

Our Consciously Constructive REVOLUTIONARY WORKPLACE High Performance #FutureFit Leadership development program covers the following basic content. Everything is customized to be business relevant and client focused. Duration 2-5 days Retreats

1. Creating a Leader

1. What makes a great leader?
2. What's your vision for you as a leader?
3. KAIZEN!! Constant improvement.
4. Building trust.
5. Communication flexibility+= Power.
6. Where can actions replace words?
7. Be charismatic.
8. Make it fun.
9. "Want to" vs. "Have to".
10. Get a commitment.
11. Are they following?
12. Keep your agreements.
13. You can make a difference.

2. Take SWIFT Action

1. Do the mission.
2. Be a model.
3. Use the power of your words.
4. Align with them, then lead.
5. Draw out the best ... in your people.
6. Build momentum.
7. Treat your people like volunteers.
8. Demonstrate your values.
9. Build self-esteem.
10. Win the hearts... of your people.
11. Challenge your people... but don't intimidate
12. Appeal to your people's strengths.
13. Create More Meaning & Development
14. Fierce Focus Projects

3. Develop Solutions

1. Solve it ... now!
2. There is no failure ... just feedback and learning.
3. Fall forward/upward.
4. Listen to Suggestions.
5. Change the focus.
6. Master cause/effect.
7. Make rules that benefit the people.
8. Take calculated risks.
9. Celebrate failures
10. Learn from everything.
11. Never give up.
12. Generational Teamworking
13. Clearing Conflict resolution

4. Strategize for Execution

1. What's our vision?

2. Position for the future.
3. What's the opportunity here?
4. Choose the right people.
5. Know your strengths ... and weaknesses.
6. See the big picture.
7. Have many options.
8. What's their nature?
9. What do they Need?
10. Can our Culture Cope?
11. Do we have enough REAL Leaders?
12. Know what needs you satisfy.
13. Take a vision audit.

5. Establish the Future

1. Become intimate with the vision.
2. Present the vision powerfully.
3. Prove the vision.
4. Show your confidence.
5. Give it meaning.
6. Empower people – to be the best.
7. Encourage innovation.
8. Reconsider your training.
9. Reward what you want repeated.
10. Get support for the change.
11. Keep the vision alive.

6. #FutureFit High Performance Leadership

1. The Consciously Constructive Approach
2. REVOLUTIONARY WORKPLACE
3. CLEARx
 1. Culture
 2. Limitless Leadership.
 3. Energy & engagement
 4. Appreciative Actions.
 5. Right Mindsets, Psycap, Relationships
 6. Execution Excellence.
 7. Circular Economy
 8. Conscious Leadership
 9. People, Planet, AND Profits