Day 4 - X1

Introduction	Lege	nd
Filling out this survey should not take longer than <i>five minutes</i> . Please take some time to consider the ideas and guidelines.		A scale from low to high

Your data will be coded thus your response is anonymous. Data gathered will be used to generate a communication heatmap, visualizing roles and their interaction by color coding their relative intensity of communicating.

The heatmaps will be hanged out on whiteboards around on daily basis. One heatmap will try to visualize the last days interaction and another one will show aggregated data gathered over time.

#### **Explanations**

Name

This survey tries to investigate communication and collaboration intensity, their initiation and nature or reason.

<u>Intensity:</u> Relate such aspects of communication as duration, information density, significance to your job tasks to their usual levels when in contact with a given role. Communication implies any kind of daily work related collaboration or interaction.

Whether or not the communication was **mostly initiated** by you. Initiated:

The main reason or type of communication. If several Nature: communications of different nature - **pick the one** with the most influence of your work throughout the day.

- please mark only one box.
- A checkbox representing a yes-no answer ticked being yes.
- Backlog work on planned sprint goals Regarding daily work on the sprint backlog (excludes unplanned interruptions)
- Unexpected change or interruption External or internal, technical or social, not intended by planned sprint content
- Decision coordination Progress towards sprint goal hindered by uncertainty or coordination need caused by unclear responsibilities
  - Exchange of missing knowledge About task clarification or to optimize its execution and

Dominant nature of communication

- Resolving technical dependencies Solely technical and blocking progress
  - Other (please name) Anything particular but unnamed above

A radio group please mark one.

MS2 (XFT)	S2 (XFT)  Please do not fill the rows for co-workers with who you did not collaborate													
Name		Com	nmunicati	on intens	sity	Initiated by me Dominant nature of communication								
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one! Other (please name)						
Daniel Fredriksson								BUDERO						
Henrik Persson								$B \cup D E \setminus R \cup O$						
Helena Neilan-Olzon								B U D E R O						
Nihal Siriwardanagea								$B \cup D E R \bigcirc$						
Xi Zhu								$B \cup D E R O$						
Magnus Ryman								B U D E R O						
Joakim Skooq						$\bigcirc$		B U D E R O						
OPOs							Please do not f	fill the <i>rows</i> for co-workers with who you did not collaborate						

#### Communication intensity Other (please name) Extraordinary Please mark only one! Minimal Usual Mark if yes! Jonas Bengtsson **Section Managers** Please do not fill the rows for co-workers with who you did not collaborate

Initiated by me

#### Initiated by me Communication intensity Dominant nature of communication Name Extraordinary Please mark only one! Other (please name) Usual Minimal Mark if yes! Anders Westerlund

Department Managers							Please do not fill the rows for co-workers with who you did not collaborate			
Name		Con	nmunicat	ion inten	sity		Initiated by me	Dominant nature of commun	ication	
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one!	Other (please name)	
Anders Westerlund								B U D E R O		
Program Managers							Please do not	fill the <i>rows</i> for co-workers with who you	did not collaborate	
Name		Cor	nmunicat	ion inten	sity		Initiated by me	Dominant nature of communication		
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one!	Other (please name)	
Johan Stormberger								B U D E R O		
Niklas Isaksson						$\bigcirc$		$B \cup D \setminus E \setminus R \setminus O$		
Personal additions							Please do not	fill the <i>rows</i> for co-workers with who you	did not collaborate	
Person & role		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communi	ication	
	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)	
Lars Johansson Designer					$\bigcirc$					
Eva Cullman Role:						0		BUDERO		
Anna Lanner Role:	$\bigcirc$					$\bigcirc$		$B \cup D \setminus E \setminus R \cup O$		
							_, ,			
Others								fill the <i>rows</i> for co-workers with who you		
Person & role  Name:		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communi	cation	
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)	
Role:								B U D E R O		
Name:										
Role:								B U D E R O		
Name:										
Role:								B U D E R O		
Name:										
Role:	$\bigcirc$							$\overrightarrow{B}$ $\overrightarrow{U}$ $\overrightarrow{D}$ $\overrightarrow{E}$ $\overrightarrow{R}$ $\overrightarrow{O}$		
Name:										
Role:	$\bigcirc$				$\bigcirc$	$\bigcirc$		B U D E R O		

					[	Day 4 -	X2					
Introduction Filling out this survey should n	ot take lon	ger than	five min	utes. Ple	ease	I	_egend		om low to high - please mark only on	a bay		
take some time to consider the Your data will be coded thus y be used to generate a commu interaction by color coding the	our respon inication he	se is and	onymous visualizin	g roles a	and thei		A <i>checkbox</i> representing a yes-no answer ticked being yes.					
The heatmaps will be hanged heatmap will try to visualize the show aggregated data gathers.  Explanations This survey tries to investigate initiation and nature or reasons.  Intensity: Relate such aspect density, significant contact with a give work related collaboration.  Initiated: Whether or not the Nature: The main reason or communications or influence of your visualize the natural part of the nature.	out on white last days ed over time communicate to your join role. Comboration or ecommunicate to grant type of confidifferent results.	teboards interaction and unication and interaction wommunication wommunication wommunication wommunication wommunication wommunicature -	a around a d collaboration implies ion.  The cation if pick the	on daily inother of pration in tion, info usual lev lies any y initiate several	basis. (cone will one will ormation els wheels wheels wheels who eld by you	, their  n en in daily	Ur  De  E  E  Re  O  O1	Regarding (excludes nexpected External of by planned ecision of coordinating than the solving the Solely technical ther (please)	york on planned sprint goals graily work on the sprint backlog unplanned interruptions) and change or interruption or internal, technical or social, not intended and sprint content coordination towards sprint goal hindered by uncertainty ion need caused by unclear responsibilities of missing knowledge k clarification or to optimize its execution are technical dependencies thousand blocking progress asse name) particular but unnamed above	please mark one		
MS2 (XFT)							Please	e do not	fill the <i>row</i> s for co-workers with who	you did not collaborate		
Name		Com	nmunicati	on inten	sity		Initiated	d by me	Dominant nature of com	munication		
	Minimal		Usual		Ε	Extraordinary	Mark	if yes!	Please mark only one!	Other (please name)		
Daniel Fredriksson									$B \cup D E R \bigcirc$			
Henrik Persson									BUDERO			
Helena Neilan-Olzon									BUDERO			

Nihal Siriwardanagea								B U D E R O
Xi Zhu								B U D E R O
Magnus Ryman								B U D E R O
Joakim Skooq						$\bigcirc$		BUDERO
OPOs							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Name		Con	nmunicat	ion inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Jonas Bengtsson		$\bigcirc$				$\bigcirc$		BUDERO
Section Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate

Extraordinary

Initiated by me

Mark if yes!

Dominant nature of communication

Please mark only one!

Other (please name)

Communication intensity

Usual

Minimal

Name

Anders Westerlund

Department Managers							Please do not fill the rows for co-workers with who you did not collaborate				
Name		Con	nmunicat	ion inten	sity		Initiated by me	Dominant nature of commun	ication		
	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one!	Other (please name)		
Anders Westerlund						$\bigcirc$		B U D E R O			
Program Managers							Please do not	fill the <i>rows</i> for co-workers with who you	did not collaborate		
Name		Cor	nmunicat	ion inten	sity		Initiated by me	Dominant nature of communication			
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one!	Other (please name)		
Johan Stormberger								B U D E R O			
Niklas Isaksson		$\bigcirc$						BUDERO			
Personal additions							Please do not	fill the <i>row</i> s for co-workers with who you	did not collaborate		
Person & role		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of commun	ication		
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)		
Lars Johannson Designer						$\bigcirc$		$B \cup D E R O$			
Mikael Krekola PG											
Pierre Svärd Designer	0					0		B U D E R O			
Others							Please do not	fill the <i>rows</i> for co-workers with who you	did not collaborate		
Person & role		Con	nmunicati	ion intens	sity		Initiated by me	Dominant nature of communication			
Name:	Minimal		Usual		E;	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)		
Role:											
Name:											
Role:											
Name:											
Role:								BUDERO			
Name:											
Role:	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		$\bigcirc$		$B \cup D E \setminus R \cup O$			
Name:											
Role:	$\bigcirc$					0		$B \cup D E R O$			

Day 4 - X3

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Filling out this survey should not take longer than *five minutes*. Please take some time to consider the ideas and guidelines.

Your data will be coded thus your response is anonymous. Data gathered will be used to generate a communication heatmap, visualizing roles and their interaction by color coding their relative intensity of communicating.

The heatmaps will be *hanged out* on whiteboards around *on daily basis*. One heatmap will try to visualize the last days interaction and another one will show aggregated data gathered over time.

#### **Explanations**

**OPOs** 

This survey tries to investigate communication and collaboration intensity, their initiation and nature or reason.

<u>Intensity:</u> Relate such aspects of communication as duration, information

density, significance to your job tasks to their usual levels when in contact with a given role. Communication implies any kind of daily **work related** collaboration or interaction.

<u>Initiated:</u> Whether or not the communication was **mostly initiated** by you.

Nature: The **main reason** or type of communication. If several communications of different nature - **pick the one** with the most

influence of your work throughout the day.

#### Legend

- A scale from low to high please mark only one box.
- A *checkbox* representing a yes-no answer ticked being yes.
- B Backlog work on planned sprint goals
  Regarding daily work on the sprint backlog
  (excludes unplanned interruptions)
- Unexpected change or interruption
  External or internal, technical or social, not intended
  by planned sprint content
  - Decision coordination
    Progress towards sprint goal hindered by uncertainty or
    coordination need caused by unclear responsibilities

Exchange of missing knowledge
About task clarification or to optimize its execution and

Please do not fill the rows for co-workers with who you did not collaborate

Resolving technical dependencies
Solely technical and blocking progress

Other (please name)

Anything particular but unnamed above

A radio group - please mark one.

MS2 (XFT)							Please do not fill the rows for co-workers with who you did not collaborate			
Name		Com	nmunicati	ion inten		Initiated by me	Dominant nature of communication			
	Minimal		Usual		Extraordinary		Mark if yes!	Please mark only one!	Other (please name)	
Daniel Fredriksson								BUDERO		
Henrik Persson								B Û D E R O		
Helena Neilan-Olzon								BUDERO		
Nihal Siriwardanagea								$B \cup D E R \bigcirc$		
Xi Zhu								$B \cup D E R \bigcirc$		
Magnus Ryman								BUDERO		
Joakim Skoog								$B \setminus U \setminus D \setminus E \setminus R \setminus O$		

# Name Communication intensity Initiated by me Dominant nature of communication Minimal Usual Extraordinary Mark if yes! Please mark only one! Other (please name) Jonas Bengtsson BUDERO

### Section Managers Please do not fill the rows for co-workers with who you did not collaborate

Name	Communication intensity In							Initiated by me	Dominant nature of communication		
	Minimal		Usual		E.	xtraordinary	/	Mark if yes!	Please mark only one!	Other (please name)	
Anders Westerlund	$\bigcirc$								$B \cup D \setminus E \setminus R \setminus O$		

Department Managers							Please do not fill the rows for co-workers with who you did not collaborate			
Name		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of commun	nication	
	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one!	Other (please name)	
Anders Westerlund								B U D E R O		
Program Managers							Please do not	fill the <i>rows</i> for co-workers with who you	u did not collaborate	
Name		Cor	nmunicat	ion inten	sity		Initiated by me	Dominant nature of communication		
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one!	Other (please name)	
Johan Stormberger								B U D E R O		
Niklas Isaksson										
Personal additions							Please do not	fill the <i>rows</i> for co-workers with who you	ı did not collaborate	
Person & role		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of commur	nication	
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)	
Lena Serra CCB-admin								B U D E R O		
Marja Hammarstrand Main TC								BUDERO		
Anny Lei Feature Pj Leader	$\bigcirc$				$\bigcirc$	$\bigcirc$		$B \cup D \to R \cup O$		
Jun Johansson Prod. Manager RBS Sys.	$\bigcirc$				$\bigcirc$	$\bigcirc$		$B \cup D \to R \cup O$		
Per Simonsson RBS System	$\bigcirc$				$\bigcirc$	0		B U D E R O		
Henrik Sundh SPM						$\bigcirc$		$B \cup D E R O$		
Lena Doverfors CCB-admin	0	$\bigcirc$	$\bigcirc$		$\bigcirc$	0				
Ulf Olsson CPI writer	$\bigcirc$					$\bigcirc$				
Others							Please do not	fill the <i>rows</i> for co-workers with who you	u did not collaborate	
Person & role		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of commu	nication	
Name:	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)	
Role:	$\bigcirc$									
Name:										
Role:										
Name:										
Role:	$\bigcirc$		$\bigcirc$			$\bigcirc$		B U D E R O		
Name:										
Role:	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		B U D E R O		

Day 4 - X4

						L	Jay 4 -	<b>/</b> 4					
Introduc	tion							Lege	nd				
•	this survey should netime to consider the		•		utes. Ple	ease			A scale fro	om low to high - please mark only one	e box.		
be used to	will be coded thus yo generate a commu n by color coding the	nication he	eatmap, v	visualizin	g roles a	and thei			A <i>checkbox</i> representing a yes-no answer ticked being yes.				
heatmap	naps will be hanged will try to visualize the regated data gathere	e last days	interacti		-			B	Regarding daily work on the sprint backlog  (excludes unplanned interruptions)				
Explanat	tions							0	External c	ed change or interruption or internal, technical or social, not intended	1		
	ey tries to investigate and <i>nature or reason.</i>		ation an	d collabo	oration ii	ntensity	, their	D	by planned sprint content  Decision coordination Progress towards sprint goal hindered by uncertainty or A radio group -				
Intensity:	Relate such aspect density, significand contact with a give work related collab	e to your jo n role. Con	ob tasks nmunica	to their untion imp	usual lev	els whe	n in	(E)	Exchange About tas result	tion need caused by unclear responsibilities of missing knowledge sk clarification or to optimize its execution an	1		
<u>Initiated:</u>	Whether or not the	e communi	cation w	as <b>mostl</b>	y initiate	<b>ed</b> by yo		R	_	technical dependencies chnical and blocking progress	1		
Nature:	The <b>main reason</b> of communications of influence of your w	f different i	nature -	pick the		n the mo		<b>(0)</b>	•	ease name) particular but unnamed above	)		
MS2 (X	(FT)							Ple	ease do not	fill the <i>rows</i> for co-workers with who	you did not collaborate		
	Name		Cor	nmunicat	ion inten	sity		Initi	ated by me	Dominant nature of com	munication		
		Minimal		Usual		Е	xtraordinary	$\sim$	lark if yes!	Please mark only one!	Other (please name)		
Dai	niel Fredriksson									B U D E R O			
	Henrik Persson									BUDERO			
Heler	na Neilan-Olzon									B U D E R O			
Nihal	Siriwardanagea									BUDERO			
	Xi Zhu									BUDERO			
	Magnus Ryman									$B \cup D E R \bigcirc$			
	Joakim Skooq									$B \cup D E R \bigcirc$			
OPOs								Ple	ease do not	fill the <i>rows</i> for co-workers with who	you did not collaborate		
	Name		Cor	nmunicat	ion inten	sity		Initi	Initiated by me Dominant nature of communication				
		Minimal		Usual		E	xtraordinary	$\sim$	lark if yes!	Please mark only one!	Other (please name)		

Section Managers							Please do not	fill the <i>rows</i> for co-workers with v	vho you did not collaborate
Name		Commu	ınication	intensi	ity		Initiated by me	Dominant nature of	communication
	Minimal	Us	Isual		Ex	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)
Anders Westerlund	$\bigcirc$	0 (						B U D E R O	

Jonas Bengtsson

Department Managers					Please do not fill the rows for co-workers with who you did not collaborate				
Name		Com	nmunicati	on inten	sity		Initiated by me	Dominant nature of communica	tion
	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one!	Other (please name)
Anders Westerlund						$\bigcirc$		B U D E R O	
Program Managers							Please do not	fill the <i>rows</i> for co-workers with who you di	d not collaborate
Name		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communica	tion
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one!	Other (please name)
Johan Stormberger								B U D E R O	
Niklas Isaksson									
Personal additions							Please do not	fill the <i>rows</i> for co-workers with who you di	d not collaborate
Person & role		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communica	tion
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)
Helena Eberil Designer	$\bigcirc$								
Lars Johannson Designer			$\bigcirc$					BUDERO	
Simeon Soetan Designer	$\bigcirc$	$\bigcirc$				$\bigcirc$		(B) $(U)$ $(D)$ $(E)$ $(R)$ $(O)$	
Jeanette Munro Designer						$\bigcirc$			
Ricardo Morales Designer	$\bigcirc$					$\bigcirc$		BUDERO	
Sven-Eric Ericson Designer	$\bigcirc$					$\bigcirc$			
Others							Please do not	fill the <i>rows</i> for co-workers with who you di	d not collaborate
Person & role		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communica	tion
Name:	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)
Role:								BUDERO	
Name:									
Role:				$\bigcirc$		$\bigcirc$		B U D E R O	
Name:									
Role:								$\hat{B}$ $\hat{U}$ $\hat{D}$ $\hat{E}$ $\hat{R}$ $\hat{O}$	
Name:									
Role:						$\bigcirc$		B U D E R O	
Name:									
Role:	$\bigcirc$		$\bigcirc$	$\bigcirc$		$\bigcirc$		B U D E R O	

						L	Jay 4 -	X5			
Introduction								Lege	end		
Filling out this survey sho take some time to consid			•		utes. Ple	ease			A scale fro	om low to high - please mark only one b	oox.
Your data will be coded to be used to generate a cointeraction by color codi	ommur	nication he	atmap, v	visualizin	g roles a	and thei			A checkbo	ox representing a yes-no answer ticked	being yes.
The heatmaps will be had heatmap will try to visual show aggregated data g	nged c lize the	out on whit last days i	eboard: interacti	s around	on daily	basis. (	J11C	B Backlog work on planned sprint goals Regarding daily work on the sprint backlog (excludes unplanned interruptions)			
Explanations							`	U Unexpected change or interruption  External or internal, technical or social, not intended  by planned sprint content			
This survey tries to invest initiation and nature or re	•	communica	ation an	d collabo	oration ii	ntensity,	their	by planned sprint content  Decision coordination  Progress towards sprint goal hindered by uncertainty or A radio group -			
Intensity: Relate such a density, signicontact with a work related	ficance a giver	e to your jo n role. Com	b tasks imunica	to their u	usual lev	els whe	n in	E P	Exchange About task result	of missing knowledge k clarification or to optimize its execution and technical dependencies	please mark one
Initiated: Whether or n	not the	communic	cation w	as <b>mostl</b>	y initiate	<b>ed</b> by yo		R	_	chnical and blocking progress	1
Nature: The main reacommunication influence of y	ions of	different r	nature -	pick the		n the mo	ost	<u>o</u>	Other (plea	ease name) particular but unnamed above	<b>)</b>
MS2 (XFT)								Pl	ease do not	fill the <i>rows</i> for co-workers with who yo	ou did not collaborate
Name			Con	nmunicat	ion inten	sity		Init	iated by me	Dominant nature of comm	unication
		Minimal		Usual		Ε	xtraordinary	I	Mark if yes!	Please mark only one!	Other (please name)
Daniel Fredriks	son									BUDERO	
Henrik Pers	son									$B \cup D \setminus E \setminus R \setminus O$	
Helena Neilan-Ol	zon									BUDERO	
Nihal Siriwardana	gea									BUDERO	
Xi Z	Zhu									$B \cup D \setminus E \setminus R \setminus O$	
Magnus Ryr	man									BUDERO	
Joakim Sko	poo									BUDERO	
OPOs								Pl	ease do not	fill the <i>rows</i> for co-workers with who yo	ou did not collaborate
Name			Cor	nmunicat	ion inten	sity		Init	iated by me	Dominant nature of comm	unication
		Minimal		Usual		E.	xtraordinary	I	Mark if yes!	Please mark only one!	Other (please name)
Jonas Bengtsso	on	$\bigcirc$	$\bigcirc$	$\bigcirc$		$\bigcirc$	$\bigcirc$			BUDERO	

Initiated by me

Mark if yes!

Extraordinary

Communication intensity

Usual

Minimal

Please do not fill the rows for co-workers with who you did not collaborate

Please mark only one!

Dominant nature of communication

Other (please name)

**Section Managers** 

Name

Anders Westerlund

Department Managers	•						Please do not	fill the <i>row</i> s for co-workers with who you did not collaborate
Name		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		Ε	xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Anders Westerlund								B U D E R O
Program Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Name		Cor	nmunicat	ion inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		Ε	xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Johan Stormberger								BUDERO
Niklas Isaksson								
Personal additions								
Person & role		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		Ex	xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Lars Johansson Designer								B U D E R O
Carl Ohlsson Designer	0	$\bigcirc$	$\bigcirc$			0		B U D E R O
Others							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Person & role		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication
Name:	Minimal		Usual		Ex	xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Role:	$\bigcirc$							$B \cup D E R \bigcirc$
Name:								
Role:								BUDERO
Name:								
Role:			$\bigcup$	$\smile$				· · · · · · · · · · · · · · · · · · ·
	0							
Role:	0		0	$\bigcirc$				BUDERO
Role: Name:	0		0					
:	0							

	Day 4	- <b>-</b> X6		
Your data will be coded thus be used to generate a comminteraction by color coding. The heatmaps will be hange heatmap will try to visualize show aggregated data gath Explanations This survey tries to investigatinitiation and nature or reason density, signification contact with a given work related columnications  Nature:  The main reason communications	d not take longer than five minutes. Please the ideas and guidelines.  Is your response is anonymous. Data gathered will munication heatmap, visualizing roles and their their relative intensity of communicating.  In the last days interaction and another one will ered over time.	Legend  A scale fro  A checkbox  B Backlog we Regarding (excludes External or by planne)  D Decision or Progress to coordinati result  R Resolving to Solely tech	m low to high - please mark only of a representing a yes-no answer tick ork on planned sprint goals adaily work on the sprint backlog unplanned interruptions; and change or interruption reprint internal, technical or social, not intended a sprint content coordination on need caused by unclear responsibilities of missing knowledge a clarification or to optimize its execution exechnical dependencies anical and blocking progress assename) carticular but unnamed above	ked being yes.  d  A radio group - please mark one
MS2 (XFT)		Please do not	fill the <i>rows</i> for co-workers with wh	o you did not collaborate
Name	Communication intensity	Initiated by me	Dominant nature of co	ommunication
Daniel Fredriksso	Minimal Usual Extraordina	ary Mark if yes!	Please mark only one!  (B) (D) (E) (R) (O)	Other (please name)

IVISZ (XFT)							riease do not i	iii the rows for co-workers with wh	o you did not collaborate
Name		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of co	mmunication
	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)
Daniel Fredriksson								BUDERO	
Henrik Persson								B U D E R O	
Helena Neilan-Olzon								B U D E R O	
Nihal Siriwardanagea								$B \cup D \setminus E \setminus R \setminus O$	
Xi Zhu								$B \cup D E R O$	
Magnus Ryman								BUDDERO	
Joakim Skooq								$B \cup D E R O$	
OPOs							Please do not f	fill the <i>row</i> s for co-workers with wh	o you did not collaborate
Name		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of co	ommunication
	Minimal		Usual		Е	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)
Jonas Bengtsson					$\bigcirc$	$\bigcirc$		BUDERO	
Section Managers							Please do not f	fill the <i>rows</i> for co-workers with wh	o you did not collaborate
Name		Con	nmunicati	on intens	sitv		Initiated by me	Dominant nature of co	mmunication

Extraordinary

Minimal

Anders Westerlund

Usual

Mark if yes!

Please mark only one!

Other (please name)

Department Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate	te
Name		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication	
	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one! Other (please nam	e)
Anders Westerlund								BUDERO	
Program Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collabora	te
Name		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communication	
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one! Other (please nam	e)
Johan Stormberger								B U D E R O	
Niklas Isaksson						$\bigcirc$		B U D E R O	
Personal additions							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate	te
Person & role		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication	
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one! Other (please name	ə)
Lars Johansson Designer		$\bigcirc$						B U D E R O	
Others							Please do not	fill the <i>rows</i> for co-workers with who you did not collabora	te
Person & role		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communication	
Name:	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one! Other (please name	e)
Role:								$B \cup D E R O$	
Name:									
Role:						$\bigcirc$		BUDERO	
Name:									
Role:						$\bigcirc$		BUDERO	
Name:									
Role:	$\bigcirc$			$\bigcirc$				B U D E R O	
Name:									
Role:	$\bigcirc$		$\bigcirc$			$\bigcirc$		B U D E R O	

						L	Jay 4 -	Χ/			
Introduc	tion						ı	Legei	nd		
•	this survey should net time to consider the		•		utes. Ple	ease	(		A scale from	m low to high - please mark only or	ne box.
be used to	will be coded thus you generate a commu	nication he	atmap, v	visualizin	g roles a	and thei			A checkbo	x representing a yes-no answer tick	ed being yes.
heatmap v	naps will be hanged will try to visualize the regated data gathere	e last days	interacti				JIIC	B Backlog work on planned sprint goals Regarding daily work on the sprint backlog (excludes unplanned interruptions)			
Explanat	ions						<b>\</b>	U Unexpected change or interruption  External or internal, technical or social, not intended			
	y tries to investigate and <i>nature or reason</i> .		ation an	d collabo	oration ii	ntensity,	, their <	by planned sprint content  Decision coordination			
Intensity:	Relate such aspects density, significand contact with a give work related collab	e to your jo n role. Com	ob tasks nmunica	to their ι tion imp	ısual lev	els whe	n in 〈 daily	Progress towards sprint goal hindered by uncertainty or coordination need caused by unclear responsibilities  Exchange of missing knowledge About task clarification or to optimize its execution and result  R Resolving technical dependencies			
<u>Initiated:</u>	Whether or not the	e communio	cation w	as <b>mostl</b>	y initiate	<b>ed</b> by yo		^	_	nnical and blocking progress	
Nature:	The <b>main reason</b> or communications or influence of your w	f different r	nature -	pick the		n the mo	ost	<u>o</u> >	Other (plea	ase name) particular but unnamed above	)
MS2 (X	FT)							Ple	ase do not f	fill the <i>row</i> s for co-workers with who	you did not collaborate
	Name		Con	nmunicati	on inten	sity		Initia	ated by me	Dominant nature of cor	nmunication
		Minimal		Usual		Ε	extraordinary	М	ark if yes!	Please mark only one!	Other (please name)
Dar	niel Fredriksson									B U D E R O	
	Henrik Persson									BUDERO	
Helen	a Neilan-Olzon									BUDERO	
Nihal :	Siriwardanagea									BUDERO	
	Xi Zhu									BUDERO	
	Magnus Ryman									BUDERO	
	Joakim Skooq									BUDERO	
OPOs								Ple	ease do not t	fill the <i>rows</i> for co-workers with who	o you did not collaborate
	Name		Cor	nmunicati	ion inten	sity		Initia	ated by me	Dominant nature of cor	mmunication
		Minimal		Usual		E	xtraordinary	М	ark if yes!	Please mark only one!	Other (please name)
Jon	as Bengtsson						$\bigcirc$			B U D E R O	
Section	n Managers							Ple	ease do not t	fill the <i>rows</i> for co-workers with who	you did not collaborate
	Name		Con	nmunicati	on inten	sity		Initiated by me Dominant nature of communication			

Extraordinary

Minimal

Anders Westerlund

Usual

Mark if yes!

Please mark only one!

Other (please name)

Department Managers							Please do not	fill the <i>row</i> s for co-workers with who you did not collaborate
Name		Com	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		L	Extraordinary	Mark if yes!	Please mark only one! Other (please name)
Anders Westerlund								B U D E R O
Program Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Name		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		L	Extraordinary	Mark if yes!	Please mark only one! Other (please name)
Johan Stormberger								B U D E R O
Niklas Isaksson	$\bigcirc$							BUDERO
Personal additions							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Person & role		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Magnus Bergh OPO	$\bigcirc$			$\bigcirc$		0		
Others							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Person & role		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication
Name:	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one! Other (please name)
Role:								B U D E R O
Name:								
Role:								B U D E R O
Name:								
D								
Role:								
Name:	$\bigcirc$							
	0	0	0					
Name:	0	0	0		0			BUDDERO

Day 4 - X8

Introduction	Legend
Filling out this survey should not take longer than <i>five minutes</i> . Please take some time to consider the ideas and guidelines.	A scale from low to high - please mark only one box.
Your data will be coded thus your response is anonymous. Data gathered will be used to generate a communication heatmap, visualizing roles and their interaction by color coding their relative intensity of communicating.	A <i>checkbox</i> representing a yes-no answer ticked being

The heatmaps will be hanged out on whiteboards around on daily basis. One heatmap will try to visualize the last days interaction and another one will show aggregated data gathered over time.

#### **Explanations**

This survey tries to investigate communication and collaboration intensity, their initiation and nature or reason.

<u>Intensity:</u> Relate such aspects of communication as duration, information density, significance to your job tasks to their usual levels when in contact with a given role. Communication implies any kind of daily work related collaboration or interaction.

Whether or not the communication was **mostly initiated** by you. <u>Initiated:</u>

Nature: The main reason or type of communication. If several communications of different nature - **pick the one** with the most influence of your work throughout the day.

- g yes.
- Backlog work on planned sprint goals Regarding daily work on the sprint backlog (excludes unplanned interruptions)
- Unexpected change or interruption External or internal, technical or social, not intended by planned sprint content
- Decision coordination Progress towards sprint goal hindered by uncertainty or coordination need caused by unclear responsibilities
  - About task clarification or to optimize its execution and
- Resolving technical dependencies Solely technical and blocking progress
  - Other (please name) Anything particular but unnamed above

Exchange of missing knowledge

A radio group please mark one.

MS2 (XFT)							Please do not t	fill the <i>rows</i> for co-workers with who you did not collaborate		
Name		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication		
	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one! Other (please name)		
Daniel Fredriksson								BUDERO		
Henrik Persson										
Helena Neilan-Olzon										
Nihal Siriwardanagea								B U D E R O		
Xi Zhu								BUDERO		
Magnus Ryman								B U D E R O		
Joakim Skooq	$\bigcirc$			$\bigcirc$		$\bigcirc$		BUDERO		
OPOs							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate		

#### Initiated by me Name Communication intensity Dominant nature of communication Extraordinary Please mark only one! Other (please name) Minimal Usual Mark if yes! Jonas Bengtsson

#### **Section Managers** Please do not fill the rows for co-workers with who you did not collaborate Initiated by me Dominant nature of communication Name Communication intensity Extraordinary Other (please name) Usual Please mark only one! Minimal Mark if yes! Anders Westerlund

Department Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Name		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		Ε	Extraordinary	Mark if yes!	Please mark only one! Other (please name)
Anders Westerlund								B U D E R O
Program Managers							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Name		Con	nmunicati	ion inten	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		E	Extraordinary	Mark if yes!	Please mark only one! Other (please name)
Johan Stormberger								B U D E R O
Niklas Isaksson								BUDERO
Personal additions							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Person & role		Com	nmunicati	on intens	sity		Initiated by me	Dominant nature of communication
	Minimal		Usual		E	xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Marcus Larsson OPO	$\bigcirc$			$\bigcirc$				BUDERO
Others							Please do not	fill the <i>rows</i> for co-workers with who you did not collaborate
Person & role		Con	nmunicati	on inten	sity		Initiated by me	Dominant nature of communication
Name:	Minimal		Usual			xtraordinary	Mark if yes!	Please mark only one! Other (please name)
Role:								B U D E R O
Name:								
Role:				$\bigcirc$		$\bigcirc$		BUDERO
Name:								
Role:						$\bigcirc$		
Name:								
Role:								B U D E R O
Name:								
Role:	$\bigcirc$					$\bigcirc$		B U D E R O

Day 4 - X9

Introduction	Legend
Filling out this survey should not take longer than <i>five minutes</i> . Please take some time to consider the ideas and guidelines.	A scale from low to high - please mark only one box.
Your data will be coded thus your <i>response</i> is anonymous. Data gathered will be used to generate a <i>communication heatmap</i> , visualizing roles and their	A checkbox representing a yes-no answer ticked being

The heatmaps will be hanged out on whiteboards around on daily basis. One heatmap will try to visualize the last days interaction and another one will show aggregated data gathered over time.

interaction by color coding their relative intensity of communicating.

#### **Explanations**

Nature:

Name

Jonas Bengtsson

This survey tries to investigate communication and collaboration intensity, their initiation and nature or reason.

<u>Intensity:</u> Relate such aspects of communication as duration, information density, significance to your job tasks to their usual levels when in contact with a given role. Communication implies any kind of daily work related collaboration or interaction.

Whether or not the communication was **mostly initiated** by you. <u>Initiated:</u>

> The main reason or type of communication. If several communications of different nature - pick the one with the most influence of your work throughout the day.

g yes.

Backlog work on planned sprint goals Regarding daily work on the sprint backlog (excludes unplanned interruptions)

by planned sprint content

Unexpected change or interruption External or internal, technical or social, not intended

Decision coordination Progress towards sprint goal hindered by uncertainty or coordination need caused by unclear responsibilities

Exchange of missing knowledge About task clarification or to optimize its execution and

Dominant nature of communication

Other (please name)

Please mark only one!

Resolving technical dependencies Solely technical and blocking progress

Other (please name) Anything particular but unnamed above A radio group please mark one.

MS2 (XFT)  Please do not fill the rows for co-workers with who you did not collaborate										
Name	Communication intensity						Initiated by me	Dominant nature of communication		
	Minimal		Usual		E.	xtraordinary	Mark if yes!	Please mark only one!	Other (please name)	
Daniel Fredriksson								BUDERO		
Henrik Persson								B U D E R O		
Helena Neilan-Olzon								BUDERO		
Nihal Siriwardanagea								$B \cup D \cup R \cup O$		
Xi Zhu								B U D E R O		
Magnus Ryman								$B \cup D \setminus E \setminus R \setminus O$		
Joakim Skooq				$\bigcirc$		$\bigcirc$				
OPOs							Please do not f	ill the <i>rows</i> for co-workers with who you o	did not collaborate	

#### **Section Managers** Please do not fill the rows for co-workers with who you did not collaborate Initiated by me Dominant nature of communication Name Communication intensity Extraordinary Other (please name) Usual Please mark only one! Minimal Mark if yes! Patrik Främme

Extraordinary

Communication intensity

Usual

Minimal

Initiated by me

Mark if yes!

	Please do not fill the rows for co-workers with who you did not collaborate									
Name Communication intensity Initiated by me Dominant nature of commun	Dominant nature of communication									
Minimal Usual Extraordinary Mark if yes! Please mark only one!	Other (please name)									
Henric Stenhoff										
Program Managers  Please do not fill the rows for co-workers with who you did not collaborate										
Name Communication intensity Initiated by me Dominant nature of commun	Dominant nature of communication									
Minimal Usual Extraordinary Mark if yes! Please mark only one!	Other (please name)									
Johan Stormberger										
Niklas Isaksson										
Personal additions  Please do not fill the rows for co-workers with who you did not collaborate										
Person & role Communication intensity Initiated by me Dominant nature of commun	Dominant nature of communication									
Minimal Usual Extraordinary Mark if yes! Please mark only one!	Other (please name)									
Björn Östlund TM Manager  Björn Östlund  B  B  B  B  C  C  C  C  C  C  C  C  C										
Thomas Andersson Sector Manager  B  B  C  B  C  C  C  C  C  C  C  C  C										
Per Lofter Section Manager    Description   Description										
Mats Eriksson Change Leader										
Fredrik Svanfeldt Department Manager  B  B  B  C  D  D  D  D  D  D  D  D  D  D  D  D										
	Please do not fill the rows for co-workers with who you did not collaborate									
Person & role Communication intensity Initiated by me Dominant nature of commun  Name:	nication									
Minimal Usual Extraordinary Mark if yes! Please mark only one!	Other (please name)									
Role:  BUDERO										
Name:										
Role:										
Name:										
Role:  BÛDÊRÔ										
Name:										
Role:										
Name:										
Role:										
Name:										
Role:										