**A. CliftonStrengths Self-Assessment Results**

[upload a PDF of your completed CliftonStrengths self-assessment. Ensure the PDF shows your name and all five strengths.]

**1. Discussion of Strengths**

This section will discuss the results of the five categorical strengths from the CliftonStrengths self-assessment and how they indicate your leadership potential.

**Strength 1** (A1) Paragraph about what the strength indicates about your leadership.

(A2) Paragraph about how the strength influences your thoughts, decisions, and behaviors as the IT manager in the provided scenario.

**Strength 2** (A1) Paragraph about what the strength indicates about your leadership.

(A2) Paragraph about how the strength influences your thoughts, decisions, and behaviors as the IT manager in the provided scenario.

**Strength 3** (A1) Paragraph about what the strength indicates about your leadership.

(A2) Paragraph about how the strength influences your thoughts, decisions, and behaviors as the IT manager in the provided scenario.

**Strength 4** (A1) Paragraph about what the strength indicates about your leadership.

(A2) Paragraph about how the strength influences your thoughts, decisions, and behaviors as the IT manager in provided scenario.

**Strength 5** (A1) Paragraph about what the strength indicates about your leadership.

(A2) Paragraph about how the strength influences your thoughts, decisions, and behaviors as the IT manager in the provided scenario.

**B. IT Leadership Goal**

**Discuss one IT leadership goal that will help improve your leadership as the IT manager in the scenario.**

[NOTE: This is about you and improving your leadership; it is you-focused, not team-focused.]

**Actions to Support the Goal**

1. Action 1: Specific action you will take to support the IT leadership goal.
2. Action 2: Specific action you will take to support the IT leadership goal.

**C. Leadership Styles for Key Issues**

**Select two of the key issues identified in the provided scenario. Recommend a different leadership style for each issue and explain how your chosen leadership style effectively addresses the issues. Leadership styles can include, but are not limited to, transformational, servant, spiritual, autocratic, or authentic leadership.**

**Key Issue 1**

* Leadership Style to be applied: [Insert your leadership style here]
  + Approach 1: How this approach motivates the team.
  + Approach 2: How this approach motivates the team.

**Key Issue 2**

* Leadership Style to be applied: [Insert your leadership style here]
  + Approach 1: How this approach motivates the team.
  + Approach 2: How this approach motivates the team.

**D.** Acknowledge sources, using in-text citations and references, for content that is quoted, paraphrased, or summarized. You only need this if you paraphrase or direct quote a resource.

**E.** Demonstrate professional communication in the content and presentation of your submission. Use Grammarly.com desktop version.