Day 5 - X1

Filling out this survey should not take longer than *five minutes*. Please take some time to consider the ideas and guidelines.

Your data will be coded thus your response is anonymous. Data gathered will be used to generate a communication heatmap, visualizing roles and their interaction by color coding their relative intensity of communicating.

The heatmaps will be *hanged out* on whiteboards around *on daily basis*. One heatmap will try to visualize the last days interaction and another one will show aggregated data gathered over time.

#### **Explanations**

This survey tries to investigate communication and collaboration intensity, their initiation and nature or reason.

Intensity: Relate such aspects of communication as duration, information density, significance to your job tasks to their usual levels when in

contact with a given role. Communication implies any kind of daily **work related** collaboration or interaction.

<u>Initiated:</u> Whether or not the communication was **mostly initiated** by you.

Nature: The **main reason** or type of communication. If several communications of different nature – **pick the one** with the most influence of your work throughout the day.

#### Legend

- A scale from low to high please mark only one box.
- A *checkbox* representing a yes-no answer ticked being yes.
- B Backlog work on planned sprint goals
  Regarding daily work on the sprint backlog
  (excludes unplanned interruptions)
- Unexpected change or interruption
  External or internal, technical or social, not intended
- by planned sprint content

  Decision coordination
  - Progress towards sprint goal hindered by uncertainty or coordination need caused by unclear responsibilities
  - Exchange of missing knowledge

    About task clarification or to optimize its execution and result
- Resolving technical dependencies
  Solely technical and blocking progress
- Other (please name)

  Anything particular but unnamed above

A radio group please mark one.

Other (please name)

MS2 (XFT) Please do not fill the rows for co-workers with who you did not collaborate Initiated by me Communication intensity Name Dominant nature of communication Please mark only one! Other (please name) Usual Extraordinary Mark if yes! Minimal Daniel Fredriksson Henrik Persson Helena Neilan-Olzon Nihal Siriwardanagea Xi Zhu Magnus Ryman Joakim Skoog

# Name Communication intensity Initiated by me Dominant nature of communication

Jonas Bengtsson

Minimal

Usual

Extraordinary

Mark if yes!

Please mark only one!

B
U
D
E
R
O

#### **Section Managers**

**OPOs** 

Please do not fill the rows for co-workers with who you did not collaborate

Please do not fill the rows for co-workers with who you did not collaborate

Name		Con	nmunicat	ion inten	sity		Initiated by me	Dominant nature of	communication
	Minimal		Usual		Ex	traordinary	Mark if yes!	Please mark only one!	Other (please name)
Anders Westerlund						$\bigcirc$		BUDERO	

Department Managers						Please do not fill the rows for co-workers with who you did not collaborate					
Name		Con	nmunicat	ion inten	sity		Initiated by me	Dominant nature of commun	ication		
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one!	Other (please name)		
Anders Westerlund								B U D E R O			
Program Managers							Please do not fill the rows for co-workers with who you did not collaborate				
Name		Cor	nmunicat	ion inten	sity		Initiated by me	Dominant nature of communication			
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one!	Other (please name)		
Johan Stormberger								B U D E R O			
Niklas Isaksson						$\bigcirc$		$B \cup D E R O$			
Personal additions							Please do not	fill the <i>rows</i> for co-workers with who you	did not collaborate		
Person & role		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communi	ication		
	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)		
Lars Johansson Designer	$\bigcirc$				$\bigcirc$						
Eva Cullman Role:						0		BUDERO			
Anna Lanner Role:	$\bigcirc$					$\bigcirc$		$B \cup D \setminus E \setminus R \cup O$			
							_, ,				
Others								fill the <i>rows</i> for co-workers with who you			
Person & role  Name:		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communi	cation		
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)		
Role:								B U D E R O			
Name:											
Role:								B U D E R O			
Name:											
Role:								B U D E R O			
Name:											
Role:	$\bigcirc$							B U D E R O			
Name:											
Role:	$\bigcirc$				$\bigcirc$	$\bigcirc$		B U D E R O			

						L	Jay 5 -	XZ					
Introduc	tion							Lege	end				
_	this survey should n time to consider the		_		utes. Ple	ease	(		A scale from	m low to high - please mark only one b	ox.		
be used to	will be coded thus yo generate a commu on by color coding the	nication he	atmap, \	visualizin <sub>:</sub>	g roles a	and thei			A <i>checkbox</i> representing a yes-no answer ticked being yes.				
The heatm heatmap v	naps will be hanged will try to visualize the regated data gathere	<i>out</i> on whit e last days i	eboards interacti	s around	on daily	basis. C	J11C	B	Backlog work on planned sprint goals Regarding daily work on the sprint backlog (excludes unplanned interruptions) Unexpected change or interruption				
Explanat	ions						·	<b>9</b> /	External o	r internal, technical or social, not intended d sprint content	l		
-	y tries to investigate nd <i>nature or reason</i> .		ation an	d collabo	oration ir	ntensity,	their	(D)	Decision co	oordination owards sprint goal hindered by uncertainty or	A radio group -		
Intensity:	Relate such aspects density, significant contact with a give work related collab	e to your jo n role. Com	bb tasks nmunica	to their u	ısual lev	els whe	n in	coordination need caused by unclear responsibilities please mark of Exchange of missing knowledge About task clarification or to optimize its execution and result  R Resolving technical dependencies					
<u>Initiated:</u>	Whether or not the	e communio	cation w	as <b>mostl</b>	y initiate	<b>ed</b> by yo		r ^	_	nnical and blocking progress	1		
<u>Nature:</u>	The <b>main reason</b> o communications o influence of your w	f different r	nature -	pick the		n the mo		<b>(</b> )	Other (plea Anything p	ase name) particular but unnamed above	<b>)</b>		
MS2 (X	FT)							Pl	ease do not f	fill the <i>rows</i> for co-workers with who yo	u did not collaborate		
	Name		Con	nmunicati	on intens	sity		Init	iated by me	Dominant nature of commu	unication		
		Minimal		Usual		E.	xtraordinary	I	Mark if yes!	Please mark only one!	Other (please name)		
Dar	niel Fredriksson									B U D E R O			
	Henrik Persson									BUDERO			
Helen	a Neilan-Olzon									B U D E R O			
Nihal S	Siriwardanagea									B U D E R O			
	Xi Zhu									B U D E R O			
ſ	Magnus Ryman									$B \cup D E R O$			
	Joakim Skooq				$\bigcirc$		$\bigcirc$			$B \cup D E \setminus R \cup O$			
OPOs								Pl	ease do not t	fill the <i>rows</i> for co-workers with who yo	u did not collaborate		
	Name	Communication intensity						Init	iated by me	Dominant nature of commu	unication		
		Minimal		Usual		E.	xtraordinary	I	Mark if yes!	Please mark only one!	Other (please name)		
Jona	as Bengtsson									BUDERO			
Section	Managers							P	ease do not t	fill the <i>rows</i> for co-workers with who yo	u did not collaborate		

Initiated by me

Mark if yes!

Extraordinary

Dominant nature of communication

Please mark only one!

Other (please name)

Communication intensity

Usual

Minimal

Name

Anders Westerlund

Department Managers					Please do not fill the rows for co-workers with who you did not collaborate							
Name		Con	nmunicat	ion inten	sity		Initiated by me	Dominant nature of commun	ication			
	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one!	Other (please name)			
Anders Westerlund						$\bigcirc$		B U D E R O				
Program Managers							Please do not	Please do not fill the rows for co-workers with who you did not collaborate				
Name		Cor	nmunicat	ion inten	sity		Initiated by me	Dominant nature of communication				
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one!	Other (please name)			
Johan Stormberger								B U D E R O				
Niklas Isaksson		$\bigcirc$						BUDERO				
Personal additions							Please do not	fill the <i>row</i> s for co-workers with who you	did not collaborate			
Person & role		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of commun	ication			
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)			
Lars Johannson Designer						$\bigcirc$		$B \cup D E R O$				
Mikael Krekola PG												
Pierre Svärd Designer	0					0		B U D E R O				
Others							Please do not	fill the <i>rows</i> for co-workers with who you	did not collaborate			
Person & role		Con	nmunicati	ion intens	sity		Initiated by me	Dominant nature of commun	ication			
Name:	Minimal		Usual		E;	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)			
Role:												
Name:												
Role:												
Name:												
Role:								BUDERO				
Name:												
Role:	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		$\bigcirc$		$B \cup D E \setminus R \cup O$				
Name:												
Role:						0		$B \cup D E R O$				

						L	Jay 5 -	X3				
Introduc	tion							Legend				
•	this survey should n time to consider the		•		utes. Ple	ease		A scale	e from low to high - please mai	rk only one box.		
be used to	will be coded thus you generate a commu	nication he	atmap, v	visualizin	g roles a	and thei		A <i>checkbox</i> representing a yes-no answer ticked being yes.				
heatmap v	aps will be hanged will try to visualize the regated data gathere	e last days	interacti					B Backlog work on planned sprint goals Regarding daily work on the sprint backlog (excludes unplanned interruptions)				
Explanat <sup>°</sup>							<b>(</b>	Exter	ected change or interruption mal or internal, technical or social, no	ot intended		
-	y tries to investigate nd <i>nature or reason</i> .		ation an	d collabo	oration ii	, their	D Decisi	anned sprint content on coordination ress towards sprint goal hindered by	uncertainty or A radio group -			
Intensity:	Relate such aspects density, significant contact with a give work related collab	ce to your jo n role. Con	ob tasks nmunica	to their ι ation imp	usual lev	els whe	n in 💙	coordination need caused by unclear responsibilities please mark one  Exchange of missing knowledge About task clarification or to optimize its execution and result				
<u>Initiated:</u>	Whether or not the	e communi	cation w	as <b>mostl</b>	y initiate	ed by yo	ou.		ring technical dependencies y technical and blocking progress			
<u>Nature:</u>	The <b>main reason</b> of communications of influence of your w	f different r	nature -	pick the		n the mo	ost		(please name) ning particular but unnamed above			
MS2 (X	FT)							Please do	not fill the rows for co-workers	with who you did not collaborate		
	Name		Con	mmunicati	ion inten	sity		Initiated by I	me Dominant nat	ture of communication		
		Minimal		Usual		Ε	xtraordinary	Mark if yes	! Please mark only one!	Other (please name		
Dar	niel Fredriksson								BUDER	<b>&gt;</b>		
	Henrik Persson								$B \cup D \setminus E \setminus R \cup C$	<b>&gt;</b>		
Helen	a Neilan-Olzon						$\bigcirc$		$B \cup D E R \cup C$	<b>À</b>		
Nihal S	Siriwardanagea								$B \cup D E R $	<u>&gt;</u>		
	Xi Zhu								BUDER	Ò		
1	Magnus Ryman								$B \cup D \setminus E \setminus R \cup C$	<u>&gt;</u>		
	Joakim Skooq		0 0 0 0 0						$B \cup D E R \cup C$	<u>&gt;</u>		
OPOs								Please do	not fill the rows for co-workers	s with who you did not collaborate		
	Name		Cor	nmunicat	ion inten	sity		Initiated by	me Dominant nat	ture of communication		
		Minimal		Usual		E.	xtraordinary	Mark if yes	! Please mark only one!	Other (please name		
Jona	as Benatsson								B II D F R	$\hat{\mathbf{y}}$		

Section Managers							Please do not fill the rows for co-workers with who you did not collaborate			
Name		Commu	ınication	intensi	ity		Initiated by me	Dominant nature of	communication	
	Minimal	Us	Isual		Ex	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)	
Anders Westerlund	$\bigcirc$	0 (						B U D E R O		

<b>Department Managers</b>							Please do not fill the rows for co-workers with who you did not collaborate				
Name		Con	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication			
	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one! Other (please name)			
Anders Westerlund								B U D E R O			
Program Managers							Please do not fill the rows for co-workers with who you did not collaborate				
Name		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communication			
	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one! Other (please name)			
Johan Stormberger								BUDERO			
Niklas Isaksson					$\bigcirc$	$\bigcirc$		B U D E R O			
Personal additions						Please do not	fill the rows for co-workers with who you did not collaborate				
Person & role		Con	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication			
	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one! Other (please name)			
Lena Serra CCB-admin	$\bigcirc$							B U D E R O			
Marja Hammarstrand Main TC						$\bigcirc$		$B \cup D E R O$			
Anny Lei Feature Pj Leader	$\bigcirc$					$\bigcirc$		$B \cup D E R O$			
Jun Johansson Prod. Manager RBS Sys.	$\bigcirc$		$\bigcirc$	$\bigcirc$		$\bigcirc$		$B \cup D E \setminus R \cup O$			
Per Simonsson RBS System	$\bigcirc$					$\bigcirc$		$B \cup D E R O$			
Henrik Sundh SPM						$\bigcirc$		B U D E R O			
Lena Doverfors CCB-admin	0	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	0					
Ulf Olsson CPI writer	$\bigcirc$		$\bigcirc$			$\bigcirc$					
Eva Telandersson TR admin	$\bigcirc$					0					
Anna Ekedahl CPI PjL	$\bigcirc$		$\bigcirc$			$\bigcirc$		B U D E R O			
Johan Zhao CPI	0					0		B U D E R O			
Others							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate			
Person & role		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communication			
Name:	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one! Other (please name)			
Role:	$\bigcirc$					0		BUDERO			
Name:											
Role:	$\bigcirc$					$\bigcirc$		B U D E R O			

Others							Please do not fill the rows for co-workers with who you did not collaborate			
Person & role		Cor	nmunicat	ion inten	sity		Initiated by me	Dominant nature of communication		
Name:	Minimal		Usual		Е	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)	
Role:	$\bigcirc$				$\bigcirc$			$B \cup D E R O$		
Name:										
Role:	$\bigcirc$					$\bigcirc$		$B \cup D E R O$		
Name:										
Role:	$\bigcirc$					$\bigcirc$		$B \cup D E R \bigcirc$		
Name:										
Role:								$B \cup D E R O$		

						L	Jay 5 -	Χ4				
Introduc	tion							Legend				
•	this survey should n time to consider the		•		utes. Ple	ease	(	A scale from low to high - please mark only one box.				
be used to	will be coded thus yo generate a commu on by color coding the	nication he	atmap, \	visualizin	g roles a	and thei		A <i>checkbox</i> representing a yes-no answer ticked being yes.				
The heatm heatmap v	naps will be hanged will try to visualize the regated data gather	<i>out</i> on whit e last days	teboards interacti	s around	on daily	basis. (	J110	B Backlog work on planned sprint goals Regarding daily work on the sprint backlog (excludes unplanned interruptions)				
Explanat							<	Extern	ected change or interru al or internal, technical or s			
	y tries to investigate nd <i>nature or reason</i> .		ation an	d collabo	oration ii	ntensity,	their	<b>D</b> Decisio	nned sprint content on coordination ess towards sprint goal hind	lered by uncertainty or	A radio group -	
Intensity:	Relate such aspect density, significant contact with a give work related collab	e to your jo n role. Com	ob tasks nmunica	to their ι tion imp	usual lev	els whe	n in	coordination need caused by unclear responsibilities  Exchange of missing knowledge  About task clarification or to optimize its execution and result				
<u>Initiated:</u>	Whether or not the	e communi	cation w	as <b>mostl</b>	y initiate	ed by yo			ng technical depender technical and blocking pro			
<u>Nature:</u>	The <b>main reason</b> of communications of influence of your w	f different r	nature -	pick the		n the mo	ost		please name) ing particular but unnamed	above	<i>/</i>	
MS2 (X	FT)							Please do r	not fill the rows for co-w	vorkers with who yo	u did not collaborate	
	Name		Con	nmunicati	ion inten	sity		Initiated by m	ne Domir	nant nature of commu	nication	
		Minimal		Usual		Ε	xtraordinary	Mark if yes!	Please mark only o	ne!	Other (please name)	
Dar	niel Fredriksson								BUDE	RO		
	Henrik Persson								$B \cup D E$	RO		
Helen	a Neilan-Olzon								BUDE	RO		
Nihal S	Siriwardanagea								$B \cup D E$	RO		
	Xi Zhu								BUDE	RO		
ı	Magnus Ryman								B U D E	RO		
	Joakim Skooq								$B \cup D E$	RÔ		
OPOs								Please do r	not fill the rows for co-w	vorkers with who yo	u did not collaborate	
	Name	Communication intensity						Initiated by n	ne Domir	nant nature of commu	nication	
		Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only o	ne!	Other (please name)	
Jon	as Bengtsson		$\bigcirc$	$\bigcirc$					BUDE	RO		

Initiated by me

Mark if yes!

Extraordinary

Communication intensity

Usual

Minimal

Please do not fill the rows for co-workers with who you did not collaborate

Please mark only one!

Dominant nature of communication

Other (please name)

**Section Managers** 

Name

Anders Westerlund

Department Managers						Please do not fill the rows for co-workers with who you did not collaborate					
Name		Com	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication			
	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one! Other (	olease name)		
Anders Westerlund						$\bigcirc$		BUDERO			
Program Managers							Please do not fill the rows for co-workers with who you did not collaborate				
Name		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication			
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one! Other (	please name)		
Johan Stormberger								BUDERO			
Niklas Isaksson					$\bigcirc$						
Personal additions						Please do not	fill the <i>rows</i> for co-workers with who you did not o	collaborate			
Person & role		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication			
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one! Other (p	olease name)		
Helena Eberil Designer	$\bigcirc$					$\bigcirc$		$B \cup D \setminus E \setminus R \setminus O$			
Lars Johannson Designer								$B \cup D E R O$			
Simeon Soetan Designer	$\bigcirc$					$\bigcirc$		BUDERO			
Jeanette Munro  Designer						$\bigcirc$		$B \cup D \setminus E \setminus R \cup O$			
Ricardo Morales Designer	$\bigcirc$					$\bigcirc$		BUDERO			
Sven-Eric Ericson Designer	$\bigcirc$					$\bigcirc$					
Others							Please do not	fill the <i>rows</i> for co-workers with who you did not	collaborate		
Person & role		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication			
Name:	Minimal		Usual		Е	xtraordinary	Mark if yes!	Please mark only one! Other (p	olease name)		
Role:								BUDERO			
Name:											
Role:				$\bigcirc$		$\bigcirc$		BUDERO			
Name:											
Role:											
Name:											
Role:	$\bigcirc$		$\bigcirc$			$\bigcirc$		BUDERO			
Name:											
Role:	$\bigcirc$		$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		BUDERO			

Day 5 - X5

Introduction	Lege	end
Filling out this survey should not take longer than <i>five minutes</i> . Please take some time to consider the ideas and guidelines.		A scale from low to high - please mark only one box.
Your data will be coded thus your <i>response</i> is anonymous. Data gathered will be used to generate a <i>communication heatmap</i> , visualizing roles and their interaction by color coding their relative intensity of communicating.		A <i>checkbox</i> representing a yes-no answer ticked being yes.

The heatmaps will be *hanged out* on whiteboards around *on daily basis*. One heatmap will try to visualize the last days interaction and another one will show aggregated data gathered over time.

#### **Explanations**

Nature:

Name

This survey tries to investigate communication and collaboration intensity, their initiation and nature or reason.

Intensity: Relate such aspects of communication as duration, information density, significance to your job tasks to their usual levels when in contact with a given role. Communication implies any kind of daily work related collaboration or interaction.

<u>Initiated:</u> Whether or not the communication was **mostly initiated** by you.

The **main reason** or type of communication. If several communications of different nature – **pick the one** with the most influence of your work throughout the day.

B Backlog work on planned sprint goals

Regarding daily work on the sprint backlog (excludes unplanned interruptions)

Unexpected change or interruption
External or internal, technical or social, not intended
by planned sprint content

Decision coordination
Progress towards sprint goal hindered by uncertainty or
coordination need caused by unclear responsibilities

Exchange of missing knowledge
About task clarification or to optimize its execution and

Dominant nature of communication

Other (please name)

Please mark only one!

Resolving technical dependencies
 Solely technical and blocking progress

Other (please name)

Anything particular but unnamed above

A radio group please mark one.

MS2 (XFT)							Please do not fill the rows for co-workers with who you did not collaborate				
Name		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication			
	Minimal		Usual		Ε	xtraordinary	Mark if yes!	Please mark only one! Other (please name)			
Daniel Fredriksson								BUDERO			
Henrik Persson								$B \cup D E R \bigcirc$			
Helena Neilan-Olzon								B U D E R O			
Nihal Siriwardanagea								B U D E R O			
Xi Zhu								B U D E R O			
Magnus Ryman								BUDERO			
Joakim Skooq	$\bigcirc$			$\bigcirc$	$\bigcirc$			B U D E R O			
OPOs							Please do not f	fill the <i>rows</i> for co-workers with who you did not collaborate			

# Section Managers Please do not fill the rows for co-workers with who you did not collaborate Name Communication intensity Initiated by me Dominant nature of communication Minimal Usual Extraordinary Mark if yes! Please mark only one! Other (please name) Anders Westerlund

Extraordinary

Communication intensity

Usual

Minimal

Initiated by me

Mark if yes!

Department Managers	•						Please do not	fill the <i>row</i> s for co-workers with who you did not collaborate
Name		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		Ε	xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Anders Westerlund								B U D E R O
Program Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Name		Cor	nmunicat	ion inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		Ε	extraordinary	Mark if yes!	Please mark only one! Other (please name)
Johan Stormberger								BUDERO
Niklas Isaksson								
Personal additions								
Person & role		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		Ex	xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Lars Johansson Designer								B U D E R O
Carl Ohlsson Designer	0	$\bigcirc$	$\bigcirc$			0		B U D E R O
Others							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Person & role		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication
Name:	Minimal		Usual		Ex	xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Role:	$\bigcirc$							$B \cup D E R \bigcirc$
Name:								
Role:								BUDERO
Name:								
Role:			$\bigcup$	$\smile$				· · · · · · · · · · · · · · · · · · ·
	0							
Role:	0		0	$\bigcirc$				BUDERO
Role: Name:	0		0					
:	0							

Day 5 - X6

Introduction	Leger	nd
Filling out this survey should not take longer than <i>five minutes</i> . Please take some time to consider the ideas and guidelines.		A scale from low to high - please mark only one box.
Your data will be coded thus your response is anonymous. Data gathered will be used to generate a communication heatmap, visualizing roles and their interaction by color coding their relative intensity of communicating.		A <i>checkbox</i> representing a yes-no answer ticked being yes.

The heatmaps will be *hanged out* on whiteboards around *on daily basis*. One heatmap will try to visualize the last days interaction and another one will show aggregated data gathered over time.

#### **Explanations**

Name

This survey tries to investigate communication and collaboration intensity, their initiation and nature or reason.

Intensity: Relate such aspects of communication as duration, information density, significance to your job tasks to their usual levels when in contact with a given role. Communication implies any kind of daily work related collaboration or interaction.

<u>Initiated:</u> Whether or not the communication was **mostly initiated** by you.

Nature: The **main reason** or type of communication. If several communications of different nature – **pick the one** with the most influence of your work throughout the day.

Minimal

B Backlog work on planned sprint goals
Regarding daily work on the sprint backlog
(excludes unplanned interruptions)

Unexpected change or interruption

External or internal, technical or social, not intended by planned sprint content

Decision coordination

Progress towards sprint goal hindered by uncertainty or coordination need caused by unclear responsibilities Exchange of missing knowledge

About task clarification or to optimize its execution and result

Resolving technical dependencies

Other (please name)
Anything particular but unnamed above

Solely technical and blocking progress

A radio group please mark one.

MS2 (XFT)							Please do not fill the rows for co-workers with who you did not collaborate				
Name		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication			
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one! Other (please name)			
Daniel Fredriksson								BUDERO			
Henrik Persson								$B \cup D E R \bigcirc$			
Helena Neilan-Olzon								B U D E R O			
Nihal Siriwardanagea								B U D E R O			
Xi Zhu								B U D E R O			
Magnus Ryman								B U D E R O			
Joakim Skooq	$\bigcirc$					$\bigcirc$		$B \cup D E R O$			
OPOs							Please do not f	fill the <i>rows</i> for co-workers with who you did not collaborate			

# Section Managers Please do not fill the rows for co-workers with who you did not collaborate Name Communication intensity Initiated by me Dominant nature of communication Minimal Usual Extraordinary Mark if yes! Please mark only one! Other (please name) Anders Westerlund

Extraordinary

Communication intensity

Usual

Initiated by me

Mark if yes!

Dominant nature of communication

Other (please name)

Please mark only one!

Department Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate	te
Name		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication	
	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one! Other (please nam	e)
Anders Westerlund								BUDERO	
Program Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collabora	te
Name		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communication	
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one! Other (please nam	e)
Johan Stormberger								B U D E R O	
Niklas Isaksson						$\bigcirc$		B U D E R O	
Personal additions							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate	te
Person & role		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication	
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one! Other (please name	ə)
Lars Johansson Designer				$\bigcirc$				B U D E R O	
Others							Please do not	fill the <i>rows</i> for co-workers with who you did not collabora	te
Person & role		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communication	
Name:	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one! Other (please name	e)
Role:								$B \cup D E R O$	
Name:									
Role:						$\bigcirc$		BUDERO	
Name:									
Role:						$\bigcirc$		BUDERO	
Name:									
Role:	$\bigcirc$			$\bigcirc$		$\bigcirc$		B U D E R O	
Name:									
Role:	$\bigcirc$		$\bigcirc$			$\bigcirc$		B U D E R O	

Day 5 - X7

						L	Jay 3 -	<b>/</b> /					
Introduction	1							Legend					
-	survey should n e to consider the		_		utes. Ple	ease	(	A scale from low to high - please mark only one box.					
Your data will l be used to ge	be coded thus y nerate a commu color coding the	our respon nication he	se is and atmap, v	o <i>nymous</i> visualizin	g roles a	and thei			A checkbo	x representing a yes-no answer ticked	d being yes.		
heatmap will t	will be hanged ry to visualize the sted data gathere	e last days	interacti		-		Offic	B	Regarding (excludes	ork on planned sprint goals g daily work on the sprint backlog unplanned interruptions)	)		
Explanations	s						<	Unexpected change or interruption External or internal, technical or social, not intended by planned sprint content					
-	es to investigate nature or reason.		ation an	d collabo	oration ir	ntensity,	, their	by planned sprint content  Decision coordination Progress towards sprint goal hindered by uncertainty or A radio group -					
de coi	late such aspect: nsity, significanc ntact with a give ork related collat	e to your jo n role. Com	bb tasks nmunica	to their ι tion imp	usual lev	els whe	n in 〈 daily	coordination need caused by unclear responsibilities  Exchange of missing knowledge    About task clarification or to optimize its execution and result  Resolving technical dependencies					
Initiated: Wh	hether or not the	e communio	cation w	as <b>mostl</b>	y initiate	<b>ed</b> by yo		Solely technical and blocking progress					
СО	e <b>main reason</b> o mmunications o luence of your w	f different r	nature -	pick the		n the mo		<b>(0)</b>	Other (plea	ase name) particular but unnamed above	)		
MS2 (XFT)								Ple	ease do not t	fill the <i>rows</i> for co-workers with who y	ou did not collaborate		
Na	ame		Con	nmunicati	ion inten	sity		Initi	ated by me	Dominant nature of comm	nunication		
		Minimal		Usual		Е	xtraordinary	٨	Mark if yes!	Please mark only one!	Other (please name)		
Daniel	Fredriksson									B U D E R O			
He	nrik Persson									$B \cup D E R O$			
Helena N	leilan-Olzon									$B \cup D E R \bigcirc$			
Nihal Siriv	wardanagea									$B \cup D E R \bigcirc$			
	Xi Zhu									B U D E R O			
Ма	gnus Ryman									$B \cup D \setminus E \setminus R \setminus O$			
Jo	akim Skooq						$\bigcirc$			$B \cup D \setminus E \setminus R \setminus O$			
OPOs								Pl	ease do not	fill the <i>rows</i> for co-workers with who y	ou did not collaborate		
N	ame		Cor	nmunicat	ion inten	sity		Init	ated by me	Dominant nature of comr	nunication		
		Minimal		Usual		Е	xtraordinary	٨	Nark if yes!	Please mark only one!	Other (please name)		
Jonas E	Bengtsson									$B \cup D E R \bigcirc$			
Section Ma	anagers							Pl	ease do not	fill the <i>rows</i> for co-workers with who y	ou did not collaborate		
Na	ame		Con	nmunicati	ion intens	sity		Initiated by me Dominant nature of communication					
		Minimal		Usual		E	xtraordinary	M	ark if yes!	Please mark only one!	Other (please name)		

Extraordinary

Minimal

Anders Westerlund

Usual

Mark if yes!

Please mark only one!

Department Managers							Please do not	fill the <i>row</i> s for co-workers with who you did not collaborate
Name		Com	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		L	Extraordinary	Mark if yes!	Please mark only one! Other (please name)
Anders Westerlund								B U D E R O
Program Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Name		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		L	Extraordinary	Mark if yes!	Please mark only one! Other (please name)
Johan Stormberger								B U D E R O
Niklas Isaksson	$\bigcirc$		$\bigcirc$					BUDERO
Personal additions							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Person & role		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Magnus Bergh OPO	$\bigcirc$		$\bigcirc$	$\bigcirc$		0		
Others							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Person & role		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication
Name:	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one! Other (please name)
Role:								B U D E R O
Name:								
Role:								B U D E R O
Name:								
D								
Role:								
Name:	$\bigcirc$							
	0	0	0					
Name:	0	0	0		0			BUDDERO

						L	Jay 5 -	Λ0				
Introduct	tion							Lege	nd			
•	this survey should n time to consider the		•		utes. Ple	ease	(		A scale fro	m low to high - please mark only one	box.	
be used to	will be coded thus y generate a commu by color coding the	nication he	atmap, \	visualizin	g roles a	and thei		A <i>checkbox</i> representing a yes-no answer ticked being yes.				
The heatm heatmap v	aps will be hanged will try to visualize the egated data gather	<i>out</i> on whit e last days	teboards interacti	s around	on daily	basis. C	One <	B	Regarding (excludes	ork on planned sprint goals g daily work on the sprint backlog unplanned interruptions)	)	
Explanati	ions							U Unexpected change or interruption  External or internal, technical or social, not intended  by planned sprint content				
-	tries to investigate nd <i>nature or reason</i> .		ation an	d collabo	oration ir	ntensity,	their	by planned sprint content  Decision coordination Progress towards sprint goal hindered by uncertainty or A radio group			A radio group -	
Intensity:	Relate such aspect density, significand contact with a give work related collab	ce to your jo n role. Con	ob tasks nmunica	to their ι tion imp	ısual lev	els whe	n in Kalaily	E D	coordination need caused by unclear responsibilities please mark of Exchange of missing knowledge  About task clarification or to optimize its execution and result			
<u>Initiated:</u>	Whether or not the	e communi	cation w	as <b>mostl</b>	y initiate	<b>ed</b> by yo		Resolving technical dependencies Solely technical and blocking progress				
<u>Nature:</u>	The main reason of communications of influence of your w	f different r	nature -	pick the		n the mo	ost	0	Other (plea	ase name) particular but unnamed above	)	
MS2 (X	FT)							Ple	ease do not	fill the <i>rows</i> for co-workers with who ye	ou did not collaborate	
	Name		Con	nmunicati	ion inten	sity		Initi	ated by me	Dominant nature of comm	unication	
		Minimal		Usual		E.	xtraordinary	٨	Mark if yes!	Please mark only one!	Other (please name)	
Dar	iel Fredriksson									BUDERO		
	Henrik Persson									BUDERO		
Helen	a Neilan-Olzon									B U D E R O		
Nihal S	Siriwardanagea									B U D E R O		
	Xi Zhu									B U D E R O		
ſ	Magnus Ryman									BUDERO		
	Joakim Skooq									B U D E R O		
OPOs								Pl	ease do not	fill the <i>rows</i> for co-workers with who y	ou did not collaborate	
	Name		Con	nmunicat	ion inten	sity		Init	ated by me	Dominant nature of comm	nunication	
		Minimal		Usual		E.	xtraordinary	٨	Nark if yes!	Please mark only one!	Other (please name)	
Jona	as Bengtsson	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$					B U D E R O		

Section Managers					Please do not fill the rows for co-workers with who you did not collaborate					
Name		Com	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communication		
	Minimal		Usual		Ex	rtraordinary	Mark if yes!	Please mark only one!	Other (please name)	
Anders Westerlund	$\bigcirc$					$\bigcirc$		BUDERO		

Department Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Name		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one! Other (please name)
Anders Westerlund								B U D E R O
Program Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Name		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one! Other (please name)
Johan Stormberger								B U D E R O
Niklas Isaksson								BUDERO
Personal additions							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Person & role		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Marcus Larsson OPO	$\bigcirc$			$\bigcirc$				B U D E R O
Others							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Person & role		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication
Name:	Minimal		Usual			xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Role:								B U D E R O
Name:								
Role:						$\bigcirc$		BUDERO
Name:								
Role:						$\bigcirc$		
Name:								
Role:								B U D E R O
Name:								
Role:	$\bigcirc$					$\bigcirc$		B U D E R O

Day 5 - X9

Introduc	tion							Legend					
-	this survey should n time to consider the		_		utes. Ple	ease	(		A scale from low to high - please mark only one box.				
be used to	will be coded thus you o generate a commu on by color coding the	nication he	atmap, \	visualizin	g roles a	and thei			A <i>checkbox</i> representing a yes-no answer ticked being yes.				
The heatm	naps will be hanged will try to visualize the regated data gathere	out on whit e last days	eboard: interacti	s around	on daily	/ basis. (	Offic	B	Backlog work on planned sprint goals Regarding daily work on the sprint backlog (excludes unplanned interruptions) U Unexpected change or interruption				
Explanat	ions							<b>U</b>	External o	or internal, technical or social, not intended			
	y tries to investigate nd <i>nature or reason</i> .	communic	ation an	d collabo	oration ii	ntensity	, their <	by planned sprint content  Decision coordination Progress towards sprint goal hindered by uncertainty or A radio group					
Intensity:	Relate such aspects density, significanc contact with a give work related collab	e to your jo n role. Com	bb tasks nmunica	to their ι ition imp	usual lev	els whe	n in 〈 daily	coordination need caused by unclear responsibilities please mark on  Exchange of missing knowledge About task clarification or to optimize its execution and result					
<u>Initiated:</u>	Whether or not the	communic	cation w	as <b>mostl</b>	y initiate	<b>ed</b> by yo		R	_	hnical and blocking progress			
Nature:	The <b>main reason</b> of communications of influence of your w	f different r	nature -	pick the		n the mo		0	Other (plea	ase name) particular but unnamed above	)		
MS2 (X	FT)							Ple	ease do not t	fill the <i>rows</i> for co-workers with who	you did not collaborate		
	Name		Con	nmunicati	ion inten	sity		Initi	ated by me	Dominant nature of com	munication		
		Minimal		Usual		Ε	Extraordinary	٨	Mark if yes!	Please mark only one!	Other (please name)		
Dar	niel Fredriksson									BUDERO			
	Henrik Persson									$B \cup D \cup E \setminus R \cup O$			
Helen	a Neilan-Olzon									BUDERO			
Nihal	Siriwardanagea									BUDERO			
	Xi Zhu									$B \cup D \setminus E \setminus R \setminus O$			
I	Magnus Ryman									BUDERO			
	Joakim Skooq						$\bigcirc$			$B \cup D \setminus E \setminus R \setminus O$			
OPOs								Pl	ease do not	fill the <i>rows</i> for co-workers with who	you did not collaborate		
	Name		Cor	nmunicat	ion inten	sity		Init	iated by me	Dominant nature of com	munication		
		Minimal		Usual		Ε	xtraordinary	٨	Nark if yes!	Please mark only one!	Other (please name)		
Jona	as Bengtsson									B U D E R O			

Initiated by me

Mark if yes!

Extraordinary

Communication intensity

Usual

Minimal

Please do not fill the rows for co-workers with who you did not collaborate

Please mark only one!

Dominant nature of communication

Other (please name)

**Section Managers** 

Name

Patrik Främme

Name   Communication intensity   Initiated by me   Dominant nature of communication   Other (necesse name)	<b>Department Managers</b>						Please do not fill the rows for co-workers with who you did not collaborate						
Program Managers	Name		Con	mmunicati	ion inten	sity		Initiated by me	Dominant nature of communication				
Please do not fill the rows for co-sockers with who you did not collaborate  Name  Communication intensity  Minimat  Double Screening of Communication intensity  Johan Stormberger  Niklas Isaksson  Personal additions  Persona Role  Cammunication intensity  Please do not fill the rows for co-sockers with who you did not collaborate intensity  Personal additions  Pe		Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one! Other (please name)				
Name   Communication intensity   Initiated by me   Dominant nature of communication   Mark if year   Please mark only one   Other (please name)   Mark if year   Please mark only one   Other (please name)   Mark if year   Please mark only one   Other (please name)   Mark if year   Please one   Other (please name)   Mark if year   Please one   Other (please name)   Other	Henric Stenhoff								B U D E R O				
Johan Stormberger  Niklas Isaksson  Personal additions  Person & role  Communication intensity  Division Sector Manager  Per Lofter Section Manager  Per Lofter Section Manager  Perdik Svanfeldt Department Manager  Fredrik Svanfeldt Department Manager  Stefan Jigsved Section Manager  Fredrik Svanfeldt Department Manager  Thomas Nyberg OPO  Communication intensity  Please do not fill the rows for co-workers with who you did not collaborate  Mark if yea!  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Name:  Minumal  Mark if yea!  Mark if yea!  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Mark if yeal  Please mark only one!  Other (please name)  Other (please name)  Deminant nature of communication	Program Managers							Please do not	Please do not fill the rows for co-workers with who you did not collaborate				
Johan Stormberger	Name		Cor	mmunicat	ion inten	sity		Initiated by me	Dominant nature of communication				
Personal additions  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Initiated by me  Dominant nature of communication  Minimal  Lisual  Estrandinary  Mark if yes!  Please mark only one!  Other (please name)  Bi 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one! Other (please name)				
Personal additions  Person & role  Communication intensity  Initiated by me  Dominant nature of communication  Minimal  Usual  Extraordinary  Mark if yeast  Picase of not fill the rows for co workers with who you did not collaborate  Dominant nature of communication  Manager  Dominant nature of communication  Name:  Person & role  Communication intensity  Initiated by me  Dominant nature of communication  Other (picase name)  Mark if yeast  Picase of not fill the rows for co workers with who you did not collaborate  Dominant nature of communication  Person & role  Communication intensity  Name:  Minitiated by me  Dominant nature of communication  Cother (picase name)  Picase do not fill the rows for co workers with who you did not collaborate  Dominant nature of communication  Cother (picase name)  Picase do not fill the rows for co workers with who you did not collaborate  Dominant nature of communication  Cother (picase name)	Johan Stormberger								BUDERO				
Person & role  Communication intensity  Initiated by me  Dominant nature of communication  Minimal  David  Extraordinary  Mark if yest  Please mark only onei  Other (please name)  Björn Östlund  TM Manager  Thomas Andersson Sector Manager  Per Lofter Section Manager  Per Lofter Section Manager  Mats Eriksson Change Leader  Fredrik Svanfeldt Department Manager  Stefan Jigsved Section Manager  Eva Cullman Section Manager  Thomas Nyberg OPO  Others  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Initiated by me Dominant nature of communication  Name:  Minimal  David  Extraordinary  Mark if yest  Please mark only onei  Other (please name)  There is name;  Dominant nature of communication  Name:  Other (please name)  Other (please name)  Other (please name)	Niklas Isaksson								B U D E R O				
Björn Östlund TM Manager Thomas Andersson Sector Manager Per Lofter Section Manager  Matk Eriksson Change Leader Fredrik Svanfieldt Department Manager  Stefan Jigsved Section Manager  Eva Cullman Section Manager  Thomas Nyberg OPO  Others  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Name:  Mark if yes!  Please mark only one!  Other (please name)	Personal additions							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate				
Björn Östlund TM Manager  Thomas Andersson Sector Manager  Per Lofter Section Manager  Mats Eriksson Change Leader  Fredrik Svanfeldt Department Manager  Stefan Jigsved Section Manager  Eva Cullman Section Manager  Thomas Nyberg OPO  Please do not fill the rows for co workers with who you did not collaborate  Person & role  Communication intensity  Name:  Minimal  Desartment Manager  Please mark only one!  Other Spease mark only one!  Other (please neme)	Person & role		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communication				
Thomas Andersson Sector Manager  Per Lofter Section Manager  Mats Eriksson Change Leader  Fredrik Svanfeldt Department Manager  Stefan Jigsved Section Manager  Eva Cullman Section Manager  Thomas Nyberg OPO  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Name:  Minimal  Usual  Extraordinary  Mark if yes!  Please mark only onel  Other (please name)		Minimal		Usual		Ε	xtraordinary	Mark if yes!	Please mark only one! Other (please name)				
Sector Manager  Per Lofter Section Manager  Mats Eriksson Change Leader  Fredrik Svanfeldt Department Manager  Stefan Jigsved Section Manager  Eva Cullman Section Manager  Thomas Nyberg OPO  Others  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Name:  Minimal  Usual  Extraordinary  Mark if yes/ Please mark only one/  Please mark only one/  Other (please name)							$\bigcirc$						
Section Manager  Mats Eriksson Change Leader  Fredrik Svanfeldt Department Manager  Stefan Jigsved Section Manager  Eva Cullman Section Manager  Thomas Nyberg OPO  Others  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Mark if yes!  Please mark only one!  Other (please name)									B U D E R O				
Change Leader  Fredrik Svanfeldt Department Manager  Stefan Jigsved Section Manager  Eva Cullman Section Manager  Thomas Nyberg OPO  Others  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Name:  Minimal  Usual  Extraordinary  Mark if yest  Please mark only one!  Other (please name)							$\bigcirc$		$B \cup D E R O$				
Stefan Jigsved Section Manager  Eva Cullman Section Manager  Thomas Nyberg OPO  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Name:  Minimal  Usual  Extraordinary  Mark if yes!  Please mark only one!  Other (please name)		$\bigcirc$					$\bigcirc$		B U D E R O				
Section Manager  Eva Cullman Section Manager  Thomas Nyberg OPO  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Name:  Minimal  Usual  Extraordinary  Mark if yes!  Please mark only one!  Other (please name)		$\bigcirc$	$\bigcirc$	$\bigcirc$			$\bigcirc$		B U D E R O				
Section Manager  Thomas Nyberg OPO  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Initiated by me  Dominant nature of communication  Name:  Minimal  Usual  Extraordinary  Mark if yes!  Please mark only one!  Other (please name)		$\bigcirc$		$\bigcirc$			0		B U D E R O				
Others  Please do not fill the rows for co-workers with who you did not collaborate  Person & role  Communication intensity  Initiated by me  Dominant nature of communication  Name:  Minimal  Usual  Extraordinary  Mark if yes!  Please mark only one!  Other (please name)		$\bigcirc$							B U D E R O				
Person & role  Communication intensity  Initiated by me  Dominant nature of communication  Name:  Minimal Usual Extraordinary Mark if yes! Please mark only one!  Other (please name)		$\bigcirc$		$\bigcirc$		$\bigcirc$	$\bigcirc$		BUDERO				
Person & role  Communication intensity  Initiated by me  Dominant nature of communication  Name:  Minimal Usual Extraordinary Mark if yes! Please mark only one!  Other (please name)													
Name:  Minimal Usual Extraordinary Mark if yes! Please mark only one! Other (please name)	Others							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate				
Minimal Usual Extraordinary Mark if yes! Please mark only one! Other (please name)			Con	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication				
Role:  BUDERO	Name:	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one! Other (please name)				
	Role:								B U D E R O				
Name:	Name:												
Role:	Role:								B U D E R O				
Name:	Name:												
Role:	Role:	$\bigcirc$							$B \cup D E R O$				
Name:	Name:												
Role:	Role:	$\bigcirc$					$\bigcirc$		BUDERO				