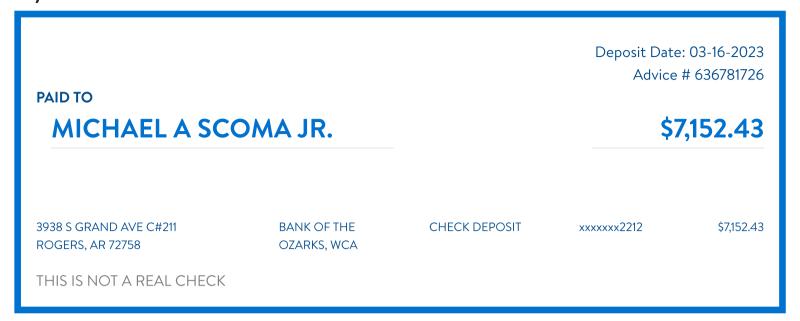
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Statement of Earnings and Deductions.

Wal-Mart Associates, Inc., 702 S.W. 8th St., Bentonville, Arkansas 72716. 2 479-273-4000

Pay Period: 02/25/2023 - 03/10/2023



Total			\$12,569.51	\$26,352.81
MGMT INCENTIVE			\$9,812.85	\$9,812.85
CO STK CONT			\$10.50	\$262.50
REGULAR EARNING			\$2,746.16	\$16,476.96
EARNINGS	HOURS	RATE	CURRENT	YEAR TO DATE

TAX	CURRENT	YEAR TO DATE
FEDERAL TAX	\$2,446.08	\$3,882.80
SOCIAL SECURITY	\$773.24	\$1,597.59
MEDICARE	\$180.84	\$373.63
ARKANSAS	\$582.66	\$1,091.86
Total	\$3,982.82	\$6,945.88

DEDUCTIONS	CURRENT	YEAR TO DATE
INS MED U *	\$36.80	\$218.87
INS DEN U *	\$8.30	\$49.79
ROTH 401K	\$1,255.90	\$2,629.00
HSA CONTR *	\$50.00	\$300.00
CO STK CONT	\$10.50	\$262.50
STOCK PURCH	\$70.00	\$1,750.00
INS VIS *	\$2.76	\$16.55
Total	\$1,434.26	\$3,697.21

DEDUCTIONS	CURRENT	YEAR TO DATE
INS MED U *	\$36.80	\$218.87
INS DEN U *	\$8.30	\$49.79
ROTH 401K	\$1,255.90	\$2,629.00
HSA CONTR *	\$50.00	\$300.00
CO STK CONT	\$10.50	\$262.50
STOCK PURCH	\$70.00	\$1,750.00
INS VIS *	\$2.76	\$16.55
Total	\$1,434.26	\$3,697.21

		Netpay
		Deductions
		Taxes
02/25	5 - 03/10	

CATEGORY		
Pay Category	Salaried	

FEDERAL TAX WITHHOLDING		
Tax Method	Single	
Claim Dependents	\$0.00	
Additional Withholding	\$0.00	

STATE TAX WITHHOLDING	
Tax Method	Head of Household
Exemptions	0
Additional Withholding	\$0.00

	CURRENT	YEAR TO DATE
NET PAY	\$7,152.43	\$15,709.72

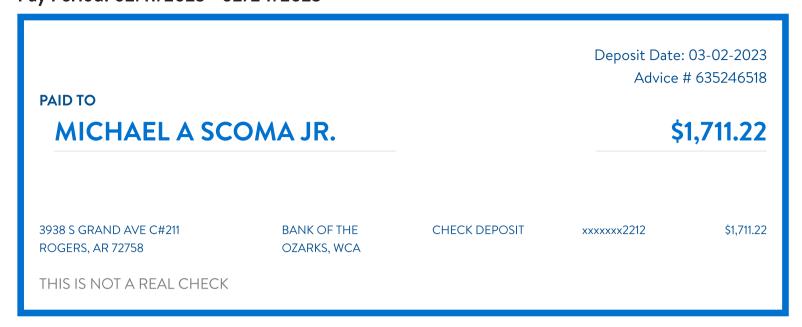
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Statement of Earnings and Deductions.

Wal-Mart Associates, Inc., 702 S.W. 8th St., Bentonville, Arkansas 72716. 2 479-273-4000

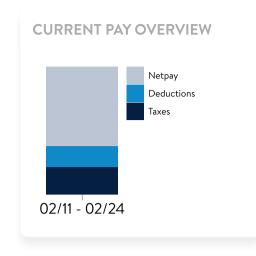
Pay Period: 02/11/2023 - 02/24/2023



EARNINGS	HOURS	RATE	CURRENT	YEAR TO DATE
REGULAR EARNING			\$2,746.16	\$13,730.80
CO STK CONT			\$10.50	\$252.00
Total			\$2,756.66	\$13,783.30

Total	\$592.46	\$2,963.06
ARKANSAS	\$101.80	\$509.20
MEDICARE	\$38.55	\$192.79
SOCIAL SECURITY	\$164.85	\$824.35
FEDERAL TAX	\$287.26	\$1,436.72
TAX	CURRENT	YEAR TO DATE

DEDUCTIONS	CURRENT	YEAR TO DATE
INS MED U *	\$36.80	\$182.07
INS DEN U *	\$8.30	\$41.49
ROTH 401K	\$274.62	\$1,373.10
HSA CONTR *	\$50.00	\$250.00
CO STK CONT	\$10.50	\$252.00
STOCK PURCH	\$70.00	\$1,680.00
INS VIS *	\$2.76	\$13.79
Total	\$452.98	\$2,262.95



CATEGORY		
Pay Category	Salaried	

FEDERAL TAX WITHHOLDING		
Tax Method	Single	
Claim Dependents	\$0.00	
Additional Withholding	\$0.00	

Tax Method Head of Household Exemptions 0 Additional \$0.00 Withholding	STATE TAX WITHHOLDING		
Additional \$0.00	Tax Method	Head of Household	
, , , , , , , , , , , , , , , , , , , ,	Exemptions	0	
•	Additional Withholding	\$0.00	

	CURRENT	YEAR TO DATE
NET PAY	\$1,711.22	\$8,557.29

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