

Tatiana Labuzova

Massachusetts Institute of Technology
MIT Sloan School of Management
Room E62-368
100 Main Street
Cambridge, MA 02142-1347

Phone: (617)650-7120
E-mail: labuzova@mit.edu

Updated August 2023

EDUCATION

Massachusetts Institute of Technology, Sloan School of Management

Ph.D. Candidate, Management—Economic Sociology

2017 – Exp. 2024

S.M., Management Research

2021

Dissertation: “Work-from-Anywhere and Gender Equality: The Gendered Effects of COVID-19 Lockdowns on Job Application Decisions.”

New Economic School

2012 – 2014

M.A., Economics, Industrial Organizations

Lomonosov Moscow State University

2007 – 2012

Diploma, *Summa cum laude*, International Economics and Management

RESEARCH & PUBLICATIONS

Research Interests

Organizations, Labor Markets, Gender Equality, Careers, Creativity, and Decision Making

Refereed Publications

- Curhan, Jared R., **Tatiana Labuzova**, and Aditi Mehta. "Cooperative Criticism: When Criticism Enhances Creativity in Brainstorming and Negotiation." *Organization Science* (2021).
- Bond, Brittany M., **Tatiana Labuzova**, and Roberto M. Fernandez. "At the Expense of Quality." *Sociological Science* 5 (2018): 380-401.

Dissertation Project

- **Tatiana Labuzova** "Work-from-Anywhere and Gender Equality: The Gendered Effects of COVID-19 Lockdowns on Job Application Decisions." *In progress*.

In a pre-registered study of more than 1,000,000 job seekers, I analyze the impact of the COVID-19 lockdown on the job search behavior. In particular, exploring the natural experiment of the lockdowns, I examine how the external shock to the provision of work-from-anywhere jobs affects supply-side job search behavior and the gender gap in the level of offered compensation for those jobs.

Papers Presented

- 2022: **Tatiana Labuzova**. 2022. "Work-from-Anywhere and Gender Equality: The Effects of Remote Work Options on Job Search." Paper presented at the MIT Sloan Economic Sociology Working Group (September 2022).
- 2020: **Tatiana Labuzova**. 2020. "Public Reviews or Private Feedback: How reviews affect application choices to gender-typed jobs?" Paper presented at the MIT Sloan Economic Sociology Working Group (September 2020).
- 2019: Roberto Fernandez, **Tatiana Labuzova**, and Ulla Eriksson-Zetterquist. 2019. "Blue and White-Collar Glass Ceilings." Paper presented at the 2019 Scancor-Weatherhead Conference at Harvard University (May, 2019), the 2019 European Group for Organization Studies (EGOS) meetings in Edinburgh (July, 2019).
- 2016: Brittany M. Bond, **Tatiana Labuzova**, and Roberto M. Fernandez. 2016. "At the Expense of Quality?" Paper presented at the Wharton "People and Organizations" conference (September, 2016). (Published in Sociological Science).

TEACHING

Massachusetts Institute of Technology, Sloan School of Management

2018 – now

Negotiation Analysis, Negotiation Seminar, Negotiation and Influence, Teaching Assistant for Professor Jared Curhan. The course received the Teaching with Digital Technology Award from MIT.

Assisted at the technology-intensive class a few consecutive years, ran Q&As with students, and graded assignments.

Leading Organizations, Teaching Assistant for Professor Elsbeth Johnson

Supported the class for 100 Executive MBA students for a few consecutive years.

Marketing and Strategy, Teaching Assistant for Professor Duncan Simester

Supported the class for 120 Executive MBA students a few consecutive years.

PRE-PHD EXPERIENCE

Analysis Group, Analyst Intern, Boston, MA

2016 – 2017

LANGUAGES

- Russian (Native)
- English (Full working proficiency)
- French (Limited working proficiency)