

 क.रा.बी.नि. E.S.I.C.	मुख्यालय/HEADQUARTER कर्मचारी राज्य बीमा निगम (श्रम एवं रोजगार मंत्रालय, भारत सरकार) EMPLOYEES' STATE INSURANCE CORPORATION (Ministry of Labour & Employment, Govt. of India)	 सत्यमेव जयते	पंचदीप भवन, सीआईजी मार्ग, नई दिल्ली- 110002 Panchdeep Bhawan, CIG Marg, New Delhi- 110002 Phone: 011-23215489, VOIP: 10011074 Email: med4-hq@esic.nic.in Website: www.esic.nic.in / www.esic.in
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File No. A-19/11/1/85/2009/Med.IV (1091455)

Dated: __/09/2025

OFFICE MEMORANDUM**Sub: Revision of Rates of Annual Allowance – reg.**

In addition to ESIC HQrs OM dated 22/09/2025 regarding “Revision of Rates of Annual Allowance and Post – Graduate Allowance”, the following is also circulated.

The Ministry of Health & Family Welfare vide its Office Memorandum dated 30th August 2017 (Annexure II) on ‘Recommendations of the 7th Central Pay Commission – Revision of rates of Annual Allowance in respect of Central Health Service Officers’ has circulated that:

“The undersigned is directed to refer to the subject cited above and to say that the Seventh Central Pay Commission has recommended to raise Annual Allowance by 50 percent. Consequent upon acceptance of recommendations of the Seventh Central Pay Commission by the Government, the President is please to decide that hereafter the officers of Teaching, Non – Teaching, Public Health sub-cadres and General Duty Medical Officers having PG qualification recognized under Indian Medical Council Act, 1956 will be granted Annual Allowance at the rate of Rs. 2250/- p.m. (Rupees Two Thousand Two Hundred and Fifty per month). The General Duty Medical Officers who do not possess any Post Graduate qualification or who may possess unrecognized PG qualification will be granted Annual Allowance at the rate of Rs. 1350/- p.m. (Rupees One Thousand Three Hundred and Fifty per month)”.

In addition, it is informed that the above-mentioned circular has already been adopted by ESIC vide letter No. A-28/12/1/2009-Med.IV (Pay & All.) dated 25/05/2018.

In view of the above, it is informed that rates of the Annual Allowance of the medical officers of ESIC may be increased by 25% as the DA has risen by 50% in accordance with the DoPT OM dated 29.08.2017, as per following rates:

Annual Allowance for PG qualification – Rs. 2250 + 25% of Rs. 2250 = Rs. 2812.50/-.
 Annual Allowance for Non-PG qualification or unrecognized PG qualification – Rs. 1350 + 25% of Rs. 1350 = 1687.50/-.

The following rates shall be effective from 01/01/2024.

Hence, all the unit heads of ESIC are requested to update the same in their respective records and disburse the Annual Allowance to the medical officers, as per eligibility. The arrears shall also be paid to the eligible medical officers w.e.f 01/01/2024.

This issues with the approval of the Competent Authority.

Digitally signed by
 Pankaj Dahiya
 (Pankaj Dahiya)
 Deputy Director (Medical Administration)
 Date: 23-09-2025
 17:02:08

To,

1. PPS to DG, ESIC
2. PPS to FC, ESIC
3. PS to MC (MA), ESIC
4. All Divisional Heads, ESIC HQrs
5. All Zonal Medical Commissioners
6. All Deans of ESIC PGIMRS/ Medical/ Dental Colleges
7. All Medical Superintendents of ESIC Hospitals
8. D(M)Delhi/ D(M)NOIDA
9. All AC cum RDs/ RDs/ JDs of Regional Officers/ Sub Regional Offices
10. Website content manager for uploading the same on the website
11. Guard File/ Spare Copy