

# SOUTH AFRICAN POLICE SERVICE

## APPLICATION FOR APPOINTMENT IN AN ADVERTISED POST



THIS FORM IS ONLY APPLICABLE TO POSTS ADVERTISED, ON SALARY LEVELS 1-12 (both Public Service Act and South African Police Service Act appointment)

SURNAME		INITIALS				
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Post for which you are applying (as it was advertised):

POST NUMBER / REF NUMBER	
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(NOTE: THIS IS THE POST NUMBER THAT WILL BE REGISTERED)

Current employer and post that you occupy:

EMPLOYER		POST	
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DID YOU APPLY FOR ANY OTHER POST IN THIS ADVERTISEMENT?

YES

NO

IF YES, SPECIFY THE POST NUMBERS:

Initial: \_\_\_\_\_

**PLEASE ATTEND TO THE FOLLOWING IMPORTANT DIRECTIVES:**

- The application form must be completed in your own handwriting. All instructions on the application form must be adhered to. Failure to do so may result in the application being turned down.
- An original application form and CV must be submitted. Copies will not be accepted.
- This form must be sworn to or affirmed and then be signed in the presence of a Commissioner of Oath.
- The CV must contain full particulars of all boards on which an applicant serves, remunerated work outside the public service, career promotions/appointments, career developments, career history, current studies and qualifications.
- Certified copies of an applicant's ID document, motor vehicle driver's licence, all educational qualifications obtained and service certificates of previous employers stating the post occupied, must also be submitted and be attached to every application.
- Verification of qualifications will be done and the appointment will be subjected to confirmation of the qualifications.
- Applicants will be subjected to a vetting process which will include security screening and fingerprint verification.
- Applications must be mailed timeously, prior to the due date. Late applications will not be accepted or considered. Applications that do not meet these requirements will not be considered. \*\*
- Correspondence may be conducted with successful candidates only.
- Short-listed candidates will be interviewed only on the date and time specified by the relevant selection committee.
- In filling the above post, an applicant whose appointment will promote representivity may receive preference.
- The South African Police Service is not under any obligation to fill a post after it has been advertised.
- Although the post is advertised, the National Commissioner may withdraw the post from the advertisement, re-advertise the post or fill the post by transferring a person at the same level where this is deemed to be in the interest of service delivery.
- The appointment of the successful applicant will come into effect on the first day of the month following the date on which the National Commissioner approved the appointment.
- Enquiries can be directed to the contact person mentioned in the advertisement.

**\*\* (MAIL YOUR APPLICATION AS SOON AS POSSIBLE, AND PREFERABLY 14 DAYS BEFORE THE DUE DATE. IN SOME INSTANCES POSTAL ITEMS TAKE MORE THAN 21 DAYS TO REACH US. IF YOU SEND YOUR APPLICATION BY COURIER, SEND IT TO OUR DOOR ADDRESS. EACH APPLICATION, CURRICULUM VITAE (CV) AND REQUIRED DOCUMENTS MUST EITHER BE STAPLED AT THE TOP LEFT-HAND CORNER OR BOUND ON THE LEFT SIDE. DO NOT USE PAPER CLIPS OR STRINGS.)**

**A. PERSONAL PARTICULARS**

**PERSONAL INFORMATION**

PERSAL/ FORCE NUMBER (currently in SAPS, SANDF or another Public Service Department)																													
SURNAME																													
FIRST NAMES																													
IDENTITY NUMBER																													
DATE OF BIRTH																		AGE											
RANK (SAPS or SANDF)										TITLE																			
ARE YOU A SOUTH AFRICAN CITIZEN?										YES										NO									

Initial: \_\_\_\_\_

POSTAL ADDRESS										WORK ADDRESS														
										POSTAL CODE														
CODE										TELEPHONE (HOME)														
CODE										TELEPHONE (WORK)														
CODE										TELEPHONE (FAX)														
CELLPHONE										EMAIL														
AFRICAN			M	F	WHITE			M	F	COLOURED			M	F	INDIAN			M	F					
MARITAL STATUS										MARRIED					SINGLE					DIVORCED				

#### QUALIFICATIONS

HIGHEST GRADE PASSED IN SCHOOL (PLEASE MARK WITH AN X):		
BELOW GRADE 10	GRADE 10	GRADE 12
SPECIFY NAME OF SCHOOL		
POST SCHOOL QUALIFICATION (IF APPLICABLE, SPECIFY THE FOLLOWING):		
INSTITUTION		
DEGREE OR DIPLOMA		
MAIN SUBJECTS		
1.		2.

#### DRIVER'S LICENCE

DO YOU HAVE A DRIVER'S LICENCE?	YES	NO	Code (as it is appearing on the licence card)
DATE THAT THE DRIVER'S LICENCE WAS ISSUED	DAY:..... MONTH:..... YEAR:.....		
EXPIRY DATE	DAY:..... MONTH:..... YEAR:.....		
PLACE WHERE LICENCE WAS ISSUED			

#### LANGUAGE PROFICIENCY

LANGUAGE PROFICIENCY — specify level: - good / fair / poor			
LANGUAGE	(1)	ENGLISH	(2)
(3)			
SPEAK			
WRITE			
READ			

#### DISABILITY

ARE YOU PHYSICALLY DISABLED? (SPECIFY)	YES	NO

#### HEALTH

ARE YOU IN GOOD HEALTH?
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Initial: \_\_\_\_\_

PHYSICALLY	YES	NO	MENTALLY	YES	NO	
IF YOUR ANSWER TO ANY OF THE ABOVE IS NO, SPECIFY						
ANY OTHER COMMENT(S) CONCERNING YOUR HEALTH						
PREVIOUS TERMINATION OF SERVICE (DISCHARGE)						
HAVE YOUR SERVICE PREVIOUSLY BEEN TERMINATED?			YES		NO	
IF YES, SPECIFY THE FOLLOWING REASON (SELECT ONE WITH AN X):						
RETRENCHMENT	MISCONDUCT	MEDICAL UNFITNESS	SEVERANCE PACKAGE	VOLUNTARY RESIGNATION		
DATE OF TERMINATION:						
IN INSTANCE OF VOLUNTARILY RESIGNATION, WAS THERE A DISCIPLINARY CASE PENDING?						
YES			NO			
(IF <u>YES</u> ABOVE, <b>PROVIDE DETAILS IN A SEPARATE SHEET</b> )						
EMPLOYER:						
CONFLICT OF INTEREST						
ARE YOU INVOLVED IN ANY OUTSIDE BUSINESS OR ACTIVITIES, OR DO YOU HAVE ANY INTERESTS WHICH MAY CONFLICT OR ARE LIKELY TO CONFLICT WITH THE EXECUTION OF ANY OFFICIAL DUTIES, SHOULD YOU BE THE SUCCESSFUL CANDIDATE FOR THIS POST?						
YES			NO			
HAVE YOU EVER BEEN DECLARED INSOLVENT?			YES		NO	
CRIMINAL / OFFENCES						
HAVE YOU EVER BEEN FOUND GUILTY OF A CRIMINAL OFFENCE?			YES		NO	
DOES YOUR PARTICULARS APPEAR IN PART B OF THE NATIONAL CHILD PROTECTION REGISTER (SECTION 126 OF THE CHILDREN'S ACT, 2005) (ACT NO 38 OF 2005) OR THE NATIONAL SEX OFFENDERS REGISTER (SECTION 42 OF THE CRIMINAL LAW (SEXUAL OFFENCES AND RELATED MATTERS) AMENDMENT ACT, 2007) (ACT NO 32 OF 2007)? IF YES, PARTICULARS MUST BE ATTACHED.			YES		NO	
HAVE YOU EVER BEEN REFERRED TO A PSYCHIATRIC HOSPITAL IN TERMS OF SECTION 77(6) /OR FOUND NOT TO HAVE HAD THE NECESSARY CRIMINAL CAPACITY AND REFERRED TO A PSYCHIATRIC HOSPITAL IN TERMS OF SECTION 78(6) OF THE CRIMINAL PROCEDURE ACT? IF YES, PARTICULARS MUST BE ATTACHED.			YES		NO	
IF YES, SPECIFY THE FOLLOWING:						
CASE NUMBER: NAME OF POLICE STATION:..... CAS...../MONTH...../YEAR.....						
OFFENCE: (e.g. assault):						
SENTENCE IMPOSED (MARK ONE WITH AN X):						
IMPRISONMENT	SUSPENDED		ADMISSION OF GUILT			
PERIOD:..... (eg 2 years)	PERIOD: FROM .....(DATE) TO ..... (DATE)		AMOUNT: R.....			
HAVE YOU EVER BEEN FOUND GUILTY IN A DISCIPLINARY MATTER?					YES	NO
IF YES, SPECIFY THE FOLLOWING:						
MISCONDUCT: (eg absence without leave): .....						
SANCTION IMPOSED:						

Initial: \_\_\_\_\_

.....

.....

.....

DATE OF SANCTION: .....

IS THERE ANY CRIMINAL, CIVIL OR DISCIPLINARY ACTION PENDING AGAINST YOU?	YES	NO
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IF YES, SPECIFY: .....

CRIMINAL CASE NUMBER: NAME OF POLICE STATION:.....CAS...../MONTH...../YEAR.....

MISCONDUCT: (ie assault/ absence without leave): .....

### B. CAREER PROMOTIONS/APPOINTMENTS

YEAR	APPOINTMENT/PROMOTIONS

### C. CAREER DEVELOPMENT (Training Courses)

YEAR	INSTITUTION	COURSE PARTICULARS

Initial: \_\_\_\_\_

**D. DESCRIBE THE DUTIES THAT YOU ARE PERFORMING IN YOUR PRESENT POST.**

<p align="center"><b>E. PREVIOUS WORK EXPERIENCE (From inception to date)</b></p>	
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[illegible]

<p align="center"><b>F. PARTICULARS OF WORK REFERENCES (NOT RELATIVES)</b></p>	
<p>1. Name of Employer</p>	<p>2. Address of Employer</p>
<p>3. Position Held</p>	<p>4. Dates of Employment</p>
<p>5. Description of Duties</p>	<p>6. Reason for Leaving</p>
<p>7. Name of Employer</p>	<p>8. Address of Employer</p>
<p>9. Position Held</p>	<p>10. Dates of Employment</p>
<p>11. Description of Duties</p>	<p>12. Reason for Leaving</p>
<p>13. Name of Employer</p>	<p>14. Address of Employer</p>
<p>15. Position Held</p>	<p>16. Dates of Employment</p>
<p>17. Description of Duties</p>	<p>18. Reason for Leaving</p>
<p>19. Name of Employer</p>	<p>20. Address of Employer</p>
<p>21. Position Held</p>	<p>22. Dates of Employment</p>
<p>23. Description of Duties</p>	<p>24. Reason for Leaving</p>
<p>25. Name of Employer</p>	<p>26. Address of Employer</p>
<p>27. Position Held</p>	<p>28. Dates of Employment</p>
<p>29. Description of Duties</p>	<p>30. Reason for Leaving</p>

NAME:										NAME:									
ADDRESS OF COMPANY:										ADDRESS OF COMPANY:									
POSTAL CODE										POSTAL CODE									
E-MAIL										E-MAIL									
Tel. WORK										Tel. WORK									
FAX										FAX									
CELLPHONE										CELLPHONE									

**G. CERTIFICATE PARTICULARS OF WORK REFERENCES (NOT RELATIVES)**

- Initial:

- 2 After *\*attestation/appointment in the South African Police Service, I shall perform my duties as an employee of the South African Police Service to the best of my ability. I undertake to abide by the provisions and regulations of the Police Service Act, 1995 (Act no 68 of 1995) or Public Service Act, 1994 (Act no 103 of 1994), as applicable. I shall also obey any lawful order or instruction issued in terms of these regulations.*
- 3 *I realise that -*
- 3.1 *The National Commissioner is under no obligation to fill an advertised post;*  
3.2 *I may have to submit myself to any medical or other tests that are an inherent requirement for the post, and that may be required to finalise my application for an appointment;*  
3.3 *I have to provide full particulars about my obligations to employers and debts if my application receives further consideration;*  
3.4 *The South African Police Service will verify my residential address and qualifications as well as citizenship.*  
3.5 *Reference checks will be conducted on all short listed applicants*  
3.6 *If my application does not meet the requirements set out in the advertisement, my application will be turned down;*  
3.7 *I may be subjected to a security clearance; and*  
3.8 *Interviews with short-listed applicants will take place on the date, time and place determined by the interviewing panel.*  
3.9 *For appointment in a post which forms part of certain identified categories, I will be subjected to a vetting process in terms of the prescripts of the Sexual Offences Act, 2007 (Act no 32 of 2007) and the Children's Act, 2005 (Act no 38 of 2005). If my name appears on either one of the national registers the appointment will not be considered and deemed as null and void.*
4. *I certify that the information supplied by me on this \*application/statement was made in my own handwriting and words and that it is in all respects correct and true.*

*\* Delete which is not applicable and initial and date.*

- ☐ I know and understand the content of this statement (application form).
- ☐ I have (no) objection(s) to taking the prescribed oath.
- ☐ I (do not) consider the prescribed oath to be binding on my conscience.
- ☐ I affirm that the content of this statement (application form) is true.

DATE: .....

PLAC: .....

.....  
SIGNATURE OF APPLICANT

*I certify that the deponent has acknowledged that he/she knows and understands the content of this statement which was sworn to/affirmed before me and the deponent's signature was placed thereon in my presence.*

ON THE..... DAY OF..... (year) 20..... AT.....

PLACE: .....

.....  
SIGNATURE OF COMMISSIONER OF OATHS

Initial: \_\_\_\_\_