

## Work Experience

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**Meta (Facebook),** Seattle, Washington

June 2021 to November 2022

### LEADERSHIP SOURCER, PRODUCTION ENGINEERING

- Identified, screened, and matched Engineering Manager candidates to open roles across various sites, resulting in exceeding hiring targets by 36% on my first performance cycle.
- Collaborated with DEI Program Managers, Operations, Legal, Marketing and Internal Communications to execute on internal Global diversity events (~4,000 attendees). Responsible for managing production, including scheduling, coordination, and supporting day-of management.
- Helped drive the company's recruitment strategy with a specific focus on equity, diversity, and inclusion as a Diversity Change Champion. This included: facilitating bi-weekly training sessions, reviewing metrics and working with engineering leadership to analyze the data, pipeline trends and discuss obstacles, insights and recommendations to hold pipeline teams accountable.

**Google,** Seattle, Washington

July 2019 to May 2021

### ENGINEERING MANAGER SOURCER

- Prioritized Google's DEI initiatives through inclusive sourcing, and facilitating learning sessions and trainings to ~40 Staffers.
- Co-Led a three-part book club session with author and diversity advocate Minda Harts that attracted ~500 Google Employees
- Supported multiple clients across Seattle, Los Angeles, and Irvine by providing curated candidate pipeline, group sourcing sessions, and tailored hiring strategy.
- Provided a white glove candidate experience resulting in a 100% Overall Experience with Staffer Satisfaction rating.
- Elected as "Social Impact Pillar Lead" for Women at Google Washington Employee Resource Group.

**Tableau Software Inc.,** Seattle, Washington

May 2018 to July 2019

### ASSOCIATE RECRUITER

- Partnered with senior team members to support end to end recruiting for the Operations organization by working with candidates at each stage of the recruiting process, including offer and final close out.
- Maintained Applicant Tracking Systems (Taleo & Workday) to ensure timely and accurate data & workflow status.
- Tapped by the Director of Recruiting to participate in special projects including: employee referral parties, office tours, interview preparations, job fairs, onsite and offsite college campus recruiting events.

**Aston Carter,** Bellevue, Washington

August 2017 to May 2018

### TECHNICAL RECRUITER

- Responsible for full lifecycle recruiting supporting over 15 clients in a competitive and fast paced environment.
- Obtained "World Class Voice of the Customer" recognition from candidates and clients.
- Promoted to an internal recruiter within a five-month timeframe by consistently exceeding monthly quota.

## Leadership Experience

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**Association of Latino Professionals For America,** Seattle, Washington

- Vice President of Events - Seattle Chapter
- Director of Events - Seattle Chapter

July 2018 to Present  
November 2017 to July 2018

## Education & Certifications

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<b>Rutgers Business School</b> , New Jersey Bachelor of Science in Management and Global Business	August 2017
<b>SheCodes Front-End Developer Certification</b>	January 2023
<b>Google Project Management Certificate</b>	May 2022
<b>LinkedIn Learning Diversity Recruiting Certificate</b>	June 2021