



The **Revolutionary Workplace** and CLEARx's People, Planet & Profits process, refined over 39+ years, delivers exceptional, deep, long-lasting results and benefits, because we get to the heart of the REAL matters to make your people Conscious, Resilient and #FutureFit.



## Level#1: Mind-Grow-Tainment. People Develop Psychological Capital & Great Relationships

1. When you truly care about people, you provide potent, proven, self-development and self-mastery processes and tools to equip each individual to optimise their Resilience/AQ and Growth MINDSET; mindfulness, thinking, feelings and action. You must remove LEARNED-HELPLESSNESS and past "Static" to help build Bullet-Proof Empathetic Mindsets, and assist your people achieve their full potential. **Note:** Prof Paul Stoltz is the originator of Resilience: I spent time with him during my ISPI (Internat Soc for Performance Improvement) time in USA when he launched AQ.



People get to become more conscious, aware, empathetic, and RESPONSE-ABLE. Our assessments, and Self Mastery process, provides personal insights, understanding, and establishes a potent and positive foundation to begin to rewire, rethink and re-energise more MEANING, MASTERY & HAPPINESS. This builds vital and valuable Psychological Capital and creates greater capacity and propensity to perform better, in a sustainable and satisfying way. With the right Mindset people can activate & achieve their potential, and be up to 7x more valuable to you.

## Level #2 Team-FLOW-Grow: High Performance Teamwork & Trust Building

In biology, about 6%-10% of a system CONTROLS the system. This means a few staff can have very large impacts on your performance, attitudes, culture, and results.

To transform your team culture, rebuild positive team spirit and higher-performance, we establish a foundation and context of increased CONNECTION, COMMUNICATION, TRUST, COMMITMENT, and enhanced CAPACITY. This builds positive team working within a more effective CONTEXT and CULTURE. This creates better relationships, mental readiness, and robust execution focus, in a high performance team culture.



**Great teamwork is vital in today's highly challenging economy.** Our Team Assessments reveal stressors, stumbling blocks, Social Networks/influence and Static. It highlights prospects for optimizing leadership/management, and creating a high-performance team spaces, that deliver optimal results and resourcefulness, within prevailing circumstances & constraints.

## Level #3 Leader-SHIFT-Flow: Limitless Likeable Leadership On ALL Levels

Research shows that leadership/ management can have up to around 50%-60% impact on bottom line results. It also reveals that 72% of "Leaders" ARE NOT LEADERS. Staff engagement levels are directly tied to leadership /management styles and relationships. Leaders with the requisite mindset qualities can be up to 8.4x more valuable and effective. PS...Around 60% of staff are looking for a better workplace experience (i.e. Looking for a new job). With Neuro, Tribal, Higher-Ground, and LIMITLESS Leadership principles, greater Leadership effectiveness is activated, empowered, and optimised on all levels of your business. This also enhances Engagement & Culture.

## Level #4 Culture-Flow-Grow. Positive Supportive Exponential Results & Circular Economy.

Culture is the "air" your staff breathe. It's the absolute controller of productivity and sustainable performance. It must be CLEAR... Because sustainable positive change and optimisation, is dependent upon the proven, six core aspects of The Revolutionary Workplace CLEARx system, all of the CLEARx framework must be part of the exponential results culture & teamwork development process. This also means that, all personal, team, business development actions, must be holistically approached and translated into meaningful value and benefits for ALL participants and stakeholders. (PPP)



We have clients who've 2x to 4x'd their business results by following our Consciously Constructive approach. This means the Strategic INVESTMENT you make in the individuals and teams can deliver direct triple-bottom-line impacts. This also provides staff with potent resources to enhance their own resourcefulness. This means greater awareness, agility, response-ability, resilience, flexibility and well-being in your workplace. Happier staff is the foundation for high performance results

In today's challenging times, leadership and effective management play a large roll in activating greatness and achieving high-performance in an ever-changing workplace. The Culture is the hardest to positively change. This, with High-Performance CAPABLE people/Mindsets, and a positive workplace culture, can catalyse into a potent, resilient, high-performance cohesive TEAM, that delivers outstanding results. So it's vital that this is approached as a PROCESS. Motivational games etc, impacts never last. Games are not a viable panacea for real issues. Resilient People make resilient teams, which make thriving and resilient companies. You can trust us to develop potent people who deliver outstanding results...**MINDSET MATTERS MOST in a limited resources, competitive, VUCA world and Circular Economy.**