

September 14, 2013

To Whom It May Concern:

It has been my privilege to get to work with Zach in a variety of areas within the Department of Housing and Residence Life for the past year. As well as being Zach's direct supervisor currently, I was also able to see a lot from him last school year when he was a Resident Assistant. I have been lucky to get to watch him grow in a variety of roles within our department into his current one where he helps direct department wide community development initiatives. In his current role, he assists with creating community development training for RAs and Hall Association execs as well as presents to them. He is seen as a "go to" person for resources and information from those he works with. He has also spearheaded some of the departments larger events including the multi hall Super Smash Bros tourney and campus wide Zombie Apocalypse programs.

Even before Zach started working for me as a Special Assistant, he had been a very active member of the UNT Housing community by connecting with students and staff members across campus even though his role did not require him to do so. This is due to his active, engaging personality and his love of meeting people and establishing relationships. In my thirteen years working for UNT, I have not seen another paraprofessional staff member connect to people better as easily as Zach does. Zach does not solely excel with the people side of our profession. He is also a highly creative individual who possess strong problem solving abilities and a willingness to succeed. Zach is also one of the most teachable employees I have ever seen.

Zach is a motivated individual with clearly defined goals and ambitions. I have personally seen tremendous growth from an already exceptional student leader while serving at UNT, and I believe his full potential remains to be seen. As such, I highly recommend Zach Kraft for the Student Staff Member of the Year!

Sincerely,



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