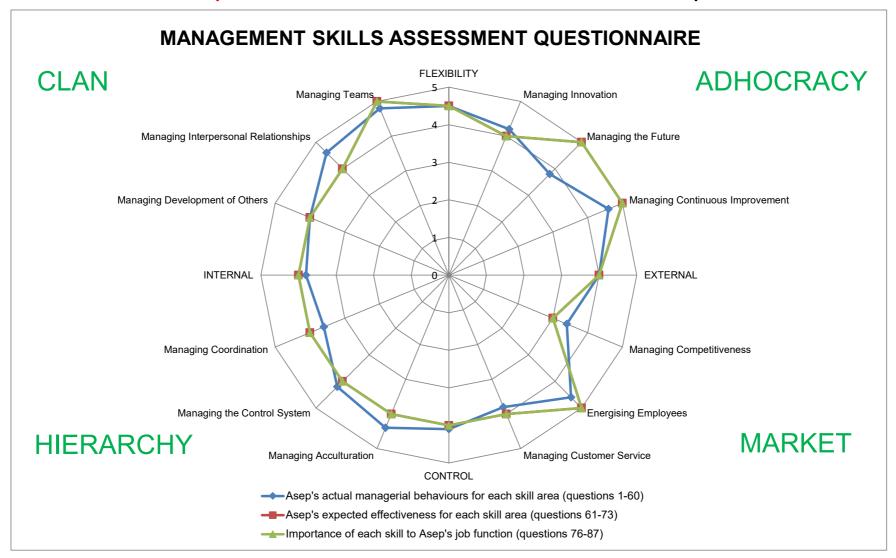
MSAI results for: Asep Rohman Date of completion: 11/06/2025



OTHER QUESTIONNAIRE RESULTS (questions 73-75):

Asep's overall self-rating in terms of overall management competency / general level of managerial ability: Very Good The level Asep expects to achieve as a manager: near the top – just below the CEO.

Asep's self rating of managerial comptency when comparing self to other managers he has known: Top 5%

WORKSHEET FOR SCORING ON MSAI ADHOCRACY ITEMS MARKET ITEMS

Managing Innovation		
4,0	02	
4,0	08	
4,0	27	
5,0	45	
4,0	51	
21,0	SUM	
4,2	AVERAGE	
	-	

	Competitiv	eness
3,0	15	
4,0	30	
3,0	35	
4,0	42	
3,0	43	
17,0	SUM	
3,4	AVERAGE	

	Coordinati	on
4,0	11	
3,0	17	
4,0	37	
3,0		
4,0	57	
	SUM	
3,6	AVERAGE	

HIERARCHY ITEMS

Managing	the Develo	pment of Others
4,0	05	
4,0	20	
4,0	24	
4,0	25	
4,0	47	
20,0	SUM	
4,0	AVERAGE	

CLAN ITEMS

	the Future
3,0	09
5,0	14
3,0	28
4,0	46
4,0	59
19,0	SUM
3,8	AVERAGE

	g Employee
5,0	
3,0	
5,0	07
5,0	
5,0	
	SUM
4,6	AVERAGE

Managing	the Contro	l System
4,0	04	
4,0	16	
5,0	19	
4,0	36	
4,0	39	
21,0	SUM	
4,2	AVERAGE	

Managing	Interpersor	nal Relationships
5,0	01	
4,0	13	
5,0	23	
5,0	48	
4,0	50	
23,0	SUM	
4,6	AVERAGE	
		•

Managing	Continuou	s Improvement
4,0	26	
4,0	29	
5,0	44	
5,0	52	
5,0	53	
23,0	SUM	
4,6	AVERAGE	

Managing	Customer	Services
3,0	32	
4,0	33	
5,0	41	
4,0	54	
3,0	55	
19,0	SUM	
3,8	AVERAGE	
		-

Managing Acculturation		
5,0		
4,0	34	
5,0	40	
4,0	56	
4,0	58	
	SUM	
4,4	AVERAGE	

Managing	Teams	
5,0	12	
4,0	18	
5,0		
5,0		
5,0	49	
24,0	SUM	
4,8	AVERAGE	

Asso s expression and the properties of each skill to Asso s job function (questions of 1.73)

Asso s expression and the properties of each skill to Asso s job function (questions of 6.87)

Asso s expression and the properties of each skill to Asso s job function (questions of 6.87)

Asso s expression and the properties of each skill to Asso s job function (questions of 6.87)

Asso s expression and the properties of each skill to Asso s job function (questions of 6.87)

Van.	Va.	luis
4,5	4,5	4,5
4,2	4,0	4,0
3,8	5,0	5,0
4,6	5,0	5,0
4,0	4,0	4,0
3,4	3,0	3,0
4,6	5,0	5,0
3,8	4,0	4,0
4,1	4,0	4,0
4,4	4,0	4,0
4,2	4,0	4,0
3,6	4,0	4,0
3,8	4,0	4,0
4,0	4,0	4,0
4,6	4,0	4,0
4,8	5,0	5,0
	4,5 4,2 3,8 4,6 4,0 3,4 4,6 3,8 4,1 4,2 3,6 3,8 4,0 4,6	4,5 4,5 4,2 4,0 3,8 5,0 4,0 4,0 3,4 3,0 4,6 5,0 3,8 4,0 4,1 4,0 4,2 4,0 3,6 4,0 4,0 4,0 4,0 4,0 4,6 4,0

SUMMARY OF SCORING