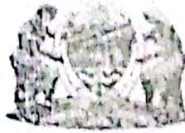


THE UNITED REPUBLIC OF TANZANIA
PRESIDENT'S OFFICE



PUBLIC SERVICE COMMISSION

LETTER OF APPOINTMENT TO THE TEACHERS' SERVICE DEPARTMENT ON
PERMANENT AND PENSIONABLE TERMS.
(Public Service Regulations No. 6(h))

TO: ODILIA A. LASWAY

TSD.NO L.17416

UFS: DISTRICT EXECUTIVE DIRECTOR,

Forwarded
23/06/2017
DISTRICT EXECUTIVE DIRECTOR
NZEGA

1. In consequence of the Agreement made on the 07TH day of MAY, 2015 between you ODILIA A. LASWAY the Teacher and the DED- NZEGA your employer. You are hereby appointed as TEACHER Grade IIIA on permanent terms in the Teachers' Service Department with effect from 01ST MAY, 2015.
2. The post is pensionable and you will be on probation for a period of one year in the first instance at the end of which subject to your work and conduct being satisfactory, you will be eligible for confirmation in your appointment.
3. You are bonded to serve the Government of Tanzania for a minimum period of five years consecutively from the date of your first appointment. In the event you choose to resign from this Ministry before serving for the above specified period legal action will be taken against you to recover the expenses incurred on your training by the Government of Tanzania less the amount proportionate to the period served.
4. You are appointed on the salary scale TGTS B/1 at acommencing of Tsh 370,000/= per month. Your incremental date will be 01ST JULY.
5. Your appointment is subject to the terms of employment and service as defined in the Regulations issued under the Public Service Act, No. 8 of 2002 as amended by Act No. 18 of 2007 and to the standards of conduct and discipline as defined in the Code of Professional Conduct of the Teachers' Service Department and also to the Education (Registration of Teachers) Regulations.

Andrew D. Mabala
DEPUTY SECRETARY
NZEGA DISTRICT
TEACHERS' SERVICE DEPARTMENT.

DISTRICT SECRETARY
TEACHERS' SERVICE DEPARTMENT
NZEGA.

DATE: 30TH JUNE, 2016

Copy to: Deputy Secretary, TSD Headquarters
Regional Secretary, TSD Tabora