

Mr. Atul Tayal
Hume Park, 1
Block 9 #03-03
598722 SINGAPORE

Singapore, October 15, 2019

Employment Contract Ref. #. **AASG 2019-815-Amendment n°1** – *Atul Tayal* – Born on 08/07/1992.

Dear Atul,

We confirm that your starting date with Antaes is set to: **November 7th, 2019**.

This letter also attests that Antaes Asia Pte Ltd, will pay the penalty relating to your resignation, this is treated as:

- Half of the penalty paid by the company
- The other half of the penalty considered as an anticipation of your individual performance bonus.

This amount will need to be reimbursed to the company should you decide to leave the company within your first year of employment.

The Company:

The Employee:



Nicolas PERDU
Managing Director

Atul Tayal

Date:.....