Tuğhan Belbek

Software Development Technology
Manager @ Koç Sistem

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Summary

Simply put, I am passionate about what I actually love. In other words, in this CV, you will see the steps in the career of a person who is passionate about a hobby he loves, not a job CV.

Work experience

Software Development Technology Manager   01-07-2021 - Present

KocSistem

I have a team of 25 members. Basically I'm doing digital product management, high level road mapping, process management and devops management.

I'm also trying to be versatile on my career, so I am also on an HR employee experience project to improve my managerial abilities, doing live events and moderating/presenting them. I also work as a official mentor to lead my mentees to guide their journey on software development career

I am also working as a presenter/moderator on my company's company wide live events.

Skills: .NET Core, C#, MVC, Git, Azure, ASP.Net, .Net 5, Oracle

Soft skills: Live Events Presenting, Mentoring, Instructing, Business Value Management

Software Development Lead   01-03-2020 - 01-07-2021

KocSistem

I worked as a software development team leader in Koçsistem Otomotiv business solutions department. I work as the team leader responsible for the planning, performance, technical leadership and architectural support of my team for the projects I work on. I had the chance to work as a pioneer in Devops transformation, code quality measurement metrics implementation, AGILE transformation, integration management, application ecosystem management.

Skills: .NET Core, C#, MVC, Git, Azure

Senior Software Developer   13-03-2018 - 29-02-2020

KocSistem

Worked as a software consultant to KocSistem Business Partners in Turkey and around the world like Arcelik, Beko, Bosch Siemens Hausgerate, Aygaz.

The project I develop and maintain includes card access administration, factory production band audit and management, truck tracing, etc, both WEB APIS and UI projects. Some of the modules I develop added as a contribution to company-wide in the project framework of KocSistem. Also, another project I developed has received an award in 2019 IDC Awards in Turkey.

I work as a full stack project development db-to-UI in a wide range of MS tech stack. Starting from Visual Basic to .net Core 3.0, using many ORM tools by customer needs, mostly dapper and EF, used tools like Redis, Elastic Search, RabbitMq. I also provide leading support about software architecture and solution development in my team.

Skills: .NET Core, C#, MVC, Git, Azure

Senior Software Developer   12-12-2016 - 12-03-2018

Antasya Software & Consultancy

Experienced in public transport solutions written in C++ and C# solutions. Working with IETT(Istanbul public transport agency) and Modyo (The company who is running the in-car and in-train advertisement signage solution). Created a new AVL solution for IETT and Malatya Municipality, also did some research about the "Green stop project" which is about E-Ink screens and solar power with embedded pcs in stops to provide info and also media content to customers(In this case, passengers.) Worked at the final edge of the new version of digital signage solution of "Modyo" company. Web UI with MVC framework and devices with Android 4.4.

Skills: C++, .NET C#, MVC, Git, Jenkins, Azure

Software Consultant   27-08-2014 - 12-12-2016

BilgeAdam Corporate Consultancy Company

Has given consultancy and technical support for some of the top 500 companies like Borusan, Koçsistem, Kordsa, Medical park etc int 10+ projects.

The projects I developed is about Stock Management, Public activity planning, In house resource and talent management,Health services management with patient services.

Skills: .NET C#, MVC C#, JavaScript, Frontend

Education

University   2009 - 2015

Physics, Marmara University, Istanbul (Turkey)

Highly trained in analytic thinking, and mathematics. Also in physics, too.

Master Degree   2016 - 2018

Master Degree at Management of IT Systems, Beykent University, Istanbul

Master Degree at Management of IT Systems

Skills

C#

AGILE

.net Core

MVC

C++

Web Development

Javascript

SCRUM

HTML5

Linux

Restful Services

Microservices

Waterfall

CI/CD

Dapper

React.js

Java

Python

Azure Devops

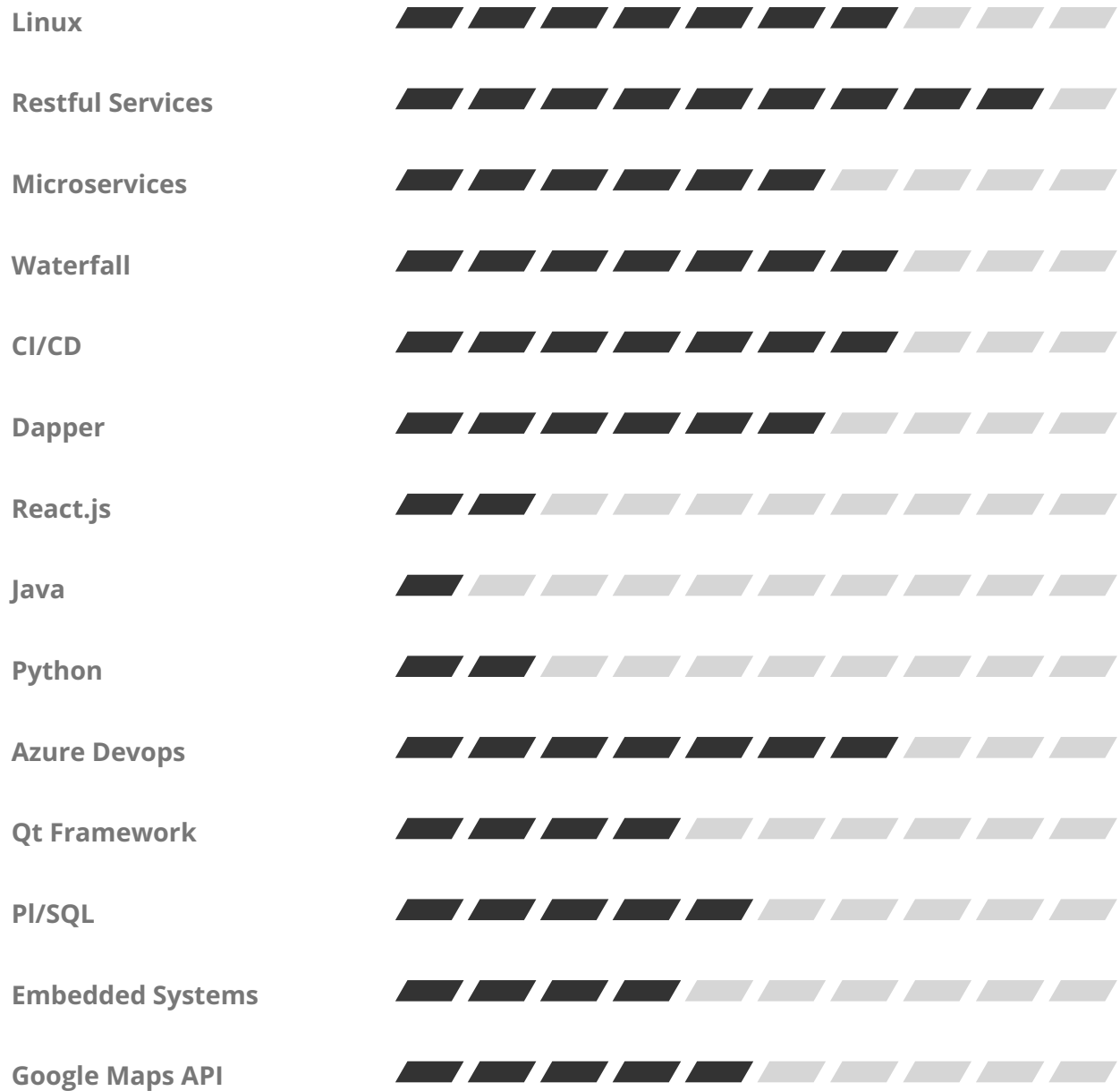**Qt Framework**

Pl/SQL

Embedded Systems

Google Maps API

Certification

Leadership in 21st Century Organizations

Copenhagen Business School & Coursera

Agile Leadership

University of Colorado & Coursera

Includes a set of 5 certificates;

Agile Leadership: Introduction to Change

Developing an Agile Team

Agile Organization

Agile Leadership

Agile Leadership Capstone

Communication Strategies for a Virtual Age

Coursera & University of Toronto

How to Manage a Remote Team

Coursera & Gitlab

Mentorship Skills Workshop

Qmark Danışmanlık A.Ş.

shaping-up-with-angular-js

Code School

MS: Programming in C#

Microsoft

MCPS: Microsoft Certified Professional

Microsoft

MS: Programming in HTML5 with JavaScript and CSS3

Microsoft

About non-technical skills

Firstly I am fluent in English.

I had worked as a tourist guide here at university. I know how to deal with people in emergency and stressful situations. Also did some incentive event supervising when I was in university, too. So that also gave me the abilty to manage situations spontaneuosly. When I was at high school I did team and personal sports professional which are rowing, basketball and athletics. I know how to act as a team syncronised (as in a rowing team), a team which everyone has their own role (as a basketball team) and also one man responsibilities (as a hammer thrower).