

6. Remuneration:

The employee's base compensation for a working capacity of 100% will be:

SGD 7'900,- per month x 12 = SGD 94'800,- annual salary.

Depending on the contract start or end date, or on any capacity less than 100%, the employee's remuneration will be prorated based on the employee's active presence and work engagement.

You will also benefit from an extra bonus depending on:

- Individual Performance (after annual assessment)

The company shall deduct from your salary all such sums it is authorized to deduct under the laws of Singapore, whether for your share of Central Provident Fund contributions, withholding tax or otherwise.

7. Confidentiality:

For the duration of the contract, the employee will be under strict confidentiality, also applicable upon termination of the contract.

During and post-employment, the employee is restricted from sharing any information to third parties on the company or client's strategy, commercial plans, or anything else that may be considered as confidential information and that is not publically available.

The employee agrees to not make available or use any techniques, methods, procedures, software, or materials that were developed or acquired by the company or to conserve any materials and other confidential elements belonging to the company or its clients.

8. Entry into force:

By signing, dating, and returning to the company a paper copy of this contract, the employee accepts all clauses contained within at the date of signature.

9. Legal Jurisdiction:

This employment contract shall be governed by and construed in accordance with the laws in Singapore.

The Company:

The Employee:

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Gilles Nicolle
Company Director

Date: 19/09/2019



Nicolas Perdu
Managing Director
Antaes Asia Pte Ltd
75 High Street
Singapore 179435

Atul Tayal