**Tim Condit**

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**DevOps, Build and Application Development Lead**

**Agile** ♦ **Scrum** ♦ **People and Software Development** ♦ **Configuration Management**



**15+ years’ in software development**, DevOps, configuration management and test automation. Leading a team of 4 engineers, and managing multiple “per project” budgets of $75-200K.

**Strengths:** Hands on technical leadership, training & mentoring; direct and persuasive communication, bottom line guy, delivering on the mission.

**Best at:** Pulling the right teams together to accomplish the mission; reducing the noise of chaos and constant change; being the magnet for random questions to keep people focused.

**Fluent in:** Connecting people and data to get them/keep them moving forward; listening, focusing and assessing; fact finding.

**SME in:** Adjusting to change, using training to remove the boogey men and fear; software configuration management.

**Culture fit:** Fluid, lots of change, some structure and advocating creativity and exploration within that; evolving from “just do it” (because I said so) to “just do it” (go figure it out); promoting a culture of collaboration and “We’re better together.”

**Technical nirvana:** Open collaborative information sharing, building reusable code and components, exploring goals to really address the needs of the company.

**Philosophy:** Evolving, but focused on creating an environment for people to do their best work. "[Seven Levels of Delegation](https://medium.com/@jurgenappelo/the-7-levels-of-delegation-672ec2a48103)" is a current influence. Also intrigued by "[creative abrasion](https://books.google.com/books?id=WLndA8-7ncYC&pg=PA104&lpg=PA104&dq=bob+taylor+creative+abrasion&source=bl&ots=-V3eTBxiT0&sig=IhNq6R6hBUdglDLp3B2OJ9YtX2s&hl=en&sa=X&ved=0ahUKEwi3sbi3w4XQAhVUzmMKHQfsCOsQ6AEIIjAB#v=onepage&q=bob%20taylor%20creative%20abrasion&f=false)".

**Define success as:** Creating a high functioning team that understands each other’s strengths and covers on weaknesses.

**What drives me:** A big crunchy project, not quite sure what we signed up for, a willing team. **Bring. It. On.**

**Core Competencies**

Team Leadership DevOps Build & Deployment

Mentoring & Training Configuration Management Architecture

Stakeholder Management Project Management



**Technical Expertise** 



Linux, Unix Agile, Scrum, SAFe Cloud Infrastructure

Python, Perl, Bash Continuous Integration, Jenkins Terraform

AWS, GitHub administration Java, C# Ansible

**Professional Experience**



**Technical Delivery Lead,** Capital One **2012–Present**

My primary role is to help my team (4) to succeed by coaching, training and mentoring, removing impediments, and rolling up my sleeves when necessary.

* Implementing & managing DevOps practices, patterns and tools within Investing to improve the quality of the products, streamline team delivery processes, and increase velocity.
* Migrating the team and the LOB to a shared tools model to eliminate bottlenecks, focusing optimizing the team for the future - training and broadening of skills to become more full stack oriented.
* Actively promoting an environment of collaboration with engineering and the business to create reusable automation and solutions.
* Specifically, we handle all levels of development support, software configuration management, performance engineering, and production readiness.  We focus on Continuous Integration and Continuous Delivery, building, stabilizing, artifact storage, and evolving the technology platforms.
* Regulatory reporting for auditing and security on systems for which I’m the development owner.
* Owner of the DevOps Delivery Planning, document KPIs the DevOps process and help determine how best to deliver these to senior management.
* Also a member of the ‘occasionally needed’ requirements gathering SWAT team, ensuring clear communications and keeping the wheels turning.
* Occasionally a hands on Project Manager and coder when we’re swamped.

*Tools:* AWS, incl. EC2, ELB, CloudFormation; Git, Ubuntu & RedHat Linux, Sonar, Artifactory, Nexus, Python, Jenkins, Chef

**Early days – 2012-2015**

* Joined the company as Build Manager, created the beginning of what is now DevOps, implemented new tools, technologies and methodologies. Formalized repeatable processes, version control and brought some consistency to the chaos.

**CM/Build Engineer,** Envision Telephony Inc., Seattle WA **2007–2012**

* Evolved Envision's build environment from truly awful to pretty darn good.
* Wrote and maintained the patch installer we use for updating our latest server products.
* Refactored our build tools to perform more flexibly within Bamboo build stages & tasks.
* Configuration management: work with developers to manage source and verify merges.
* Wrote and maintained our Windows Installers (~12 of them, depending on version).

*Tools:* Subversion, C#, Visual Studio, Windows Server, SQL Server, Advanced Installer, Bamboo, Jira, Git, Python, Apache Tomcat, IIS.

**Build Engineer,** Microsoft Research, Redmond WA **2006–2007**

* Built and published software for language system training.
* Took the lead on setting up code coverage builds for the test team.
* Created ASP.NET/SQL website to monitor build cluster status.

*Tools:* Perl, C#, ASP.NET, Visual Studio 2005, SQL Server, Windows Server 2003, SourceDepot, CoreXT (MS proprietary build environment)

**Build Engineer,** Microsoft, Windows Serviceability, Redmond WA **2005–2006**

* On the Vista build and servicing team from pre-beta2 through RC1.
* Developed software tools to automate package production.
* Wrote technical documentation blockbusters such as “Vista Servicing Tools Test Plan”, “Setting up a Vista SourceDepot Client,” and “Creating Dynamic Update Packages”.

*Tools:* Perl, SourceDepot, Windows Server 2003

**Technical Instructor,** XtraNet Training and Services, Troy, MI **2004–2005**

* Taught Java programming, and Linux & Solaris administration, developed and presented a custom two-day course on WebLogic with Jython.

*Tools:* Java, Solaris, Red Hat & SuSE Linux, Subversion, Sun JumpStart and RedHat KickStart.

**Early Career**

**Student, MS Computer Science,** Eastern Michigan University, Ypsilanti, MI; Part-time user support technician, Information and Communications Technology (ICT), Intern, Menlo Innovations, Ann Arbor, MI.

**Internet Operations Engineer,** Global Crossing, Ltd.

**Network Control Technician / QA Engineer,** MCI, Inc.

## Certification



#### [AWS Certified Developer – Associate](https://aws.amazon.com/certification/certified-developer-associate/)

***November 2016 - November 2018***

**Certificate AWS-ADEV-6057**

## Education

**Eastern Michigan University,** Ypsilanti, MI

Completed credits for Master of Science, Computer Science (no degree)

* Thesis is a simulation of a taxi service that runs efficiently without a central dispatch. Network graphs generated from U.S. Census Bureau geographic data.
* Python [project source](https://bitbucket.org/timc/unified/src) and LaTeX [thesis source](https://github.com/tcondit/Routes-Report) & draft PDF available.

**BS, Biotechnology, Worcester Polytechnic Institute (WPI),** Worcester, MA - Capstone project: genetic research into diabetes in lab rats at UMass Medical Center.