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| **Leadership Style** | **Description** | **Manifestation** |
| autocratic | leader makes decisions without input from others, maintains strict control | dictates tasks and processes, micromanages, expects obedience and compliance |
| democratic | leader involves team members in decision-making, values input and feedback | encourages collaboration, seeks consensus, empowers team members to contribute |
| transformational | leader inspires and motivates team members to achieve a common vision | sets high expectations, fosters innovation and creativity, leads by example |
| servant | leader prioritizes the needs and well-being of team members | supports and empowers team members, fosters a positive and inclusive culture |
| laissez-faire | leader provides minimal guidance and allows team members to make decisions | gives autonomy and freedom to team members, trusts in their abilities |
| transactional | leader focuses on rewarding or punishing team members based on performance | sets clear goals and expectations, provides rewards and consequences accordingly |
| delegative | leader delegates decision-making authority to team members | empowers team members to make decisions, fosters autonomy and accountability |
| authoritative | leader provides clear direction and vision, expects compliance | inspires confidence and trust, sets high standards, communicates effectively |
| situational | leader adapts leadership style based on the situation and needs of the team | flexibility in approach, assesses and responds to varying circumstances |
| strategic | leader focuses on long-term goals and planning, aligns actions with strategy | develops and communicates a clear vision, makes decisions based on strategic goals |
| spiritual | leader integrates spiritual values and principles into leadership practices | fosters a sense of purpose and meaning, promotes ethical and moral decision-making |
| charismatic | leader inspires and motivates through their charisma and personality | charismatic presence, inspires loyalty and enthusiasm, creates a compelling vision |