**Project Title**: Human Resources Working Time Registration/HRFramework

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**Description**: The framework keeps track of general activities of Human resources with that will be applied on employee by management of activities like **attendance,** **leave application**, **Work-Overtime** registration and levels of dealing with **Employees request approval**.

The Human Resource Working Time Registration/HRFramework provides rapid approach to Human resources Unit in both public and private sector to yield productivity and maintains a reliable reporting of individual employee activity over time.

The propose framework abstract the important aspect of Human Resources unit to create a reusable core for business solution.

These includes:

**Approval Core:** This provide some feature that allows the developer to specify the levels of request authorization and force the user to give further details base on levels chain specified.

**Form Creation:** Allow form creation based on the applications business logic with no restriction to user choice.

**Report:** Reporting is retrieval of employee data from various resources. This module allows the developer to specify the structure to which data is to be retrieved and makes available basic function that could be perform on individual data element.

In this context, the framework abstracted the importance of the Managers interest to know their staff cost, efficiency and overtime in proportion to their productivity. Report feature is use for as data entry to take statistics by the Manager for decision making.

**Other features include:**

Form Submit

Authentication

History (Logging)

Database