

## **AIESEC IN STRATHMORE**

### **QUARTER 2 MSR REPORT 24.25**

The quarter 2 Member Series Review was conducted from the 8th to the 19th of July 2024. It was facilitated by the LCVP MXP in conjunction with the EB.

The review took between twenty to thirty minutes

***Each LCVP was assigned a portfolio to review. The arrangement was as follows:***

- a. MXP – **LCVP BD**, Wendy Mwili
- b. FLA – **LCVP UAR**, Alma Ofula (Additionally: Lisa Wanjiku & Richard Selassie – IGTA)
- c. UAR – **LCVP MnS**, Natalia Maina (Additionally: Elsie Asura & Kristy Kamau – IGTA)
- d. BD – **LCVP OGX**, Petra Alingo (Additionally: Njoki Maina – IGTA)
- e. OGX – **LCVP IGV**, Mark Kibet
- f. MnS – **LCVP MXP**, Tatiana Omolleh
- g. IGV – **LCVP FLA**, David Mshindi

***The questions asked were:***

1. What is your current role in AIESEC? (Describe what your role entailed and a summary of your weekly tasks)
2. Rate your performance on a scale of 1-10. Why the number? What challenges did you face within the role? What would you change? What didn't you understand? (You get it )
3. How did your role positively impact you? (From a personal perspective)
4. What other roles have you held in AIESEC? (Refer to question 1 for each role held and how it impacted them both negatively and positively)
5. Why did you join AIESEC?
  - Do you feel like you are achieving the goals you initially set for yourself?
  - What challenges have you faced that are hindering you from achieving your goals?
  - What can we do as an EB to help you achieve these goals?
6. Member – Who was your TL and the other members within your team?
  - TL – Who were your members?
  - For each person mentioned, describe their work ethic, communication styles and ease working with them? (From a professional perspective)
  - From a personal perspective, describe your relationship with them?
  - What can they do to improve? (Especially for the TLs)
7. The VP
  - Describe your relationship with your VP
  - Are you comfortable approaching them whenever you have an issue?
  - Do you feel their presence within the portfolio?
  - What can they do to improve in the upcoming quarters?
8. Describe your engagement within the LC (MSS, Team Building). Is it positive or negative? Are you comfortable with the other SPARKers? Do you feel like you get value from MSS?
9. What can we do to improve MSS? What suggestions do you have? What spaces would you like to see?
10. Lastly, how would you describe your overall experience as a TL or a member in AIESEC?

**What I was looking at:**

- 1. Their understanding of their role
- 2. Their performance within the portfolio
- 3. Their satisfaction with the LC leadership (EB & TLs)
- 4. Their engagement within the LC e.g. MSS Attendance, Team Building etc
- 5. Their relationships within their portfolio
- 6. Their overall AiSU Experience

**Feedback:**

One major issue highlighted by members was the structure and management of MSS. Members felt that MSS often lacked engagement and were not effectively aligned with their interests or schedules. To address these concerns, several suggestions were made. It was recommended to start and end MSS on time to ensure better time management and respect for members' other commitments. Additionally, inviting guest speakers to lead sessions could provide fresh perspectives and valuable insights, making the sessions more engaging and informative. Changing the venues for MSS periodically was also suggested to reduce monotony and maintain a dynamic, stimulating environment for members.

Another issue raised was the lack of interaction among AIESEC members outside their specific portfolios. Members noted that they often did not know or engage with colleagues from different teams, which limited their networking opportunities and the overall collaborative spirit of the organization. It was suggested to organize more sessions and spaces that encourage cross-portfolio interactions.

Mental health and well-being were also prominent concerns, particularly with members experiencing stress and burnout due to heavy workloads and personal losses. To support mental health, it was suggested to continue offering diverse and engaging mental health sessions

Time management was also another challenge, with members finding it difficult to juggle AIESEC duties alongside other responsibilities. To improve this, it was suggested to enhance the structure of MSS to ensure they are more engaging and purposeful, which could help keep members focused and reduce time wastage. Providing clear agendas ahead of sessions would also help members prepare better and manage their time effectively. Furthermore, setting specific, measurable goals for members and clarifying role expectations were recommended to increase accountability and encourage a more proactive approach to managing their responsibilities.

The statics from the review are as follows:

*Those that performed exceedingly well:*

Name	Position	Portfolio
Tessie Wesonga	Team Leader	FLA
Ruby Maina	Team Member	FLA
Ruth Sigilai	Team Member	FLA
Axum Mugerwa	Team Leader	MXP
Isabella Muthumbi	Team Member	MXP
Natasha Mwangi	Team Member	MXP

Sarai Lukalo	Team Leader	OGX
Daniel Maina	Team Leader	OGX
Erika Diang'a	Team Member	OGX
Natalie Lang'at	Team Member	OGX
Nicole Andega	Team Leader	UAR
Ryan Odhiambo	Team Leader	UAR
Jason Lindley	Team Leader	BD
Susan Kamau	Team Leader	BD
Trevor Matuu	Team Leader	BD
Natasha Mailu	Team Member	BD
Lynn Wahito	Team Member	IGTA
Sharon Mutembei	Team Member	IGTA
Lisa Wanjiku	Team Member	IGTA
Elaine Shuma	Team Leader	MnS
Amanda Mbatha	Team Member	MnS
Daisy Mundia	Team Member	MnS
Robby Muhia	Team Leader	IGV
Teejan Ndururu	Team Member	IGV
Dhanushi Savla	Team Member	IGV

*Those that are doing well but need to be pushed to do more:*

<b>Name</b>	<b>Position</b>	<b>Portfolio</b>
Philip Mathu	Team Member	FLA
Tevin Tajeu	Team Member	FLA
Stephanie Imani	Team Member	MXP
Faith Mumbi	Team Member	MXP
Claudia Kinuthia	Team Leader	OGX
Rurigi Maina	Team Member	OGX
Ruth Saina	Team Member	OGX
Eugene Kariuki	Team Member	OGX
Joan Kungu	Team Member	OGX
Joan Rubiro	Team Member	OGX
Zubeda Mohamed	Team Member	OGX
Shekinah Kimanzi	Team Member	OGX
Norah Kimathi	Team Member	UAR

Blessing Thumbi	Team Member	UAR
Emily Kimani	Team Member	UAR
Kate Akungo	Team Member	BD
Anthony Arika	Team Member	BD
Angela Karanja	Team Member	BD
Shanice Nyaga	Team Leader	IGTA
Kristy Kamau	Team Leader	IGTA
Elsie Asura	Team Member	IGTA
Richard Selassie	Team Member	IGTA
Vivica Gakoi	Team Member	MnS
Joy Ng'etich	Team Member	MnS
Natalie Esuha	Team Member	MnS
Victor Maina	Team Member	MnS
Ashley Adhiambo	Team Member	MnS
Eve Gichuhi	Team Member	MnS
Mitchelle Gichamba	Team Leader	MXP
Faith Jerono	Team Member	MXP
Zenani Nyambura	Team Member	IGV
Hildah Gitonga	Team Leader	IGV
Ellyjoy Waheho	Team Member	IGV
Alma Mugure	Team Member	IGV
Tabitha Jacobs	Team Member	IGV
Joy Chepchumba	Team Member	IGV

*Those whose participation within the organization is concerning and thus need to be observed:*

<b>Name</b>	<b>Position</b>	<b>Portfolio</b>
Mark Maina	Team Member	IGTA
Faith Mulinge	Team Member	IGTA

This report was written and compiled by:

Tatiana Omolleh

*Tatiana A. Omolleh*