



Coding Dojo Dallas
900 Jackson Street, Suite 410
Dallas, TX 75287
Website: www.codingdojo.com

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To Whom It May Concern:

As an Instructor at Coding Dojo Dallas, I had the pleasure of having Zach Kraft as a student in several of my classes. He was a smart and enthusiastic student who grasped new concepts quickly. Zach always attended class and always turned in assignments of high quality in a timely manner. He demonstrated the ability to retain the material presented in class, research topics on his own, and apply what he learned to solve problems and design programs.

Zach was a leader and I often observed him helping classmates before, during, and after class. I relied on him often to give extra attention to other classmates of his for when I would not be able to be around. Many times I would witness him at a whiteboard with an individual in an attempt to get that student over a hurdle of theirs. Additionally, during our algorithm exercises every morning, he would have the best attitude I have seen since being an instructor, and would immediately jump up to the whiteboard to solve the problem, and then by the end of the exercise would be seen with a struggling student working out the problem. He has excellent communication skills which will allow him to be an effective member of a team while providing solutions to help out as many people as possible.

In addition to his interest in keeping up with changes in technology, his technical skill set and attention to detail will make him a valuable member of your team. Zach achieved the highest honor that we give for our proficiency tests - the black belt - in all of his first attempts. In order to accomplish this, Zach would spend almost every day of his 14 weeks with us at the hours of 5 AM to 6 PM and later at our premises. Even after passing his tests with flying colors, he would still maintain this schedule in order to make a project in each of our stacks of Python, MEAN, and Ruby on Rails, which he would always present to the rest of the school.

I highly recommend Zach Kraft and I am confident he will be an asset to your organization.

Sincerely,

Zachary Pieper
Instructor
Coding Dojo Dallas
Email: zpieper@codingdojo.com
Phone: 716-514-6031