

IT (Startup) | Training | Tourism

3 yrs Exp | HRM

Total Exp: 7 yrs

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Chennai

MOHAMMED YUSUF SATHAM N

HR RECRUITER

PASSIONATE RECRUITER | STRATEGIC PLANNING | CAMPUS HIRING | HR OPERATION LEAD | OWNING IS WORKING

CAREER GROWTH



2012 – 2014.....

Trainer, Image Consultant & Freelance Trainer

SMART Training Resource, Launchpad LLC, Ladder, Zoom etc



.....2014 – 2017.....

Assistant Professor cum Trainer/T&P

Bannari Amman Institute of Technology
Sathy, Erode



.....2017.....

HR Lead

Jolly Tours Pvt Ltd
Coimbatore



... ..2018 – 2019.....

HR Recruitment & Operations

Juspay Technologies Pvt Ltd, Bangalore



... ..2019

Sr HR Executive - Sourcing Lead

SlingPe Software Pvt Ltd, Chennai

RECRUITMENT

- ✦ **Owning End-to-End recruitment** viz., Estimating Hiring Projections, Defining the Strategy, Sourcing, Screening, Setting the test/recruitment process, Interviewing & Project/Team allocation.
- ✦ Meticulously played the role of **Sourcing Lead** for a team of 15 HR's and closed multiple IT/Non IT roles in a short span of time.
- ✦ Executed optimal sourcing techniques in **Naukri, LinkedIn, Indeed, Instahyre, Internshala**, etc and recruited the best match.
- ✦ With curiosity driven - **Self Learning** ability, demonstrated excellence in Product/Tech Understanding, Hackathon, Culture fitment, Technical Interview, Campus Hiring, Handling test platforms - Hackerearth, Mapit, Talscale, Guvi.
- ✦ Framed Test questions/Set of puzzles (**Scientific/Psychological approach**) which helped the technical interviewers to evaluate candidate's problem solving skills and received appreciations. Till now they solve the purpose.

POSITIONS CLOSED

TECH	*Software Development Engineers (Frontend/Backend) – Technologies viz., Purescript, PHP, JAVA				
	*UI/UX Designers	*Technical Product Analyst	*Testing Engineers	*L1/L2 Support	*IOS/Android Developers
Non TECH	*Web Designers/Video Editors				
	*MIS Executive	*Digital Marketers/SEO	*HR	*Sales Trainer	*Sales Managers-ZSM/ASM/TSM/TL/BD/FSE
	*Content Writer				

ACHIEVEMENTS

- ✂ Hired **25+ valuable resources in 1 Year**, through Pan India drive despite having recruitment ratio as 500:1 for Developers & 250:1 for other roles.
- ✂ Single handedly closed **18 IT Positions in just 1 Month** & closed 60+ Non IT Positions with my team.
- ✂ Been an **Individual Contributor** - Researched/troubleshoot/implemented Creche Policy & **HCM Platform** against existing organic approach.
- ✂ Post series of attempt by company CEO, CFO, PMs & HRBP, I **succeeded in retaining** an employee, who still remains as a valuable asset.
- ✂ Single handedly managed pool drives in Delhi, Pune, Chennai, Raipur, Hyderabad, Nellore, Vijayawada, Rajamundry, Gujarat and owned complete responsibility for making them a ***Successful Campus Drive**.

OPERATIONS

- ✂ Owned complete operations of **PMS**, involved in F2F performance discussion, did Market Compensation analysis for setting hike slab.
- ✂ **Automated various HR Operations** viz., Intern Onboarding(Project/Team), Intern Management, Resource Allocation, Vendor Management.
- ✂ Responsible for end to end operations of Employee Lifecycle and headed a team of 3 HREs.
- ✂ Penned JDs & Policy documents viz., Loan Policy, Information Breach Policy, Creche Policy and received overwhelming applause by HRBP for crafting '**Employee Appreciation Letter**'.
- ✂ Handled additional business segments like Social media marketing, Content writing, Event planning organizing, Budgeting, Client & Customer handling, Team management, RnD.

TRAINING

- ✂ Delivered over 600 sessions, 5000 Hrs of training on 25+ multiple content and skill enhanced for 10k students and 200+ Employees. Awarded as **Best Innovative Trainer** of the Year 2014 and as Trainer of the Month.
- ✂ Received excellent ratings from the Management/Students/Corporates & always been as **first preferred trainer** by the students in 'Faculty Selection Slot'.

TRAITS

AREA OF EXPERTISE

Problem Solving | Critical thinking |
Interviewing | HR Acumen |
Presentation & Public Speaking |
Designing (Sketch Tool) | Drive &
Office Suite | Research

EDUCATION

- MBA HRM
2016 | 64%
- BE ECE
2012 | 7.5 CGPA
- HSC
2008 | 83.5%

PERSONAL DETAILS

DOB: 30/01/1991
Nationality: Indian
Marital Status: Married
Languages: English, Tamil
Hobbies: Photography,
Books & Musics

Action Oriented
Self Confident
Depth Seeker
Challenging
Innovative
Organized
Versatile
Patience