

TATIANA LLUENT

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French citizen

EDUCATION

Duke University, Fuqua School of Business – Durham, USA	Expected 2021
PhD Program in Business Administration	
Committee: Aaron Chatterji (Chair), Sharique Hasan, Scott Rockart, Ashleigh Rosette	
IE Madrid	2020-2021
CCC Virtual Visiting PhD Student	
IFP School – Rueil-Malmaison, France	2014
Master's Degree in Sustainable Development, Environment and Energy Economics	
Thesis Advisors: Patricia Crifo and Matthieu Glachant	
ESSEC Business School – Paris, France	2013
Master of Business Administration	
Exchange program at UNC – Chapel Hill	
ESSEC Business School – Paris, France	2010
Equivalent to an Undergraduate Degree in Business	

RESEARCH

Research Interests

Organizational Inequality, Gender, Careers, Networks, Entrepreneurship

My main research interest lies in understanding the sources of persistent forms of gender inequality in the economy. I study the social and organizational processes that produce and perpetuate gender inequality in outcomes such as career advancement, wages, and participation in entrepreneurship. I am interested in understanding how gender norms and stereotypes emerge and evolve at the cultural, organizational and individual levels and how these affect access to economic resources and opportunities.

Working Papers

Lluent, T. "The Impact of National Culture on Firm Gender Diversity" (Job Market Paper)

Lecuona Torras, R., Lluent, T. & Cummings, J. "Workflow Networks, Formal Structure, and Employee Performance"

Lluent, T. "Befriend Thy Neighbor: Office Seating, Social Networks and Gender"

Research in Progress

Lluent, T. "Female Representation in Politics and Female Career Outcomes" – Quantitative study using a regression discontinuity design to investigate the impact of the political empowerment of women on female economic outcomes.

Lluent, T. "Female Entrepreneurs' Failure and Access to Resources for Other Female Entrepreneurs" – Quantitative study looking at how the failure of prominent female entrepreneurs affects investors' beliefs and funding decisions regarding other female entrepreneurs.

TEACHING INTERESTS

Strategic Management, Entrepreneurship, Diversity in Organizations, Corporate Social Responsibility

TEACHING & TA EXPERIENCE

DIGITAL EDUCATION FELLOWSHIP PROJECT 2020 - 2021

Development of an experiential learning tool for entrepreneurship education, in collaboration with the Duke Innovation & Entrepreneurship Initiative

BUSINESS ETHICS – (Duke University) 2019

- Guest Lecturer
Designed and taught one session in undergraduate course

SOCIAL ISSUES AND BUSINESS – (Duke University) 2018 - 2019

- Lead TA for Daytime MBA elective course (Prof. A. Chatterji)
Designed midterm assignment, created course content, trained and coordinated team of graders

FOUNDATIONS OF STRATEGY – (Duke University) 2015 - 2020

- TA for Daytime MBA core course (Prof. V. Bennett & S. Belenzon)
- TA for MMS core course (Prof. S. Hasan & I. Black)
- TA for Executive MBA elective course (Prof. J. Petranka & S. Hasan)

STRATEGY IMPLEMENTATION – (Duke University) 2018

- TA for MBA elective course (Prof. J. de Figueiredo)

EMERGING MARKETS STRATEGY – (Duke University) 2016 - 2017

- TA for Daytime MBA elective course (Prof. S. Belenzon)
- TA for Executive MBA elective course (Prof. A. Arora)

ENTREPRENEURIAL EXECUTION/PLANNING – (Duke University) 2017

- TA for MBA elective course (Prof. J. von Windheim)

AWARDS & FELLOWSHIPS

Best Reviewer Award, Academy of Management Annual Conference, ONE Division, Atlanta, 2017

Bass Digital Education Fellowship, Duke University, 2020-2021

Preparing Future Faculty Fellowship, Duke University, 2018-2019

Duke University Graduate Fellowship, Duke University, 2015-2020

ACADEMIC PRESENTATIONS & INVITED WORKSHOPS

EGOS, Inequality, Institutions, and Organizations stream, (2021, scheduled)

University of Edinburgh Business School Annual Writing Workshop, 2021

Academy of Management, OMT Doctoral Consortium, 2020

Academy of Management, GDO Presenter Symposium, Co-organizer and Presenter, 2020

Management and Organizations Research at Emory (MORE) Doctoral Conference, (2020, delayed)

East Coast Doctoral Consortium, Full Talk, Columbia University, (2020, cancelled because of Covid-19)

West Coast Research Symposium, Doctoral Workshop, Stanford University, 2019

SERVICE

Reviewing

- Ad Hoc Reviewer for the Strategic Management Journal, 2016-present
- Reviewer for the Academy of Management Annual Conference, 2017-present

Other Professional Service

- The ASQ Blog
- Fuqua STAGE (Society to Advance Gender Equality), Co-founder & Member, 2018-present
- Fuqua PhD Brownbag Seminars, Coordinator, 2017-2018
- PhD Project Conference, Fuqua PhD Program Representative, Chicago, 2017

Professional Associations

- Academy of Management (2017-Present)

LANGUAGES SKILLS

French: Native
English: Fluent

Spanish: Advanced
Italian: Beginner

COMPUTATIONAL SKILLS

Stata, R, Python, LaTeX, Qualtrics, Google Forms

INDUSTRY EXPERIENCE

Ernst & Young (EY) – La Défense, France

- *Cleantech and Sustainability Consultant* (Oct 2014 – July 2015)

Schneider Electric – Rueil Malmaison, France

- *Sustainability Strategy and Performance Analyst* (Sept 2013 – Sept 2014)

Oddo Securities – Paris, France

- *Equity Research – Socially Responsible Investment Analyst* (July 2012 – Dec 2012)

REFERENCES

Aaron “Ronnie” Chatterji

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