

### Team building, TEAM Building or... REAL POTENT TEAM BUILDING!

## Any smart company investing or spending money on staff and morale improvements have to make the most important choice. Play games or Potent teamwork?

We support our clients' needs by facilitating 3 incrementally valuable and potency levels of leadership, team, and staff, building interventions, plus Hi-Performance assessment options.

#### **<u>Level #1: Light:</u>** Fun, **Games** and Entertainment – Lowest ROI

We facilitate a range of games, and interactive activities to entertain groups to have a good laugh and lots fun with each other. Games and activities challenge mindsets, teamwork, thinking, and collaboration. Games are NOT Frontloaded for workplace relevancy and learning. Just facilitated for fun interactions. Sustainability and impact is lowest.

#### Level #2: Medium: Fun Activities AND Focus on Valuable Outcomes

We facilitate a range of our unique custom designed games, and interactive activities, to entertain, inspire, and engage, groups and teams, to have and enjoyable, growing and teamworking improvement experiences. This includes a balance of serious focus and fun. Activities are designed to improve mindsets, teamwork, trust, relationships, thinking, and collaboration. Games are lightly frontloaded for workplace relevancy, and learning, with light basic debriefing.

### <u>Level #3: POTENT:</u> Valuable, Insightful Effective and Fun and Insightful Fully Customised <u>PROCESS</u> and Debriefed Activities. (Best ROI and VALUE)

We facilitate a range of customized interactive activities, to inspire, engage, and optimise groups and teams. We have fun, AND the High Performance (HPO) process is designed to be profound, potent, thought-provoking, and deeply impactful for people, teams, leadership and culture.

Our REVOLUTIONARY WORKPLACE High Performance System, and PROCESS, includes a balance of FIERCE focus AND fun. Activities are designed to improve trust, teamworking, thinking skills, resilience, mindsets, attitudes, morale, relationships, commitment, connection & collaboration.

#### We Expand, Optimize and Activate People, Teams, Leadership and Culture's... Fullest Potential

Our unique activities are frontloaded for specific workplace relevancy and learning, with appropriate and insightful debriefing. This process reduces inter-personal conflicts, racism, trust issues, Them-and-Us, Negative Mindsets/attitudes; Reduces Presenteeism, and increases trust, engagement, energy, compassion, consciousness and team commitment.

We offer a range of assessments, consulting, and coaching, to provide a fully supported and proven High Performance Workplace PROCESS to create exponential impacts and results.

We actually do amazing and affordable High Significance, Team Building interventions, Designed EXACTLY to give you the **BEST** and **most valuable results**. If you truly care enough for your most valuable assets, your staff, invest in a profound, potent, action-learning experience.

Give us the chance, and trust us, to be of real service. Let us create the most inspiring and memorable Team experience, you can have. Choose a Professional Experienced Passionate Partner! ©



# Winning is NOT ensured by Finances, Technology, Strategy or Culture; Winning happens with "Winning" Mindsets, Trust, Turbo-TEAMWORK & Leadership!

If we just reduce "drag", and increase Performance and Productivity by 5%-10%, this means your investment, in your people, essentially pays for itself.

### If you want to solve the following People & Team issues...

We Neutralise and Reduce	We Develop, Expand & Optimise
Bad Attitudes	Potential
Interpersonal Conflicts	Possibility Thinking
Inter Departmental Conflicts	Open Minds
Negative Mindsets	Resilience
Unhappiness	Agility
Stinking-Thinking	Responsiveness
Fear based culture	Awareness
Mis Communications	Consciousness
Absenteeism	Courage
Presenteeism	Commitment
Divisive/Racial conflicts	Collaboration
Learned Helplessness	Communication
Victimhood	Clarity
Confusion	FIERCE Focus
Team dysfunction	Teamworking
Fear of Conflicts	Truest levels
Lack of Accountability	Relationships
Distractions and inattention	Tolerance
Energy Leaks / Open wounds	Care
Unhappiness	Compassion
Disengagement	Create collective outcomes
Stress	Vulnerability
Silo's	Self Confidence
Mis-trust	Engagement & Buy-in
Leadership Blindness	Accountability
Anger	Integrity
Frustration	Growth Mindsets
Low Morale	Psychological Capital
	Норе
By resolving just ONE of these areas, we have seen clients achieve exceptional impacts and results. Some as big as almost 4x annual income.	Employee Life Time VALUE -ELTV
	Compatibility
	Productivity
It is worth investing R35k to gain 200k value or even more? Humanity Matters Most.	High Performance Mindsets