



Mobimeo GmbH **EUREF-Campus 1-2** 10829 Berlin

Thomas Derleth Kronenstr. 8/1 73760 Ostfildern

Berlin, 28/02/2023

## Interim Letter of Recommendation

To whom it may concern.

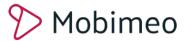
We highly recommend Mr Thomas Derleth as a candidate for employment. Mr Derleth, born on 12/06/1989, was initially employed by moovel Group GmbH since 15/11/2017 and is most recently employed as Staff Software Engineer at Mobimeo GmbH. Due to a partial transfer of business units of the moovel Group GmbH to Mobimeo GmbH with execution date on 04/11/2020, the employment relationship has been transferred in accordance with section 613 a of the German Civil Code (BGB).

Mobimeo is changing the way cities move. We are a technology company developing a Mobility-as-a-Service (MaaS) platform for the mobility of tomorrow. We want to ensure maximum mobility for millions of people beyond the private car. As partner of transport companies, transport associations and other mobility providers, Mobimeo connects existing public transport systems, sharing and on-demand options. Mobimeo was founded by Deutsche Bahn AG in 2018. In 2020 Mobimeo acquired part of moovel Group GmbH (moovel). Mobimeo has thus become one of the largest platform developers for Mobility-as-a-Service applications in Europe.

Mr Thomas Derleth mainly works as a technical Project Lead for a B2B application in the field of customer service management. He cooperates closely with Product Owners and Engineering Leads to align the product with the technology strategy. Furthermore, Mr Derleth leads the NodeJS chapter to foster cross-team development efforts and streamline service creation.

Mr Derleth has an outstanding and comprehensive specialist knowledge that he uses extremely effectively and successfully, even when faced with difficult tasks. His excellent powers of comprehension enable him to quickly grasp new work situations and problems. For the benefit of our company, Mr Derleth is always expanding his comprehensive expertise successfully. He is highly motivated and shows an exceptionally high level of initiative and dedication to his work. Even in situations with an extremely high workload, Mr Derleth proves to be a very resilient employee and proceeds in a considered, calm and goal-oriented manner at all times. He is extremely reliable, and his work style is always characterized by very careful planning and a systematic approach. His work results, even with changing requirements and under very difficult conditions, are always of very good quality.





He consistently performs the above tasks autonomously to our fullest satisfaction. We appreciate him as a highly valuable member of our team. The helpful, friendly manner of Mr Derleth is highly appreciated by his supervisors, colleagues and clients. His conduct is exemplary at all times.

This certificate is issued at the request of Mr Derleth. We would like to thank him for his excellent work in our company so far and look forward to further successful cooperation.

Berlin, 28/02/2023

Lea Zander

Head of People & Organization Mobimeo GmbH

on behalf of Simon Moritz Büttner **Engineering Lead** Mobimeo GmbH

Mobimeo GmbH Registergericht: Berlin-Charlottenburg HRB: 197575 B

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