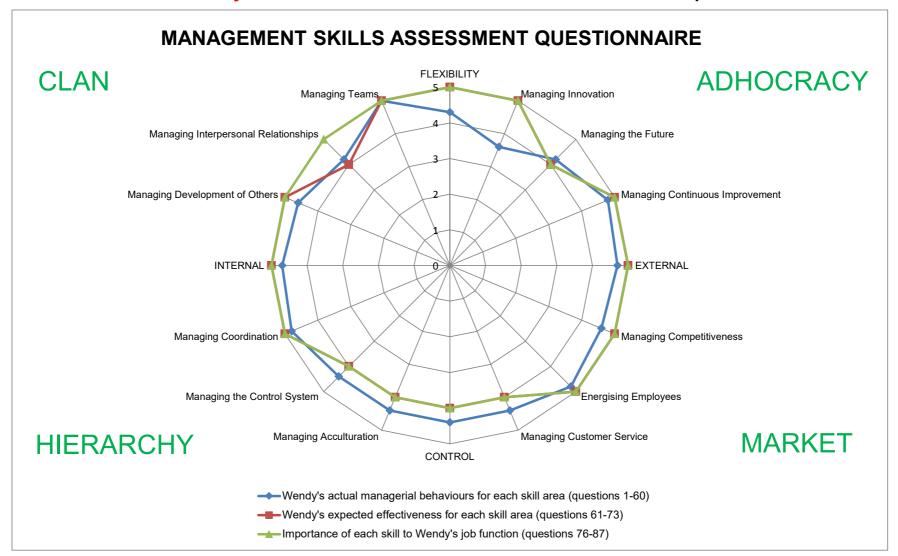
MSAI results for: Wendy Pursita Date of completion: 11/06/2025



OTHER QUESTIONNAIRE RESULTS (questions 73-75):

Wendy's overall self-rating in terms of overall management competency / general level of managerial ability: Outstanding The level Wendy expects to achieve as a manager: to the very top of the organisation.

Wendy's self rating of managerial comptency when comparing self to other managers he has known: Top 5%

WORKSHEET FOR SCORING ON MSAI ADHOCRACY ITEMS MARKET ITEMS

Managing Innovation		
4,0		
2,0	08	
3,0	27	
5,0		
4,0		
18,0	18,0 SUM	
3,6	AVERAGE	

Managing	Competitiv	eness
5,0	15	
5,0	30	
5,0	35	
4,0	42	
4,0	43	
23,0	SUM	
4,6	AVERAGE	

Managing	Coordination	on
5,0	11	
5,0	17	
5,0	37	
5,0	38	
4,0	57	
24,0	SUM	
4,8	AVERAGE	

HIERARCHY ITEMS

Managing the Development of Others		
5,0	05	
5,0	20	
5,0	24	
3,0	25	
5,0	47	
23,0	SUM	
4,6	AVERAGE	

CLAN ITEMS

	the Future
4,0	
5,0	
4,0	28
3,0	46
5,0	
21,0	SUM
4,2	AVERAGE

Employee
03
06
07
31
60
SUM
AVERAGE

Managing	the Contro	l Sy
3,0	04	
5,0	16	
5,0	19	
5,0		
4,0	39	
	SUM	
4,4	AVERAGE	

Interpersor	nal Relationships
01	
13	
23	
48	
50	
SUM	
AVERAGE	
	01 13 23 48 50 SUM

Managing Continuous Improvement		
4,0	26	
5,0	29	
5,0	44	
5,0	52	
5,0	53	
24,0	SUM	
4,8	AVERAGE	

Managing Customer Services		
4,0	32	
4,0	33	
5,0	41	
5,0	54	
4,0	55	
22,0	SUM	
4,4	AVERAGE	

Managing	Acculturati	o
5,0	10	
5,0		
5,0	40	
3,0		
4,0		
	SUM	
4,4	AVERAGE	

Managing	Teams
5,0	
5,0	
5,0	21
5,0	
5,0	
	SUM
5,0	AVERAGE

Vendy's actual managerial behaviours for each skill area (questions 1,60)

Wendy's actual managerial behaviours for each skill to Wendy's Job function (questions 76.87)

Importance of each skill to Wendy's Job function

The portance of each skill to Wendy's Job function (questions 76.87)

The portance of each skill to Wendy's Job function (questions 76.87)

The portance of each skill to Wendy's Job function (questions 76.87)

The portance of each skill to Wendy's Job function (questions 76.87)

	No.	No.	lus
FLEXIBILITY	4,3	5,0	5,0
Managing Innovation	3,6	5,0	5,0
Managing the Future	4,2	4,0	4,0
Managing Continuous Improvement	4,8	5,0	5,0
EXTERNAL	4,7	5,0	5,0
Managing Competitiveness	4,6	5,0	5,0
Energising Employees	4,8	5,0	5,0
Managing Customer Service	4,4	4,0	4,0
CONTROL	4,4	4,0	4,0
Managing Acculturation	4,4	4,0	4,0
Managing the Control System	4,4	4,0	4,0
Managing Coordination	4,8	5,0	5,0
INTERNAL	4,7	5,0	5,0
Managing Development of Others	4,6	5,0	5,0
Managing Interpersonal Relationships	4,2	4,0	5,0
Managing Teams	5,0	5,0	5,0

SUMMARY OF SCORING