



## **Revolutionary Workplace QikScan**

High Performance Philosophy, Framework & System to 2x-4x Results

If we're to regain our Soul Purpose...to sustainably succeed in the new world of work, we must RETHINK how we are leading, learning, loving, living and leaving a Legacy. We need resilient people, High-Performance Teams, and amazing Leadership.



Rank your answers between 0(Never) and 10 (Always) or somewhere in between.

#	Question	Response 0-10
1	I'm proud of how we make profits and the value we deliver?	
2	I would refer my best friend to come and work here?	
3	I feel fairly rewarded for the value I deliver?	
4	I feel respected, appreciated and valued regularly?	
5	We have high trust levels?	
6	I have everything I need to do good work?	
7	My manager truly seems to care about me as a person?	
8	We have high morale and team spirit?	
9	It is safe to be creative, innovate or make mistakes at work?	
10	My leaders & managers have very high integrity and honesty?	
11	I leave my workplace in a state of peace at the end of each day?	
12	We have high performance teamwork?	
13	We are inclusive and have no racism or politics/back stabbing at work?	
14	I can use my talents and my full potential at work.	
15	Our leaders inspire and energise us to go the extra mile?	
16	We have very good leadership at work?	
17	Managers and leaders walk their talk and live the company values and vision?	
18	Staff have high resilience and mental fortitude to handle the everyday challenges?	
19	My relationship with my supervisor or manger is excellent?	
20	Given the right circumstances or rewards – I'm open to find a better company?	
21	We constantly look for ways to reduce waste, emissions and enviro impacts?	
22	We have the right MINDSETS to ensure success for people, planet & Profit	
23	Our company culture is positive, high-performing and enabling?	
24	We are agile and flexible, and we move and change with the times.	
25	We are fully ready to handle serious disruption in our Industry?	
26	We know the true cost of doing business on people, planet & profits?	

There are no right or wrong answers. This is meant to get you thinking and Rethinking... on how you can begin to improve the 6 Core CLEARx areas of your organisation to create EXPONENTIAL results, and begin to embrace the oncoming disruption and the circular economy, with a Revolutionary Workplace.

A **recent Trucost report** for the UN assessed 100 industries in terms of their impact, and found that "The huge profits made by the world's most profitable industries (oil, meat, tobacco, mining, electronics) is being paid for against the future: we are trading long-term sustainability for the benefit of shareholders. How would you fare if you had to carry the TRUECOST?