Duke University Human Capital Project John de Figueiredo NBER Presentation Data, Feb 2018

CFPB 2011 Distributions of Length of Service, Prior Government Occupation, and Prior Agency

Data source: Buzzfeed (2017 version), full-time employees

Note that 643 unique employee IDs appear in CFPB for 2011. Of these, 401 appear in Buzzfeed records prior to 2011. Of the 242 with no prior record, 99 have length of service values greater than 1. It is possible that these 99 employees transferred from government agencies or positions not included in the Buzzfeed data, such as active duty military, DOD staff, and remote Department of State staff.

Table 1: Distribution of employees by length of service, CFPB 2011

LOS	\mathbf{n}	pct
<1	177.00	27.53
1-2	134.00	20.84
3-4	84.00	13.06
5-9	83.00	12.91
10 - 14	55.00	8.55
15 - 19	20.00	3.11
20 - 24	39.00	6.07
25 - 29	28.00	4.35
30 - 34	10.00	1.56
35 +	8.00	1.24
UNSP	5.00	0.78

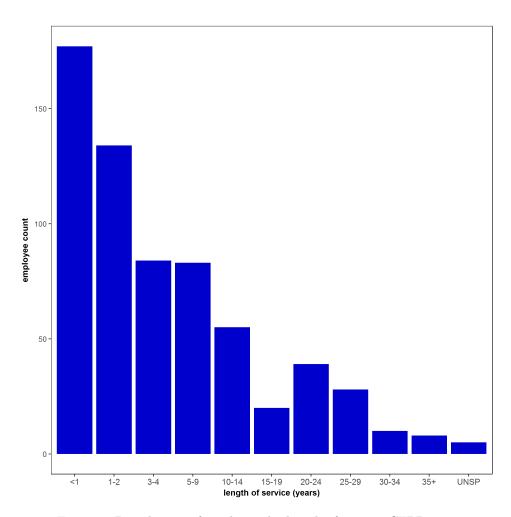


Figure 1: Distribution of employees by length of service, CFPB 2011

Table 2: Distribution of employees by prior occupation, CFPB 2011

Occupation		n	pc
NA	NA	242.00	37.6
301	MISCELLANEOUS ADMINISTRATION AND PROGRAM		11.5
570	FINANCIAL INSTITUTION EXAMINING GENERAL ATTORNEY GENERAL BUSINESS AND INDUSTRY MANAGEMENT AND PROGRAM ANALYSIS MISCELLANEOUS CLERK AND ASSISTANT SECRETARY	73.00	11.3
905	GENERAL ATTORNEY	63.00	9.8
1101	GENERAL BUSINESS AND INDUSTRY	32.00	4.9
343	MANAGEMENT AND PROGRAM ANALYSIS	20.00	3.1
303	MISCELLANEOUS CLERK AND ASSISTANT	20.00	3.1
318	SECRETARY HUMAN RESOURCES MANAGEMENT INFORMATION TECHNOLOGY MANAGEMENT PARALECAL SPECIALIST	14.00	2.1
201	HUMAN RESOURCES MANAGEMENT	12.00	1.8
2210	INFORMATION TECHNOLOGY MANAGEMENT	11.00	1.7
900	PARALEGAL SPECIALIST	3.00	1.4
501	FARALEGAL SPECIALIST FINANCIAL ADMINISTRATION AND PROGRAM CONTRACTING	7.00	1.0
1102	CONTRACTING	4.00	0.6
110	ECONOMIST	4.00	0.6
1160	FINANCIAL ANALYSIS	4.00	0.6
1801	GENERAL INSPECTION, INVESTIGATON, & COMP	4.00	0.6
1169	INTERNAL REVENUE OFFICER	4.00	0.6
1165	LOAN SPECIALIST	4.00	0.6
340	PROGRAM MANAGEMENT	3.00	0.4
80	SECURITY ADMINISTRATION	3.00	0.4
526	TAX SPECIALIST	3.00	0.4
996	VETERANS CLAIMS EXAMINING	3.00	0.4
525	ACCOUNTING TECHNICIAN	2.00	0.3
560	BUDGET ANALYSIS	2.00	0.3
1802	COMPLIANCE INSPECTION AND SUPPORT	2.00	0.3
962	CONTACT REPRESENTATIVE	2.00	0.3
1810	GENERAL INVESTIGATING	2.00	0.3
901	GENERAL LEGAL AND KINDRED ADMINISTRATION	2.00	0.3
512	INTERNAL REVENUE AGENT	2.00	0.3
344	MANAGEMENT & PROGRAM CLERICAL & ASSISTAN	2.00	0.3
510	ACCOUNTING	1.00	0.1
511	AUDITING	1.00	0.1
1199	AUDITING BUSINESS AND INDUSTRY STUDENT TRAINEE CLAIMS ASSISTANCE AND EXAMINING	1.00	0.1
998		1.00	0.1
322	CLERK-TYPIST	1.00	0.1
7	CORRECTIONAL OFFICER	1.00	0.1
360	EQUAL OPPORTUNITY COMPLIANCE	1.00	0.1
1750	INSTRUCTIONAL SYSTEMS	1.00	0.1
326	OFC AUTOMATION CLERICAL AND ASSISTANCE	1.00	0.1
1515	OPERATIONS RESEARCH	1.00	0.1
1170	REALTY	1.00	0.1
1530	STATISTICS TAY DYAM MANAGE	1.00	0.1
592	TAX EXAMINING	1.00	0.1
987	TAX LAW SPECIALIST	1.00	0.1

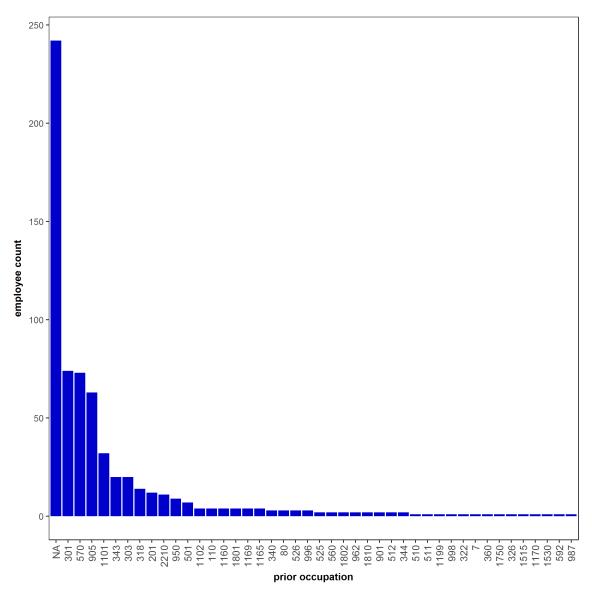


Figure 2: Distribution of employees by prior occupation, CFPB 2011

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Table 3: Distribution of occupation transitions to CFPB 2011 $\,$

Prior Occ		CFPB Occ		n	pct
570	FINANCIAL INSTITUTION NA GENERAL ATTORNEY NA NA MISCELLANEOUS ADMINI NA MISCELLANEOUS ADMINI GENERAL BUSINESS AND NA NA HUMAN RESOURCES MANA GENERAL BUSINESS AND INFORMATION TECHNOLO MISCELLANEOUS ADMINI SECRETARY GENERAL BUSINESS AND MANAGEMENT AND PROGR MAN MISCELLANEOUS ADMINI	570	FINANCIAL INSTITUTION FINANCIAL INSTITUTIO	70.00	10.89
NA	NA	570	FINANCIAL INSTITUTIO	56.00	8.71
905	GENERAL ATTORNEY	905	GENERAL ATTORNEY	55.00	8.55
NA	NA	905	GENERAL ATTORNEY	55.00	8.55
NA	NA MICCELLANEOUS ADMINI	301	MISCELLANEOUS ADMINI	$49.00 \\ 31.00$	7.62
301 NA	MISCELLANEOUS ADMINI	301 1101	MISCELLANEOUS ADMINI GENERAL BUSINESS AND	$\frac{31.00}{25.00}$	$\frac{4.82}{3.89}$
301	MISCELLANEOUS ADMINI	570	FINANCIAL INSTITUTIO	$\frac{25.00}{17.00}$	$\frac{3.69}{2.64}$
1101	GENERAL BUSINESS AND	301	MISCELLANEOUS ADMINI	14.00	2.18
NA	NA	2210	INFORMATION TECHNOLO	13.00	2.02
NA	NA	303	MISCELLANEOUS CLERK	12.00	1.87
201	HUMAN RESOURCES MANA	201	HUMAN RESOURCES MANA	11.00	1.71
1101	GENERAL BUSINESS AND	570	FINANCIAL INSTITUTIO	10.00	1.56
2210	INFORMATION TECHNOLO	2210	INFORMATION TECHNOLO	9.00	1.40
301	MISCELLANEOUS ADMINI	905	GENERAL ATTORNEY	8.00	1.24
318	SEURETARY CENEDAL DIGINEGO AND	303	MISCELLANEOUS CLERK GENERAL BUSINESS AND	8.00	1.24
$ \begin{array}{r} 1101 \\ 343 \end{array} $	MANACEMENT AND DECCE	242	MANAGEMENT AND PROGR	$6.00 \\ 6.00$	$0.93 \\ 0.93$
343	MANAGEMENT AND PROCE	343 301	MISCELLANEOUS ADMINI	6.00	$0.93 \\ 0.93$
NA	NA	1160	FINANCIAL ANALYSIS	5.00	$0.33 \\ 0.78$
301	MISCELLANEOUS ADMINI	1101	GENERAL BUSINESS AND	5.00	0.78
303	MISCELLANEOUS CLERK	301	MISCELLANEOUS ADMINI	5.00	0.78
950	MISCELLANEOUS ADMINI MISCELLANEOUS CLERK PARALEGAL SPECIALIST MISCELLANEOUS CLERK CONTRACTING GENERAL ATTORNEY MISCELLANEOUS CLERK NA	301	GENERAL BUSINESS AND MISCELLANEOUS ADMINI MISCELLANEOUS ADMINI MISCELLANEOUS CLERK	5.00	0.78
303	MISCELLANEOUS CLERK	303	MISCELLANEOUS CLERK	5.00	0.78
1102	CONTRACTING	1102	CONTRACTING	4.00	0.62
905	GENERAL ATTORNEY	570	FINANCIAL INSTITUTIO	4.00	0.62
303 NA	MISCELLANEOUS CLERK	57U 1001	FINANCIAL INSTITUTIO GENERAL ARTS AND INF	$\frac{4.00}{4.00}$	$0.62 \\ 0.62$
303	MISCELLANEOUS CLERK	1001 1101	GENERAL ARTS AND INF GENERAL BUSINESS AND	$\frac{4.00}{4.00}$	$0.62 \\ 0.62$
318	SECRETARY	301	MISCELL ANEOUS ADMINI	4.00	$0.62 \\ 0.62$
NA	MISCELLANEOUS CLERK NA MISCELLANEOUS CLERK SECRETARY NA NA ECONOMIST NA FINANCIAL ADMINISTRA	950	PARALEGAL SPECIALIST ADMIN AND OFFICE SUP	4.00	0.62
NA	NA	399	ADMIN AND OFFICE SUP	3.00	0.47
110	ECONOMIST	110	ECONOMIST	3.00	0.47
NA	NA	110	ECONOMIST	3.00	0.47
501	FINANCIAL ADMINISTRA MANAGEMENT AND PROGR MANAGEMENT AND PROGR MISCELLANEOUS ADMINI FINANCIAL ADMINISTRA PARALEGAL SPECIALIST	1101	GENERAL BUSINESS AND	3.00	0.47
343	MANAGEMENT AND PROGR	1101	GENERAL BUSINESS AND	3.00	0.47
343	MANAGEMENT AND PROGR	201	HUMAN RESOURCES MANA MANAGEMENT AND PROGR	$\frac{3.00}{3.00}$	$0.47 \\ 0.47$
301 501	FINANCIAL ADMINISTRA	343 201	MISCELL ANEOUS ADMINI	3 00	$0.47 \\ 0.47$
950	PARALEGAL SPECIALIST	950	PARALEGAL SPECIALIST	$\frac{3.00}{3.00}$	$0.47 \\ 0.47$
NA	NA	1035	PUBLIC AFFAIRS	3.00	0.47
80	SECURITY ADMINISTRAT	80	SECURITY ADMINISTRAT	3.00	0.47
560	BUDGET ANALYSIS	560	BUDGET ANALYSIS	2.00	0.31
512	PARALEGAL SPECIALIST NA SECURITY ADMINISTRAT BUDGET ANALYSIS INTERNAL REVENUE AGE INTERNAL REVENUE OFF LOAN SPECIALIST TAX SPECIALIST CENERAL BUSINESS AND	570	SECURITY ADMINISTRAT BUDGET ANALYSIS FINANCIAL INSTITUTIO	2.00	0.31
1169	INTERNAL REVENUE OFF	570	FINANCIAL INSTITUTIO	2.00	0.31
	LOAN SPECIALIST	570	FINANCIAL INSTITUTIO	2.00	0.31
526	CENEDAL DIGINEGO AND	570	GENERAL ATTORNEY	2.00	0.31
$ \begin{array}{r} 1101 \\ 962 \end{array} $	GENERAL BUSINESS AND CONTACT REPRESENTATI	$905 \\ 1101$	GENERAL ATTORNET GENERAL BUSINESS AND	$\frac{2.00}{2.00}$	$0.31 \\ 0.31$
1160	FINANCIAL ANALYSIS	1101	GENERAL BUSINESS AND	$\frac{2.00}{2.00}$	$0.31 \\ 0.31$
905	GENERAL ATTORNEY	1101	GENERAL BUSINESS AND	$\frac{2.00}{2.00}$	0.31
1801	GENERAL INSPECTION,	1101	GENERAL BUSINESS AND	$\frac{2.00}{2.00}$	0.31
1810	GENERAL INVESTIGATIN	1101	GENERAL BUSINESS AND	2.00	0.31
1169	INTERNAL REVENUE OFF	1101	GENERAL BUSINESS AND	2.00	0.31
318	SECRETARY	1101	GENERAL BUSINESS AND	2.00	0.31
301	MISCELLANEOUS ADMINI	201	HUMAN RESOURCES MANA	2.00	0.31
340	PROGRAM MANAGEMENT	2210	INFORMATION TECHNOLO	2.00	0.31
NA NA	NA NA	904 343	LAW CLERK MANAGEMENT AND PROGR	$\frac{2.00}{2.00}$	$0.31 \\ 0.31$
570	FINANCIAL INSTITUTIO	301	MISCELLANEOUS ADMINI	$\frac{2.00}{2.00}$	$0.31 \\ 0.31$
510		001	mischelline of mount	2.00	0.01

905	GENERAL ATTORNEY	301	MISCELLANEOUS ADMINI	2.00	0.31
344	MANAGEMENT & PROGRAM	301	MISCELLANEOUS ADMINI	$\frac{1}{2.00}$	0.31
996	VETERANS CLAIMS EXAM	301		$\frac{2.00}{2.00}$	0.31
			MISCELLANEOUS ADMINI		
301	MISCELLANEOUS ADMINI	1035	PUBLIC AFFAIRS	2.00	0.31
303	MISCELLANEOUS CLERK	399	ADMIN AND OFFICE SUP	1.00	0.16
301	MISCELLANEOUS ADMINI	341	ADMINISTRATIVE OFFIC	1.00	0.16
510	ACCOUNTING	511	AUDITING	1.00	0.16
301	MISCELLANEOUS ADMINI	560	BUDGET ANALYSIS	1.00	0.16
NA	NA	1102	CONTRACTING	1.00	0.16
303	MISCELLANEOUS CLERK	110	ECONOMIST	1.00	0.16
301	MISCELLANEOUS ADMINI	501	FINANCIAL ADMINISTRA	1.00	0.16
1160	FINANCIAL ANALYSIS	1160	FINANCIAL ANALYSIS	1.00	0.16
340	PROGRAM MANAGEMENT	$1160 \\ 1160$	FINANCIAL ANALYSIS		0.16
				1.00	
525	ACCOUNTING TECHNICIA	570	FINANCIAL INSTITUTIO	1.00	0.16
511	AUDITING	570	FINANCIAL INSTITUTIO	1.00	0.16
1199	BUSINESS AND INDUSTR	570	FINANCIAL INSTITUTIO	1.00	0.16
501	FINANCIAL ADMINISTRA	570	FINANCIAL INSTITUTIO	1.00	0.16
1801	GENERAL INSPECTION,	570	FINANCIAL INSTITUTIO	1.00	0.16
1530	STATISTICS	570	FINANCIAL INSTITUTIO	1.00	0.16
987	TAX LAW SPECIALIST	570	FINANCIAL INSTITUTIO	1.00	0.16
996	VETERANS CLAIMS EXAM	570	FINANCIAL INSTITUTIO	1.00	0.16
301	MISCELLANEOUS ADMINI	505	FINANCIAL MANAGEMENT	1.00	0.16
1801	GENERAL INSPECTION,	905	GENERAL ATTORNEY	1.00	0.16
	DADALECAL CRECIALICE				
950	PARALEGAL SPECIALIST	905	GENERAL ATTORNEY	1.00	0.16
525	ACCOUNTING TECHNICIA	1101	GENERAL BUSINESS AND	1.00	0.16
1802	COMPLIANCE INSPECTIO	1101	GENERAL BUSINESS AND	1.00	0.16
7	CORRECTIONAL OFFICER	1101	GENERAL BUSINESS AND	1.00	0.16
110	ECONOMIST	1101	GENERAL BUSINESS AND	1.00	0.16
360	EQUAL OPPORTUNITY CO	1101	GENERAL BUSINESS AND	1.00	0.16
570	FINANCIAL INSTITUTIO	1101	GENERAL BUSINESS AND	1.00	0.16
901	GENERAL LEGAL AND KI	1101	GENERAL BUSINESS AND	1.00	0.16
2210	INFORMATION TECHNOLO	1101	GENERAL BUSINESS AND	1.00	0.16
1165	LOAN SPECIALIST	1101	GENERAL BUSINESS AND	1.00	0.16
1515	OPERATIONS RESEARCH	1101	GENERAL BUSINESS AND	1.00	0.16
592	TAX EXAMINING	1101	GENERAL BUSINESS AND	1.00	0.16
526	TAX SPECIALIST	1101	GENERAL BUSINESS AND	1.00	0.16
ŇĂ	NA	99	GENERAL STUDENT TRAI	1.00	0.16
NA	NA	201	HUMAN RESOURCES MANA	1.00	0.16
NA	NA	299	HUMAN RESOURCES MANA	1.00	0.16
343	MANAGEMENT AND PROGR	2210	INFORMATION TECHNOLO	1.00	0.16
301	MISCELLANEOUS ADMINI	2210	INFORMATION TECHNOLO	1.00	0.16
NA	NA	1040	LANGUAGE SPECIALIST	1.00	0.16
201	HUMAN RESOURCES MANA	343	MANAGEMENT AND PROGR	1.00	0.16
1802	COMPLIANCE INSPECTIO	301	MISCELLANEOUS ADMINI	1.00	0.16
		301			
1160	FINANCIAL ANALYSIS		MISCELLANEOUS ADMINI	1.00	0.16
901	GENERAL LEGAL AND KI	301	MISCELLANEOUS ADMINI	1.00	0.16
2210	INFORMATION TECHNOLO	301	MISCELLANEOUS ADMINI	1.00	0.16
1750	INSTRUCTIONAL SYSTEM	301	MISCELLANEOUS ADMINI	1.00	0.16
1165	LOAN SPECIALIST	301	MISCELLANEOUS ADMINI	1.00	0.16
998	CLAIMS ASSISTANCE AN	303	MISCELLANEOUS CLERK	1.00	0.16
$\frac{330}{322}$	CLERK-TYPIST	303	MISCELLANEOUS CLERK	1.00	0.16
343	MANAGEMENT AND PROGR	303	MISCELLANEOUS CLERK	1.00	0.16
301	MISCELLANEOUS ADMINI	303	MISCELLANEOUS CLERK	1.00	0.16
326	OFC AUTOMATION CLERI	303	MISCELLANEOUS CLERK	1.00	0.16
1170	REALTY	1170	REALTY	1.00	0.16
NA	NA	1082	WRITING AND EDITING	1.00	0.16

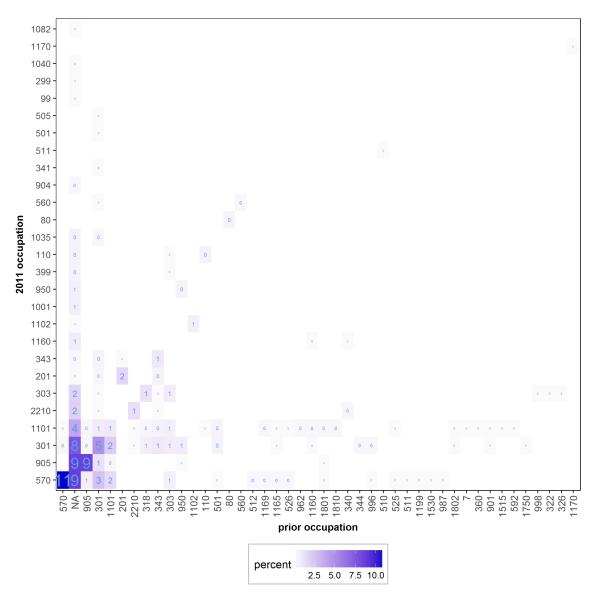


Figure 3: Distribution of occupation transitions to CFPB 2011

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Table 4: Distribution of employees by prior occupation and length of service, CFPB 2011

Prior Occupation		LOS	n	pct
NA	NA	<1	143.00	22.24
NA	NA	1-2	35.00	5.44
301	MISCELLANEOUS ADMINISTRATION AND PROGRAM	1-2	24.00	3.73
570	FINANCIAL INSTITUTION EXAMINING	3-4	20.00	3.11
NA	NA	5-9	19.00	2.95
NA	NA MIGGELL ANEOLIG ADMINIGED AFRION AND DDOGDAM	3-4	18.00	2.80
301 1101	MISCELLANEOUS ADMINISTRATION AND PROGRAM	5-9 1-2	$17.00 \\ 16.00$	$\frac{2.64}{2.49}$
NA	GENERAL DUSINESS AND INDUSTRI NΔ	10-14	13.00	$\frac{2.49}{2.02}$
570	FINANCIAL INSTITUTION EXAMINING	5-9	12.00	1.87
905	MISCELLANEOUS ADMINISTRATION AND PROGRAM GENERAL BUSINESS AND INDUSTRY NA FINANCIAL INSTITUTION EXAMINING GENERAL ATTORNEY FINANCIAL INSTITUTION EXAMINING GENERAL ATTORNEY	5-9	12.00	1.87
570	FINANCIAL INSTITUTION EXAMINING	25-29	11.00	1.71
905	GENERAL ATTORNEY	<1	10.00	1.56
905	GENERAL ATTORNEY	3-4	10.00	1.56
905	GENERAL ATTORNEY	20-24	9.00	1.40
905	GENERAL ATTORNEY	1-2	8.00	1.24
301 303	MISCELLANEOUS ADMINISTRATION AND PROGRAM MISCELLANEOUS CLERK AND ASSISTANT	10-14 1-2	$\frac{8.00}{7.00}$	$\frac{1.24}{1.09}$
905	GENERAL ATTORNEY	10-14	$7.00 \\ 7.00$	1.09 1.09
343	MANAGEMENT AND PROGRAM ANALYSIS	1-2	6.00	0.93
301	MISCELLANEOUS ADMINISTRATION AND PROGRAM	$\frac{1-2}{3-4}$	6.00	0.93
570	FINANCIAL INSTITUTION EXAMINING	20-24	6.00	0.93
301	MISCELLANEOUS ADMINISTRATION AND PROGRAM	20-24	6.00	0.93
301	MISCELLANEOUS ADMINISTRATION AND PROGRAM	<1	5.00	0.78
570	FINANCIAL INSTITUTION EXAMINING	1-2	5.00	0.78
1101	GENERAL BUSINESS AND INDUSTRY	3-4	5.00	0.78
343	MANAGEMENT AND PROGRAM ANALYSIS	3-4	5.00	0.78
303	MISCELLANEOUS CLERK AND ASSISTANT	3-4 10-14	5.00	0.78
570 570	FINANCIAL INSTITUTION EXAMINING	30-34	$5.00 \\ 5.00$	$0.78 \\ 0.78$
1169	GENERAL BUSINESS AND INDUSTRY MANAGEMENT AND PROGRAM ANALYSIS MISCELLANEOUS CLERK AND ASSISTANT FINANCIAL INSTITUTION EXAMINING FINANCIAL INSTITUTION EXAMINING INTERNAL REVENUE OFFICER MISCELLANEOUS CLERK AND ASSISTANT INFORMATION TECHNOLOGY MANAGEMENT FINANCIAL INSTITUTION EXAMINING NA	1-2	$\frac{3.00}{4.00}$	0.62
303	MISCELLANEOUS CLERK AND ASSISTANT	5-9	4.00	0.62
2210	INFORMATION TECHNOLOGY MANAGEMENT	10-14	4.00	0.62
570	FINANCIAL INSTITUTION EXAMINING	15 - 19	4.00	0.62
NA			4.00	0.62
NA	NA	25-29	4.00	0.62
570	FINANCIAL INSTITUTION EXAMINING	<1	3.00	0.47
303	MISCELLANEOUS CLERK AND ASSISTANT PARALEGAL SPECIALIST	<1	$\frac{3.00}{2.00}$	0.47
950 1160	FINANCIAL ANALYSIS	<1 1-2	$\frac{3.00}{3.00}$	$0.47 \\ 0.47$
201	HUMAN RESOURCES MANAGEMENT	1-2	$\frac{3.00}{3.00}$	$0.47 \\ 0.47$
318	SECRETARY	1-2 1-2	3.00	0.47
526	TAX SPECIALIST	1-2	3.00	0.47
950	PARALEGAL SPECIALIST	3-4	3.00	0.47
1101	GENERAL BUSINESS AND INDUSTRY	5-9	3.00	0.47
343	MANAGEMENT AND PROGRAM ANALYSIS	5-9	3.00	0.47
905	GENERAL ATTORNEY	15-19	3.00	0.47
NA 201	NA MICCELLANDOUG ADMINISTRATION AND DEOCHAM	15-19	$\frac{3.00}{2.00}$	0.47
301 318	MISCELLANEOUS ADMINISTRATION AND PROGRAM SECRETARY	25-29 25-29	$\frac{3.00}{3.00}$	$0.47 \\ 0.47$
301	MISCELLANEOUS ADMINISTRATION AND PROGRAM	30-34	$\frac{3.00}{3.00}$	$0.47 \\ 0.47$
NA	NA	UNSP	$\frac{3.00}{3.00}$	0.47
1101	GENERAL BUSINESS AND INDUSTRY	<1	2.00	0.31
1801	GENERAL INSPECTION, INVESTIGATON, & COMP	1-2	$\frac{2.00}{2.00}$	0.31
1810	GENERAL INVESTIGATING	1-2	2.00	0.31
201	HUMAN RESOURCES MANAGEMENT	3-4	2.00	0.31
2210	INFORMATION TECHNOLOGY MANAGEMENT	3-4	2.00	0.31
2210	INFORMATION TECHNOLOGY MANAGEMENT	5-9	$\frac{2.00}{2.00}$	0.31
318	SECRETARY	5-9 10-14	2.00	0.31
1102	CONTRACTING	10-14	2.00	0.31

0.40	MANAGEMENT AND DROOD AND ANALYGIG	10.14	2.00	0.01
343	MANAGEMENT AND PROGRAM ANALYSIS PARALEGAL SPECIALIST SECRETARY GENERAL BUSINESS AND INDUSTRY	10-14	2.00	0.31
950	PARALEGAL SPECIALIST	10-14	2.00	0.31
318	SECRETARY	10 - 14	2.00	0.31
1101	GENERAL BUSINESS AND INDUSTRY	15-19	2.00	0.31
301	MISCELLANEOUS ADMINISTRATION AND PROGRAM	15 - 19	2.00	0.31
501	FINANCIAL ADMINISTRATION AND PROGRAM	15-19 20-24	2.00	0.31
1101	MISCELLANEOUS ADMINISTRATION AND PROGRAM FINANCIAL ADMINISTRATION AND PROGRAM GENERAL BUSINESS AND INDUSTRY	20-24	2.00	0.31
318	GENERAL BUSINESS AND INDUSTRY SECRETARY FINANCIAL ADMINISTRATION AND PROGRAM	20-24 20-24	$\frac{2.00}{2.00}$	$0.31 \\ 0.31$
	EINANCIAL ADMINICTDATION AND DDOCDAM	25 20	2.00	
501	CENERAL APPROPRIES	25-29	2.00	0.31
905	GENERAL ATTORNEY	25-29	2.00	0.31
2210	INFORMATION TECHNOLOGY MANAGEMENT	25-29	2.00	0.31
570	FINANCIAL INSTITUTION EXAMINING	35+	2.00	0.31
201	HUMAN RESOURCES MANAGEMENT	35+	2.00	0.31
525	ACCOUNTING TECHNICIAN	<1	1.00	0.16
998	CLAIMS ASSISTANCE AND EXAMINING	<1	1.00	0.16
110	ECONOMIST	<1	1.00	0.16
360	EOHAL OPPORTUNITY COMPLIANCE	~1	1.00	0.16
$\frac{300}{201}$	GENERAL ATTORNEY INFORMATION TECHNOLOGY MANAGEMENT FINANCIAL INSTITUTION EXAMINING HUMAN RESOURCES MANAGEMENT ACCOUNTING TECHNICIAN CLAIMS ASSISTANCE AND EXAMINING ECONOMIST EQUAL OPPORTUNITY COMPLIANCE HUMAN RESOURCES MANAGEMENT MANAGEMENT AND PROGRAM ANALYSIS SECRETARY VETERANS CLAIMS EXAMINING COMPLIANCE INSPECTION AND SUPPORT CONTRACTING CORRECTIONAL OFFICER ECONOMIST FINANCIAL ADMINISTRATION AND PROCRAM	<1 <1	1.00	0.16
$\frac{201}{343}$	MANACEMENT AND DDOOD AM ANALYSIS	< 1 < 1	1.00	
	CECEPTARY	<1	1.00	0.16
318	SECRETARY	<1	1.00	0.16
996	VETERANS CLAIMS EXAMINING	<1	1.00	0.16
1802	COMPLIANCE INSPECTION AND SUPPORT	1-2	1.00	0.16
1102	CONTRACTING	1-2	1.00	0.16
7	CORRECTIONAL OFFICER	1-2	1.00	0.16
110	ECONOMIST	1-2 1-2 1-2	1.00	0.16
501	FINANCIAL ADMINISTRATION AND PROGRAM GENERAL LEGAL AND KINDRED ADMINISTRATION INFORMATION TECHNOLOGY MANAGEMENT	1_2	1.00	0.16
901	CENEDAL LECAL AND KINDDED ADMINISTRATION	1 2	1.00	0.16
2210	INDICAL LEGAL AND KINDICED ADMINISTRATION	1-2	1.00	
	INFORMATION TECHNOLOGY MANAGEMENT	1-2	1.00	0.16
1165	LOAN SPECIALIST	1-2	1.00	0.16
340	PROGRAM MANAGEMENT	1-2	1.00	0.16
80	SECURITY ADMINISTRATION	1-2	1.00	0.16
1530	STATISTICS	1-2	1.00	0.16
592	TAX EXAMINING	1-2	1.00	0.16
996	LOAN SPECIALIST PROGRAM MANAGEMENT SECURITY ADMINISTRATION STATISTICS TAX EXAMINING VETERANS CLAIMS EXAMINING BUSINESS AND INDUSTRY STUDENT TRAINEE CONTACT REPRESENTATIVE	1-2	1.00	0.16
1199	BUSINESS AND INDUSTRY STUDENT TRAINEE	3-4	1.00	0.16
962	CONTACT REPRESENTATIVE	3-4	1.00	0.16
501	FINANCIAL ADMINISTRATION AND PROGRAM	3-4	1.00	0.16
1165	LOAN SPECIALIST OFC AUTOMATION CLERICAL AND ASSISTANCE SECURITY ADMINISTRATION TAX LAW SPECIALIST	3-4	1.00	0.16
326	OFC AUTOMATION CLERICAL AND ASSISTANCE	3-4	1.00	0.16
80	SECURITY ADMINISTRATION TAX LAW SPECIALIST VETERANS CLAIMS EXAMINING BUDGET ANALYSIS CONTACT REPRESENTATIVE CONTRACTING HUMAN RESOURCES MANAGEMENT INTERNAL REVENUE AGENT	3-4	1.00	0.16
987	TAX LAW SPECIALIST	3-4	1.00	0.16
996	VETERANS CLAIMS EXAMINING	3-4	1.00	0.16
560	BUDGET ANALYSIS	5-9	1.00	0.16
962	CONTACT REPRESENTATIVE	5-9	1.00	0.16
1102	CONTRACTING	5-9	1.00	0.16
201	HUMAN RESOURCES MANAGEMENT	5-9	1.00	0.16
	INTERNAL REVENUE AGENT	5-0	1.00	
	INTERNAL REVENUE AGENT	5-9 5-9		
1165	LOAN SPECIALIST		1.00	0.16
344	MANAGEMENT & PROGRAM CLERICAL & ASSISTAN	5-9	1.00	0.16
340	PROGRAM MANAGEMENT	5-9	1.00	0.16
1170	REALTY	5-9	1.00	0.16
511	AUDITING	10 - 14	1.00	0.16
1802	COMPLIANCE INSPECTION AND SUPPORT	10 - 14	1.00	0.16
110	ECONOMIST	10-14	1.00	0.16
501	FINANCIAL ADMINISTRATION AND PROGRAM	10-14	1.00	0.16
1101	GENERAL BUSINESS AND INDUSTRY	10-14	1.00	0.16
1801	GENERAL INSPECTION, INVESTIGATION, & COMP	10-14	1.00	0.16
201	HUMAN RESOURCES MANAGEMENT	10-14	1.00 1.00	0.16
	INCTOLICTIONAL CNOTEMO			
1750	INSTRUCTIONAL SYSTEMS	10-14	1.00	0.16
344	MANAGEMENT & PROGRAM CLERICAL & ASSISTAN	10-14	1.00	0.16
303	MISCELLANEOUS CLERK AND ASSISTANT	10-14	1.00	0.16
322	CLERK-TYPIST	15 - 19	1.00	0.16
110	ECONOMIST	15 - 19	1.00	0.16
1801	GENERAL INSPECTION, INVESTIGATON, & COMP	15 - 19	1.00	0.16
1165	LOAN SPECIALIST	15-19	1.00	0.16
343	MANAGEMENT AND PROGRAM ANALYSIS	15-19	1.00	0.16
1515	OPERATIONS RESEARCH	15-19	1.00	0.16
525	ACCOUNTING TECHNICIAN	20-24	1.00	0.16
929	ACCOUNTING TECHNICIAN	20-24	1.00	0.10

560	BUDGET ANALYSIS	20-24	1.00	0.16
1160	FINANCIAL ANALYSIS	20-24	1.00	0.16
901	GENERAL LEGAL AND KINDRED ADMINISTRATION	20 - 24	1.00	0.16
512	INTERNAL REVENUE AGENT	20-24	1.00	0.16
343	MANAGEMENT AND PROGRAM ANALYSIS	20 - 24	1.00	0.16
950	PARALEGAL SPECIALIST	20-24	1.00	0.16
80	SECURITY ADMINISTRATION	20-24	1.00	0.16
201	HUMAN RESOURCES MANAGEMENT	25 - 29	1.00	0.16
905	GENERAL ATTORNEY	30 - 34	1.00	0.16
201	HUMAN RESOURCES MANAGEMENT	30-34	1.00	0.16
510	ACCOUNTING	35+	1.00	0.16
343	MANAGEMENT AND PROGRAM ANALYSIS	35+	1.00	0.16
340	PROGRAM MANAGEMENT	35+	1.00	0.16
318	SECRETARY	35+	1.00	0.16
905	GENERAL ATTORNEY	UNSP	1.00	0.16
1101	GENERAL BUSINESS AND INDUSTRY	UNSP	1.00	0.16

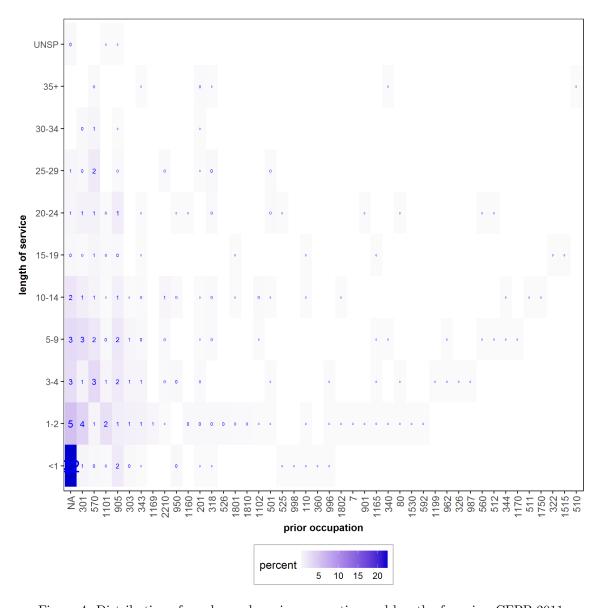


Figure 4: Distribution of employees by prior occupation and length of service, CFPB 2011

Table 5: Distribution of employees by prior agency, CFPB 2011

Agency		n	pct
NA	NA	242.00	37.64
TR35	OFFICE OF THRIFT SUPERVISION	77.00	11.98
FD00	FEDERAL DEPOSIT INSURANCE CORPORATION	63.00	9.80
TRAJ	OFC OF COMPTROLLER OF CORRENCT	38.00	5.91
TR91	DEPARTMENTAL OFFICES	36.00	5.60
TR93 FT00	INTERNAL REVENUE SERVICE FEDERAL TRADE COMMISSION	$19.00 \\ 18.00$	$\frac{2.95}{2.80}$
DJ01	OFFICES, BOARDS AND DIVISIONS	15.00 15.00	$\frac{2.30}{2.33}$
HUMM	ASST SEC FOR HOUSING-FED HOUSING CMSNR	13.00	$\frac{2.03}{2.02}$
HUCC	OFFICE OF GENERAL COUNSEL	12.00	1.87
NF00	NATIONAL SCIENCE FOUNDATION	7.00	1.09
BO00	OFFICE OF MANAGEMENT AND BUDGET	6.00	0.93
HSBD	BUR OF CUSTOMS AND BORDER PROTECTION	4.00	0.62
HSAA	DHS HEADQUARTERS	4.00	0.62
VALA	VETERANS BENEFITS ADMINISTRATION BUR OF CITIZENSHP AND IMMIGRATN SERVICES	$\frac{4.00}{3.00}$	0.62
HSAB DJ03	BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	$\frac{3.00}{3.00}$	$0.47 \\ 0.47$
CM63	BUREAU OF THE CENSUS	$\frac{3.00}{3.00}$	$0.47 \\ 0.47$
DJ09	EXEC OFC US ATTORNEY AND OFF US ATTORNEY	3.00	0.47
FC00	FEDERAL COMMUNICATIONS COMMISSION	3.00	0.47
TRAF	FINANCIAL CRIMES ENFORCEMENT NETWORK	3.00	0.47
MI00	MILLENNIUM CHALLENGE CORPORATION	3.00	0.47
AG07	RURAL HOUSING SERVICE	3.00	0.47
TRAB	BUREAU OF THE PUBLIC DEBT	2.00	0.31
DN00	DEPARTMENT OF ENERGY EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2.00	$0.31 \\ 0.31$
EE00 EDEN	FEDERAL STUDENT AID	$\frac{2.00}{2.00}$	$0.31 \\ 0.31$
TR07	INTERNAL REVENUE SERVICE	$\frac{2.00}{2.00}$	0.31
IN10	NATIONAL PARK SERVICE	2.00	0.31
CM51	OFFICE OF THE SECRETARY	2.00	0.31
CM56	PATENT AND TRADEMARK OFFICE	2.00	0.31
PU00	PEACE CORPS PENSION BENEFIT GUARANTY CORPORATION	2.00	0.31
$\begin{array}{c} \mathrm{BG00} \\ \mathrm{SE00} \end{array}$	SECURITIES AND EXCHANGE COMMISSION	$\frac{2.00}{2.00}$	$0.31 \\ 0.31$
SE00 SZ00	SOCIAL SECURITY ADMINISTRATION	$\frac{2.00}{2.00}$	$0.31 \\ 0.31$
AG02	AGRICULTURAL MARKETING SERVICE	$\frac{2.00}{1.00}$	0.16
AG03	AGRICULTURAL RESEARCH SERVICE	1.00	0.16
AG34	ANIMAL AND PLANT HEALTH INSPECTION SERV ASSISTANT SECRETARY FOR ADMINISTRATION	1.00	0.16
HUBB	ASSISTANT SECRETARY FOR ADMINISTRATION	1.00	0.16
VAAD	BOARD OF VETERANS APPEALS	1.00	0.16
CM53	BUREAU OF ECONOMIC ANALYSIS	1.00	0.16
TRAI CT00	BUREAU OF ENGRAVING AND PRINTING COMMODITY FUTURES TRADING COMMISSION	$\frac{1.00}{1.00}$	$0.16 \\ 0.16$
KS00	CORP FOR NATIONAL AND COMMUNITY SERVICE	1.00 1.00	$0.16 \\ 0.16$
VABF	DEP ASST SEC FOR OFC OF RESOLUTION MGT	1.00	0.16
ST00	DEPARTMENT OF STATE	1.00	0.16
VA30	DEPARTMENT OF VETERANS BENEFITS	1.00	0.16
DLES	EMPLOYMENT STANDARDS ADMINISTRATION	1.00	0.16
FL00	FARM CREDIT ADMINISTRATION	1.00	0.16
HSCB VE00	FEDERAL EMERGENCY MANAGEMENT AGENCY	1.00	0.16
YF00 $ TRAA$	FINANCIAL CRISIS INQUIRY COMMISSION FINANCIAL MANAGEMENT SERVICE	$\frac{1.00}{1.00}$	$0.16 \\ 0.16$
VAAE	GENERAL COUNSEL	1.00 1.00	$0.16 \\ 0.16$
LG00	GOVERNMENT ACCOUNTABILITY OFFICE	1.00	0.16
HUTT	GOVERNMENT NATIONAL MORTGAGE ASSOCIATION	1.00	0.16
LP00	GOVERNMENT PRINTING OFFICE	1.00	0.16
CM61	NAT TELECOMMUNICATIONS AND INFO ADMIN	1.00	0.16
NL00	NATIONAL LABOR RELATIONS BOARD	1.00	0.16

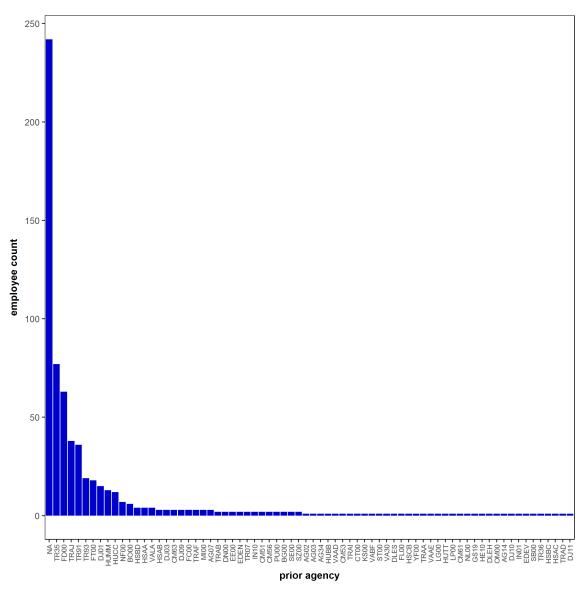


Figure 5: Distribution of employees by prior agency, CFPB 2011