

## **You Get 500%+ ROI, When You Become A Consciously Constructive Team**

**The Problem:** Most companies have STAFF, TEAM, LEADERSHIP, and CULTURE, CHALLENGES, that limit their ability to perform optimally, and do more with less... plus maintaining higher performance with limited staff and resources is an ongoing issue. The constraints and blocks to overcoming these challenges are:

- **Culture Problems** – most managers. Leaders don't understand this issue
- **Ineffective leadership and management** – Dunning Kruger Effect
- **Mindset and Attitude challenges** - Very small % of people do self-development
- **Low Trust and no teamwork** – EVERY company has these issues
- **Conflicts, Racism, Presenteeism and Apathy** – Especially in South Africa with our tribes and cultures
- **Learned Helplessness, Stress & Burn-out** – Impacts most people

### **The Solution: The Revolutionary Workplace High Performance System: CLEARx.**

Over 40+ years we have researched, designed and refined CLEARx: a proven, CONSCIOUSLY CONSTRUCTIVE, high performance approach: Philosophy, Framework and Process to optimise Mindsets, performance and results of:

- People
- Teams
- Leadership
- Organisational Culture

...supporting People, Planet & Profits. We help clients improve the VITAL ASPECTS OF HIGH PERFORMANCE TEAMS and the ORGANISATION, on a long-term basis. Our unique Mind-Grow-Flow and Team-Flow-Tainment processes achieve PROFOUNDLY POTENT results, that are **life-changing for individuals**, and **life-giving for the teams & org.**

**The Results:** Our Revolutionary Workplace High Performance System gets to the heart of the matter, because we customize our experiential action-learning involvements, to be personally and workplace relevant. Participant's Self-Identity, Self-Confidence, Self-Management and Self-Mastery develops, because our Consciously Constructive approach empowers them to activate, unleash, and engage greater potential; To see and action new possibilities.

This impacts teamworking, trust levels, communications, relationships, collaboration, and results on many levels. This positively improves the workplace culture and well-being; creates a Consciously Constructive Organisation where talent can flourish and thrive. And creates a workplace with happier, healthier, resilient, more effective staff.

**Testimonial:** *"I discovered that I've been fighting a WAR, that DOESN'T exist anymore! Union Leader BHP Billiton.*

**Testimonial:** *"Outstanding!! – In all my years in business and my senior positions – This is the BEST leadership and team development process I have ever participated in. We got such incredible value and results with my EXCO team – PO/CEO (4<sup>th</sup> Largest Medical Aid Co)*

**The Benefits:** Our RevWork High Performance process helps you to achieve deep levels of Mindset shift in, Attitudes, Relationships and Trust. This improves how people show up, connect, communicate and collaborate. This in turn improves your team trust levels, teamwork, tolerance, and transforms your culture from SLOW to GO!

This reduces workplace fear, stress. and burnout, enhances interactions, communication, respect and collaboration. Mindsets shift to thrive on positive challenges, learning, growth, and belonging, and contributing to a positive high performance team, who are able to achieve exponential impacts and meaningful results.

***We have clients who doubled their performance results, and some even 4x'd their results, from our Proven Revolutionary Workplace Consciously Constructive High Performance system, honoring People, Planet & Profits.***

We NEVER do silly short-lived motivational games. **We facilitate Human ALCHEMY:** the world's MOST EFFECTIVE and profoundly potent Team-Flow-Tainment and Team-Flow-grow experiences. We get to the HEART of the matter.

Revolutionary Workplace, CLEARx, Formula WON, FIERCE Focus, SWIFT Action are Life Masters proprietary systems

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