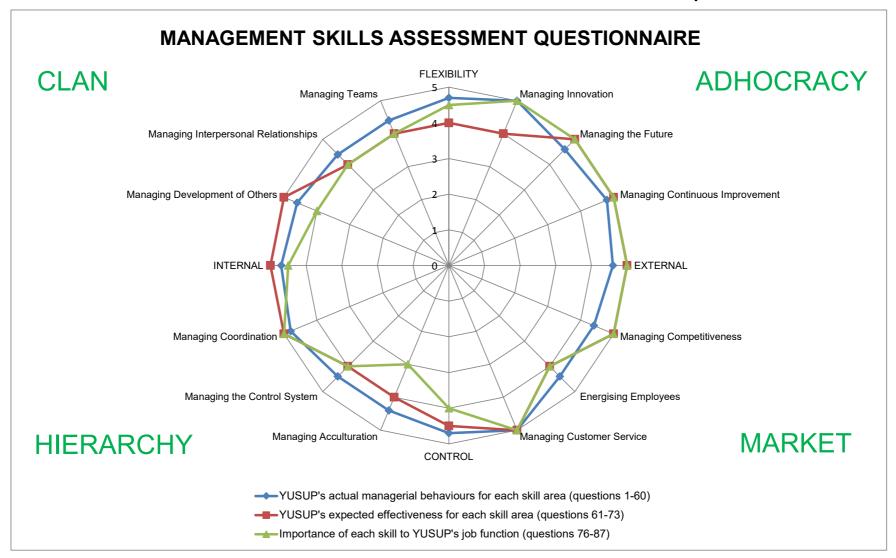
MSAI results for: YUSUP ANSORI Date of completion: 11/06/2025



OTHER QUESTIONNAIRE RESULTS (questions 73-75):

YUSUP's overall self-rating in terms of overall management competency / general level of managerial ability: Very Good The level YUSUP expects to achieve as a manager: to a senior position – e.g. a member of the senior management team. YUSUP's self rating of managerial comptency when comparing self to other managers he has known: Top 25%

WORKSHEET FOR SCORING ON MSAI ADHOCRACY ITEMS MARKET ITEMS

Managing Innovation			
5,0			
5,0			
5,0	27		
5,0	45		
5,0			
25,0	SUM		
5,0	AVERAGE		
-			

Managing	Competitiv	eness
4,0	15	
5,0	30	
5,0	35	
3,0	42	
5,0	43	
	SUM	
4,4	AVERAGE	

HERARCHY ITEMS	
----------------	--

4,8	AVERAGE	
	SUM	
5,0		
5,0		
5,0	37	
5,0	17	
4,0	11	
Managing	Coordinati	วท

Managing	the Develo	pment of Others
4,0	05	
4,0	20	
5,0	24	
5,0	25	
5,0	47	
23,0	SUM	
4,6	AVERAGE	

Managing	the Future
5,0	09
5,0	
5,0	28
4,0	46
4,0	59
23,0	SUM
4,6	AVERAGE

Energising	Employee
4,0	
4,0	
5,0	07
4,0	
5,0	
22,0	SUM
4,4	AVERAGE

Manag	ing	the Contro	l System
;	3,0	04	
	4,0	16	
	5,0	19	
	5,0	36	
	5,0	39	
2:	2,0	SUM	
	4,4	AVERAGE	

Managing	Interpersor	nal Relationships
4,0	01	
4,0	13	
5,0	23	
4,0	48	
5,0	50	
22,0	SUM	
4,4	AVERAGE	
		<u>-</u> '

Managing	Continuou	s Improvement
5,0	26	
5,0	29	
5,0	44	
5,0	52	
4,0	53	
24,0	SUM	
4,8	AVERAGE	

Managing	Customer	Services
5,0	32	
5,0	33	
5,0	41	
5,0	54	
5,0	55	
25,0	SUM	
5,0	AVERAGE	

Managing	Acculturati	С
5,0	10	
4,0	34	
4,0	40	
4,0	56	
5,0	58	
22,0	SUM	
4,4	AVERAGE	

Managing	Teams	
4,0	12	
5,0	18	
4,0	21	
4,0	22	
5,0	49	
22,0	SUM	
4,4	AVERAGE	

USUP's actual managerial behaviours for each skill to YUSUP's job function (questions of each skill to YUSUP's job function (questions

	402	402	lwh
FLEXIBILITY	4,7	4,0	4,5
Managing Innovation	5,0	4,0	5,0
Managing the Future	4,6	5,0	5,0
Managing Continuous Improvement	4,8	5,0	5,0
EXTERNAL	4,6	5,0	5,0
Managing Competitiveness	4,4	5,0	5,0
Energising Employees	4,4	4,0	4,0
Managing Customer Service	5,0	5,0	5,0
CONTROL	4,7	4,5	4,0
Managing Acculturation	4,4	4,0	3,0
Managing the Control System	4,4	4,0	4,0
Managing Coordination	4,8	5,0	5,0
INTERNAL	4,7	5,0	4,5
Managing Development of Others	4,6	5,0	4,0
Managing Interpersonal Relationships	4,4	4,0	4,0
Managing Teams	4,4	4,0	4,0

SUMMARY OF SCORING