

# Tania Abanina

Frontend designer & developer

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## Profile

**In short:** UI/UX development; team and individuals care; managing workflow; 15+ years in the field.

### More detailed:

- UX/UI design and development
- templating and integrating UI in a context of different CMS/frameworks (WordPress, Magento, Woocommerce, Shopify, Rails, Angular, Django, Jekyll, Bootstrap, PL/SQL, etc.)
- refactoring and optimisation of existing code
- building design systems and UI styleguides
- page speed optimisation
- communication with stakeholders, coordination between them and developers
- coaching on web design and development (HTML, CSS, UX)
- technical writing
- support the teams with adaptation to cross-functional workflow mindset (keywords: people matter, scrum, agile, TQM, kaizen)
- hiring for engineering and managerial roles
- support individuals on the team: mentoring, conducting 1-1s, delivering feedback

## WRITING

HTML/HTML5 & CSS/CSS3 with preprocessors, JavaScript (jQuery, ES6, React)

## METHODS AND APPROACHES

Atomic/component-based design, design in the browser, mobile-first, responsive web design, progressive enhancement, BEM, Tailwind, continuous delivery, time boxing, Pomodoro, non-violent communication, servant leadership

## TOOLS

Paper & pencil, IDE, Chrome Developer Tools, version control (git), package manager (npm, yarn), task runner (grunt, gulp), Github/Bitbucket, Stackoverflow, Zeplin, Sketch, Adobe Creative Suite, task management systems (Jira, Trello, Leankit, Basecamp), search engines

## Experience

### SENIOR FRONTEND DEVELOPER AT AMORELIE

*Jan 2015 - present*

Worth highlighting:

- supporting the growth of the IT department: involvement in hiring for engineering and managerial roles
- creating and maintaining UI Styleguide, work on its further iterations
- migration from Magento 1 to Magento 2: planning, contributing as a UI developer

Work on an e-commerce project as part of a team:

- frontend development: implementation of new features; optimisation and maintenance of existing code
- collaboration with UX/UI designers and product owners: providing feedback, participation in the design process and planning of further implementation
- managing workflow in a distributed team: structuring and planning workload, coordination of stakeholders and developers during the working process
- coaching and training colleagues on best practices of web development (HTML, CSS, UX, new tools and methods)
- support the team with adapting to the scrum framework
- support individuals on the team: mentoring, conducting 1-1s, providing feedback

### FREELANCE UI/UX DESIGNER AND FRONTEND DEVELOPER

*2009 - 2014 (5 years)*

Work on projects as a web/UX designer and/or frontend developer for different sectors: education, culture, media, online shops.

Focus on:

- UI/UX design (websites, web/iOS applications)
- frontend development

- UI/UX audit
- consulting on brand and content strategy
- technical writing

## PROGRAMMER / WEB DESIGNER AT BIYSK TECHNOLOGICAL INSTITUTE

*May 2005 - Oct 2009 (4 years six months)*

Part of a team in charge of internal informational infrastructure:

- UX/UI design and development
- databases design
- project management
- content management
- writing documentation
- speaking at conferences
- coaching colleagues on web design and frontend development

## TEACHER AT SUNDAY COMPUTER SCHOOL AT BIYSK TECHNOLOGICAL INSTITUTE

*Oct 2008 - May 2009 / (8 months)*

Instructor of the course «Multimedia technology» (Adobe Photoshop/Flash/Premiere, 3ds Max) for children 11-13 years

## Education

### COURSES AND WORKSHOPS

- New Adventures In Front-End 2021 *with Vitaly Friedman and The Smashing Family / January - February 2021*
- Inspired Leadership Specialization *at Case Western Reserve University (Coursera) / February - November 2017*
- Scalable Design Systems at Smashingconf *with Nathan Curtis / September 2016*
- Design Think, Think Design at ESDIP Berlin *with Jorge Chamorro / May - July 2014*
- Documentary Foundation Course *at Raindance Berlin with Eva Stotz / April 2014*

- Intensive course of illustration at British Higher School of Art and Design  
*with Viktor Melamed, Irina Troitskaya, Ivan Velichko & Anna Zhurko / July 2011*

## ACADEMIC DEGREE

Biysk Technological Institute (branch) Altai State Technical University / 2002 - 2007  
Specialist

**Special subject:** Quality management

**Qualification:** Engineer-manager

The focus of my studies was on building and sustaining System of Quality Management in an organisation according to ISO 9000 and ISO 14000.

My choice was to specialise in the educational service sector.

**Keywords:** Total Quality Management, agile methodology, continuous improvement, leadership, change management, organisational culture.

## Languages

Russian (mother tongue), English (fluent), German (upper-intermediate)