

To whom it may concern-

I am writing this letter of recommendation on behalf of Zachariah Kraft. I have had the pleasure of working with Zach at the Children's Place. He has worked with us for over 2 years.

Zach has been a cashier, stock associate, store trainer, and a stock supervisor. He has been 100% responsible for opening and closing our building. Zach has also supervised up to 5-10 associates at a time. He has helped manage a multi-million dollar location for me. This is our highest volume and most complex store in the District.

Zach has many traits, skills, and attributes that will make him a valuable part of any program. I listed a few below that I think best describe Zach.

LEADERSHIP-

Zach demonstrates leadership everyday through his ability to influence and persuade his peer group. He is a role model that acts with integrity by his actions and his words. Zach has presence whether he has a title or not. He carries himself with professionalism and command skills. He is a skilled communicator that has helped us improve customer service and morale. Zach is confident yet humble enough to serve others. I love to listen to him coach and re-direct others. He welcomes and embraces the trainer role. He takes people under his wing and shows people how to be successful. He knows how to collaborate and put the team first. Yet he has an uncanny way to bring out the very best in others.

PERFORMER-

Zach is a proven performer. He excels in everything he puts his mind to. He takes the initiative to go above and beyond on any task he is assigned to. Zach is a perfectionist that has an ability to see the details that others don't. This skill sets him apart from his peers. He takes pride in being the best not only personally but enjoys seeing the store perform at a high level as well.

PASSION-

Zach is passionate about his team and his role within the team. He supports his supervisors by all of the choices he makes. He isn't afraid to take a stand on things he believes in. He has always been a positive influence in our building and everyone he comes in contact with. He takes 100% ownership and personal responsibility. He is relentless and never gives up on a project.

I often ask him for his insight, his opinion, and his advice when I am problem solving within the store. He always offers honest, candid, and objective feedback. Yet, he can also help work through a problem and offer fact based solutions.

DEPENDABLE-

Zach has been such an asset to our store in so many ways. He has always been one of my "go to" people. I can count on him to deliver during the critical and stressful times. He has always acted with integrity in all situations. Zach has this amazing "can do" mentality. He really flourishes when given a challenge, it's actually when he's at his best. He has critical thinking skills that are highly evolved from others.

I have really enjoyed working with Zach. He has made my store and my district better. He is one of my best employees. Zach is highly ambitious, focused, and relentless to achieve his goals.

I would recommend him for any job, role, or program.

You won't regret it.

Zach shines above the rest of the pack. He is committed to being the best and will deliver.

Kristin Wheeler

District Manager-Austin/El Paso

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