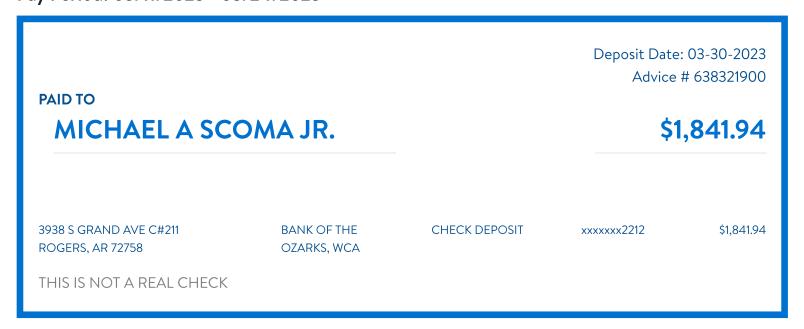
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Statement of Earnings and Deductions.

Wal-Mart Associates, Inc., 702 S.W. 8th St., Bentonville, Arkansas 72716. 2 479-273-4000

Pay Period: 03/11/2023 - 03/24/2023



MGMT INCENTIVE			\$0.00	\$9,812.85
RS/RSU GROSS			\$0.00	\$412.11
CO STK CONT			\$7.50	\$270.00
MTD AWARD			\$250.00	\$250.00
REGULAR EARNING			\$2,746.16	\$19,223.12
EARNINGS	HOURS	RATE	CURRENT	YEAR TO DATE

TAX	CURRENT	YEAR TO DATE
FEDERAL TAX	\$341.60	\$4,315.13
SOCIAL SECURITY	\$180.16	\$1,803.30
MEDICARE	\$42.13	\$421.74
ARKANSAS	\$113.85	\$1,225.90
Total	\$677.74	\$7,766.07

Total	\$483.98	\$4,450.85
INS VIS *	\$2.76	\$19.31
HEALTH CLUB	\$9.00	\$9.00
EQUITY P/O NET	\$0.00	\$269.66
STOCK PURCH	\$70.00	\$1,820.00
CO STK CONT	\$7.50	\$270.00
HSA CONTR *	\$50.00	\$350.00
ROTH 401K	\$299.62	\$2,928.62
INS DEN U *	\$8.30	\$58.09
INS MED U *	\$36.80	\$255.67
DEDUCTIONS	CURRENT	YEAR TO DATE



CATEGORY		
Pay Category	Salaried	

FEDERAL TAX WITHHOLDING	
Tax Method	Single
Claim Dependents	\$0.00
Additional Withholding	\$0.00

STATE TAX WITH	IHOLDING
Tax Method	Head of Household
Exemptions	0
Additional Withholding	\$0.00

	CURRENT	YEAR TO DATE
NET PAY	\$1,841.94	\$17,551.66

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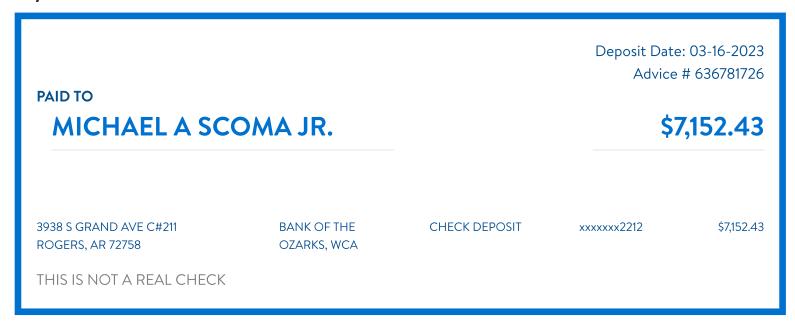
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Statement of Earnings and Deductions.

Wal-Mart Associates, Inc., 702 S.W. 8th St., Bentonville, Arkansas 72716.

✓ 479-273-4000

Pay Period: 02/25/2023 - 03/10/2023



EARNINGS	HOURS	RATE	CURRENT	YEAR TO DATE
REGULAR EARNING			\$2,746.16	\$16,476.96
CO STK CONT			\$10.50	\$262.50
MGMT INCENTIVE			\$9,812.85	\$9,812.85
Total			\$12,569.51	\$26,352.81

TAX	CURRENT	YEAR TO DATE
FEDERAL TAX	\$2,446.08	\$3,882.80
SOCIAL SECURITY	\$773.24	\$1,597.59
MEDICARE	\$180.84	\$373.63
ARKANSAS	\$582.66	\$1,091.86
Total	\$3,982.82	\$6,945.88

Total	\$1,434.26	\$3,697.21
INS VIS *	\$2.76	\$16.55
STOCK PURCH	\$70.00	\$1,750.00
CO STK CONT	\$10.50	\$262.50
HSA CONTR *	\$50.00	\$300.00
ROTH 401K	\$1,255.90	\$2,629.00
INS DEN U *	\$8.30	\$49.79
INS MED U *	\$36.80	\$218.87
DEDUCTIONS	CURRENT	YEAR TO DATE

Netpay Deductions Taxes

CATEGORY		
Pay Category	Salaried	

FEDERAL TAX WITHHOLDING	
Tax Method	Single
Claim Dependents	\$0.00
Additional Withholding	\$0.00

Tax Method	Head of Household
Exemptions	0
Additional Withholding	\$0.00

	CURRENT	YEAR TO DATE
NET PAY	\$7,152.43	\$15,709.72

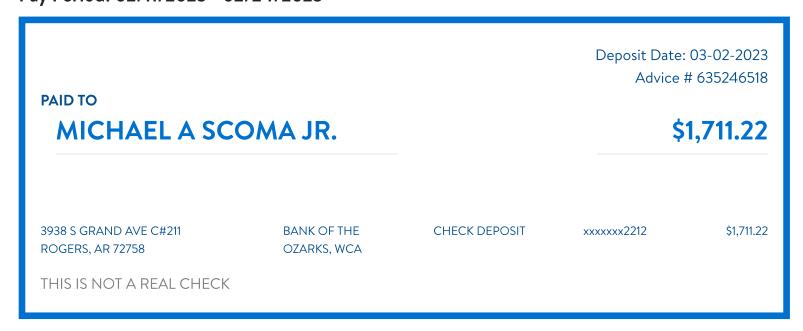
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Statement of Earnings and Deductions.

Wal-Mart Associates, Inc., 702 S.W. 8th St., Bentonville, Arkansas 72716. 2 479-273-4000

Pay Period: 02/11/2023 - 02/24/2023



Total			\$2,756.66	\$13,783.30
CO STK CONT			\$10.50	\$252.00
REGULAR EARNING			\$2,746.16	\$13,730.80
EARNINGS	HOURS	RATE	CURRENT	YEAR TO DATE

TAX	CURRENT	YEAR TO DATE
FEDERAL TAX	\$287.26	\$1,436.72
SOCIAL SECURITY	\$164.85	\$824.35
MEDICARE	\$38.55	\$192.79
ARKANSAS	\$101.80	\$509.20
Total	\$592.46	\$2,963.06

Total	\$452.98	\$2,262.95
INS VIS *	\$2.76	\$13.79
STOCK PURCH	\$70.00	\$1,680.00
CO STK CONT	\$10.50	\$252.00
HSA CONTR *	\$50.00	\$250.00
ROTH 401K	\$274.62	\$1,373.10
INS DEN U *	\$8.30	\$41.49
INS MED U *	\$36.80	\$182.07
DEDUCTIONS	CURRENT	YEAR TO DATE

	/ERVIEW
C	Netpay Deductions Taxes
02/11 - 02/24	

CATEGORY		
Pay Category	Salaried	
, , ,		

FEDERAL TAX WITH	HOLDING
Tax Method	Single
Claim Dependents	\$0.00
Additional Withholding	\$0.00

Tax Method	Head of Household
Exemptions	0
Additional Withholding	\$0.00

	CURRENT	YEAR TO DATE
NET PAY	\$1,711.22	\$8,557.29

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