



People

Profit

Planet

Revolutionary Workplace & Consciously Constructive Philosophy For...

...Creating Conscious Constructive Leadership, Peak Performance, and Exponential Impacts; helping people to use their strengths to move faster, collaborative more, be more efficient, create greater agility, flexibility, resilience, and adaptability, inside continuous change. Bring more empathy into your business...**To be #FutureFit in a VUCA world!**

"If we are to regain our Soul Purpose...to sustainably succeed in the new world of work and business, we must re-think how we are leading, learning, listening, loving, living, and leaving a legacy.

We're in a new age, and possibly already past VITAL global tipping points, that are critical factors to our thriving. As we make our way in an ever-faster-changing world, we must shift old and limited mindsets...to collaborate or suffer!

Profits are being squeezed; Populations are ever growing, and struggling even more, especially across Africa, as greedership; corruption, waste, incompetence and conflict, continues to cause havoc for people and business. Times are getting tougher, tighter, more challenging. Are you and your people and teams #FutureFit and VUCA ready?

Artificial Intelligence, digitization, internet (IOT), and robots, are replacing many jobs; from basic physical workers, to lawyers, doctors, marketers and accountants. Many other trades will be infiltrated by some automation. See the Tesla car factory example. Daily, this is creating greater unemployment, in a never-ending, less-employment, spiral.

Mindsets and team dysfunction are the most mismanaged, least understood, limiters of positive advantage leading to results deterioration; A toxic source of needless stress, duress, conflict, and antithesis of wellbeing and thriving.

The old way of business; exploiting people and natural resources, must be amended from greed and profits for few shareholders, to business as a positive-force for growth and Consciously Constructive Good; thriving and well-being for ALL; People, Planet AND Profit.

The Workplace, And Life, is Like Hell for Many People!

- Employee engagement is stagnant, and active disengagement is massive?
- Conflict, Stress, Absenteeism and Presenteeism are growing daily!
- Truth and Trust is broken, in evermore dysfunctional teams and groups.
- Politics continues to trash any positive future, and abuses racism as the device, to keep its hold on greedership, control, manipulation & power.
- Vital finite resources, like water, are wasted! Food Security is dwindling.
 Happiness is gone! Unhappiness is rising; Conflicts are growing.

If WE are ALL to thrive and really succeed, WE need a BIG RETHINK! WE need a Revolution in our MINDSETS, to find strengths-based, sustainable swifter ways...TOGETHER! It's time to become COUNSCIOUSLY CONSTRUCTIVE.

The VUCA World Is Here! (Volatility, Uncertainty, Complexity and Ambiguity) Are You #FutureFit?

Business IS the power to create a new way of Life and Business...By **becoming Consciously Constructive.** This means, using business as a *FORCE FOR GOOD*. Creating a sustainable platform, with greater goals and aspirations, than just "more profit". Business must become the driver and facilitator, for a better future for PEOPLE, PLANET AND Profit.

A **Consciously Constructive** company creates the context where DAILY, the business grows and transforms ALL it's people, to their fullest potential, and peak performance. This helps your company to transform, grow and thrive. It's self-development, team-development, and business development, side by side, EVERY DAY. This is the workforce and workplace of the future! It takes courage, but it's already begun...You may not have been CONSCIOUS, enough, yet!

We must become more conscious, caring, compassionate, connected, and collaborative, to ensure greater well-being, thriving and flourishing for ALL. **It's about time**...to CONSCIOUSLY develop all your People, Teams, Leadership and Culture, by creating a <u>REVOLUTIONARY NEW WORKPLACE</u>, that supports all stakeholders, and embraces the responsibility, for developing your people's full potential, and leaving a living-legacy, beyond people-exploitation.

Consciously Constructive Leadership creates greater success; more sustainable, sane and sensitive possibilities; To be more HUMANITY POSITIVE. It's time to grow your CONSCIOUSNESS, engage your business heart, and act as a Force-For- GOOD: <u>People first!</u> Activate their potential, so teams can achieve EXPONENTIAL and positive results.

If you have a HEART, Thriving and Well-Being For All, Will Matter Most. Time for greater consciousness.