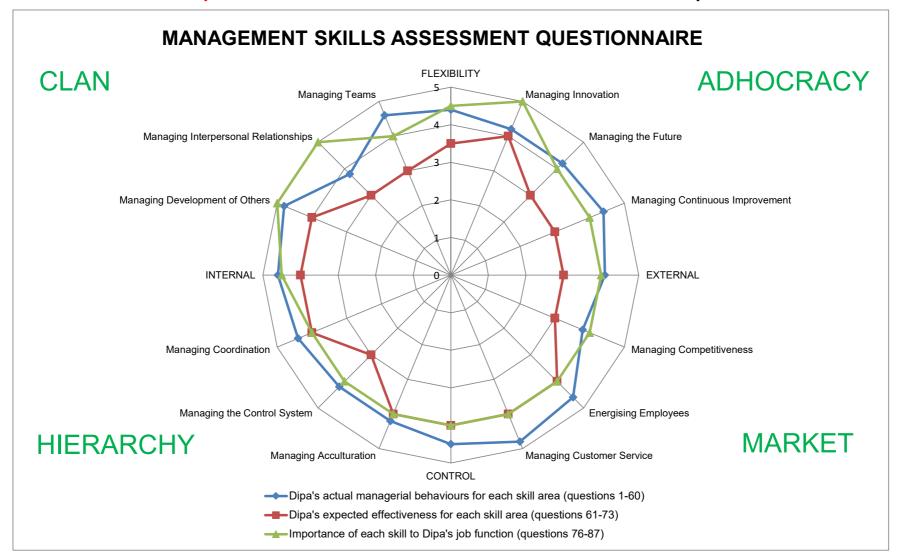
MSAI results for: Dipa Manorek Date of completion: 12/06/2025



OTHER QUESTIONNAIRE RESULTS (questions 73-75):

Dipa's overall self-rating in terms of overall management competency / general level of managerial ability: Very Good The level Dipa expects to achieve as a manager: to the very top of the organisation.

Dipa's self rating of managerial comptency when comparing self to other managers he has known: Top 50%

WORKSHEET FOR SCORING ON MSAI ADHOCRACY ITEMS MARKET ITEMS

Managing Innovation		
5,0	02	
5,0	80	
4,0	27	
3,0	45	
4,0	51	
21,0	SUM	
4,2	AVERAGE	

Managing Competitiveness		
5,0	15	
5,0	30	
3,0	35	
3,0	42	
3,0	43	
19,0	SUM	
3,8	AVERAGE	

Managing	Coordinati	on
4,0	11	
4,0	17	
5,0	37	
E 0	20	

22,0 SUM

4,4 AVERAGE

HIERARCHY ITEMS

Managing	the Develo	pment of Others
4,0	05	
5,0	20	
5,0	24	
5,0	25	
5.0	47	

CLAN ITEMS

Managing the Future		
5,0		
5,0		
4,0	28	
3,0	46	
4,0	59	
21,0	SUM	
4,2	AVERAGE	

	g Employee
5,0	
5,0	
4,0	
5,0	31
4,0	
	SUM
4,6	AVERAGE

Managing	the Contro	l System
5,0	04	
5,0	16	
5,0	19	
3,0	36	
3,0	39	
21,0	SUM	
4,2	AVERAGE	

Managing	Interpersor	nal Relationships
4,0	01	
5,0	13	
1,0	23	
5,0	48	
4,0	50	
19,0	SUM	
3,8	AVERAGE	

24,0 SUM 4,8 AVERAGE

Managing	Continuou	s Improvement
4,0	26	
4,0	29	
5,0	44	
4,0	52	
5,0	53	
22,0	SUM	
4,4	AVERAGE	

Managing	Customer	Services
5,0	32	
5,0	33	
5,0	41	
5,0	54	
4,0	55	
	SUM	
4,8	AVERAGE	
,		•

Managing	Acculturati	or
5,0		
5,0		
5,0		
3,0		
3,0		
	SUM	
4,2	AVERAGE	

Managing	Teams	
4,0	12	
5,0	18	
5,0	21	
5,0		
4,0		
23,0	SUM	
4,6	AVERAGE	

actual managerial behavious for each skill area (questions 1.60)

The first state of the children of the child

	Oiba	Olba	lub
FLEXIBILITY	4,4	3,5	4,5
Managing Innovation	4,2	4,0	5,0
Managing the Future	4,2	3,0	4,0
Managing Continuous Improvement	4,4	3,0	4,0
EXTERNAL	4,1	3,0	4,0
Managing Competitiveness	3,8	3,0	4,0
Energising Employees	4,6	4,0	4,0
Managing Customer Service	4,8	4,0	4,0
CONTROL	4,5	4,0	4,0
Managing Acculturation	4,2	4,0	4,0
Managing the Control System	4,2	3,0	4,0
Managing Coordination	4,4	4,0	4,0
INTERNAL	4,6	4,0	4,5
Managing Development of Others	4,8	4,0	5,0
Managing Interpersonal Relationships	3,8	3,0	5,0
Managing Teams	4,6	3,0	4,0

SUMMARY OF SCORING