



# Tuğhan Belbek

## About Me

📍 Istanbul  
📞 905532658267  
✉ [tughanbelbek@gmail.com](mailto:tughanbelbek@gmail.com)  
🌐 [tbelbek.com](http://tbelbek.com)  
in [linkedin.com/in/tbelbek](https://linkedin.com/in/tbelbek)

## Summary

Converted my childhood passion to my profession. Loving being challenged by myself. Trying to maximise my efficiency to highest level to advance to a next level in my life, and career.

## Work experience

### Software Development Technology Manager

01-07-2021 - Present

#### KocSistem

I leveled up on my duty on KocSistem to technology manager. I still continue to lead my team but now I'm doing digital product management, high level road mapping, process management and devops management.

I'm also trying to be versatile on my career, so I am also on an HR employee experience project to improve my managerial abilities, doing live events and moderating/presenting them. I also work as a official mentor to lead my mentees to guide their journey on software development career

I am also working as a presenter/moderator on my company's company wide live events.

Skills: .NET Core, C#, MVC, Git, Azure

Soft skills: Live events, technical mentorship, moderating, presenting

### Software Development Lead

01-03-2020 - 01-07-2021

#### KocSistem

I worked as software development team lead in Kocsistem Automotive business solutions department. I work as a team leader in responsible for my team's planning, performance, technical leading and also architectural support to projects I've working in. I also have chance to work as a frontier on devops transformation, code quality measure metrics implementation, AGILE transformation, integration management, app ecosystem management.

Skills: .NET Core, C#, MVC, Git, Azure

### Senior Software Developer

13-03-2018 - 29-02-2020

#### KocSistem

Worked as a software consultant to KocSistem Business Partners in Turkey and around the world like Arcelik, Beko, Bosch Siemens Hausgerate, Aygaz.

The project I develop and maintain includes card access administration, factory production band audit and management, truck tracing, etc, both WEB APIS and UI projects. Some of the modules I develop added as a contribution to company-wide in the project framework of KocSistem. Also, another project I developed has received an award in 2019 IDC Awards in Turkey.

I work as a full stack project development db-to-UI in a wide range of MS tech stack. Starting from Visual Basic to .net Core 3.0, using many ORM tools by customer needs, mostly dapper and EF, used tools like Redis, Elastic Search, RabbitMq. I also provide leading support about software architecture and solution development in my team.

Skills: .NET Core, C#, MVC, Git, Azure

### Senior Software Developer

12-12-2016 - 12-03-2018

#### Antasya Software & Consultancy

Experienced in public transport solutions written in C++ and C# solutions. Working with IETT(Istanbul public transport agency) and Modyo (The company who is running the in-car and in-train advertisement signage solution). Created a new AVL solution for IETT and Malatya Municipality, also did some research about the "Green stop project" which is about E-Ink screens and solar power with embedded pcs in stops to provide info and also media content to customers(In this case, passengers.) Worked at the final edge of the new version of digital signage solution of "Modyo" company. Web UI with MVC framework and devices with Android 4.4.

Skills: C++, .NET C#, MVC, Git, Jenkins, Azure

**Software Consultant**

27-08-2014 - 12-12-2016

BilgeAdam Corporate Consultancy Company

Has given consultancy and technical support for some of the top 500 companies like Borusan, Koçsistem, Kordsa, Medical park etc int 10+ projects.

The projects I developed is about Stock Management, Public activity planning, In house resource and talent management,Health services management with patient services.

Skills: .NET C#, MVC C#, JavaScript, Frontend

Education

**University**

2009 - 2015

Physics, Marmara University, Istanbul (Turkey)

Highly trained in analytic thinking, and mathematics. Also in physics, too.

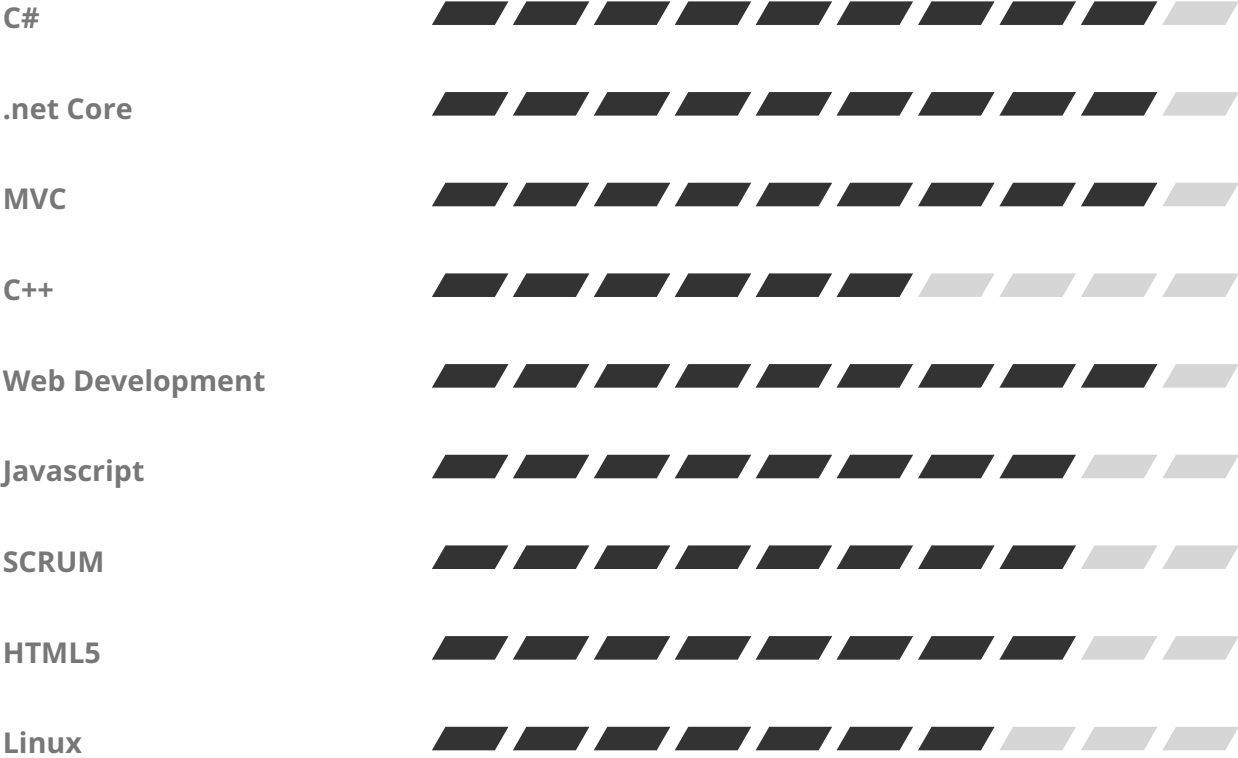
**Master Degree**

2016 - 2018

Master Degree at Management of IT Systems, Beykent University, Istanbul

Master Degree at Management of IT Systems

Skills





## Certification

---

### Leadership in 21st Century Organizations

Copenhagen Business School & Coursera

### Agile Leadership

University of Colorado & Coursera

Includes a set of 5 certificates;

Agile Leadership: Introduction to Change

Developing an Agile Team

Agile Organization

Agile Leadership

Agile Leadership Capstone

### Communication Strategies for a Virtual Age

Coursera & University of Toronto

## **How to Manage a Remote Team**

Coursera & Gitlab

## **Mentorship Skills Workshop**

Qmark Danışmanlık A.Ş.

## **shaping-up-with-angular-js**

Code School

## **MS: Programming in C#**

Microsoft

## **MCPS: Microsoft Certified Professional**

Microsoft

## **MS: Programming in HTML5 with JavaScript and CSS3**

Microsoft

## **About non-technical skills**

---

Firstly I am fluent in English.

I had worked as a tourist guide here at university. I know how to deal with people in emergency and stressful situations. Also did some incentive event supervising when I was in university, too. So that also gave me the ability to manage situations spontaneously. When I was at high school I did team and personal sports professionally which are rowing, basketball and athletics. I know how to act as a team synchronised (as in a rowing team), a team which everyone has their own role (as a basketball team) and also one man responsibilities (as a hammer thrower).