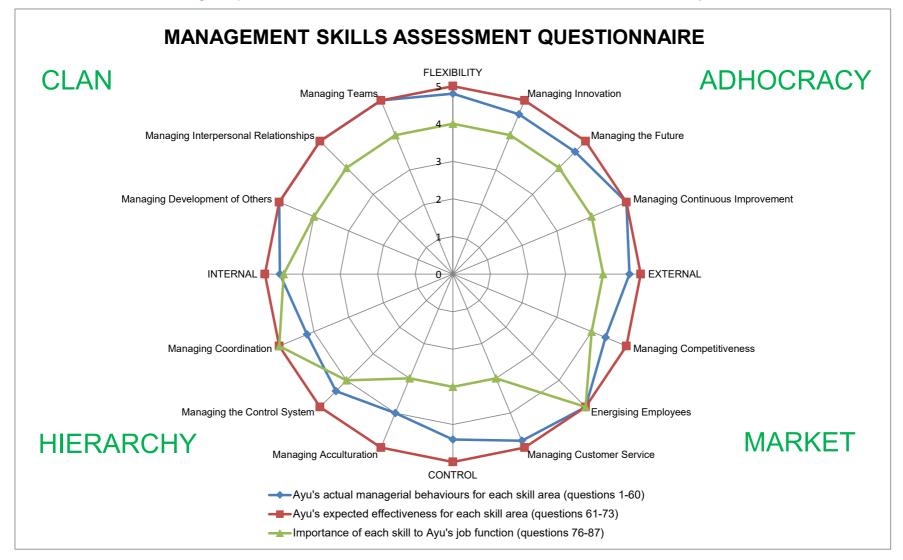
MSAI results for: Ayu Aprilliani Nasution Date of completion: 07/05/025



## OTHER QUESTIONNAIRE RESULTS (questions 73-75):

Ayu's overall self-rating in terms of overall management competency / general level of managerial ability: Outstanding The level Ayu expects to achieve as a manager: to the very top of the organisation.

Ayu's self rating of managerial comptency when comparing self to other managers she has known: Top 10%

## WORKSHEET FOR SCORING ON MSAI ADHOCRACY ITEMS MARKET ITEMS

Managing Innovation		
02		
80		
27		
45		
51		
SUM		
AVERAGE		

Managing	Competitiv	eness
5,0	15	
4,0	30	
4,0	35	
5,0	42	
4,0	43	
22,0	SUM	
4,4	AVERAGE	

Managing	Coordinati	on
4,0	11	
5,0	17	
5,0	37	
3,0	38	
4,0	57	
24.0	CLIM	

HIERARCHY ITEMS

Managing	the	Develo	pment	of	Other

4,2	AVERAGE	
21,0	SUM	
4,0	57	
3,0		
5,0	37	
5,0	17	
4,0	11	
1491119	Coordinati	011

5,0	AVERAGE	
25,0	SUM	
5,0		
5,0		
5,0	24	
5,0	20	
5,0		
	the Develo	μΠ

**CLAN ITEMS** 

	the Future
5,0	
5,0	
4,0	28
5,0	46
4,0	
	SUM
4,6	AVERAGE

Energising	Employee
5,0	
5,0	
5,0	07
5,0	
5,0	60
25,0	SUM
5,0	AVERAGE

Managing	the Contro	l System
5,0	04	
4,0	16	
5,0	19	
4,0	36	
4,0	39	
22,0	SUM	
4,4	AVERAGE	

Interpersor	nal Relationships
01	
13	
23	
48	
50	
SUM	
AVERAGE	
	01 13 23

Managing	Continuou	s Improvement
5,0	26	
5,0	29	
5,0	44	
5,0	52	
5,0	53	
25,0	SUM	
5,0	AVERAGE	

Managing	Customer	Services
5,0	32	
5,0	33	
5,0	41	
5,0	54	
4,0	55	
24,0	SUM	
4,8	AVERAGE	

4,0	AVERAGE	
20,0	SUM	
3,0		
3,0		
5,0	40	
4,0		
5,0	10	
Managing	Acculturati	OI

Managing	Teams	
5,0	12	
5,0	18	
5,0		
5,0		
5,0		
25,0	SUM	
5,0	AVERAGE	

Wis expected affective ress for each skill area (questions 61.73)

AYU'	Mais	Imbo!
4,8	5,0	4,0
4,6	5,0	4,0
4,6	5,0	4,0
5,0	5,0	4,0
4,7	5,0	4,0
4,4	5,0	4,0
5,0	5,0	5,0
4,8	5,0	3,0
4,4	5,0	3,0
4,0	5,0	3,0
4,4	5,0	4,0
4,2	5,0	5,0
4,6	5,0	4,5
5,0	5,0	4,0
5,0	5,0	4,0
5,0	5,0	4,0
	4,8 4,6 5,0 4,7 4,4 5,0 4,8 4,4 4,0 4,4 4,2 4,6 5,0 5,0	4,6 5,0 5,0 4,4 5,0 4,4 5,0 4,4 5,0 4,4 5,0 4,4 5,0 4,4 5,0 4,4 5,0 5,0 5,0 5,0 5,0 5,0 5,0 5,0 5,0 5,0

**SUMMARY OF SCORING**