

# Tash Raheem Joyner

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## Executive Summary

Highly strategic and versatile Founder & Principal with a distinguished career spanning hospitality, logistics, legal services, and organizational leadership. As the driving force behind LEGACY GROVE CODEX LLC, Tash Raheem Joyner masterfully innovates property acquisition, pioneers modular build strategies, and develops cutting-edge freelance platforms. Renowned for cultivating resilient, high-performing teams, optimizing complex operational efficiencies, and meticulously aligning business decisions with long-term legacy, rigorous safety standards, and profound cultural symbolism. Expertly synthesizes intricate information across legal, financial, design, and historical domains to architect structured growth, ensure sustainable impact, and achieve significant market expansion.

## Core Competencies

- Strategic Leadership & Organizational Design
- Aggressive Business Development & Legacy Creation
- Comprehensive Risk Management & Regulatory Compliance
- Advanced Branding & Cultural Integration
- Operational Excellence & Supply Chain Optimization
- Legal Framework Development & Governance
- Global Team Building & Cross-Functional Adaptation
- Real Estate Acquisition & Development Innovation
- Modular Construction & Digital Platform Creation

## Professional Experience

### Founder & Principal

LEGACY GROVE CODEX LLC, New York, NY

*2024–Present*

- **\*\*Launched and scaled\*\*** a multidisciplinary consulting firm, integrating legal, financial, design, and technological solutions to achieve rapid market penetration.

- **\*\*Pioneered\*\*** flagship property acquisition modeling initiatives in Manhattan, delivering family-first safety and robust legacy planning solutions.
- **\*\*Developed and deployed\*\*** innovative modular build strategies and freelance platforms, expanding market presence by over 30% and enhancing operational reach.
- **\*\*Orchestrated\*\*** branding initiatives, including symbolic crest development and historical name analysis, fortifying corporate identity and strategic market positioning.

## Culinary & Hospitality Leadership

Multiple Locations

*2016–2023*

- **\*\*Managed and optimized\*\*** high-volume food operations, meticulously training 15+ team members in advanced safety protocols and precision service delivery.
- **\*\*Achieved exceptional client engagement\*\*** and **\*\*successfully executed\*\*** over 50 large-scale events, significantly elevating brand reputation for quality and customer satisfaction.
- **\*\*Transitioned operational expertise\*\*** into broader organizational leadership, developing customer-centric strategies that improved guest satisfaction scores by 20%.

## Logistics & Operations Management

CA/NV/NY

*2013–2023*

- **\*\*Directed complex dispatch\*\***, delivery, and dock operations, consistently ensuring 100% compliance and maximizing efficiency by 15% through process re-engineering.
- **\*\*Implemented and leveraged\*\*** advanced technology and GPS systems, resulting in a 25% improvement in customer service response times and facilitating real-time communication.
- **\*\*Supervised diverse teams of 20+ personnel\*\*** and enforced stringent safety regulations, demonstrating scalable leadership and comprehensive operational oversight.

## Legal & Administrative Support

NY

2005–2014

- **\*\*Provided exhaustive paralegal and law clerk services\*\*** across multiple prestigious law firms and legal libraries, supporting 100+ cases.
- **\*\*Authored and drafted\*\*** precise legal documents, conducted thorough case research, and provided critical support for 50+ successful trial preparations.
- **\*\*Cultivated a foundational expertise\*\*** in compliance, governance, and structured decision-making processes within complex legal frameworks.

## Additional Experience

- **\*\*Suicide Prevention Assistant\*\***, PACE Psychiatric Assessment Unit – Expertly applied empathetic communication and critical risk assessment in high-stakes environments.
- **\*\*Editor in Chief\*\***, NYC College of Technology – Directed comprehensive editorial production cycles, ensuring rigorous fact-checking and timely publication oversight.
- **\*\*Auditor\*\***, North Shore Bottling Company – Proactively strengthened operational processes and minimized discrepancies through diligent audit and compliance review.

## Education & Certifications

- **\*\*Associate's in Business Administration\*\*** – Tidewater Community College, Virginia Beach, VA
- **\*\*Food Handler's Certification\*\*** – NYC Department of Health and Mental Hygiene
- **\*\*Specialized Culinary Training\*\***: Advanced Knife Skills, Efficient Station Setup, Masterful Event Plating

## LEADERSHIP PHILOSOPHY

*"Every decision is a legacy. Every structure, brand, and team is built with intention and resilience, driving purposeful evolution."*