

# PhD Agreement

Full name doctoral candidate:	TUD ID Number:

Research Information	
Working title dissertation:	
Start date:	
Research description, publication goals and planning (you can upload an attachment):	
Attachment:	

Arrangements with supervisory team
Please describe the way in which supervision will take place and how the supervision hours (between 100-200 hours) will be divided among the supervisors:

Other arrangements
Data Management Plan - <b>MANDATORY</b> (e.g. training on Data Management, consultation of faculty data steward, creating a DMP with DMPonline, discussion about DMP with supervisors):
Educational activities (i.e. teaching, supervising, assisting in courses etc.) Specify tasks and allocated time, max 10-15 percent of your time (only mandatory for doctoral candidates employed by TU Delft):
Other arrangements (i.e. conference visits, budget, etc):

**Development of competences and skills**

The doctoral candidate briefly identifies his or her performance in relation to these competences and last year's agreements and indicates where and how improvements can be made. Discuss each competence during the meeting.

The supervisor(s) give(s) feedback and indicate(s) how improvements can be made. Record any new agreement on the last page of this form.

**Definition of skills' levels**

1 = needs further development; 2 = at requested professional level; 3 = exceeds requested professional level

Competences	Level	Goals and actions
<b>Discipline related skills</b>		
<b>D.1 Scientific Knowledge</b>	1	
	2	
	3	
<b>D.2 Engineering &amp; Design</b>	1	
	2	
	3	
<b>Research skills</b>		
<b>R.1 Research Management</b> Designing, Project management, Problem solving, Valorization	1	
	2	
	3	
<b>R.2 Academic Thinking</b> Conceptual thinking, Analytical thinking, Synthetic skills, Critical thinking, Creativity & Innovation	1	
	2	
	3	
<b>R.3 Academic Attitude</b> Societal context, Ethics	1	
	2	
	3	
<b>R.4 Research Data Management</b>	1	
	2	
	3	
<b>Skills development by learning-on-the-job activities (LOJ)</b>	1	
	2	
	3	
<b>Transferable skills</b>		
<b>T.1 Effective communication</b> Presenting, Writing skills, Story telling, Language skills	1	
	2	
	3	
<b>T.2 Working with others</b> Networking, Collaboration, Negotiation, Leadership	1	
	2	
	3	
<b>T.3 Teaching, Supervising &amp; Coaching</b> Teaching, Supervising students / Coaching	1	
	2	
	3	
<b>T.4 Self-management</b> Autonomy, Time management, Flexibility, Perseverance, Dealing with risk and uncertainty, Entrepreneurship, Personal development	1	
	2	
	3	

Doctoral Education planning in DMA or attached to this form has been seen and approved by supervisors and doctoral candidate

Doctoral candidate:	Intended promotor(s):	Daily supervisor(s):
Name:		
Date:		
Signature:		

Please fill in this form and email it to your Faculty Graduate School within 3 months after start date, as you cannot upload the form in DMA yourself.

*Miguel Berra*