

Consciously Constructive CultureShift:

Organisational Rejuvenation & Energisation Developing your Psychological Capital & Human Element Assets

Your organization, probably, like many others, is being forced to make changes to address prevailing business challenges. Along with the focus on financial success, areas like a negative workplace culture, talent development and retention, employee engagement, workplace conflicts, presenteeism, low morale and apathy, are also screaming for your attention.

Life and workplace disruption and the VUCA (Volatile, Uncertain, Complex, Ambiguous) context create anxiety, uncertainty, conflict, stress, dis-engagement, low morale, low trust, and many other human element dysfunctions and leadership challenges. The younger generations bring their own challenges to the old-style management mindsets.

The Workplace “Cancer” Grows

Unless you find ways to address these issues effectively they will continue to eat into your culture, morale and workplace energy, like an ever-growing cancer reducing your best intentions and efforts. With 4 generations and multi cultures, in the workplace, all with different values, needs, and expectations, it’s a real challenge to balance priorities and demands.

Inspiring and motivating staff on a sustainable basis is even more difficult nowadays. Along with profit margin pressures, ever active competitors, and these staff challenges, it is a REAL challenge for any leader to keep the workplace culture positive and pro-active in an ever-changing landscape. The real problem is we need more REAL leaders- everywhere.

And, if not effectively addressed, the negative, de motivated, low trust, back-biting and back-stabbing culture embeds itself as ... “the way we do things around here!” Even new shiny positive talent is soon converted into a follower of the existing negative culture. Remember It takes just 6% of a bio system to CONTROL the entire System....good or bad.

Haphazard Cultures

Too many leaders have just allowed their culture to form haphazardly on its own... just as it happens to happen, or they have arrived to an existing TOXIC culture, and do nothing to rebuild it... This is culture suicide! In order to have a positive, effective, happier, engaging, supportive, high performance workplace culture, you need to architect it INTENTIONALLY.

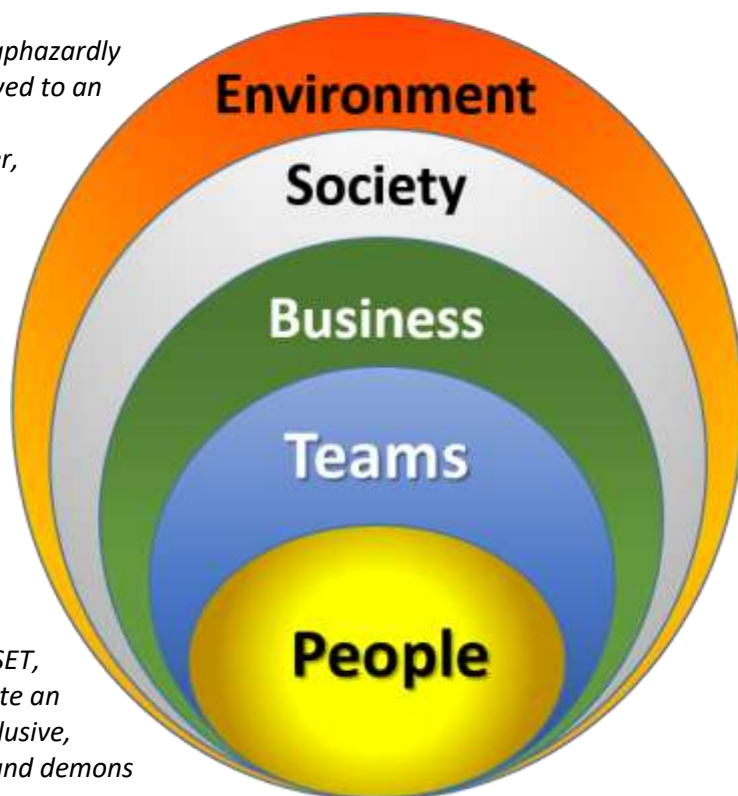
Your REAL problem is that once the staff have become infused with the “unwritten rules” and the workplace “Vibe”, it’s almost impossible to shift mind-sets to a better level without a massive high impact Consciously Constructive Team dynamics intervention.

If you have gone through a merger, right-sizing, down-sizing, retrenchments etc...your negative culture energy will have taken on a life of it’s own.

Until the young leaders discover a way to COMPLETELY RESET, and break away from, the old negative cultures and re-create an integrated, “all-involved-in-the-design and action”, new inclusive, positive culture, you will be forever troubled by the ghosts and demons of the past culture... The way WE did it!

The biggest challenge today facing young upcoming leaders, is being able to build a workplace culture that embraces and unleashes the new generations’ potential, as well as leveraging the wisdom and experience of the older generations.

#FutureFit Consciously Constructive



We are entering into an even MORE VUCA – (Volatile, Uncertain, Complex, Ambiguous) times. Any disruptive change impacts people on many levels. Even regular change-management struggles to get around the resistance, negativity, fear, anxiety, mis-trust issues that often prevail in times of uncertainty and change. That's why so many fail, so often!

The Solution: Consciously Constructive Revolutionary Workplace CultureShift with Appreciative Inquiry

From our extensive research, coaching, training, and hands-on facilitation experience, we understand most challenges intimately. We've devised a powerful and provocative, safe, inclusive fully customized solution to your core problem.

Our MindShifting and life-changing Consciously Constructive Revolutionary Workplace, system transformation process re-creates your CULTURE, TRUST, TEAMWORK, COMMITMENT, RELATIONSHIPS, CONNECTIONS, COMMUNICATIONS, and ENERGY, from the ground up. We use an Appreciative inquiry, proactive, strengths focused, positively happy process, which deeply impacts People, Teams, Leadership – and they then impact your culture and business results.

Our **Consciously Constructive Revolutionary Workplace process** impacts people on multiple personal and business levels. It's designed to rebuild self-awareness, CONSCIOUSNESS, choice, attitudes, resilience/AQ, trust, teamwork, commitment, self-confidence, positivity, clarity of mission, FIERCE focus, enhanced communications, and smarter leadership, for greater engagement and energy. It then creates a new happier, High Performance Culture that accelerates your organisational rejuvenation, generational integration, and exponential results process. **For results to change – people must change.**

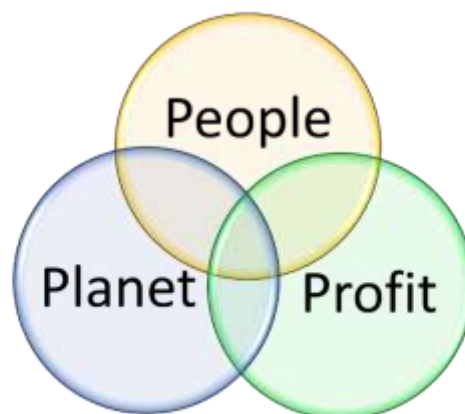
Consciously Constructive Approach

Our Consciously Constructive approach and process is custom designed to neutralise conflicts, resistance, negativity and workplace constraints. We design and facilitate an **experiential, action learning** encounter that begins with developing your PEOPLE FOUNDATION first. Then we focus on teamworking, trust and communication. This leads onto Limitless Leadership development with an eye on Culture, Social Networks, Tribal Groups, and Limitless leadership on every level.

All of our work is founded upon the belief that... people matter most, and that in the business landscape, it's got to be a balance of people, planet and profits.

Do You REALLY Care About People?

If you truly care enough... If you are REALLY ready to transform and revitalize your workplace culture, to better than its earlier brilliance... To discover, dream and design a sharp, shiny and supremely positive new culture and new Destiny... you have just one call to make. Choose to Our Consciously Constructive Revolutionary Workplace High Performance System approach.



Your Smartest Choice

Choose an Appreciative CultureShift & Team Transformation process... and discover that you can trust the process to deliver the goods. A new Appreciative CultureShift with better energy, stronger relationships, new understanding, better communications, more effective teamworking, stronger commitment and participation, greater engagement, increased trust levels and a powerfully positive workplace with revitalized resources to ready to confidently encounter your next challenge.

P.S. You have only 1 chance to do this right.... The staff won't honestly or easily give you a second chance.

Our REVOLUTIONARY WORKPLACE process is customised to fit your EXACT context and constraints.

Revolutionary Workplace, CLEARx, Formula WON, FIERCE Focus, SWIFT Action are Life Masters proprietary systems –

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