

The REVOLUTIONARY WORKPLACE

CLEARx 4 Levels of System Impacts



Our **REVOLUTIONARY WORKPLACE**: People, Planet & Profits Optimisation Process, refined over 40+ years, delivers outstanding long-lasting results and benefits, because we get to the heart of what matters most.

Level #1 PEOPLE: Mind-GROW-Tainment: Develop Psychological Capital

We truly care about people, planet & profit, so we provide potent, proven, self-development and self-mastery processes, and tools, to equip individuals to optimise their Growth Mindset; mindfulness, thinking and feeling. We reduce Learned-HELPLESSNESS, rebuild “Bullet-Proof” Mindsets. and assist people to activate and achieve their full potential. **Note: Professor Paul Stoltz is the originator of AQ/Resilience: I spent time with him as part of my ISPI (Int Society Performance Improvement) experience in the USA.**



Participants become more conscious, aware, resilient and Respoins-e-able. Our assessments provided personal insights, understanding, and establish a positive foundation to begin to rewire, rethink and re-energise more Meaning, Mastery and HAPPINESS into the individual. **This builds vital and valuable Psychological Capital, and creates greater capacity and propensity to perform far better in a sustainable and satisfying process. Mindset is the core and FOUNDATION.**

Level #2 TEAMS: Team-FLOW-Tainment: High Performance Teamwork

In biology, about 6% of a system CONTROLS the entire system. This means a few people can have LARGE impacts on energy, engagement, performance, mindsets, attitudes, culture and results.

To transform your team and culture, rebuild positive team spirit and performance, we build a foundation and context of increased TRUST, CONNECTION, CAPACITY, COMMUNICATION and COMMITMENT This builds positive TEAMWORKING within a more effective and supportive context and CULTURE. This empowers improved relationships, reality-handling, resilient mindset readiness and robust execution.



Our assessments reveal stressors, stumbling blocks, Social Networks & influence.

We reveal opportunities for optimizing leadership/ management, and creating a high-performance team that delivers optimal results, within the prevailing culture, context, circumstances, constraints and constructs.

Level #3 LEADERSHIP: Leader-SHIFT-Tainment: Limitless Likeable Leadership

Research shows that leadership and management can have up to around 60% impact on organisational bottom-line results. It also reveals that 72% of “Leaders” ARE NOT LEADERS. Staff engagement levels are directly tied to leadership /management styles and effectiveness. Bad management means about 60% of staff are looking for a new workplace with better leadership (i.e. Looking for a new job). With Neuro and Tribal Leadership, Higher-Ground leadership principles – Limitless and CLEARx leadership effectiveness is optimised on all levels to ensure greater value and impact.

Level #4 Culture-CLEAR-FLOW: CLEARx Culture Enables Exponential Results & Execution

Culture is the “air” your staff breathe. It’s the absolute controller of productivity and sustainable performance. It must be CLEAR...Because sustainable positive change, improvement and optimisation, requires, and is so dependent upon, the 6 core aspects of the REVOLUTIONARY WORKPLACE High Performance process. Thus, all the CLEARx factors must be part of the exponential results Culture & teamwork transformation activities. This also means that, all personal, team, business development processes, must translate into meaningful value, and benefits, for all stakeholders.



We have clients who have 2x to 4x'd their business results by following our REVOLUTIONARY WORKPLACE CLEARx Optimisation process. This means the Strategic INVESTMENT you make into the individuals, and teams, can deliver direct triple bottom line impacts. This also provides staff with potent resources and contexts, to enhance their own resourcefulness and value that contributes to greater resilience, agility, flexibility, well-being and results in your workplace.

In today’s highly challenging times, Culture, leadership and effective management, play a large roll in achieving desired performance. This, with High-Performance CAPABLE people, and a positive workplace culture, can catalyze into a potent, resilient, high-performance TEAM that delivers outstanding results. In an ever changing workplace, Culture is the hardest to positively change.

For the REVOLUTIONARY WORKPLACE to become a reality, it’ vital that it is approached as a People-first PROCESS, and not an EVENT. Motivational team games etc, impacts never last, and are not a viable panacea for all issues. People with the right Growth-mindsets have been shown to be up to 7x more valuable than people with fixed mindsets. Leaders with the requisite GO mindset qualities have been shown to be up to 8.4x more valuable and effective. Resilient People make Resilient Teams, which make thriving, resilient and REVOLUTIONARY companies. You can trust us to develop potent people, teams & Leaders who deliver outstanding results... **Skills matter... BUT MINDSET MATTERS MUCH MORE!**