

Toward a New Economic Model

Redirecting GDP Flow for Collective Wellbeing

Endo Economics

Regenerative Economics

Systemic Wellbeing

Collective Prosperity

Economic Democracy

Overview

This proposal is a call to reimagine the very architecture of our economy at a moment of deep systemic misalignment. While the U.S. GDP exceeds **\$30 trillion annually**, a staggering portion of that value fails to translate into human wellbeing, ecological regeneration, or long-term resilience.

This document illuminates the hidden flows beneath that number—**wages**, **public spending**, and **capital/enterprise value**—and proposes a practical, values-driven framework to distribute these resources in service of collective thriving.

It offers not just critique, but blueprint: a vision for an economy that works for people and planet, and a roadmap to begin building it now.

 Reclaiming Economics as the Stewardship of Home

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Comments

Commenting: Off

The word **economy** comes from the Greek **oikonomía**—meaning the "management of the household." At its root, economics was never about abstract markets or corporate growth—it was about how we care for the resources, relationships, and responsibilities that sustain life.

Our "house" is not just a personal dwelling, but our shared society and planetary ecosystem. And right now, that house is divided—economically, politically, and spiritually.

In his famous address, Abraham Lincoln warned that "*a house divided against itself cannot stand.*" He spoke not just of political tension, but of a deeper fragmentation—a failure to recognize our interdependence. Long before him, George Washington, in his Farewell Address, cautioned that the emergence of political factions would fracture the soul of the nation, undermining the very experiment of democracy.

These warnings were not just poetic—they were prophetic.

What we now face is a culture caught in adversarial systems, where politics, economics, and identity are weaponized against one another. The result is gridlock, exploitation, and widespread disillusionment.

Endo Economics invites us to return to the original meaning of economy—not as domination, but as home care. Not as extraction, but as symbiosis.

By making the flow of resources transparent, decentralized, and participatory, we rebuild the foundation of trust. By aligning resource flows with human and ecological wellbeing, we transform economics into a healing force. This is how we begin to reunify the household, not just politically but structurally. This is how we make our shared home livable again.

⚠ Critique of the Current Economic System

The current economic system, while vast and complex, is fundamentally misaligned with the wellbeing of the majority of people and the long-term health of the planet. It treats value creation primarily through the lens of capital accumulation and short-term profit, often at the expense of:

- **human dignity,**
- **ecological stability, and**
- **community cohesion.**

Wealth flows disproportionately toward those who already hold capital, while millions work full-time jobs that still fail to meet their basic needs. Entire sectors of labor—caregiving, education, ecological restoration—are **systematically undervalued or ignored** by traditional market mechanisms, despite their vital contributions to society.

The Numbers Don't Lie

As of 2024:

- The top 1% of Americans hold more wealth than the **entire bottom 90% combined**.
- The top 1% control over **30% of the nation's total wealth**, while the bottom half holds less than 3%.
- CEOs now earn up to **400 times more** than the average worker—a gap that has expanded dramatically since the 1970s, when the ratio was closer to 20-to-1.

These are not just statistics—they are signals of structural failure.



Endosymbiotic Evolution and the Roots of Endo Economics

The inspiration behind "**Endo Economics**" arises from the evolutionary principle of **endosymbiosis**—a foundational process in biology through which distinct organisms merge to form a more complex, cooperative

whole. This process gave rise to mitochondria and chloroplasts, essential cellular components that once existed as independent organisms.

Evolution favored this integration not through domination, but through mutual benefit, shared function, and interdependence.

In this spirit, Endo Economics proposes that our economic systems can evolve in the same way—by uniting previously siloed and competitive domains into cooperative ecosystems of shared value. When different parts of society (labor sectors, public systems, innovation hubs, ecological services) function in harmony toward the health of the whole, the result is greater:

- stability,
- adaptability, and
- specialization.

By embedding cooperation at the “*cellular*” level of economic architecture, we unlock the evolutionary advantage of systems designed not for domination, but for long-term flourishing.

Endo Economics sees the economy not as a marketplace of isolated agents, but as a living system—dynamic, intelligent, and capable of co-evolving with humanity’s deeper needs.

Distinguishing Endo Economics from Socialism and Communism

As the Endo Economics model gains attention, it is essential to clearly distinguish its foundations from existing frameworks such as socialism and communism. While all three systems share a concern for equity and social wellbeing, Endo Economics is rooted in **evolutionary and ecological logic** rather than ideological redistribution.

It does not:

- advocate for state ownership of all property, nor
- seek to centralize control in a single authority.

Instead, it emphasizes:

- decentralization,
- self-sovereignty,
- flow-based coordination, and
- a regenerative value logic inspired by living systems.

Unlike socialism or communism, which often rely on centralized planning and homogenized incentives, Endo Economics fosters:

- local autonomy,
- diversity of contribution, and
- multiple dimensions of value beyond labor alone.

Resources are distributed not through coercive state apparatuses but via:

- participatory governance,
- verifiable outcomes, and
- open reputation systems.

It is not about eliminating private enterprise or standardizing outcomes—it is about creating conditions where wellbeing and mutual thriving are the primary organizing principles, with individuals empowered to contribute in ways aligned with their deepest gifts and community context.



Radical Transparency: A Foundation for Trust

Endo Economics doesn't ask people to "just trust" a new system. Instead, it proposes to rebuild trust at the field level through:

- Radical transparency of flows,
- Shared visibility, and
- Commons-based governance.

All economic flows within the Commons system are:

- publicly or semi-publicly auditable, and
- traceable from source to destination.

Every transaction, whether it's a contribution, distribution, or internal allocation, is logged to a ledger that people can inspect in appropriate ways.

Blockchains or distributed ledgers can serve as the technological backbone to ensure:

- integrity (transactions can't be altered retroactively),
- permanence (history can't be quietly erased), and
- clarity (flows can be followed across time and space) —

without requiring blind faith in any single institution.

This transparency offers several key advantages:

 **Decentralized Accountability**

No single entity can hide or redirect funds without immediate visibility and social consequences.

 **Public Oversight and Feedback**

Communities can see where their shared resources are going, enabling informed feedback, contestation, and co-governance.

 **Confidence in Commons-Based Systems**

When people can literally "follow the money," they are more likely to participate, contribute, and collaborate.

 **Reduced Corruption**

Open ledgers eliminate many of the shadows in which exploitation, backroom deals, and embezzlement have historically flourished.

In this sense, **transparency is not surveillance**. Surveillance concentrates power and hides its own operations; transparency

distributes power and reveals the rules. The aim is not to watch people, but to let people watch the system.

Endo Economics does not rely on trusting a government or a corporation. It relies on trusting the field we create together — the code, the visibility, and each other.

By making flows visible and co-governed, we begin to restore what money was originally meant to be: a trustworthy medium of coordination, embedded in a culture of care rather than extraction.

This is how radical transparency re-establishes a healthy trust field around money — and why it is a foundational pillar of a truly regenerative economy.

ⓘ High-Level Outcomes

Endo Economics is designed to support a set of tangible, lived outcomes:

ⓘ Guaranteed Basic Wage & Dignified Livelihoods

Every person receives a baseline income that supports wellbeing, with the opportunity to grow through meaningful contribution. No one falls below a thriving threshold.

ⓘ No More Personal or Business Income Taxes

Core services and social systems are funded through distributed value flows within the Commons, dramatically simplifying financial life while increasing transparency.

ⓘ Adaptive Economic Flow Architecture

The system flexes with changing human needs, ecological realities, and technological progress—redistributing resources in real time rather than locking into rigid budget cycles.

ⓘ Merit-Based Career Progression with Equity Floors

Compensation within each career adjusts dynamically based on values-aligned merit, while ensuring no one falls below a thriving baseline.

ⓘ Universal Access to Core Services

Healthcare, education, housing, and nourishment become universally available—not as charity, but as baseline infrastructure.

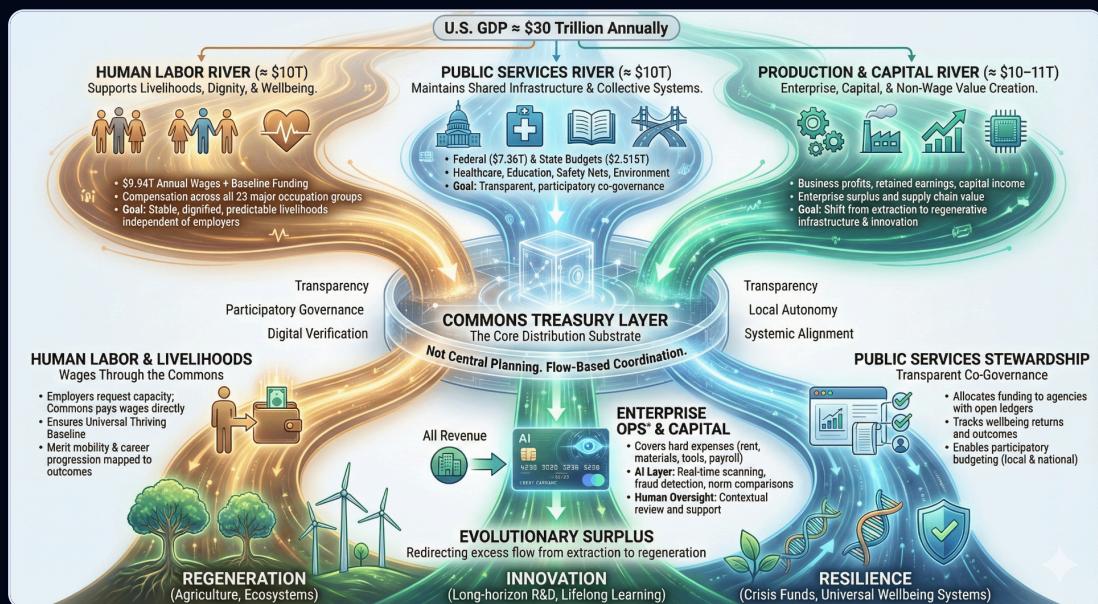
Resilience to Future Shocks

By decentralizing and diversifying economic control, the model is designed to absorb and adapt to crises—whether climate, technological, or financial.

The Three Great Rivers of GDP

The central move of Endo Economics is to treat these three flows as Commons flows:

All three rivers—**Labor, Public, and Production/Capital**—flow through a transparent Commons Treasury before being redistributed.



The Three Great Rivers of GDP flowing through the Commons Treasury Layer

This enables:

- unified visibility,
- participatory governance, and
- structurally aligned incentives.

Once inside the Commons, flows are allocated into:

Individual Livelihoods
(wages and thriving baselines)

Business Operations
(hard expenses, tools, wages)

Public Services & Infrastructure
(health, education, social systems)

Evolutionary Surplus
(regeneration, innovation, resilience)

Business Operations via the Commons

~\$10T flows annually through the Business / Production & Capital Economy. [See [Data 3](#)]

All business revenue flows into the Commons instead of sitting in private silos.

Businesses receive Commons-issued company cards or credit channels to cover:

- rent and facilities,
- inventory and raw materials,
- tools, utilities, logistics,
- payroll (which returns into the wage substrate),
- capital expenditures.

AI-assisted analysis monitors transactions:

- comparing spending to sector norms,
- adjusting for scale, geography, and seasonality,
- detecting anomalies and fraud,
- identifying early signs of distress.

Human oversight panels:

- review flagged transactions with context and nuance,
- approve increases in credit limits for growing or high-impact enterprises,
- adjust or support restructuring when risk appears.

This ensures hard expenses are honored, while the Commons retains the ability to guide surplus and capital flows toward long-term collective benefit.

Wages Through the Commons

~\$10T flows annually through the Human Labor Economy. [See [Data 1](#)]

Employers no longer pay salaries directly. Instead, the Human Labor Flow is managed through the Commons as a **livelihood substrate**.

People receive:

- ✓ a guaranteed thriving baseline income,
- ✓ career-category merit-based adjustments,
- ✓ cost-of-living adjustments based on region,
- ✓ predictable and dignified income independent of any single employer.

Public Services Through the Commons

~\$10T flows annually through the Public Service Economy. [See [Data 2](#)]

The existing public flows are routed through the Commons into:

- healthcare,

- education,
- social safety nets,
- infrastructure,
- civic institutions.

Public budgets become transparent and participatory, with communities helping to shape priorities and evaluate outcomes.

👤 Merit-Based Distribution

To ensure fairness while allowing room for excellence and growth, each category of careers adopts a distribution model based on a **standard normal distribution**. This model allows for:

- A **thriving base wage** as the minimum for everyone in the category
- A **midpoint** representing the average contribution level
- A **tail range** for exceptional contributors or those with seniority, leadership, or high-impact outcomes

Merit Assessment Examples:

Surgeons: patient outcomes, peer review, malpractice rates, years of service

Teachers: student growth, community feedback, years teaching, continuing education

Plumbers: client satisfaction, project volume, service innovation

⌚ Nested Distribution Within Careers

This model can be recursively applied within each career category. For example, within "Healthcare Practitioners," there are sub-careers like surgeons, nurses, midwives, and therapists. Each sub-group can:

- Allocate their share of the total category budget internally
- Use a similar merit-based, normal distribution to support growth and diversity within the field
- Create custom metrics that reflect the values and outcomes specific to their role

This nested structure allows for:

- ✓ Autonomy within professional ecosystems
- ✓ Precision in resource allocation
- ✓ Recognition of nuanced contributions across specialties

⌚ Adjusting for Cost of Living (COL)

To ensure equity across geographic regions, the economic model incorporates adjustments based on local cost of living. A thriving wage in one area may not meet basic needs in another. Several methods can be combined or tested:

Regional COL Index Modifier

Salaries are adjusted using a multiplier based on local living cost indices, similar to federal per diem or COLA models.

Living Wage Anchoring

The minimum wage for any career category is tied to the local living wage, ensuring a dignified baseline for all.

Geo-Clustering

Locations are grouped into cost-of-living bands (e.g., high, medium, low), each with its own standardized calibration.

Hybrid Factor Weighting

COL becomes one component (e.g., 15%) in a weighted formula that also includes merit, education, and experience.

These adjustments ensure that the same role offers equivalent quality of life across diverse geographies, and that the model maintains both equity and adaptability over time.

⌚ Reclaiming Capital for Collective Evolution

The **Production & Capital Flow**—roughly the remaining third of GDP—represents:

- capital income,
- business profits,
- investment returns,
- private equity,
- corporate R&D,
- non-wage production outputs.

If reimagined through a values-aligned lens, this becomes a powerful fund for evolutionary public benefit.

Domains of Evolutionary Investment

🌱 1. Regenerative Infrastructure

Allocate capital toward systems that heal rather than extract:

Regenerative Agriculture:
rebuild topsoil, biodiversity, and carbon sinks

Circular Manufacturing:
decentralized, low-waste, regionally appropriate production

Decarbonized Energy:
solar, wind, geothermal, community-owned systems

Ecological Restoration:
watersheds, rewilding, wetlands, urban greening

2. Human Development Systems

Fund long-term human thriving:

Universal Preventive Healthcare:
physical, mental, and integrative services

Lifelong Learning Ecosystems:
open-access education hubs, mentorship networks, skill libraries

Wellbeing Technology R&D:
tools for emotional, cognitive, and social coherence

Art & Cultural Stewardship:
sustaining creators, historians, and visionaries as essential workers

3. Evolutionary Governance & Infrastructure

Support participatory and adaptive social architecture:

Open Civic Tech:
decentralized platforms for governance, voting, and community insight

Public Innovation Funds:
localized co-op VC models supporting citizen-led solutions

Global Collaboration Portals:
coordinated planetary research and mutual aid networks

👉 4. **Redistributed Private Capital**

Rather than eliminate private profit entirely, transform it:

Stakeholder Dividends:

redirect corporate profits into citizen dividends or co-op shares

Commons Equity Pools:

turn extractive gains (e.g., from land speculation or data) into social wealth funds

Time-Bound Ownership Models:

corporate equity returns to the Commons after a fixed time unless democratically extended

💡 5. **Resilience & Transformation Buffer**

Keep a percentage for flexible, future-facing initiatives:

Crisis Response Fund:

earthquakes, floods, pandemics, etc.

Innovation Sandbox:

paradigm-breaking tech, science, collective intelligence labs

Planetary Scale Initiatives:

ocean cleanup, global literacy, interspecies communication, etc.



Liberating Ethical Alignment and Purpose-Driven Work

One of the most transformative impacts of the Endo Economics model is its capacity to de-risk integrity.

In the current economy, many individuals—especially those from marginalized or precarious backgrounds—are forced to compromise their

values to meet basic needs. Jobs that perpetuate harm, extractive systems, or cultural dissonance are often the only viable options for survival.

By providing a guaranteed baseline of income and resource access, Endo Economics creates the conditions for **ethical clarity and vocational freedom**. People are no longer compelled to tolerate:

- toxic workplaces,
- unethical industries, or
- meaningless labor.

Instead, they gain the flexibility to self-organize around projects, communities, and efforts that align with their deeper sense of purpose and positive social or ecological impact.

This shift is not just humane—it is structurally intelligent.

When work becomes a field of self-organizing desire, rather than coercion, it naturally optimizes for:

- ✓ motivation,
- ✓ creativity,
- ✓ cooperation, and
- ✓ resilience.

The result is a **distributed intelligence network** of people doing what they are intrinsically called to do, rather than merely what they are economically forced to do.

In this sense, Endo Economics is not just an economic redesign—it is a **liberation engine** for cultural renewal, ethical agency, and authentic contribution.



Potential Unforeseen Harms and Mitigation Strategies

No systemic redesign is risk-free. Endo Economics explicitly considers potential harms and offers guiding mitigation strategies.

Value Drift or Exploitation

Risk: Participants could seek to game the system or exploit transparency gaps.

Mitigation:

- Multi-layered verification,
- AI-assisted pattern recognition,
- Peer reputation systems,
- Transparent governance,
- Adaptive policy updates.

Transition Shock

Risk: Sudden restructuring could disrupt existing sectors and livelihoods.

Mitigation:

- Pilot programs,
- Localized trials,
- Phased rollouts,
- Safety nets and transition funds,
- Participatory design with affected communities.

System Capture

Risk: Power could re-concentrate in hidden forms—digital oligarchies, governance cartels, or data monopolies.

Mitigation:

- Open-source protocols,
- Decentralized infrastructure,
- Regenerative checks-and-balances,

- Term limits and rotation for key roles,
- Strong cultural norms around anti-capture.

Conclusion

A new economic architecture is not only possible—it is necessary.

By identifying and redirecting the three dominant flows of GDP—**labor, public services, and production/capital**—through the Commons, we can begin constructing an economy that supports wholeness, equity, and regenerative flourishing for all.

Endo Economics offers:

- ✓ a clear diagnosis of systemic misalignment,
- ✓ a structurally coherent design for rerouting flows, and
- ✓ a living blueprint for communities, cities, and nations to begin experimenting with new forms of economic life.

This document is drafted with the intent to spark dialogue, iteration, and collaboration toward collective economic transformation.

References

[Data 1]

23 Categories of Careers, representing ~92% of current US Jobs. Annual Mean Wage was multiplied by the total number of employees in that career to give a total value of wage flowing through that career. All 23 careers Total Wage Flow, adds up to the total wage flow of \$9.94T.

Career Group	Employment (Millions)	Annual Mean Wage (USD)	Total Wage Flow (Trillions USD)
Management	10.5	\$137,750	\$1.446375
Healthcare Practitioners & Technical	9.28	\$102,060	\$0.9471168
Business & Financial Operations	10.09	\$90,580	\$0.9139522
Office & Administrative Support	18.53	\$47,940	\$0.8883282
Sales & Related	13.38	\$53,280	\$0.7128864
Transportation & Material Moving	13.75	\$46,690	\$0.6419875
Computer & Mathematical	5.18	\$113,140	\$0.5860652
Education, Training & Library	8.74	\$66,400	\$0.580336
Food Preparation & Serving Related	13.25	\$34,490	\$0.4569925
Production	8.77	\$47,620	\$0.4176274
Construction & Extraction	6.23	\$61,500	\$0.383145
Installation, Maintenance & Repair	5.99	\$58,500	\$0.350415

Career Group	Employment (Millions)	Annual Mean Wage (USD)	Total Wage Flow (Trillions USD)
Healthcare Support	7.06	\$38,220	\$0.2698332
Architecture & Engineering	2.54	\$99,090	\$0.2516886
Protective Service	3.5	\$57,710	\$0.201985
Building & Grounds Cleaning & Maintenance	4.43	\$38,320	\$0.1697576
Legal	1.24	\$133,820	\$0.1659368
Arts, Design, Entertainment, Sports & Media	2.11	\$75,520	\$0.1593472
Community & Social Services	2.42	\$58,980	\$0.1427316
Life, Physical & Social Science	1.39	\$87,870	\$0.1221393
Personal Care & Service	3.04	\$38,430	\$0.1168272
Farming, Fishing & Forestry	0.43	\$39,970	\$0.0171871

[Data 2]

Breakdown of spending by Government Agency / Program. In total across each category, this leads to \$7.36T

Category	Estimated Annual Outlays
Social Security (OASI + DI)	\$1.23 trillion
Medicare	\$900 billion
Medicaid (federal share)	\$655 billion
Net interest on national debt	\$952 billion (2025 projected)
Health & Human Services (admin/other)	\$945 billion
Defense (DoD + Intel/civilian)	\$873 billion
Veterans Affairs (including health)	\$308 billion
Department of Education	\$250 billion
Agriculture	\$242 billion
Other agencies (HUD, Interior, Commerce, Justice, Energy...)	\$179 billion
Unemployment Insurance + other income security	~\$150 billion*
Transportation	\$145 billion
State & Foreign Ops	\$130 billion
Premium Tax Credits (ACA subsidies)	\$110 billion
Homeland Security	\$102 billion
Supplemental SNAP	\$100 billion

Category	Estimated Annual Outlays	
Department of Labor	\$97.5 billion	
[Data 3]		
Business / Production & Capital Layer — derivation of the ~\$10T estimate.		
Metric / Component	Value / % of GDP	Source
U.S. nominal GDP (2025)	≈ \$30 trillion	Bureau of Economic Analysis
Corporate profits (after-tax, IVA/CCAdj)	~9.2% of GDP	FRED
Corporate profits (alternate series)	~11.0% of GDP in 2025	YCharts
Private business sector (value-added share of GDP)	Historically up to ~78% of GDP	FRED
Implied business value-added in dollars (if 78%)	~\$23–24 T (on \$30T GDP)	Derived
After subtracting wages & public flow (~\$20T)	≈ \$10–11 T	Residual for business operations & surplus

Conclusion: Based on public data, a \$10–11 trillion annual Business / Production & Capital layer is a defensible and structurally grounded approximation — not as a precise accounting outcome, but as a robust design assumption for the Commons-based model.