**A. CliftonStrengths Self-Assessment Results**

[upload a PDF of your completed CliftonStrengths self-assessment. Ensure the PDF shows your name and all five strengths.]

**1. Discussion of Strengths**

This section will discuss the results of the five categorical strengths from the CliftonStrengths self-assessment and how they indicate your leadership potential.

**Strength 1** (A1) Paragraph about what the strength indicates about your leadership.

(A2) Paragraph about how the strength influences your thoughts, decisions, and behaviors as the IT manager in the provided scenario.

**Strength 2** (A1) Paragraph about what the strength indicates about your leadership.

(A2) Paragraph about how the strength influences your thoughts, decisions, and behaviors as the IT manager in the provided scenario.

**Strength 3** (A1) Paragraph about what the strength indicates about your leadership.

(A2) Paragraph about how the strength influences your thoughts, decisions, and behaviors as the IT manager in the provided scenario.

**Strength 4** (A1) Paragraph about what the strength indicates about your leadership.

(A2) Paragraph about how the strength influences your thoughts, decisions, and behaviors as the IT manager in provided scenario.

**Strength 5** (A1) Paragraph about what the strength indicates about your leadership.

(A2) Paragraph about how the strength influences your thoughts, decisions, and behaviors as the IT manager in the provided scenario.

**B. IT Leadership Goal**

Discuss **one**IT leadership goal that will help improve your leadership as the IT manager in the scenario. *(e.g. the IT leadership goal should focus on improving your own leadership skills, not on improving your team.)*

[NOTE: Avoid even using the word ‘team’ in your response.]

**Actions to Support the Goal**

1. Action 1: Specific action you will take to support the IT leadership goal.
2. Action 2: Specific action you will take to support the IT leadership goal.

[NOTE: Avoid even using the word ‘team’ in your response.]

**C. Leadership Styles for Key Issues**

**Select two of the key issues identified in the provided scenario. Recommend a different leadership style for each issue and explain how your chosen leadership style effectively addresses the issues. Leadership styles can include, but are not limited to, transformational, servant, spiritual, autocratic, or authentic leadership.**

**Key Issue 1 –** What is the first chosen issue?

* Leadership Style to be applied: [Insert your leadership style here]
  + Approach 1: How this approach motivates the team and what makes this an effective approach.
  + Approach 2: How this approach motivates the team and what makes this an effective approach.

**Key Issue 2 –** What is the second chosen issue?

* Leadership Style to be applied: [Insert your leadership style here]
  + Approach 1: How this approach motivates the team and what makes this an effective approach.
  + Approach 2: How this approach motivates the team and what makes this an effective approach.

**D.** Acknowledge sources, using in-text citations and references, for content that is quoted, paraphrased, or summarized. You only need this if you paraphrase or direct quote a resource. (Note: sources are not required).

**E.** Demonstrate professional communication in the content and presentation of your submission. Use Grammarly.com desktop version.