

Ⓢ Engineering Management

 **Critical Skills**

[Support](#)

Team-Building

- Set boundaries
- Getting work done thru others
- Delegation
- Develop
- Roles and responsibilities
- 1:1s, casual meetups, team building activities

- In the teen

- Aligned to common goal
- Mistakes are tolerable to learn and grow
- Fostering a supportive environment
- Coach

Organized

- Drive clarity

Debugging

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Recent

- Multipliers w/o micromanaging and Delegating tasks
 - Project Work Breakdown
 - Prioritize work
 - Has good handle on the issues
 - Thinks about impact on broader business
 - Thinks about scope/impact
- Keeping on point

- ## Bole

⌚ **Time**

- 1.

- 2. Empower the team
 - 3. Remove blockers
 - 4. Establish systems and processes
 - 5. Think about broader impact to business
 - - Build Relationships and Trust
 - Guidance
 - Team-building
 - Results
- Technical

- **Strate**

- Establish systems and processes
 - Results
 - Team Guidance
- lls

- Facilitating, then leading people
- Inwards and Outwards
- People focus

What comes in way of building the skills

- Limiting beliefs
- Fear of judgment
- Fixed Mindset
- ✓ Individual focus

● **How to use the book**

- Not Putting people first
- behaviors to stand out

- Get support from m

- Be visible

- Result

- Team presence
 - Show case the teams achievements in various forums and settings
- Double down on strengths
- stakes to avoid

- ✓ Perfectionism

- Getting lost in the trees

- Micromanagement

● **Control** – the ability to influence the environment

- Not managing the resources at the top of the funnel actively
- Doing all things by yourself
- Cannot scale

- Lack of delegation

- ## Self-care techniques

- Not standing up

Future trends a

- Courage/Empathy/Resilient/Grit

- Collaborative and Situational Leadership

- - Setting the example and leading by example
 - Self-aware, mindful and calm

- Leading without Ego

- Mission first, people always
 - Caring about people
- Skills
- Communication

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- Opportunities to grow
- Time Management
- Delegation