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| **4.** | **CONTEXT OF THE ORANIZATION** |  |  |
|  | QMS 4.1 Understandings the organization and its context  **4.1 A** Has Climate Change has been considered and if determined to be a relevant issue.  4.2 Understanding the needs and expectations of the interested parties  4.3 Determining the scope of the quality management system  4.4 Quality management system and its process EMS 4.1 Understanding the organization and its context  **4.1 A** Has Climate Change has been considered and if determined to be a relevant issue  4.2 Understanding the needs and expectations of interested party  4.3 Determining the scope of the environmental management system  4.4 Environmental management system OH&S 4.1 Understanding the organization and its context  **4.1 A** Has Climate Change has been considered and if determined to be a relevant issue  4.2 Understanding the needs and expectations of interested party  4.3 Determining the scope of the OH&S management system  4.4 OH&S management system | The IMS Manual (Ref: {{manual\_number}}, dated {{ manual\_date }}), procedures, process maps, and controlled records are established, implemented, and maintained.  The IMS Procedure (Ref: {{manual\_number}}, dated {{ manual\_date }}) and maintained.  Internal and External Issues (Ref: {{ INTERNAL\_ISSUE\_NO }}, dated {{ manual\_date }}) have been identified, reviewed, and documented by the organization in line with ISO requirements, ensuring consideration of factors that may affect the Integrated Management Systems.  Internal issue: {{ INTERNAL\_ISSUE }}  External issue: {{ EXTERNAL\_ISSUE }}  Interested parties (Ref: {{ interested\_parties\_NO }}, dated {{ manual\_date }}) are identified with defined  needs and expectations.  Interested parties: {{ interested\_parties }}  The client has analyses its operations and its effect on climate change and to mitigate the effects verified in this Ref: {{manual\_number}}.  **Name**-{{ Organization\_Name }}.  **ADDRESS**- {{ Address }}  Temp. site: {{ Temp\_Address }}.    **Scope**- {{ Scope\_s }}  The organization's relationship record is confirmed by the MR, referenced in IMS manual {{ manual\_number }}, dated {{ Starting\_Date }}  The organization process was verified in this organization manual procedure Ref: {{ manual\_number }}  Process documentation for key activities is established and covers:  {{ PROCESS }} |  |
| **5** | **LEADERSHIP** |  |  |
|  | QMS 5.1 Leadership and commitment  5.1.1 general  5.1.2 customer focus  5.2 policy  5.2.1 establishing the quality policy  5.2.2 communicating the quality policy  5.3 organizational roles, responsibility and authorities . | [5.1.1] Leadership and Commitment Top management demonstrates strong leadership and commitment toward the Integrated Management System (IMS). Responsibilities and authorities are clearly defined and communicated across all levels. Management actively participates in safety walks, review meetings, and internal audits to ensure effective implementation of quality, environmental, and occupational health & safety objectives. Adequate resources and guidance are provided to ensure safe, compliant, and efficient operations. Records of management involvement and verification activities are properly maintained.  **[5.1.2] Customer Focus**  The organization places high importance on understanding and fulfilling customer requirements. Customer needs, statutory obligations, and feedback are systematically reviewed during project planning and customer complaints are logged, analyzed, and addressed through corrective actions to enhance satisfaction and continual improvement. Verification of these activities is carried out during management review meetings.  **[5.2] Quality Policy**  **[5.2.1] Establishing the quality policy**  The organization maintains a well-defined Integrated Management Policy that reflects its commitment to quality, environmental protection, and occupational health & safety. The policy emphasizes customer satisfaction, regulatory compliance, prevention of pollution, injury and ill-health reduction, and efficient use of resources.  **[5.2.2] Communication of Quality Policy**  The policy is communicated to all employees, displayed at key locations, and reviewed periodically to ensure ongoing suitability and effectiveness.  **[5.3] Organizational roles, responsibility and authorities**  Department / Process Heads  Responsibilities:  Ensure departmental compliance with QMS processes.  Meet departmental quality objectives.  Supervise staff in following procedures. Authority:  Make operational decisions within their departments.  Approve departmental process changes.  Documents seen: SOPs, Job Descriptions. |  |
|  | EMS 5.1 leadership and commitment  5.2 environmental policy  5.3 organizational roles, responsibility and authorities | EMS **[5.1] Leadership and Commitment**  Top management demonstrates strong leadership and commitment toward the Integrated Management System (IMS). Responsibilities and authorities are clearly defined and communicated across all levels. Management actively participates in safety walks, review meetings, and internal audits to ensure effective implementation of quality, environmental, and occupational health & safety objectives. Adequate resources and guidance are provided to ensure safe, compliant, and efficient operations. Records of management involvement and verification activities are properly maintained.  **[5.2] Environmental Policy**  The organization maintains a well-defined Integrated Management Policy that reflects its commitment to quality, environmental protection, and occupational health & safety. The policy emphasizes customer satisfaction, regulatory compliance, prevention of pollution, injury and ill-health reduction, and efficient use of resources.  The policy is communicated to all employees, displayed at key locations, and reviewed periodically to ensure ongoing suitability and effectiveness.  **[5.3] Environmental Roles and Responsibilities**  Name: {{ EHS\_Manager }}  Designation: EHS Manager  Designated personnel are responsible for implementing and monitoring environmental controls, ensuring compliance with legal and regulatory requirements, and promoting pollution prevention initiatives. Verification confirmed that employees are aware of their environmental responsibilities and actively participate in maintaining effective environmental performance within the IMS framework. |  |
|  | OH&S 5.1 leadership and commitment  5.2 OH&S policy  5.3 organizational roles, responsibility and authorities  5.4 consultation and participation of workers | **OH&S**  **[5.1] leadership and commitment**  Top management demonstrates strong leadership and commitment toward the Integrated Management System (IMS). Responsibilities and authorities are clearly defined and communicated across all levels. Management actively participates in safety walks, review meetings, and internal audits to ensure effective implementation of quality, environmental, and occupational health & safety objectives. Adequate resources and guidance are provided to ensure safe, compliant, and efficient operations. Records of management involvement and verification activities are properly maintained.  **[5.2] OH&S policy**  The organization maintains a well-defined Integrated Management Policy that reflects its commitment to quality, environmental protection, and occupational health & safety. The policy emphasizes customer satisfaction, regulatory compliance, prevention of pollution, injury and ill-health reduction, and efficient use of resources.  The policy is communicated to all employees, displayed at key locations, and reviewed periodically to ensure ongoing suitability and effectiveness.  **[5.3] OH&S Roles and Responsibilities**  Name: {{ safety\_officer }}  Designation: safety officer  The responsible safety personnel ensure compliance with OH&S standards by conducting regular inspections, risk assessments, and safety training programs. They oversee the implementation of safe work procedures, coordinate emergency preparedness activities, and promote a proactive safety culture.  **[5.4] consultation and participation of workers**  {{ consultation\_and\_participation\_of\_workers }} |  |
| 6 | PLANNING |  |  |
|  | QMS 6.1 Action to address risks and opportunities  6.2 Quality objectives and planning to achieve them  6.3 planning to changes | **QMS**  **[6.1] Action to address risks and opportunities**  The organization action to address risk and opportunities and hazards are properly define in Hazard Identification Risk Analysis (HIRA) Register seen in this Ref: {{ HIRA\_NO }}  {{ risk\_AND\_MITIGATION }}  **[6.2] Quality objectives and planning to achieve them**  The company’s IMS objectives were verified and found aligned with strategic direction, compliance obligations, and continual improvement, with measurable targets effectively implemented and monitored record was verified in Ref: {{ IMS\_objective\_NO}}  {{ IMS\_OBJECTIVE }}  **[6.3] planning to changes**  The organization has established a systematic approach for planning and controlling changes related to products, processes, materials, and resources. All proposed changes are assessed for their potential impact on quality, environment, and safety before implementation. |  |
|  | EMS 6.1 Action to address risks and opportunities  6.1.1 general  6.1.2 environmental aspects  6.1.3 compliance obligations  6.1.4 planning action  6.2 environmental objectives and planning to achieve them  6.2.1 environmental objectives  6.2.2 planning actions to achieve environmental objectives | EMS **[6.1] Action to address risks and opportunities**  The organization action to address risk and opportunities and hazards are properly define in Hazard Identification Risk Analysis (HIRA) Register seen in this Ref: {{ HIRA\_NO }}  {{ risk\_AND\_MITIGATION }}  **[6.1.1] general**  **[6.1.2] environmental aspects**  The organization aspect impact register was verified in Ref: {{ ASPECT\_IMPACT\_NO }}  {{ ASPECT\_IMPACT\_COMMENT }}    **[6.1.3] compliance obligations**  Name-{{ Organization\_Name }}  ADDRESS- {{ Address }}  Temp. site**:** {{ Temp\_Address }}  The organization has identified and verified the following legal compliance documents, as confirmed by the L-Auditor.  The organization legal register was verified In Ref: {{ legal\_REGISTER\_NO }}  {{ legal\_LICENSE }}  **[6.1.4] Planning action** Actions to address identified risks, opportunities, and environmental aspects are effectively integrated into the organization’s operational and management planning processes. These actions are implemented, monitored, and reviewed to ensure that objectives are achieved, potential impacts are minimized, and continual improvement of the management system is maintained.[6.2.1] Objectives and Achieving Plan The company’s IMS objectives were verified and found aligned with strategic direction, compliance obligations, and continual improvement, with measurable targets effectively implemented and monitored record was verified in Ref: {{ IMS\_objective\_NO}}  {{ IMS\_OBJECTIVE }}  **[6.2.2] Planning actions to achieve environmental objective**  The organization has established detailed plans to achieve its environmental objectives. Each plan defines specific targets, assigns responsibilities, allocates necessary resources, and sets measurable timelines. Progress and performance are regularly monitored, reviewed, and updated to ensure objectives are effectively met and continual improvement is sustained. |  |
|  | OH&S6.1 Action to address risks and opportunities6.1.1 general6.1.2 hazard identification and assessment of risk and opportunities6.1.3 determination of legal requirements and other requirements6.1.4 planning action6.2 OH&S objectives and planning to achieve them6.2.1 OH&S objective6.2.2 planning to achieve OH&S objectives | OH&S-[6.1] Action to Address Risks and Opportunities The organization action to address risk and opportunities and hazards are properly define in Hazard Identification Risk Analysis (HIRA) Register seen in this Ref: {{ HIRA\_NO }}  {{ risk\_AND\_MITIGATION }} [6.1.1] Identified OH&S Risk The organization workplace hazards are systematically identified through routine inspections, task observations, and employee feedback. Suitable control measures are implemented to eliminate or minimize risks, ensuring the prevention of work-related injuries, ill health, and the promotion of a safe working environment.  **[6.1.2] OH&S Hazard and mitigation**  {{ OHSAS\_Hazard\_and\_mitigation }} [6.1.3] determination of legal requirements and other requirements Name-{{ Organization\_Name }}  ADDRESS- {{ Address }}  Temp. site**:** {{ Temp\_Address }}  The organization has identified and verified the following legal compliance documents, as confirmed by the L-Auditor.  The organization legal register was verified In Ref: {{ legal\_REGISTER\_NO }}  {{ legal\_LICENSE }} [6.1.4] planning action The organization plans actions to manage risks and ensure continual improvement of OH&S performance. [6.2] OH&S Objectives and Planning to Achieve Them The company’s IMS objectives were verified and found aligned with strategic direction, compliance obligations, and continual improvement, with measurable targets effectively implemented and monitored record was verified in Ref: {{ IMS\_objective\_NO}}  {{ IMS\_OBJECTIVE }} |  |
| 7 | SUPPORT |  |  |
|  | **QMS**  7.1 Resources  7.1.1 general  7.1.2 people  7.1.3 infrastructure  7.1.4 environment for the operation of processes  7.1.5 monitoring and measuring resources  7.1.6 organizational knowledge  7.2 Competence  7.3 awareness  7.4 communication  7.5 documented information  7.5.1 general  7.5.2 creating and updating  7.5.3 control of documented information  **EMS**  7.1 Resources  7.2 Competence  7.3 awareness  7.4 communication  7.4.1 general  7.4.2 internal communication  7.4.3 external communication  7.5 documented information  7.5.1 general  7.5.2 creating and uploading  7.5.3 control of documented information  **OH&S**  7.1 Resources  7.2 Competence  7.3 awareness  7.4 communication  7.4.1 general  7.4.2 internal communication  7.4.3 external communication  7.5 documented information  7.5.1 general  7.5.2 creating and uploading  7.5.3 control of documented information | [7.1] Resources[7.1.1] generalThe organization provides and maintains adequate resources, including skilled manpower, equipment, infrastructure, and technology, to ensure product and service conformity. Regular maintenance, calibration, and performance checks of machinery are conducted to maintain accuracy, efficiency, and reliability, supporting continual improvement within the management system.[7.1.2] PeopleThe organization total no. of employee {{ NO\_OF\_EMPLOYEE }} and all employees are provided with appropriate training and development opportunities to enhance their competence and enable them to perform their duties effectively in accordance with the requirements of the QMS, EMS, and OH&S management systems.[7.1.3] InfrastructureThe organization maintains adequate and safe infrastructure, including buildings, machinery, utilities, transportation, and IT systems, to support effective operations. Equipment and facilities are regularly inspected and maintained to ensure reliability, compliance, and adherence to quality, environmental, and OH&S requirements. Preventive maintenance schedules and safety protocols are implemented to minimize downtime and enhance operational efficiency.[7.1.4] Operational EnvironmentThe organization provides a clean, safe, and well-ventilated working environment with adequate lighting, temperature control, and workspace arrangements. Necessary controls are in place to manage noise, dust, and emissions, ensuring both environmental protection and employee well-being. A disciplined and positive workplace culture is promoted to enhance productivity, quality performance, and sustainability.[7.1.5] Monitoring and Measuring Instruments {{ Monitoring\_and\_Measuring\_Instruments }}   [7.1.6] Organizational KnowledgeInformation such as operational procedures, technical data, lessons learned, and best practices is well-documented and accessible to relevant personnel. Employees demonstrated adequate awareness and application of this knowledge in their daily activities, supporting continual improvement, operational efficiency, and effective risk management within the integrated management system.[7.2] Competence {{ Competence }} [7.3] Awareness {{ Awareness }} [7.4] CommunicationThe organization has established and implemented effective communication processes for both internal and external stakeholders.Internal Communication: Regular meetings, notice boards, emails, and training sessions are used to share information, align departmental goals, and reinforce quality, environmental, and safety practices.External Communication: The organization maintains clear and transparent communication with customers, suppliers, contractors, and regulatory bodies to ensure that relevant information related to quality, environmental, and occupational health & safety requirements is effectively exchanged and compliance is maintained.[7.5.1] Documented Information for Continual Improvement {{ Documented\_Information }} [7.5.2] Creating and updatingThe organization follows a well-defined and controlled process for creating and updating documented information. All documents are properly prepared, reviewed, and approved by authorized personnel prior to release. Revisions and changes are clearly identified, and updated versions are promptly made available at relevant points of use to ensure consistency, accuracy, and control within the management system.[7.5.3] Control of Documented InformationThe organization has established a controlled system to manage documented information. Access to documents is secured through password protection to maintain confidentiality and prevent unauthorized changes. The Management Representative (MR) oversees document control activities, ensuring that all records are properly maintained, updated, and available to relevant personnel when required. |  |
| **8** | **OPERATION** |  |  |
|  | **QMS**  8.1 operational planning and control  8.2 requirements for products and services  8.2.1 customer communication  8.2.2 determining the requirements for products and services  8.2.3 review of the requirements for products and services  8.2.3 Review of the requirements for products and services.  8.2.4 changes to requirements for products and services  8.3 design and development of products and services  8.3.1 general  8.3.2 design and development planning  8.3.3 design and development inputs  8.3.4 design and development controls  8.3.5 design and development output  8.3.6 design and development changes  8.4 Control of externally provided processes, products and services  8.4.1 General  8.4.2 Type and extent of control  8.4.3 Information for external providers  8.5 Production and service provision  8.5.1 Control of production and service provision  8,5.2 identification and traceability  8.5.3 property belong to customers or external providers  8.5.4 preservation  8.5.5 post-delivery activities  8.5.6 control of changes  8.6 release of product and services  8.7 control of nonconforming outputs | **QMS**  **[8.1] Operational planning and control**  The organization process was verified in this organization manual procedure Ref: {{ manual\_number }}  Process documentation for key activities is established and covers:  {{ PROCESS }}  {{ Operational\_planning\_and\_control }}  **[8.2]** **Requirements for products and services**  **[8.2.1] Customer communication**  {{ Customer\_communication }}  **[8.2.2] Determining the requirements for products and services**  Name-{{ Organization\_Name }}  ADDRESS- {{ Address }}  Temp. site**:** {{ Temp\_Address }}  The organization has identified and verified the following legal compliance documents, as confirmed by the L-Auditor.  The organization legal register was verified In Ref: {{ legal\_REGISTER\_NO }}  {{ legal\_LICENSE }}  **[8.2.3] Review of the requirements for products and services**  {{ review\_of\_the\_requirements\_for\_products\_and\_services }}  **[8.2.4] changes to requirements for products and services**  The organization follows a defined process to evaluate and control any changes related to customer, statutory, or regulatory requirements. All proposed changes are reviewed for their potential impact on quality, documented appropriately, approved by authorized personnel, and effectively communicated to concerned departments to ensure smooth implementation and customer satisfaction.  **[8.3] design and development of products and services**  **[8.3.1] general**  {{ design\_and\_development\_of\_products\_and\_services }}  **[8.3.2] design and development planning**  {{ design\_and\_development\_planning }}  **[8.3.3] design and development inputs**  {{ design\_and\_development\_inputs }}  **[8.3.4] design and development controls**  {{ design\_and\_development\_controls }}  **[8.3.5] design and development output**  {{ design\_and\_development\_output }}  **[8.3.6] design and development changes**  {{ design\_and\_development\_changes }}  **[8.4] Control of externally provided processes, products and services**  **[8.4.1] General**  {{ Control\_of\_externally\_provided\_processes\_products\_and\_services }}  **[8.4.2] Type and extent of control**  {{ Type\_and\_extent\_of\_control }}  **[8.4.3] Information for external providers**  {{ Information\_for\_external\_providers }}  **[8.5] Production and service provision**  **[8.5.1] Control of production and service provision**  Documented information clearly defines the characteristics and expected outcomes of products and services. Controls include monitoring and measurement, use of competent personnel, appropriate infrastructure, preventive measures, and validation of processes. Procedures for release, delivery, and post-delivery activities are also effectively managed. Evidence reviewed included work instructions, process monitoring records, calibration logs, competency records, validation reports, and release documentation.  **[8.5.2] Identification and Traceability**  {{ Identification\_and\_Traceability }}  **8.5.3 property belong to customers or external providers**  {{ property\_belong\_to\_customers\_or\_external\_providers }}  **[8.5.4] Preservation**  Preservation Activity-Storage  Materials stored on pallets to avoid floor damage  Document / Evidence-Storage Log / Warehouse SO  **[8.5.5] Post-delivery activities**  Post-delivery activities that are required, the organization shall consider.  statutory and regulatory requirements  Post-Delivery Activity-Maintenance & Servicing  Purpose-Scheduled or preventive maintenance after installation.  Document Seen in QMS-Maintenance Records / Service Agreements  **[8.5.6] Control of changes**  {{ Control\_of\_changes }}  **[8.6] Release of Product and Services**  {{ Release\_of\_Product\_and\_Services }}  **[8.7] Control of nonconforming output**  {{ Control\_of\_nonconforming\_output }} |  |
| EMS  8.1 operational planning and control  8.2 Emergency preparedness and response | **EMS**  **[8.1] operational planning and control**  The organization process was verified in this organization manual procedure Ref: {{ manual\_number }}  Process documentation for key activities is established and covers:  {{ PROCESS }}  {{ Operational\_planning\_and\_control }}  **[8.2] Emergency Preparedness and Response**  {{ Emergency\_Preparedness\_and\_Response }} |
|  | OH&S  8.1 operational planning and control  8.1.1 general  8.1.2 eliminating hazards and reducing OH&S risks  8.1.3 management of changes  8.1.4 procurement  8.2 Emergency preparedness and response | **OH&S**  **[8.1] operational planning and control**  The organization process was verified in this organization manual procedure Ref: {{ manual\_number }}  Process documentation for key activities is established and covers:  {{ PROCESS }}  {{ Operational\_planning\_and\_control }}  **[8.1.1] general**  **[8.1.2] Eliminating Hazards and Reducing OH&S Risks**  {{ Eliminating\_Hazards\_and\_Reducing\_OHS\_Risks }}  **[8.1.3] Management of Changes**  {{ Management\_of\_Changes }}  **[8.1.4] procurement**  {{ Procurement }} |  |
| **9** | **PERFORMANCE EVALUATION** |  |  |
|  | **QMS**  9.1 Monitoring, measurement, analysis and evaluation  9.1.1 general  9.1.2 customer satisfaction  9.1.3 analysis and evaluation  9.2 Internal audit  9.3 Management review  9.3.1 general  9.3.2 Management review inputs  9.3.3 Management review outputs  **EMS**  9.1 Monitoring, measurement, analysis and evaluation  9.1.1 general  9.1.2 Evolution of compliance  9.2 Internal audit  9.2.1 general  9.2.2 internal audit programme  9.3 Management review  **OH&S**  9.1 Monitoring, measurement, analysis and evaluation  9.1.1 general  9.1.2 Evolution of compliance  9.2 Internal audit  9.2.1 general  9.2.2 internal audit programme  9.3 Management review | **QMS**  **[9.1] Monitoring, Measurement, Analysis, and Evaluation**  {{ Monitoring\_measurement\_analysis\_and\_evaluation }}  **[9.1.2] customer satisfaction**  Customer satisfaction in QMS  Measurement-Handling Customer Complaints  Document Seen in QMS-Complaint Log, Corrective Action Reports  Department Responsible-Quality / Customer Service  **[9.1.2] Evaluation of compliance**  The organization legal register was verified In Ref: {{ legal\_REGISTER\_NO }}  {{ legal\_LICENSE }}  {{ Evaluation\_of\_compliance }}  **[9.2] Internal Audit Program**  The organization's IMS internal audit conducted once in a year record was verified in Ref: {{ Internal\_Audit\_NO }} internal audit number on this date: {{ Internal\_Audit\_Date }}.  Internal Audit Number: {{ Internal\_Audit\_NO }}.  Internal Audit Date: {{ Internal\_Audit\_Date }}.  Frequency of internal audit: yearly  Internal Auditor Name: {{ Internal\_Auditor\_name }}  Qualification & Experience of Internal Auditor: {{ Auditor\_Qualification }}  During the OHS internal audit auditor was found few of NC and observation records was verified in internal audit record No: {{ Internal\_Audit\_NO }}.  Findings are given below  {{ Non\_conformity }}  **[9.3] Management Review Meeting (MRM)**  Management Review Meeting  The Management Review Meeting (MRM) is held 10-15 days after the Internal Audit (I-A) and takes place once in a year.  Procedure Reference: {{ MRM\_NO }} Date: {{ MRM\_Date }}  Attendees:  Name: {{ Director\_Name }}  Designation: Director  Name: {{ MR\_Name }}  Designation: MR  Name: {{ safety\_officer }}  Designation: Safety Officer  Name: {{ EHS\_Manager }}  Designation: EHS Manager Agenda: {{ MRM\_Agenda }} |  |
| **10** | **IMPROVEMENT** |  |  |
|  | **QMS**  10.1 general  10.2 nonconformity and corrective action  10.3 continual improvement  **EMS**  10.1 general  10.2 nonconformity and corrective action  10.3 continual improvement  **OH&S**  10.1 general  10.2 incident, nonconformity and corrective action  10.3 continual improvement  Opening meeting  Closing meeting | **[10.1] General**  The organization has established processes for continual improvement across the integrated management system (IMS), covering quality, environmental, and OH&S aspects. Nonconformities are identified, analyzed, and addressed through corrective actions to prevent recurrence. Opportunities for improvement are systematically reviewed and implemented to enhance performance, reduce risks, optimize resource use, and ensure compliance with statutory and regulatory requirements.  **[10.2] Non-Conformity (NC)**  {{ Non\_Conformity }}  **[10.3] Continual Improvement**  The organization actively pursues continual improvement across its integrated management system (IMS), encompassing quality, environmental, and OH&S performance. Processes are regularly reviewed, and lessons learned from audits, inspections, feedback, and performance monitoring are used to identify opportunities for enhancement.  **Opening meeting**  {{ Opening\_Meeting }}  **Closing meeting**  {{ Closing\_Meeting }} |  |
|  | END |  |  |