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# Tash Raheem Joyner

Manhattan, NY | 518-802-5150 | trj.menu@gmail.com

## Executive Summary

Strategic and versatile leader with a proven record across diverse industries including hospitality, logistics, legal services, and organizational management. Founder and principal of LEGACY GROVE CODEX LLC, driving innovation in property acquisition, modular build strategies, and freelance platforms. Recognized for building resilient teams, optimizing operations, and aligning business decisions with long-term legacy, safety, and cultural symbolism. Adept at synthesizing complex information across law, finance, design, and history to deliver structured growth and sustainable impact.

## Core Competencies

- Executive leadership & organizational strategy
- Business development & legacy building
- Risk modeling & compliance oversight
- Branding & identity rooted in cultural analysis
- Operational excellence in logistics & service delivery
- Legal research & governance frameworks
- Team development & cross-industry adaptability

## Professional Experience

### Founder & Principal – LEGACY GROVE CODEX LLC, New York, NY

*2024–Present*

- Established and scaled a multidisciplinary firm blending law, finance, design, and technology.
- Spearheaded flagship property acquisition modeling in Manhattan with emphasis on family-first safety and legacy.
- Developed modular build strategies and freelance platforms to expand market presence.

- Directed branding initiatives including symbolic crests and historical name analysis to anchor corporate identity.

## Culinary & Hospitality Leadership – Multiple Locations (2016–2023)

- Oversaw high-volume food operations, training teams in safety and precision.
- Delivered exceptional client engagement and event execution, reinforcing reputation for quality and care.
- Transitioned operational skills into broader organizational leadership and customer-centric strategy.

## Logistics & Operations Management – CA/NV/NY (2013–2023)

- Directed dispatch, delivery, and dock operations ensuring compliance and efficiency.
- Leveraged technology and GPS systems to optimize customer service and real-time communication.
- Supervised teams and enforced safety regulations, demonstrating scalable leadership.

## Legal & Administrative Support – NY (2005–2014)

- Provided paralegal and law clerk services across multiple firms and libraries.
- Drafted legal documents, conducted case research, and supported trial preparation.
- Built foundation in compliance, governance, and structured decision-making.

## Additional Experience

- Suicide Prevention Assistant, PACE Psychiatric Assessment Unit – Applied empathy and risk assessment in high-stakes environments.
- Editor in Chief, NYC College of Technology – Directed editorial production, fact-checking, and publication oversight.
- Auditor, North Shore Bottling Company – Strengthened operational processes through audit and compliance review.
- Horticulture Worker – Managed agricultural operations, reinforcing adaptability and stewardship.

## Education & Certifications

- Associate's in Business Administration – Tidewater Community College, Virginia Beach, VA
- Food Handler's Certification – NYC Department of Health and Mental Hygiene
- Specialized Culinary Training: Knife Skills, Station Setup, Event Plating
- Valid Nevada Driver's License

## Leadership Philosophy

⭐ “Every decision is a legacy. Every structure, brand, and team is built with intention and resilience.” ⭐

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