**LOCATION: Office of the Provincial Commissioner:** (Northern Cape)

**REFERENCES: NC 01/02/2020** (1 post)

**Generic Requirements:** 

- Applicants must display competency in the post-specific core functions of the post;
- Be in possession of a Senior Certificate (Grade 12);
- Be proficient in at least two official languages, of which one must be English;
- Must be a SA citizen;
- Must have no previous convictions or cases pending;
- Applicants will be subjected to a vetting process which will include security screening and fingerprint verification;
- Relevant courses in the field of the post may be an advantage.

## **Core Functions:**

Compile correspondence, reports and presentations. Regulate the receipt and flow
of documental internally and externally. Conduct quality control on incoming and
outgoing post. Maintain accurate record keeping and efficient administration on all
files and records. Administer brought forward files to co-ordinate target dates for
correspondence. Create and maintain an effective information management
database. Compile returns. Assist with the compilation of agendas and minutes of
meetings as requested. Ensure optimal utilization of resources allocated.

## **General Information**

- Only the official application form (available on the SAPS website and at SAPS recruitment offices) will be accepted. The Z83 previously utilized will no longer be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- \* The post particulars and reference number of the post must be correctly specified on the application form.
- \* A comprehensive *Curriculum Vitae* must be submitted together with the application form.
- \* Certified copies of an applicant's ID, Senior Certificate and all educational qualifications obtained, service certificates of previous employers stating the occupation, proof of relevant experience in the field of the post and motor vehicle driver's license (if applicable).
- \* The copies must be correctly certified on the copy itself, not at the back. The certification must not be older than three months.
- \* Qualifications and driver's licences submitted will be subjected to verification checking with the relevant institutions.
- \* Appointments will be made in terms of the Public Service Act, 1994 as applicable to the post environment.
- \* Applications must be mailed timeously. Late applications will not be accepted or considered.

- The closing date for applications is: 2020-02-21.
- If a candidate is short-listed, it can be expected of him/her to undergo a personal interview as well as a practical assessment.
- \* Reference checking will be conducted on all short listed applicants.
- \* Short-listed candidates for appointment to certain identified posts, will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post.
- \* The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31<sup>st</sup> of January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- All short-listed candidates will be subjected to fingerprint screening.
- \* Correspondence will be conducted with successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- \* The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- \* The SAPS application forms can be obtained from any SAPS Recruitment Office within the South African Police Service.
- Enquiries can be directed to Lt Col Shivuri / W/O Botha / PO Syfers / PO Moorcroft / AC Thetsane / 053 839 3776 / 3724 / 2516 / 2510 / 2511
- Complete application forms must be hand-delivered or mailed (by post) to the relevant office indicated below (no e-mails will be accepted):

The Provincial Head Personnel Management Recruitment Office: Appointments Private Bag X5001 19 George Street (locked silver container at entrance) Kimberley 8300

## We welcome applications from persons with disAbilities

