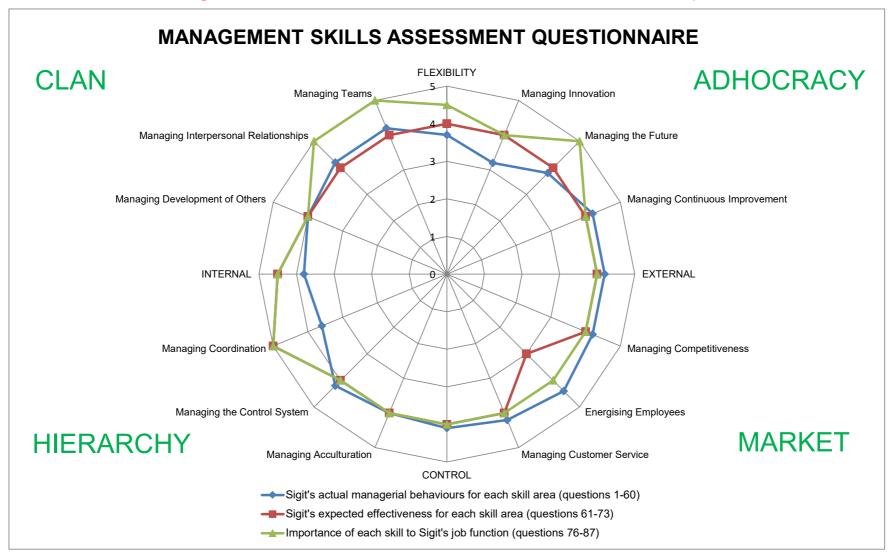
MSAI results for: Sigit Purnomo Date of completion: 13 Juni 2024



OTHER QUESTIONNAIRE RESULTS (questions 73-75):

Sigit's overall self-rating in terms of overall management competency / general level of managerial ability: Very Good The level Sigit expects to achieve as a manager: to a senior position – e.g. a member of the senior management team. Sigit's self rating of managerial comptency when comparing self to other managers he has known: Top 10%

WORKSHEET FOR SCORING ON MSAI ADHOCRACY ITEMS MARKET ITEMS

Managing	Innovation
3,0	
4,0	08
3,0	27
3,0	45
3,0	
16,0	SUM
3,2	AVERAGE

Managing	Competitiv	enes
4,0	15	
4,0	30	
4,0	35	
5,0	42	
4,0	43	
21,0	SUM	
4.2	AVERAGE	

	Coordinati	on
3,0	11	
4,0	17	
5,0	37	
5,0	38	
1,0	57	
18,0	SUM	
3,6	AVERAGE	

HIERARCHY ITEMS

20,0	SUM	
4,0		
4,0		
4,0	24	
4,0	20	
4,0		
		pment of Oth

CLAN ITEMS

Managing the Future		
4,0		
4,0	14	
3,0	28	
3,0	46	
5,0		
19,0	SUM	
3,8	AVERAGE	

	Employee
4,0	
4,0	
4,0	
5,0	
5,0	
	SUM
4,4	AVERAGE

Managing	the Contro	l System
5,0	04	
4,0	16	
4,0	19	
4,0	36	
4,0	39	
21,0	SUM	
4,2	AVERAGE	

Managing	Interpersor	nal Relationships
4,0	01	
4,0	13	
5,0	23	
4,0	48	
4,0	50	
21,0	SUM	
4,2	AVERAGE	

4,0 AVERAGE

Managing	Continuou	s Improvement
4,0	26	
4,0	29	
5,0	44	
4,0	52	
4,0	53	
21,0	SUM	
4,2	AVERAGE	

FLEXIBILITY

EXTERNAL

CONTROL

4,2

4,2

4,4

4,2

4,1

4,0

4,2

3,6 **3,8**

4,0

4,2

4,0

4,0 3,0

4,0

4,0

4,0

4,0

5,0

4,5

4,0

4,0

4,0

4,0

4,0 4,0

4,0

4,0

4,0 4,0 5,0

4,5

4,0

5,0

5,0

Managing Innovation

Managing the Future

Managing Competitiveness

Managing Customer Service

Managing the Control System

Managing Development of Others

Managing Interpersonal Relationships

Energising Employees

Managing Acculturation

Managing Coordination
INTERNAL

Managing Teams

Managing Continuous Improvement

Managing	Customer	Services
5,0	32	
4,0	33	
5,0	41	
5,0	54	
2,0	55	
21,0	SUM	
4,2	AVERAGE	

Managing	Acculturati	or
4,0	10	
5,0		
5,0		
3,0	56	
3,0		
	SUM	
4,0	AVERAGE	

Managing	Teams	
4,0	12	
4,0	18	
4,0	21	
5,0	22	
4,0	49	
21,0	SUM	
4,2	AVERAGE	

Sights actual managerial behaviours for each skill area (questions 1.60)

| Sights actual managerial behaviours for each skill area (questions 61.73)
| Importance of each skill area (questions 61.73)
| Importance of each skill to Sights lob function (questions 76.75)
| Importance of each skill to Sights lob function (questions 76.75)
| Importance of each skill area (questions 61.73)
| Importan

SUMMARY OF SCORING