

Why Us To Transform & Optimise Your People, Team & Leadership?

- We are totally **unique in the approach we take**, and the exponential **results we facilitate**.
- We evaluate, create and facilitate; Potent, innovative, effective, powerful, Life-Shifting experiences that impact your people and your business results.
- Our results and VALUE are visible, outstanding, on multiple levels and and sustainable.
- We transform Staff Mindsets, teams' relationships, team-working, trust levels and culture.

Our powerful **Revolutionary Workplace & CLEARx High Performance tools**, with our unique Appreciative perspectives, gives you the best value impacts and results. Our advanced strategies, and leading-edge processes are delivered by committed, expert, highly-engaged and passionate facilitators (Owners). We have key competitive advantages that make us the right Team-Flow-Grow or BEyond Motivational speaker/ Mind-Grow-Tainment partner for you and your team or organisation.



Together, they translate into powerful, Life-Shifting, MindShifting, Team growing experiences, and a smart business decision for you and your organization...If you truly care about your people...Accelerate development with Appreciative Inquiry, LifeShift, TeamFlow, Emotionetics and Happiness@work and **Revolutionary Workplace**

Tribal Leadership Insights. We bring...

- *Vast range of Performance & Transformation Experience for individuals & teams.*
- *Advanced change & Self Mastery technologies, tools, perspectives and experiences.*
- *Totally responsive and customised solutions to the REAL key business, real world issues.*
- *Ongoing support and coaching focused on measurable, sustainable, optimised results.*
- *Processes Committed to a Win-Win partnership.*
- *Best value for investment and greatest ROI with longer-term efficacy.*

Client Testimonial and Comments

- ❖ Tony has a persuasive way of opening all members of our group up to his powerful suggestions and his positive mind set. Within the first half hour he managed to have everyone listening attentively. Tony created a truthful and inclusive environment, in which everyone somehow ended up having the courage needed to make the day a great success.



The activities were fun and challenging, and kept energy levels high. Tony moved us out of our comfort zones without making the experience painful. He has the ability to make people see the benefit of doing the tasks at hand, creating buy-in and engagement on a much higher level.

At times emotions ran high, showing that a new level of truthfulness had already been reached during the day. Positive feedback from our group keeps coming in. It was awesome!

We thoroughly enjoyed the day and would recommend Tony to any team in search of a teambuilding that really hits home! - **Stellenbosch Uni – Immunology Research Group Project Manager – S Tonsing**



- ❖ Wow! You achieved miracles! –We never believed it possible for our trust levels to be so positively transformed. You really helped us build an amazing team foundation. Sue COO SAHRC
- ❖ Revolutionary High Performance workplace is one the BEST things that happened in our office. It made staff feel good about what they doing, made them understand the need for team work & more.



NEDBANK

**"Tony's 3 sessions
were inspiring,
powerful and fun...
Everyone loved
Tony's
experience."**

makro

**"I expected good...but
you delivered WAY more
than I ever expected!
Awesome results"
Lucky -Makro
Divisional HR**



**"I discovered that I've
been fighting a war that
doesn't exist ANYMORE!"
– Senior Union Manager
(BHP Billiton)**



**"Your facilitation was a
unique experience and
powerful for all of us."**

Andile Mvinjelwa,
Managing Director,
SANTAM



**"After Tony facilitated
our session we almost
quadrupled our business
to around R800 Million!"**

Deon Fin Mgr IDT



**"I have seen
miracles happen
across the country."**

**– Sello Snr Prosecutor
OPP**



**Our team will never be
the same again. Tony's
been life-giving to our
organisation and life-
changing for staff
- Zain Fin Mgr**

Abbreviated SMART Client List

Escom Conference Services – Service / Team building
 Rennies - Head Office - Glynn Van Rensburg
 Semble-it - Brian Eastes (MD) – Team Building / Service
 Hi-Tech PC Distributors - David Kid (Market Dir) – Team Building
 Barlows Hardware Distributors - Bruce Cooper (MD) – Team building
 Mac Med - Trevor Lauf / Rob McGuire (MD)
 Rennies Travel - Midrand – Customer Service Team building
 Times Media Limited - Sales Department - Coaching
 Sasol Technologies (HR Department) - NLP technologies
 Green & Gold Sports Management - Dianne Esterhuizen
 Tianshi South Africa – Sales & Marketing Team building
 Eskom Electrical Department - Peter Griffiths - Team building
 Marcus Evans Seminars – Transformation/Inspiration Talk Service Focus
 PSA – Beyond Motivation - Transformation/Inspiration Presentation
 World Huna Convention – Energy & Consciousness - Lake Tahoe –USA
 Hollard Direct/Sowetan Money Club – Transformation/Inspiration Presentation
 Linda Coetzee & Associates - Transformation/Inspiration Presentation
 Lafarge Cement – Call Center - Team-build / Stress Reduction
 Lafarge Cement – Strategic Sales - Team-build / Stress Reduction
 Willow Park Conference Center – Staff Transformation & Development
 Impala Platinum Mines Snr HR Team AI Team-build / Leader Development
 Impala Platinum – HR Remuneration Rustenburg – AI Team-build / Leader Dev
 Impala Platinum Mines Systems Rustenburg – AI Team-build / Leader Development
 Impala Platinum Mines Shafts Rustenburg – AI Team-build / Leader Development
 Sigma Aldrich – Appreciative Team Build / Fun / Staff development
 Department of Water Affairs Logistics – REAL Ai Team Transformation
 Schenker Logistics Senior Management – Team Build
 Clive Stacey – Strategy Coach - 083-407-8008
 SABC Broadcasting – Team Development
 Standard Bank - Work to Wow Place
 Sentech Management - Gov
 Engen Natal – Formula Won
 Willow Park Conf Center –Staff Public Speaker Training GM Sam
 Linda Coetzee & Associates – Inspiration/AQ Talk
 Hospice Witwatersrand – Appreciative Team Transformation/Talk
 Office of Public Protector (OPP)– Appreciative Inquiry Team & Leadership
 Dept of Agriculture Pretoria - Appreciative Inquiry Team Building & Leadership
 REPSSI – PsychoSocial Support for Children (Africa)
 Oxfam UK – Team Building & Leadership
 Coca Cola SA 2010 World Cup Project Team – T/Building & Leadership
 Grant Thornton Senior Partnership Team Building Johannesburg
 Nestle South Africa – Purina Team
 Makro South Africa – Call Center Team
 SA Mint - Executive Team Dynamics
 South African Medical Association - SAMA



Vodacom - Customer Insights Team
National Nuclear Regulator – NNR
Statistics Department SA – Gov
Department of Rural Development – Gov
Nutricia Danone – Team Dynamics
Endress & Hauser - Team Dynamics
ESKOM IT- Gov - Team Dynamics
Department of Water Affairs – Polokwane – Gov – Team & Leadership
Department of Home Affairs – Staff Performance
Eskom Procurement - Team Dynamics
SANSA – Gov - Team Dynamics
Makro South Africa – HR Managers – Team Trust
Statistics SA – CPI - Team Dynamics
Oxbow Conference Estate/Lovell Packaging – Business optimisation
SARS – Port Commanders - Team Dynamics
Tswani University of Technology - Team Dynamics
Department of Home Affairs Leadership Forum - Leadershift
Eris Property Group - Team Dynamics
Outsurance – Retentions – Team Talk
MIBCO - Team Dynamics & Leadership CultureShift
Gijima/ Nec – High Performance Teams
Neo Africa - High Performance Mindsets
Nissan South Africa
Attorneys Fidelity Fund
Standard Bank Africa Compliance Team



**Get REAL – Get Revolutionary Workplace's CLEARx
Consciously Constructive System to give
you exponential impacts and results.**

A change of heart and mindsets... Changes EVERYTHING!