



Diversity And Inclusion Dashboard

Employee Type

All

Nationality

All

Department

All

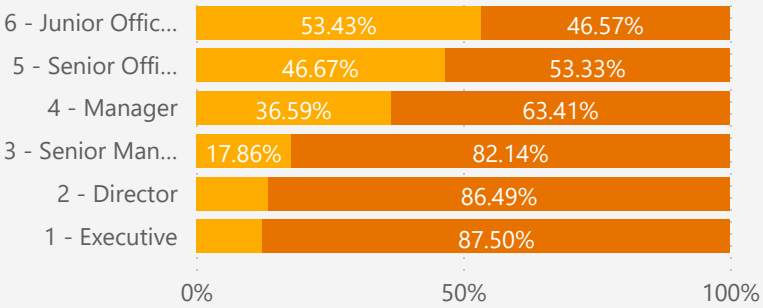
Job Level

All

KPI-1 Hiring

Employees by Job Type

Gender ● Female ● Male



Number of Women

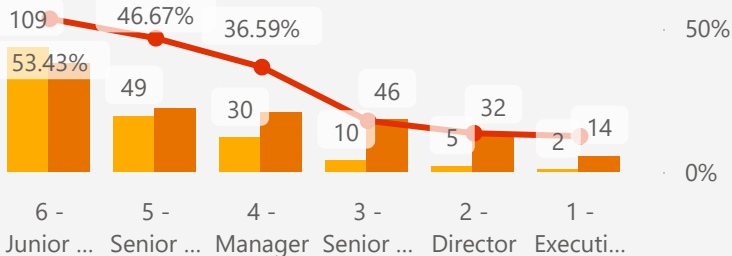
41.00%

Number of Men

59.00%

Employee by Job Type

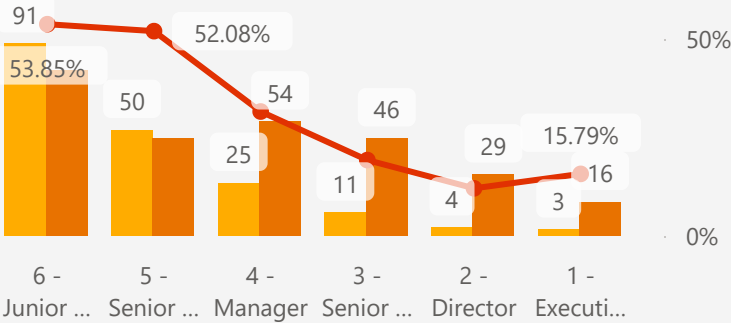
Gender ● Female ● Male ● NofWomen



Job Role after Promotions FY21

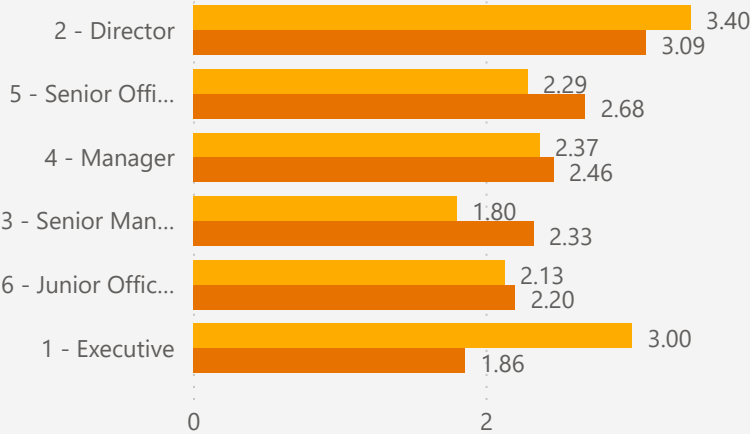
Employee by Job Type

Gender ● Female ● Male ● NofWomen



Average Time in previous Role

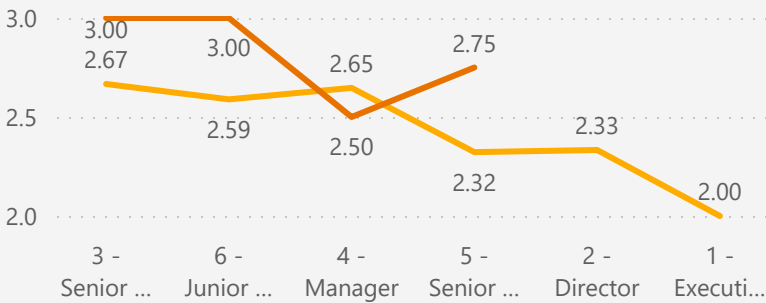
Gender ● Female ● Male



KPI-3 Turnover Rate (Leavers)

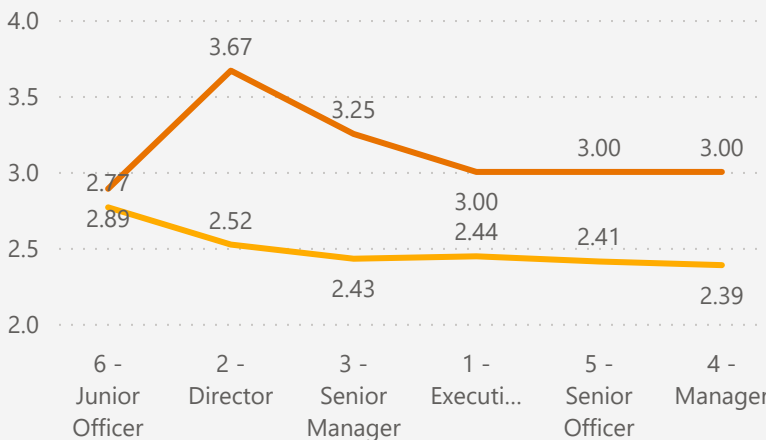
Performance Rating of Leavers vs Non-Leavers (Women)

FY20 leaver ● No ● Yes



Performance Rating of Leavers vs Non-Leavers (Men)

FY20 leaver ● No ● Yes





Diversity And Inclusion Dashboard

Employee Type

All

Nationality

All

Department

All

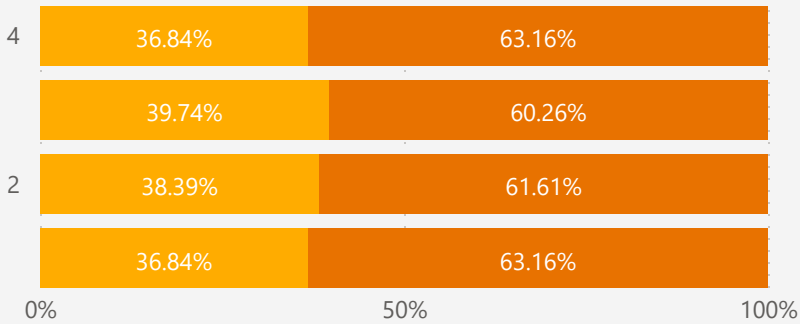
Job Level

All

KPI-1 Hiring

Employees by Job Type

Gender ● Female ● Male

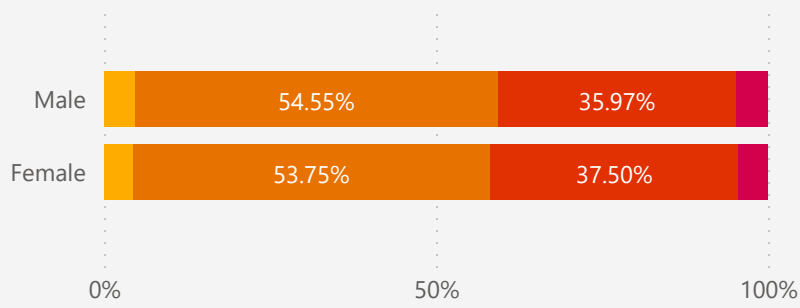


Average Performance Rating

Gender	Average Rating
Women	2.42
Men	2.41

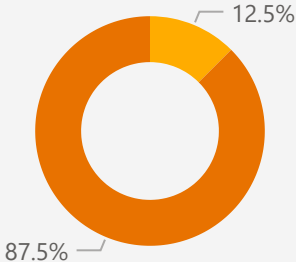
Gender by Performance Rating

FY20 Performan... ● 1 ● 2 ● 3 ● 4

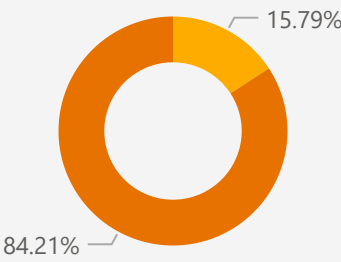


Job Role after Promotions FY21

FY20 Employee Breakdown



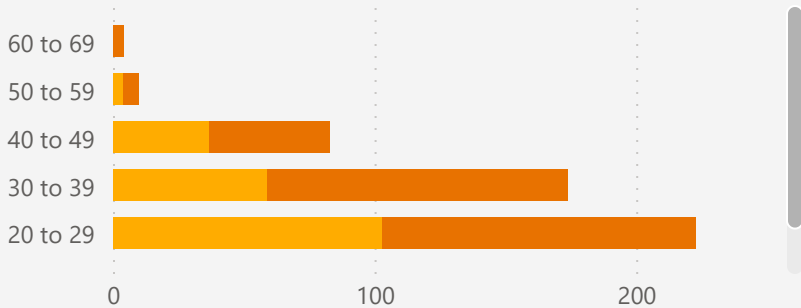
FY21 Employee Breakdown



KPI-3 Turnover Rate (Leavers)

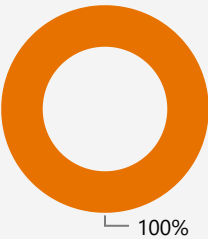
Employees By Age Group (end FY20)

● Female ● Male



Executive Hires FY20)

● Male



Promotion to Executive (FY20)

● Male



Job Level by Age Group (FY21)

Age group ● 60 to 69 ● 50 to 59 ● 40 to 49 ● 30 to 39 ● 20 to 29 ● 16 to 19

