

# Tatiana Labuzova

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## EDUCATION

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### **Massachusetts Institute of Technology, Sloan School of Management**

Ph.D. Candidate, Management—Economic Sociology

2017 – Exp. 2024

S.M., Management Research

2021

Dissertation: “Work-from-Anywhere and Gender Equality: The Gendered Effects of COVID-19 Lockdowns on Job Application Decisions.”

### **New Economic School**

2012 – 2014

M.A., Economics, Industrial Organizations

### **Lomonosov Moscow State University**

2007 – 2012

Diploma, *Summa cum laude*, International Economics and Management

## RESEARCH & PUBLICATIONS

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### **Research Interests**

Organizations, Labor Markets, Gender Equality, Careers, Creativity, and Decision Making

### **Refereed Publications**

- Curhan, Jared R., **Tatiana Labuzova**, and Aditi Mehta. "Cooperative Criticism: When Criticism Enhances Creativity in Brainstorming and Negotiation." *Organization Science* (2021).
- Bond, Brittany M., **Tatiana Labuzova**, and Roberto M. Fernandez. "At the Expense of Quality." *Sociological Science* 5 (2018): 380-401.

### **Dissertation Project**

- **Tatiana Labuzova** "Work-from-Anywhere and Gender Equality: The Gendered Effects of COVID-19 Lockdowns on Job Application Decisions." *In progress*.

In a pre-registered study of over 1,000,000 job seekers, I analyze the impact of the COVID-19 lockdown on job search behavior. Specifically, I explore the natural experiment of the lockdowns to examine how the external shock to the availability of work-from-anywhere jobs influences supply-side job search behavior and the gender wage gap in pursued positions.

## Papers Presented

- 2022: **Tatiana Labuzova**. 2022. "Work-from-Anywhere and Gender Equality: The Effects of Remote Work Options on Job Search." Paper presented at the MIT Sloan Economic Sociology Working Group (September 2022).
- 2020: **Tatiana Labuzova**. 2020. "Public Reviews or Private Feedback: How reviews affect application choices to gender-typed jobs?" Paper presented at the MIT Sloan Economic Sociology Working Group (September 2020).
- 2019: Roberto Fernandez, **Tatiana Labuzova**, and Ulla Eriksson-Zetterquist. 2019. "Blue and White-Collar Glass Ceilings." Paper presented at the 2019 Scancor-Weatherhead Conference at Harvard University (May, 2019), the 2019 European Group for Organization Studies (EGOS) meetings in Edinburgh (July, 2019).
- 2016: Brittany M. Bond, **Tatiana Labuzova**, and Roberto M. Fernandez. 2016. "At the Expense of Quality?" Paper presented at the Wharton "People and Organizations" conference (September, 2016). (Published in Sociological Science).

## TEACHING

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### **Massachusetts Institute of Technology, Sloan School of Management**

2018 – now

**Negotiation Analysis, Negotiation Seminar, Negotiation and Influence**, Teaching Assistant for Professor Jared Curhan. The course received the Teaching with Digital Technology Award from MIT.

Assisted at the technology-intensive class a few consecutive years, ran Q&As with students, and graded assignments.

**Leading Organizations**, Teaching Assistant for Professor Elsbeth Johnson

Supported the class for 100 Executive MBA students for a few consecutive years.

**Marketing and Strategy**, Teaching Assistant for Professor Duncan Simester

Supported the class for 120 Executive MBA students a few consecutive years.

## PRE-PHD EXPERIENCE

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**Analysis Group**, Analyst Intern, Boston, MA

2016 – 2017

## LANGUAGES

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- Russian (Native)
- English (Full working proficiency)
- French (Limited working proficiency)