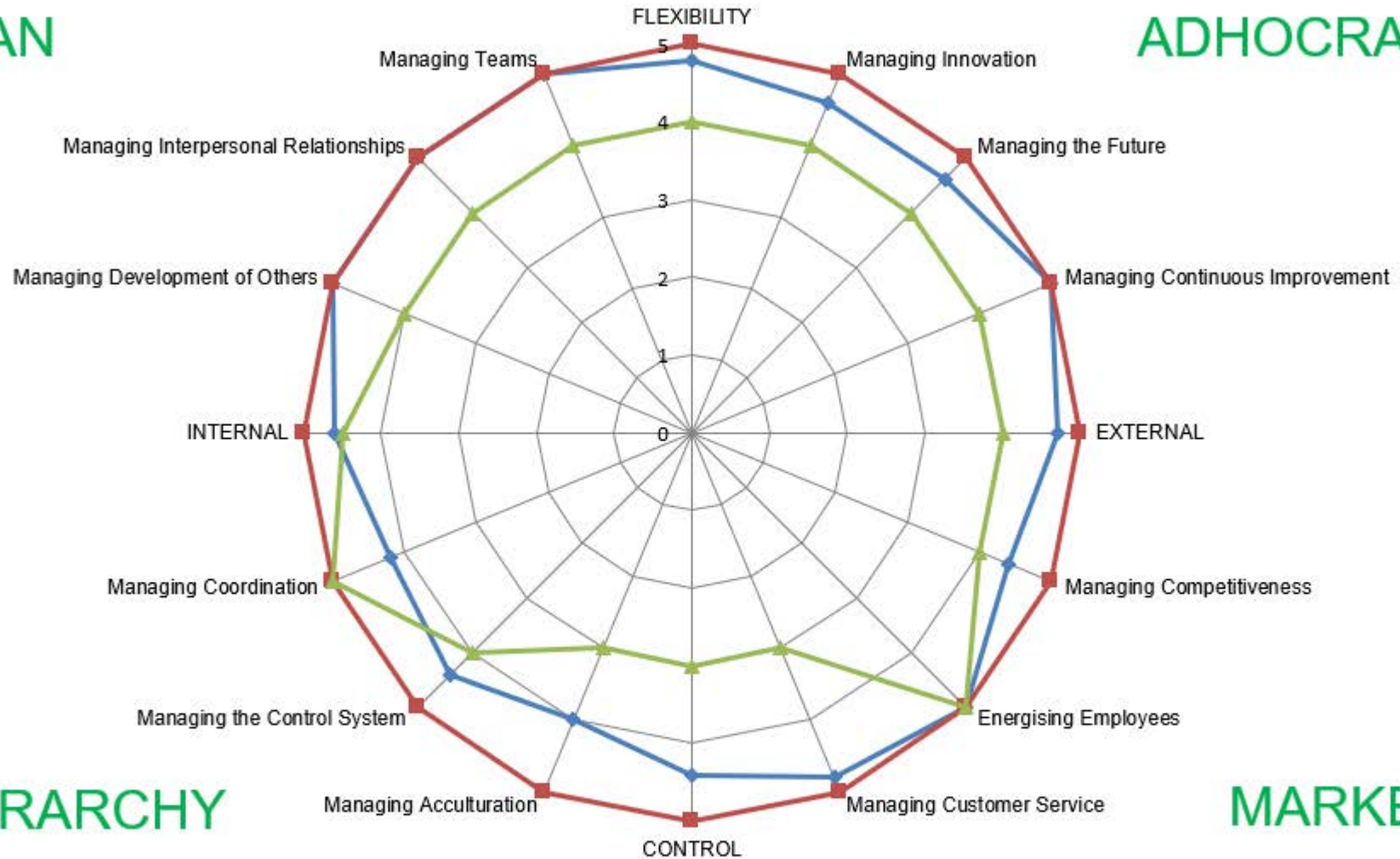


**MANAGEMENT SKILLS ASSESSMENT QUESTIONNAIRE**

CLAN

ADHOCRACY



HIERARCHY

MARKET

- Ayu's actual managerial behaviours for each skill area (questions 1-60)
- Ayu's expected effectiveness for each skill area (questions 61-73)
- Importance of each skill to Ayu's job function (questions 76-87)

**OTHER QUESTIONNAIRE RESULTS** (questions 73-75):

Ayu's overall self-rating in terms of overall management competency / general level of managerial ability: Outstanding

The level Ayu expects to achieve as a manager: to the very top of the organisation.

Ayu's self rating of managerial competency when comparing self to other managers s/he has known: Top 10%