Mr. Atul Tayal Hume Park, 1 Block 9 #03-03 598722 SINGAPORE

Singapore, September 19, 2019

Employment Contract Ref. #. AASG 2019-815 Atul Tayal – Born on 08/07/1992.

Dear Sir,

This document confirms your position of **Senior Consultant** at Antaes Asia Pte Ltd, upon the following terms and conditions:

1. General Terms & Conditions:

The general terms and conditions of Antaes Asia ("company") are an integral part of the employment contract.

2. Management:

During the contract, the employee's supervisor will be the Managing Director whose name is included in this contract. The employee will adhere to the directives and work instructions (written or verbal) provided by the Director, or other company management, and to the methods and procedures provided by the company. At all times, the employee's direct manager will be the individual appointed by this contract.

This may be changed or modified by the company's Managing Director.

3. Functions:

General functions will include the contribution, on a technical and commercial level, to the promotion of the company's services and to ensure client satisfaction. All employees are additionally expected to share knowhow and knowledge with other company employees.

4. Employment Start Date:

The start date of the contract is: **01/11/2019** (which can be changed if mutually agreed between the employee and Management and subject to the pending work permit approval).

You have a Probation period of three months from the date of commencement.

5. Working hours and vacations:

The standard working hours are 8 per day from Monday to Friday.

The company reserves the right, at its sole discretion, to revise, amend or extend the working hours should the need arise.

Palises Asia Pealle?

Palises Since:

m Nf

6. Remuneration:

The employee's base compensation for a working capacity of 100% will be:

SGD 7'900,- per month x 12 = SGD 94'800,- annual salary.

Depending on the contract start or end date, or on any capacity less than 100%, the employee's remuneration will be prorated based on the employee's active presence and work engagement.

You will also benefit from an extra bonus depending on:

• Individual Performance (after annual assessment)

The company shall deduct from your salary all such sums it is authorized to deduct under the laws of Singapore, whether for your share of Central Provident Fund contributions, withholding tax or otherwise.

7. Confidentiality:

For the duration of the contract, the employee will be under strict confidentiality, also applicable upon termination of the contract.

During and post-employment, the employee is restricted from sharing any information to third parties on the company or client's strategy, commercial plans, or anything else that may be considered as confidential information and that is not publically available.

The employee agrees to not make available or use any techniques, methods, procedures, software, or materials that were developed or acquired by the company or to conserve any materials and other confidential elements belonging to the company or its clients.

8. Entry into force:

By signing, dating, and returning to the company a paper copy of this contract, the employee accepts all clauses contained within at the date of signature.

9. Legal Jurisdiction:

This employment contract shall be governed by and construed in accordance with the laws in Singapore.

The Company:

The Employee:

Atul Tayal

Gilles Nicolle
Company Director

Date: 19/09/2019

Nicolas Perdu

Managing Director

Antaes Asia Pte Ltd

75 High Street Singapore 179435