



Inventory Analyst

Company Information

Headquartered in Lenexa, Kansas, Redemption Plus focuses exclusively on providing superior redemption and incentive merchandise for family entertainment centers, educational learning centers, and fund-raising organizations. The company's customized, value-added, 'do-whatever-it-takes' approach places client profitability as one of our top goals. Founded in 1996, Redemption Plus leads the industry with its unique inventory ordering and tracking, and its e-commerce system for managing and procuring merchandise. The company currently serves thousands of companies and organizations in North America. For more information, visit www.redemptionplus.com

Job Summary

This position requires a unique set of skills and experience to manage and develop all aspects of the inventory control function. Responsibilities will include analyzing historical data to forecast future demand for individual products, with consideration given to seasonality, changing customer preferences, changing product assortment, and supply chain. The successful candidate will have proven skills in forecasting, complex modeling, and inventory management. Candidate must also demonstrate an overall positive attitude and embrace the business philosophy, culture and strategic direction at Redemption Plus.

Job Duties and Responsibilities

- Analyze historical trends and information for the purpose of developing product-specific sales forecasts, and the quantity and timing of replenishment orders.
- Balance the need to maintain low inventory carrying values with the critical need to keep products in stock
- Determine base stock levels and reorder points
- Make informed reorder decisions using what is often contradictory historical data
- Monitor open purchase orders to determine if most recent data indicates revisions to quantities or delivery dates
- Analyze inventory turns and sales rates to identify slow moving products
- Identify potential out-of-stock situations, and determine strategies to avoid these
- Develop new forecasting tools and models as needed

Education & Experience

- The successful candidate must have a Bachelors Degree or higher and at least five years of successful inventory control and forecasting experience
- They must currently be employed and be able to show a history of success that will transfer into success with this opportunity

Compensation Plan

The compensation plan will include a base salary (commensurate with experience) and a benefit package.