Interview

Star Technique

The STAR method is a structured manner of responding to a behavioral-based interview question by discussing the specific situation, task, action, and result of the situation you are describing

- 1. Situation: Set the scene and give the necessary details of your example.
- 2. Task: Describe what your responsibility was in that situation.
- 3. Action: Explain exactly what steps you took to address it.
- 4. Result: Share what outcomes your actions achieved.

By using these four components to shape your anecdote, it's much easier to share a focused answer

Type of Questions

- Behavioural Questions
- Situation Based
- CV Based
- ► Brain Teaser

Behavioural Questions

- 1. Give me an example of when you used logic to solve a problem
- 2. Explain a time when you took the initiative on a project.
- Describe how you used your problem-solving skills to benefit a team or company.
- 4. Tell me about a time when you used creativity to overcome a dilemma.
- 5. What's the best idea you've come up with on a team-based project?
- 6. How do you approach problems? What's your process?
- 7. Name three improvements you made in your most recent position.

- 8. Have you ever worked with a team before?
- 9. Are you better at working with a team or working on your own?
- 10. What do you do if you disagree with another team member?

Situation Based

- 1. Describe the circumstances that created the problem or challenge.
- 2. Tell me about a time you fail
- 3. Tell me about a time you had to work closely with someone you didn't get along with. What did you do? How did you handle it?
- 4. What would you do if you were asked to complete a task you've never done before?
- 5. Tell me about a time you were in a high-pressure situation. How did you get through it?

- 6. Describe a time you had to make a good impression on someone.
- 7. How did you manage your time to meet your deadlines?
- 8. Describe a time when you had too many to do items on your list. How did you solve the problem?

CV Based

- 1. Tell me about yourself.
- 2. Walk me through your resume.
- 3. How did you hear about this position?
- 4. Why do you want to work at this company?
- 5. Why do you want this job?
- 6. Why should we hire you?
- 7. What can you bring to the company?
- 8. What are your greatest strengths?

Brain Teaser

Why it is required?

- Creative problem-solving skills
- Stress management
- Ability to analyze information
- Ability to articulate solutions
- Decision-making process
- Spatial awareness skills

- Tracy's mother has four children. One child is named April. The second one is May. The third is June. What's the fourth one's name?
- A man is lying dead in the middle of a forest, in the middle of a puddle, in a scuba suit.
 How did he die?
- A woman and daughter walked into a restaurant. A man walked past and the women both said "Hello, Father". How is this possible?
- ▶ A man was born in 1945, but he's only 30 years old now. How is this possible?
- A horse jumps over a castle, then lands on a man. The man disappears. What's happening?

- You walk across a bridge and you see a boat full of people yet there isn't a single person on board. How is that possible?
- ▶ Make one word from all the following jumbled letters: R E O D N O W