigma Pi Siblings will be chosen. During the week of Closed Recruitment, it is **required** that you attend three out of the four events, and it is also **required** that you attend Potluck on Friday, February 14th. Dress for Potluck is **business casual**. (This will count as one of your three required events.) Again, if you have a scheduling conflict, please notify Callie and Fran before the event.

## Decisions and Invitations to Become A Sibling

After the two weeks of recruitment are over, PNMs who have been chosen as great potential Siblings will be notified and invited to join the new spring initiation class. Decisions will be sent out on Saturday, February 15th in the morning.

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## HOW TO MAKE THE MOST OF RECRUITMENT

The recruitment process is meant to be a fun experience that helps you get to know Phi Sigma Pi, and Phi Sigma Pi get to know you! It is **very important** that the siblings get to know you during Recruitment, so make the effort to talk to them during events! Because we are a large fraternity, we encourage you to focus on the *quality* of your conversations and relationships with the siblings that you do have the chance to meet.

## Recruitment Buddies

All potential new members who move on to Closed Recruitment will be assigned a Sibling as a Recruitment Buddy. Your Recruitment Buddy is meant to serve as a one-on-one connection to the Siblings. It is *very important* to take advantage of the opportunity to get to know your Recruitment Buddy, because the size of Phi Sig will likely make it difficult for you to get to know many of the Siblings.

**Welcome to Spring Recruitment! Remember to have fun,  
and contact Will and Emily with any questions or concerns!**

## SPRING INITIATION 2020

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### CONTACT YOUR INITIATE ADVISORS

Initiate Advisors: Justis and Alex

Email: [pspteamia@gmail.com](mailto:pspteamia@gmail.com)

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We believe that becoming a Sibling of Phi Sigma Pi is an extremely rewarding experience. However, the initiation semester is **a big time commitment**. If you are not sure you have enough time this semester to commit to Phi Sigma Pi, feel free to talk with Callie, Fran or the Initiate Advisors, Libby and Sarah.

For those of you who decide this is not the right time to join, please come back another semester. Keep in mind that if you complete the recruitment process and then decide to quit, you will forfeit any future membership in Phi Sigma Pi.

### Initiation Requirements

Initiation is a six-week mandatory program designed to familiarize initiates with the ideals of Phi Sigma Pi and to prepare them for membership in the siblinghood.

- **INITIATE MEETINGS**: If you receive a bid, it is important to note that there are **mandatory** meetings every **Wednesday, 6:30-7:30PM**. These are designed to help you get to know your class and to understand what it means to be a Sibling in Phi Sigma Pi.
- **BIG/LITTLE PROGRAM**: Every initiate receives a “Big” who serves as a mentor and friend within the organization. Bigs and Littles will complete a project together—such as baking, crafting, paintballing, attending sporting events or concerts, or even skydiving!
- **ONE-ON-ONES**: Every initiate must meet with a comprehensive number of active Siblings. These meetings last approximately 15 minutes each and are completed throughout the course of initiation.
- **EVENTS**: As an initiate class, you will be required to plan a fundraiser, a social event, a service project, and a scholarship event for the siblinghood. You are also required to attend Pinning, Polaroid Night, Retreat with your initiate class, and Ritual (see below for dates).
- **EXAM**: At the end of the six weeks, each initiate must pass a Phi Sigma Pi history exam on the material learned throughout the initiation process.
- **DUES**: The initiation semester requires \$250 in dues. This money covers both national and chapter costs. (All subsequent semesters cost \$155; **we also offer a dues relief program to all Siblings and Initiates**).

## Mandatory Events

<b>Pinning:</b> TBD	<b>Retreat:</b> TBD
<b>Polaroid Night:</b> TBD	<b>Ritual:</b> TBD

## Frequently Asked Questions

### **Q: Is there hazing involved with either Recruitment or Initiation?**

A: No! We have a strict anti-hazing policy that all Siblings are **required** to uphold. We want you to enjoy your initiation experience with fun events, not ones that make you feel uncomfortable or unsafe.

### **Q: Can I rush Phi Sigma Pi if I am already in a Greek fraternity or sorority?**

A: Yes! Although we have a Greek name, we are not part of the Greek system and operate very differently from other fraternities and sororities. One problem you may encounter is chapter: our general meetings are held on Wednesday nights at 7:30 PM (meetings are at 6:30 PM during initiation). If you have a regular conflict with these times, you may not be able to rush unless you work something out with your other organization.

### **Q: Does my GPA have to stay above a 3.0 once I am a member of Phi Sigma Pi?**

A: Yes, it has to stay above a 3.0. If you fall below a 3.0, you will enter a grace period of one semester. If there is no improvement after the grace period, you will be put on academic probation.

### **Q: As a socially oriented organization, will I be pressured to consume alcohol?**

A: Of course not! As an honor fraternity, none of our official events include alcohol. Furthermore, we have a diverse membership with a variety of beliefs surrounding alcohol. You will never be pressured to do anything that makes you feel uncomfortable.

### **Q: How much does it cost to be in the fraternity, and what if I am having financial difficulties?**

A: At the start of our initiate semester, dues are \$250. This covers both national and local costs, and ensures that we have enough supplies to give you the best initiation semester possible! Each semester after this, your dues will be \$155. There are payment plans available, and our chapter treasurer is very flexible and will work with you to make sure you can stay in the fraternity even if you have financial difficulties. Remember, we have a dues relief program open to both initiates and siblings. With the current Covid situation, these are subject to change (cheaper dues).

### **Q: How much time is involved with joining Phi Sigma Pi?**

A: The Recruitment and Initiation program can be time consuming (the requirements are above in "Initiation Requirements"). Once you are a Sibling, the time you dedicate to the

fraternity depends on how involved you are. You are required to attend 80% of the Chapter meetings and 80% of your committee meetings, along with a few other required events throughout the semester. Of course, if you choose to be in a leadership position, your time commitments will vary accordingly.

**Q: If I have a conflict Wednesday nights (class, work, other activity), can I still participate in recruitment this semester?**

A: No. Unfortunately, the initiation process for Phi Sigma Pi is rigorous and requires mandatory attendance to events. If this semester is not possible with time constraints, we encourage you to come back another semester when available.

**Q: If I participate in recruitment once and don't get in, can I come back another semester?**

A: Yes! If you feel that Phi Sigma Pi is a great fit for you, we actively encourage you to come to recruitment again in a future semester.